

YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE, CHINCHWAD, PUNE-411033 Annual Report

A.Y.2020-2021





EDITORIAL COMMITTEE

Chief Editor: Dr. Shivaji Mundhe, Director IIMS Coordinator: Amar Gupta, Asst. Prof. IIMS



VISION

"To be a world class institution, providing value based education, empowering students to make valuable contributions to the business and society at large".

MISSION

- ✓ To produce / train prospective business professionals who are ethical, entrepreneurial, productive and be futureready & socially responsible citizens.
- ✓ To use modern techniques for continuous improvement in the learning process.
- ✓ To involve students and faculty in innovative research projects linked with industry, academic and research institute at large

QUALITY POLICY

We are committed to both excellence and Quality in terms of delivery of courses by providing quality education services, which will meet the needs of the corporate world. We shall make a significant contribution to the ongoing prosperity and economic development of the society. Our emphasis is on:

- \checkmark Specialized higher education for leading edge industries
- \checkmark Provide the education and training in a way that is innovative and responsive
- \checkmark Providing regular and part time learning courses to meet specific occupational needs.
- \checkmark To convert all hurdles of life into great opportunities.
- \checkmark To satisfy applicable requirements.
- ✓ We shall achieve the same by establishing a Quality Management System (QMS) continually improved through involvement of our stakeholders.



FROM THE CHAIRMAN'S DESK

At Yashaswi, we always believe that education at individual level raises self-esteem and furthers opportunities for employment and earnings. And for a country, it helps strengthen institutions within societies, drives long-term economic growth, reduces poverty, and spurs innovation. As the whole world is going through an authentically global crisis, it is also a global turning point. Today the world is facing a

learning crisis. While there have been discussions of 21st century competencies that the young minds will need to flourish in a future economy, one in which some of the jobs have not been even invented yet. As the needs of business and society have changed, our emphasis is to imbibe innovative, analytical and visionary skills in the young minds and prepare them for the unforeseen challenges. With the changes, the institute has also evolved and continues to bring about positive changes to prepare future managers for an expanded role in the business world.

With the ever changing and ever evolving management education, we too have evolved and developed extensive modern teaching methodologies that transform ideological thinking to practical thinking that lead to ideas that are out of the box and triggers creativity. Our faculty is continuously engaged in academic research, corporate training and industry consultancy assignments for keeping abreast with times Yashaswi's IIMS aims at creating an exciting and engaging environment for students to pursue their studies as well as engage in activities that will make them successful human beings.

As we successfully complete 13 years of academic excellence, we renew our commitment time and again to uplift the standard of education and to establish ourselves as a reputed and valuable contributor to the society. It is my great pleasure to welcome the highly talented generation of today to become a part of Yashaswi Education Society's 'International Institute of management Science.

Mr. Vishwesh Kulkarni

Chairman – Yashaswi Group

FROM THE MANAGING DIRECTOR'S DESK

"You cannot lead unless you are future-oriented"

-C.K Prahlad

From Galileo, Newton to Steve Jobs, Mark Zuckerberg, people with skill and commitment have harped on innovations and developments out of the inherent urge that pushes one to the end. In order to survive in this fast evolving world, one should be able to identify new opportunities by focusing on the weak signals. Creating an adept work force for the 21st century is a challenging



task. With this aim in mind we strive hard to innovate, develop and deliver in our courses and the other activities in a well-organized manner. We at IIMS have always believed in the complete development of an individual and see a potential leader in every student, treat every mind with the respect that is deserving of one who is to achieve greatness. The institute believes in making a rich learning environment by providing the best facilities and the latest resources which help the students widen their horizons and learn better. The determined effort that we have put behind our student development has helped all our students to become competent individuals who add value to the society.

Today, IIMS looks beyond the frontiers of formal and traditional education and hope to emerge and be recognized in the coming years as a place for shaping and creating the next generation professionals

I wish you all success and look forward to a wonderful experience with you!

Mr. Abhishek Kulkarni

Managing Director- Yashaswi.



