



## Yashopravesh - Day-1

Date: 24/11/2022

Time: 09.00 am to 06.00 pm

Yashaswi Education Society's International Institute of Management Science organized "Yashopravesh 2022"- Induction Programme for MBA and MCA students on 24<sup>th</sup> November 2022. President Hon. Shri Vishwesh Kulkarni, Director Dr.ShivajiMundhe, faculty members, staff and students of MBA and MCA were present on this occasion.

Yashopravesh—is the programme organized to welcome new students to MBA and MCA programme. The programme include the exposure of Industry Guests and experts from corporate world to the new students. The sessions include guidance to the new students about the MBA and MCA programmes, its importance, opportunities in the corporate world, current trends and the expectations of the industry from students.

The programme started with the lamp lightening ceremony by the dignitaries.

#### **Introduction and Welcome Address by Director-IIMS:**

Director Dr.ShivajiMundhe welcomed all the dignitaries, faculty members and students. In his welcome address Dr.ShivajiMundhe introduced Yashaswi group and International Institute of Management Science to the students. He made the students aware about the various milestones and achievements of the Institute,





various activities conducted by the Institute for the development of the students and the opportunities for the students.

#### Address by President Hon. Mr. Vishwesh Kulkarni:

Hon. Mr. Vishwesh Kulkarni welcomed students to Yashaswi family. He discussed the difference between graduate students and Management students. He expressed the need of transformation from graduate students to managers. The management students should have analytical way of looking at various issues. The management students should understand and solve industry problems. The students should develop entrepreneurial skills and take up entrepreneurship as a career. They should learn from failures.

#### Dr. Sanjay Shinde Additional Commissioner of Police, PCMC:

Dr. Sanjay Shinde expressed his views on educational system and appreciated learn and earn model. He emphasized on skills development for success in corporate world. He stated the importance of intellectual property rights and mentioned four types of intellectual property rights- trademark, copyright, GI Tag and design.

Dr.Shinde gave examples of few companies who failed and explained the importance of being innovative and out of box thinking. He also mentioned about the current trends like design thinking.

He said, we should always be self-aware, think positive and be able to cope up with stressful situations.





# Mr.SurendraBramhe, COO, Co-Founder "Myelin" Zenworks Solutions Pvt. Ltd. Pune:

Mr.SurendraBramhe started his session by discussing the industry expectations from MBA and MCA students. He said, that the students must be curious about the industry developments and ready to learn new things every day. Students must have basic knowledge about business and management. He further discussed that the students must take advantages of various online courses available, they should understand the trends in the industry and should remain ahead of the crowd. He emphasized on self-discipline, motivation and consistency. Mr.SurendraBramhe concluded his session by stating importance of participation in social responsibility, IT industry structure and key trends in IT industry.

#### Mr. Dinesh Kothawade, Delivery Partner –TCS, Pune:

Mr. Dinesh Kothawade explained the expectations from MBA and MCA graduates and their applications to industry problems. He said, students should analyse the objective behind MBA and MCA programme by 5 – why technique. Mr.Kothawade elaborated on the various opportunities in the field of Business Analytics and SAP. He motivated students to create their own identity and innovation as a key to the success.

#### Ms.Amruta Desai, Director, Kishor Pumps, Pune:

Ms.Amruta Desai discussed the various challenges faced by MBA and MCA students as well as the challenges faced by companies in getting qualified candidates. She emphasized on learning through mistakes.





Ms. Desai discussed on various industry expectations like meeting deadlines, punctuality, positive attitude, self-motivation, cooperation communication, and so on

She further discussed on how to perform good in written examination, group discussion and personal interviews.

# Mr.HemantMishal, Assistant Vice President, Siemens Technology and Services, Pune:

Mr.HemantMishal discussed about the growth in IT industry and suggested to make the best use of growth in Indian IT industry. He guided students on becoming employable. He explained the difference between knowing, understanding and application. He explained how students can become professional employees. He further said, in order to become effective, students need to face competition, cooperate and collaborate.