FROM THE DIRECTOR'S DESK

India is going to a high economic growth trajectory and become an economic power next to the USA and China in the 21st Century. The purpose of the management education should be, therefore, to develop globally competitive professional managers who could contribute to the building up a strong national industrial and business base to ensure this

dynamic. The management students would be judged not by their personality but by their knowledge, wisdom, creativity, forward looking approach, analytical skills, and capability to cope up with business risks, communication skills and innovative ideas.

Yashaswi's IIMS has always been quick to grasp the changing requirements of the business/corporate world and has taken necessary actions in the form of introducing additional courses to the students. On these lines, we also focus on frequent industry interaction, to know our employer expectations. Our dedicated faculties ensure personalized attention to students and are ever willing to be available to the alumni too.

Maintaining a strong connection has always been an essential part of the culture at Yashaswi and it is evident from the close linkages which we have with our alumni. Today we can proudly say that our alumni are doing exceptionally well in their careers in India and abroad while staying engaged with their Alma mater.

On behalf of Yashaswi's IIMS, I am very happy to welcome our next batch of exuberant, young aspirants to the Institute. We look forward to our new entrants to come up to the expectations of the Institute and be part of this dynamic momentum that we have set for ourselves.

Dr. Shivaji D. Mundhe

Director- IIMS

FROM THE COORDINATOR'S DESK

To be a successful leader, you must be able to bring individuals from all backgrounds and with apparently opposing goals together for a shared cause. If you are on your path to being a leader, you enjoy thinking creatively, motivating and directing others, experimenting with new ways, and making intuitive judgments. True leaders have strong analytical and problem-solving abilities. One of the most essential ingredients of success is the character of an individual. We at IIMS have always nurtured our students to bring out the very best leadership qualities in them and to mold their characters. Our



emphasis on honesty, fair play, and integrity go a long way in ensuring the success of our alumni when they go out into the world. Our real strength is the alumni who hold important positions in leading business and government organizations in the different parts of the world. Some of them have become successful entrepreneurs and generated wealth and employment opportunities in the country.

As our country is determined to become a great nation, the IIMS is contributing to its endeavors through its students who will be the future leaders of the Nation.

Mr. Amar Nath Gupta Assistant Professor-IIMS

GOVERNING COUNCIL

| Sr. No. | . Name of the Member Designation | | |
|---------|--|--------------------------------|--|
| 1 | Mr. Vishwesh Kulkarni | Founder President | |
| 2 | Mr. Abhisekh V. Kulkarni | Managing Director | |
| 3 | Mrs. Shobha V. Kulkarni | Secretary | |
| 4 | Mr. Makarand P. Kulkarni | Treasurer | |
| 5 | Mrs. Manorama P. Kulkarni | Member | |
| 6 | Mr. Gopalchand Mujumdar | Member | |
| 7 | Ex-Officio, AICTE Western Regional Office, Mumbai | Member | |
| 8 | Nominee: Savitribai Phule Pune University | Member | |
| 9 | Joint Director, DTE Maharashtra State (Pune) | Member | |
| 10 | Nominee of State Govt. / Industrialist/ Technologist / Educationist | Member | |
| 11 | 11Dr. Pushpraj WaghTeacheRepresentati | | |
| 12 | Mr. Pavan Sharma | Non-Teacher Representative | |
| 13 | Dr. Shivaji D. Mundhe | Member Secretary (Director) | |

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| | International Conference on Innovations in Management Science (ICI2MS) on 5th & 6th March – 2021 International Women's Day Celebration 2021 Webinar on "Intellectual Property Rights 2021" VIRTUAL ALUMNI MEET-YASHOMILAP 2021 International Yoga Day Celebration 2021 | 62 65 67 69 71 |

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ABOUT YASHASWI



Yashaswi Group is engaged in the area of Talent Acquisition & Human Recourse consultancy for more than three decades. It has diversified into the Management Education & Skill Development domain for more than 7 years. Under the Skill Development domain Yashaswi is engaged in following activities,

• Yashaswi has conceived, developed & successfully implemented Indias 1st Learn & Earn Scheme which is approved by Govt. of Maharashtra. Under this scheme more than 50,000 students are getting On the Job Training in more than 650 industries across Maharashtra. There is no funding & no financial contribution from students. It is a 100% Industry sponsored programme. The Scheme has been recognised as the Best Skill initiative in India by National Skill Development Agency, a part of the Ministry for Skill Development & Entrepreneurship, Govt. of India. It has also been awarded as the Best PPP project in Vocational Education & Skill Training Model.

• Yashaswi has developed the 1st Skill Development Centre jointly with the Govt. of Maharashtra namely Maharashtra Skill Development Centre in Ambad, Dist Jalna. The infrastructure facility of 35000 Sq. ft land & building has been provided by Director Technical Education Maharashtra State & Capital investment of Rs. 10 Crore is made by Maharashtra State Board of Technical Education. As a consultant Yashaswi has developed the centre & now operating the centre as operator under PPP mode.

• Yashaswi is a partner of National Skill Development Corporation.

1.

• Yashaswi is recognised as Training partner by National Skill Development Agency (NSDA).

• Yashaswi has also signed an MOU with Director General of Training, Ministry of Skill Development & Enterprenurship Govt. of India for the implementation of "High employment potential courses for specific needs of Industries through flexi Molls".

• Yashaswi through Rashtriya Madhyamik Shiksha Abhiyan (RMSA) is imparting Skill & Vocational Training to the students from 9th, 10th, 11th & 12th in 70 schools across Maharashtra for the trades such as -

1) Energy & Environment.

- 4) Food Processing Techniques.
- 2) Workshop & Engineering Techniques.
- 5) Personal Health & Hygiene.6) Automotive Technician

3) Gardening, Nursery & Agriculture Techniques. 6) Auto

• Yashaswi, jointly with Cummins Foundation is implementing Skill Development Programs under CSR for PAP to enhance their Employability & Entrepreneurship development of the PAP's & local youth.

• Yashaswi has also developed the Hotel Management & Catering Skill Center in Pune, Jointly with Maharashtra State Institute of Hotel Management & Catering Technology.

• Yashaswi is a training partner of the Bihar Urban Development Authority & imparting the skill training for 800 students in the program of welding & plumbing.

• Yashaswi is associated with Babasaheb Ambedkar Research & Technical Institute (BARTI) as a training partner to impart the skills for SC / ST students. Presently there are 950 students who are getting skill education.

• Yashaswi is affiliated to various Sector Skill Councils such as -

- 1) Automotive Skill Development Council
- 2) Beauty & Wellness Sector Skill Council
- 3) Telecom Sector Skill Council
- 4) Capital Goods Skill Council
- 5) Apparel, Made-Ups & Home Furnishing Sector Skill Council
- 6) Tourism & Hospitality Sector Skill Council
- 7) Security Sector Skill Development Council
- 8) Healthcare Sector Skill Council
- 9) Rubber Skill Development Council

10) Food Industry Capacity & Skill Initiative

ABOUT IIMS



International Institute of Management Science (IIMS) ISO 9001 certified, Approved by AICTE, Recognized by DTE, Government of Maharashtra, and affiliated to Savitribai Phule Pune University, Accredited by NAAC aspires to make academic issues and commitments as the key concerns for today's generation.With an commitment to shape the global market leaders of tomorrow, IIMS aims of developing the multitalented professionals who will lead the industry and society. The Institute is located at the Central Business Activity hub of Chinchwad, Pune. It is surrounded by renowned Industries like Tata Motors, SKF Bearing, Mahale and many more. The campus is equipped with all modern teaching tools. IIMS boasts of

• Well qualified and highly motivated staff.

2.

- Excellent Infrastructure
- Wi-Fi Campus
- Value Addition Courses
- Live Projects
- Consultancy and Corporate Training
- Swayam, MOOC, and NPTEL Certification
- Encouraging Students and faculties for Research and Development
- Innovation and Incubation Centre
 Industry Oriented Syllabus

- Specialized Courses- Digital Marketing, Finance Analytics, HR Analytics
- Academic Industry Partnership
- 100% Placement Track Record
- Technology Enabled Unique Pedagogy
- Industry Exposure Through Corporate Guest Lecture series and Industry Visits
- Strong network of Alumni.
- A large number of Curricular, Co-Curricular and Extra Curricular Activities.