Mr.Mishal said, we have to be open for feedback, and take advise. He also advised to respect the contribution of other in our life.

#### Mr. Prasad Deshpande, Senior Vice President, ZensarTechnolgies, Pune:

Mr. Prasad Deshpande discussed about cloud technology. He explained that there are abundant opportunities in the field of cyber security.

Sir provided information on data economy, data analysis, machine learning, artificial intelligence, IOT and CMS.

Mr. Deshpande discussed about the potential demand in the IT industry, the changing trends, its effect on economy and various opportunities in this area.





He discussed about the new roles coming up in the IT industry like data scientist, machine learning design, cloud engineer, security engineer and many more.

He advised students to keep asking questioned and keep learning on continuous basis.

#### Mr. Prakash Vasekar Director, Delphi ComputechPvt. Ltd., Pune:

Mr. Prasad Deshpande discussed on communication in corporate world. He elaborated on various ways by which corporate or business communication can be made polite.

Mr. Deshpande spoke about the benefits and disadvantages of direct and indirect methods of communication in the corporate world.

He discussed about the management of stress in the corporate world. He also emphasized on learning technical skills for earning the livelihood.

The day -1 of the programme was concluded with the vote of thanks by Ms.RavinaLodha andMs.HarshadaNalawade





#### **Photographs:**



Mr.SurendraBramhe, COO, Co-Founder "Myelin" Zenworks Solutions Pvt. Ltd. Pune









Mr. Prakash Vasekar Director, Delphi ComputechPvt. Ltd., Pune





## <u>Yashopravesh – Day-2</u>

Date: 25/11/2022

Time: 09.00 am to 06.00 pm

The day two started with session by Mr.RaghawanKoli, Motivational speaker and Author of the book- "The Conqueror of destiny"

Mr.RaghawanKoli started his session by welcoming students. He said we have to be happy, stop over thinking and live stress free to become successful. He said, never expect anything from others. He advised to keep smiling always and do not depend on others for our happiness.

#### Mr. Sameer Kukade, Director, Navigate HR Consultants CHRO, Pune:

Mr. Sameer Kukade detailed on the economic situation in the country and enlightened students on various job opportunities in various sectors.

He advised students to become skilled and be updated on changes in the economic trends.

He gave 10 commandments for successfulCareer - passion, willingness for hard and smart work, learning agility, Do not worry about the challenges, innovativeness And curiosity, setting goals, value addition, values, domain knowledge, work life balance.

#### Dr. Santosh Bhave, Director- HR, Bharat Forge Ltd. Pune:

Dr. Santosh Bhave discussed about the skills required for Successful management career.

He expressed his views on "Engineer" Attitude. He said "Engineer" is a person who has innovative, creative thinking. So, as a student, you should have engineer attitude.

Dr.Bhave said, Institute will provide input that will develop the student into a skilled professional.





He said, competence is equally important as skills. Along with skills and knowledge, right attitude is also important in corporate world. Students should be updated with current happenings in the market. Economic times is a good source for market knowledge.

He quoted the 5-C theory of Suresh Narayanan, Chairman of Nestle- Clarity, Competence, credibility, Courage, and Concentration.

Dr.Bhave advised that 5 W- What, When, Where, Why, Who should be practiced by us to be successful.

## Mr. Vinod Bidwaik, Vice-president- HR and CHRO (Cluster India, Middle East, Africa), Alpha Laval:

Mr. Vinod Bidwaiksaid, right mind-set, right skill set and right tools set is important in corporate world to become successful. The student should make themselves competitive, as there is a competition in corporate world.

He mentioned about VUCA nature of business world (Volatility, Uncertainty, Complexity, and Ambiguity).

He explained the unique features of current situation- high uncertainty and unpredictable situation, triggered emotional threat and no single expert solution, disorientation for leader.