This ensures an environment which is conducive for knowledge sharing, leading to career progression. **"Come be a part of spreading Knowledge and Skills".**



3. ADMISSIONS

| Sr. No. | Academic Year | Sanctioned Intake | Admissions | % of Admission & Intake |
|---------|------------------|----------------------|------------|-------------------------------|
| 1 | 2011-12 | 60 | 40 | 66.67 |
| 2 | 2012-13 | 180 | 147 | 81.67 |
| 3 | 2013-14 | 180 | 90 | 50.00 |
| 4 | 2014-15 | 180 | 83 | 46.11 |
| 5 | 2015-16 | 180 | 91 | 50.56 |
| 6 | 2016-17 | 180 | 92 | 51.11 |
| 7 | 2017-18 | 90 | 86 | 95.56 |
| 8 | 2018-19 | 90 | 82 | 91.11 |
| 9 | 2019-20 | 90 | 60 | 66.67 |
| 10 | 2020-21 | 120 | 125 | 104.17 |







4. FACTS & FIGURES

| Founded | 2007 | |
|-------------------------------------|---|--|
| Masters Degrees | MBA (Faculty of Management) | |
| Affiliated | SAVITRIBAI PHULE PUNE UNIVERSITY | |
| Intake | 120 Students per Year | |
| Enrollment | 125 students for 2020-21 | |
| Average class size | 60 | |
| The average age of the student | 22 | |
| Female students | 31 Percent | |
| Male students | 69 Percent | |
| Full-time | 100 Percent | |
| Timing | 09:30 AM to 05:30 PM | |
| Areas of Study | Marketing Management (MKT) Financial Management (FIN) Human Resources Management (HRM) Operations & Supply Chain Management (OSCM) Business Analytics (BA) Rural & Agribusiness Management (RABM) Pharma & Healthcare Management (PHM) Tourism & Hospitality Management (THM) International Business (IB) | |
| Library Details Research Journal | Books: Number of Titles: 2311, Number of Volumes: 6570 National Journals: 24 E-Journal: 207 E-Books: 10,849 Software: AutoLib E-resources: DELNET YASHOMANTHAN- A Peer reviews | |
| | Multidisciplinary Research Journal ISSN(Print)-2347-8039 No. of Volumes Published- 8 (till Apr 2021) | |
| Placement | Placement Percentage: 75 Percent | |
| Member | All India Management School, MBA Association of Management Institutes, All India Management Institute, Quality Circle Forum of India | |
| | | |

5. RESULTS

List of Institute Toppers









Passing Percentage of Students



MBA RANKERS:

| Year | Student Name | Percentage |
|-----------|---------------------|------------|
| 2018-2019 | Ms. Pooja Phanase | 75.23% |
| 2018-2019 | Mr. Kiranbhai Patel | 72.80% |
| | Trupti Kokane | 82.80 |
| 2019-2020 | Onkar Wagh | 80.83 |
| | Aparna Wathare | 78.57 |

UNIVERSITY OF PUNE MBA RANKERS (BATCH : 2019 -2020)



6. PLACEMENTS

Package offered

| Sr. No. | Year | Max package (Rs.) | Avg. Package (Rs.) | Min Package (Rs.) |
|------------|---------|-------------------------|--------------------|----------------------|
| 1 | 2018-19 | 12 Lakhs per annum | 4 Lakhs per annum | 2.01 Lakhs per annum |
| 2 | 2019-20 | 7.50 Lakhs per annum | 4 Lakhs per annum | 2.5 Lakhs per annum |
| 3 | 2020-21 | 5 Lakhs per annum | 3.5 Lakh per annum | 1.2 Lakh per annum |



Batch-2019-2021:



Mrs.Madhuri Jundhare

accenture

Business Process Svcs Associate Package: - 5 LPA



Ms. Sagarika Das



Senior Analyst Package: - 4.12 LPA

Mr.Pardeshi Jaysing



Ms. Meera Lokhande

Big 200

Sr.Account Exect

Package: -5 LPA

Mr. Pitale Tejash



Purchase Engineer Package: - 4.5 LPA

Mr. Kalshetti Ganesh





Hr. Trainee Package: - 2.5 LPA





Mr. Mahajan Girish



Software Developer Package: - 5.0 LPA

Mr. Umbarkar Shrikant



HR executive Payroll Package: - 3.6 LPA







Mr.Bari Rahul



Process Associate Package: - 2.5 LPA





Hr. Trainee Package: - 2.0 LPA



Asmita

Ms.Desmukhe







Head Of Operation Package: - 5.0 LPA

Ms. Kavita Jagtap



Recruitment Executive Package: -2.5 LPA

Mr. Rakh Ganesh

ΤΛΤΛ COMMUNICATIONS

Marketing Executive Package: - 2.5 LPA





Hr. Trainee

Package: -1.5 LPA

Accounts executive Package: - 2.0 LPA

Ms.Shankarpale Pritee



HR executive Payroll Package: - 1.2 LPA













Mr. Vinit Jawade



Executive- Customer Service (Imports) Package: - 5 LPA



Ms. Bandana Das



Senior Analyst Package: - 7.20 LPA



Mr. Onkar Wagh

WNS

Senior Associate Package: - 6.75 LPA



Mr. Mahendra Sonawane



Project Engineer Package: - 6.5 LPA



Mr. Abhijit Patil



Software Engineer Package: - 4.5 LPA



Ms. Agrajeet Vaze



Business Operations Package: - 4.0 LPA

Mr. Appasaheb Ghogare



Package: -3.5 LPA



Ms. Jayashree Palve

RANS INDIA

Supply Chain Management Sr. Executive Package: - 5.5 LPA





Batch-2017-2019:



Mr. Pranav Rajwade



Mr. Ulhas Wankhade



Package: -11 LPA

Mr. Ganesh Adhao





Package:-4 LPA



Mr. Macchindra Sonar



Package: -6.25 LPA

Mr. Vaibhav Komerwar



Package: -5 LPA

Mr. Jitendra Waghmare



Executive Marketing



Mr.Pravin Dhangar

Cares ft "

Senior Engineer

Package:-5.5 LPA



Mr.Sanjay Kusalkar

MAHLE

Senior Design Engineer Package:-6.5 LPA



INDUSTRY INTERFACE MoU'S:









SOME OF OUR REGULAR RECRUITERS





7. EVENTS

The faculty and Institute invites students in student-led to engage academic/professional projects that supplement classroom learning with real-world application. These activities range from creating unique events centered on current events to carefully organized symposia and talks that broaden students' professional, academic, and extra-curricular interests. Students have a variety of academic/professional committees in many functional areas to help them achieve this. All of these events would feature prominent speakers. All activities are organized and conducted by faculty and students in close collaboration with the Institute's Head.

We have performed various events in the Academic year 2020-21. Some of them are Induction Program 2020, Independence Day, Cloth Donation Drive, National Education Day, Tree Plantation Drive, Pre-Budget Discussion, Vachan Prerna Diwas, Ideation Competition, Parakram Diwas, Republic Day, National Constitution Day, Rashtriya Ekta Diwas, Chhatrapati Shivaji Maharaj Birth Anniversary, International Conference, International Women's Day, Investor Awareness Quiz, National Youth Day, and Yoga Day etc.

Webinars on Entrepreneurship, Intellectual property Rights, Soft Skills and Communication Skills organized during the year 2020-2021.

Overall, there were many events being organized during the Academic Year 2020-21, the summary of which is given in the report.

1. Webinar on Intellectual Property Rights 2020

Yashaswi Education Society's International Institute of Management Science organized a



Webinar on -"Intellectual Property Rights" on 18/07/2020. Students, faculty, and staff of Yashaswi's International Institute of Management Science as well as students, librarian's faculty, and staff of Institutes in and around Pune participated in this webinar. Dr. Pushpraj Wagh coordinated the webinar.