He reminded of the quote by William Gibson- The future is already here, it's just unevenly distributed.

Mr.Bidwaik talked about the various trends impacting the work place.

He advised students to understand and master the employability skills like confidence and selfimage, decision making skills, English Language, agility, taking initiative, networking and influencing, goal setting and clarity in life priorities, professionalism, attitude and approach.

He emphasized on the reading skills. The reading habit and skills can help in corporate world to be up to date and informative.

He narrated the capabilities for the new work place- arch making, social intelligence, novel and adaptive thinking, cross- cultural competency, computational thinking, and new media literacy, Transdisciplinarity, cognitive load management, design mind-set and virtual collaboration.





He guided students by how they can plan future- Get insight, Set your goals, make the action plan and take action and review.

He told students to develop themselves by internships, projects, assignments, show your passion, participate in events and keep updated.

#### Capt.( Dr. ) C. M. Chitale, Professor Emeritus, SPPU, Pune:

Dr.Chitale congratulated students for getting enrolled for management programmes.

He said students should never stop learning, every six months students should develop new skills and update their CV. Right Attitude, knowledge and skills are important for career. He made a mention of Johari window.

For successful career, he said, along with knowledge and skills, health is also equally important.

Dr.Chitale said that the students should develop Sense of ownership for the Institute and after post-graduation for their organisation.

For the first two day's 164 students were present.

The second day of induction programme was concluded with vote of thanks by Dr. Vandana Mohanty

#### **Photographs:**







Mr.RaghawanKoli, Motivational speaker



Mr. Sameer Kukade, Director, Navigate HR Consultants CHRO, Pune







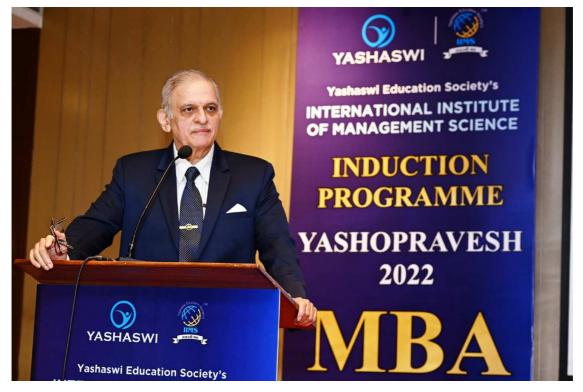
Dr. Santosh Bhave, Director- HR, Bharat Forge Ltd. Pune



Mr. Vinod Bidwaik, Vice-president- HR and CHRO (Cluster India, Middle East, Africa), Alpha Laval







Capt.( Dr. ) C. M. Chitale, Professor Emeritus, SPPU, Pune

### <u>Yashopravesh – Day-3</u>

Date: 26/11/2022

Time: 06.00 am to 09.00 pm

Students of MBA & MCA reported to the Institute at 6.00 pm to leave Meher Retreat corporate outings for this event total 177 students were present.

The day started with Journey to Meher Retreat just 42 km from Pune located at Khutbav near Yavat on Pune-Solapur Highway as the most exotic destination for one day picnic, family trips and corporate outings. The miracles here will enlighten the visitors to be in love with nature. Spread on a green expanse of over 27 acres, Meher retreat is truly exotic and the huge expanse Matoba Lake adds to the beauty. The free flowing stream within the premise sets the place apart from any other destination near Pune. We reached destination by 9.30 AM and students are





enjoyed, participated in different activities which are available venue and we take return journey by 6.00 PM and reached the institute by 9.00 PM.



Map of Meher Retreat.

#### Photograph Link date 24/11/2022

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#### Photograph Link date 25/11/2022

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Dr.ShivajiMundhe

**Director- IIMS** 





#### **Media Coverage**



https://newspcmc.com/?p=62793

News in AIR

https://youtu.be/jI7NA4jkNX8