Director Dr. Shivaji Mundhe welcomed all participants and briefed the theme of the webinar. He elaborated on the importance of the topic Intellectual Property Rights and emphasized its implications to all sectors.

Mr. Chetan Gundecha explained what is Intellectual Property and the various areas of Intellectual Property

like Patents, Trademarks, Copyrights, Designs, Geographical indications, and Trade Secrets. While talking about patent, he explained the meaning of Patent, why Patent is needed, how it benefits, what can be patented and what cannot be patented. He shared the procedure for



obtaining the patent. He talked about the International Patent Strategy, Patent Corporation Treaty, and the Patent Law. He said, the main

objective of the patent is to encourage research and invention, it induces an inventor to disclose his invention instead of keeping it secret, offers reward for the expenses incurred, and provides an inducement to invest capital in new lines of production. He also shared the general precautions while filing patents and important amendments of 2005. About trademark, he said, the trademark is a distinctive sign which identifies and distinguishes certain goods or services as those produced or provided by a specific person or enterprise

from others. He elaborated on the purpose of trademarks, various types, and well-known trademarks.

He discussed the purpose and procedure of registering a trademark.

At the end of the Webinar, Mr. Chetan Gundecha satisfactorily answered the queries of the participants.

The Webinar was concluded with the vote of thanks by Dr. Pushpraj Wagh



2. 74th Independence Day Celebration-15th Aug 2020



Yashaswi Education Society's International Institute of Management Science celebrated the 74th Independence Day on 15 August 2020 at its Chinchwad campus by observing the Social Distancing Protocol. This day marks the historic event of the country finally breaking the shackles of repression and gaining Independence from the British

Empire in 1947. The Flag Hoisting was done through the hands of the Chief Guest, Ms.

Hemangi Dhokte, Lead HR from Emerson Automation Solutions. During the Tri-Color Hoisting, all faculty and





staff sang the National Anthem as a remark of love and respect towards the National Flag. Followed by the Flag Hoisting Ceremony, Mr. Prashant Kulkarni, from Yashaswi Group had given a warm welcome to the Chief Guest. She was felicitated through the hands of Dr. Shivaji Mundhe, Director IIMS. Speaking on this occasion. Ms. Hemangi

Dhokte said that she was delighted to be the part of the ceremony and she also expressed her regards towards the faculty and staff of Yashaswi for being present during the flag hoisting ceremony and paying the respect towards the National Flag on this occasion despite heavy rains. She stressed that the real meaning of freedom in the present time is to learn to be responsible for every aspect of one's life. She said that Independence truly means making our own choices and taking the responsibility consequences of those choices. She also mentioned how COVID had changed the freedom of human life to 360 degrees. After her speech, she was requested by Mr. Prashant Kulkarni to felicitate the best performers from the Yashwaswi Group. She had felicitated the employees nominated by the management of Yashaswi Group for their outstanding contribution. The Flag Hoisting Ceremony was concluded with the vote of thanks by Dr. Shivaji Mundhe, who had expressed his gratitude for the Chief Guest. He also thanked Mr. Abhishek Kulkarni, Managing Director Yashaswi Group, Mr. Makarand Kulkarni, Director YIT for gracing the occasion. He further expressed his regards to the entire Faculty and Staff members who were present during the occasion.

3. Birth Anniversary of Mahatma Gandhi & Lal Bahadur Shastri -2020

Yashaswi's IIMS celebrated the Birth Anniversary of Mahatma Gandhi on the 2nd of October



2020. This year marks the 151th Anniversary of Bapu. The program began with the prayer song "Raghupati Raghava Raja Ram". Lal Bahadur Shastri was an Indian politician who served as the second Prime Minister of India. The Institute's Director Dr. Shivaji Mundhe welcomed the teaching and nonteaching staff and shed light on Gandhi Ji's

invaluable contribution to India's freedom struggle and how his principles of truth and non-violence are still remembered today and light on courageous deeds of Mahatma Gandhi on the way of independence struggle for the country from British rule. The father of the nation not only pioneered the unique method of non-violence to get freedom for



India against British rule but also proved to the world that freedom can be achieved peacefully through the path of non-violence. We remember him as the symbol of peace and truth.

Lal Bahadur Shastri promoted the White Revolution – a national campaign to increase the production and supply of milk – by supporting the Amul milk co-operative of Anand, Gujarat, and creating the National Dairy Development Board. Underlining the need to boost India's food production, Shastri also promoted the Green Revolution in India in 1965. It was a good learning experience for teaching and non-teaching staff. The event concluded

with the Vote of thanks given by Prof. Mahesh Mahankal.

4. Investor Awareness Quiz-2020

Investor Awareness Quiz is a campaign about the raise awareness to importance of investor education. Investor Awareness Ouiz offers а unique opportunity for participants to create awareness regarding investment avenues, risk and returns at Local and National level.

The investment awareness quiz was conducted by Yashaswi Education Society's IIMS on the 10th of Oct, 2020 through online mode. More than 150 participants from various Graduate and Post Graduate colleges from Pune had registered for the online quiz.

The quiz was based on Google quiz (based on Google forms) and the link for the quiz was shared via WhatsApp and



on a registered e-mail ID of the participants. From the competition, One winner and two runner-ups were declared. The Winner of the Quiz competition was Ms. Karina Vani from D. Y. Patil School of Management- Lohegaon, Pune. The First runner-up was Ms. Vijetha V Shetty from D. Y. Patil Institute of Management Studies- Pune whereas, the second runnerup was Ms. Janavi Kalekar from Vishwakarma University- Pune. Overall, the competition was successful and concluded with a vote of thanks by the event coordinator Prof. Mahesh Mahankal.

5. 'Vachan Prerna Divas' (Inspire to Read Day) 2020

Yashaswi's IIMS celebrated the Birth Anniversary of **APJ Abdul Kalam** on the 15th of October 2020. His birth anniversary is observed as Vachan Prerna Diwas. The day is observed to encourage students to read books. Director Dr. Shivaji Mundhe welcomed the gathering on the occasion of the birth anniversary of **APJ Abdul Kalam**.



He further explained the life journey of **APJ Abdul Kalam (**Avul Pakir Jainulabdeen Abdul Kalam). He was an Indian aerospace scientist and politician who served as the 11th President of India from 2002 to 2007. He was born and raised in Rameswaram, Tamil

Nadu, and studied physics and aerospace engineering. He spent the next four decades as a scientist and science administrator, mainly at the Defence Research and Development Organisation (DRDO) and Indian Space Research Organisation (ISRO), and was intimately involved in India's civilian space programme and military missile development efforts. He thus came to be known as the *Missile Man of India* for his work on of ballistic missile and launch the development vehicle technology. He played pivotal also а organisational, technical, and political role in India's *Pokhran-II* nuclear tests in 1998, the first since the original nuclear test by India in 1974.





Kalam was elected as the 11th President of India in 2002 with the support of both the ruling Bharatiya Janata Party and the thenopposition Indian National Congress.

Widely referred to as the "People's President", he civilian life of education, writing and

वाचन प्रेरणा दिन चिंचवडमध्ये उत्साहात

पिंपरी, ता. १६ : चिंचवड येथील यशस्वी एज्युकेशन सोसायटीच्या इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सच्या (आयआयएमएस) वतीने माजी राष्ट्रपती दिवंगत डॉ. ए. पी. जे. अब्दुल कलाम यांची जयंती वाचन प्रेरणा दिवस म्हणून उत्साहात साजरी करण्यात आली. संस्थेचे संचालक डॉ. शिवाजी मुंढे यांनी कलाम यांच्या जीवन चरित्राचा आढावा सांगितला. प्रा. महेश महांकाळ यांनी सूत्रसंचालन केले. public service after a single term. He was the recipient of several prestigious awards, including the Bharat Ratna, India's highest civilian honor.

As they say, today's reader becomes tomorrow's leader.



Navratri Celebration 2020

6.

Navratri is a Hindu festival celebrated in the autumn every year. It is observed for various reasons and celebrated differently in various parts of the Indian subcontinent. On this occasion, Yashaswi's IIMS celebrated Shardiya Navratri 2020 on the 17th of October 2020 which was coordinated by cultural committee coordinators. Director Dr. Shivaji Mundhe

welcomed the gathering on the occasion of Shardiya Navratri 2020. He cited that the festival of Navratri holds a great significance in Hinduism as it marks the triumph of good over evil. These nine days are considered sacred and pious, and consumption of



alcohol, meat, onion and garlic is strictly prohibited. The celebration started by offering prayers to Goddess Navdurga. All the Faculty and Staff Members of IIMS, were invited to attend the event. It was a good learning experience for teaching and non-teaching staff. Vote of thanks was given by Prof. Mahesh Mahankal.


anniversary of Iron Man of India - Sardar Vallabhbhai Patel. Yashaswi's IIMS celebrated birth anniversary of Ace leader and politician Sardar Vallabhbhai Patel & Rashtriya Ekta Diwas (National Unity Day on October 31, 2020 in the Institute's premises. The 'Iron Man of

7. Rashtriya Ekta Diwas-National Unity Day 2020

National Unity Day or Rashtriya Ekta Diwas is observed on October 31st every year. The day was introduced in 2014 by the Government of India to mark the birth



India', as he is justly called, originally born in Gujarat, had a prolific personality encompassing a stoic character of resolute determination and ambitious vision of National

'यशस्वी' संस्थेतर्फे राष्ट्रीय एकता दिवस

10:08 💬 🖻 🚥 •

पिंपरी, ता. ३१ : चिंचवड येथील यशस्वी एज्युकेशन सोसायटीच्या इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सतर्फे कॅम्पसमध्ये सरदार वल्लभभाई पटेल यांच्या जयंतीनिमित्त राष्ट्रीय एकता दिवस साजरा करण्यात आला. संस्थेचे संचालक डॉ. शिवाजी मुंढे यांनी मनोगत व्यक्त केले. याप्रसंगी प्रत्यक्ष उपस्थित अध्यापकांनी व ऑनलाइन उपस्थित असणाऱ्या संस्थेच्या विद्यार्थ्यांनी राष्ट्रीय एकता दिवसानिमित्त सामूहिक शपथ घेतली. प्रा. महेश महांकाळ यांनी सुत्रसंचालन केले.

III.

Integration. Sardar Patel's pivotal role in successfully integrating over 500 princely states under the Indian Dominion after Independence, is remembered and cherished every year on this day. With overwhelming smiles and proud 'Indian' hearts, the event began with the presence of Dr. Shivaji Mundhe, Director IIMS & All Teaching and Non-Teaching Staff members. Dr. Shivaji Mundhe, initiated the Pledge ceremony, wherein everybody took a pledge to responsibly deliver their duties, whilst believing in the Unified territory of our country. The National Anthem followed the pledge, with tall stature and heads held high, everyone could feel a strong sense of nationhood.

8. National Education Day 2020 celebrating the legacy of Maulana Abul Kalam Azad and his contribution to Indian Education System



Yashaswi's IIMS celebrated National Education Day on 11th of Nov 2020 in the Institute as a tribute to all the great contributions made by Maulana Abdul Azad in the field of the education system of Independent India. Director Dr. Shivaji Mundhe welcomed the gathering on the occasion of the birth anniversary of Maulana

Abul Kalam Azad.

Dr. Shivaji Mundhe cited that every year since 2008, November 11 has been celebrated as

education day to **commemorate the birth anniversary of Maulana Abul Kalam Azad**. Azad was independent India's first education minister. Azad, a freedom fighter, served India in the capacity of minister of education from 1947 to 1958. The Director further cited that **Maulana**





Abul Kalam Azad firmly believed that primary education should be imparted in the mothertongue. This endeavor aimed at creating awareness among the students on the importance of literacy and education for the well-being of the society.Dr. Shivaji Mundhe highlighted that the Maulana Abul Kalam Azad

was aware about the fundamental role of education in the development of the nation. Not

only did he lay emphasis on elementary education but also propagated diversification of secondary education and vocational training, he was the man behind the establishment IITs and many key institutes in the country. It was a good learning experience for teaching and non-teaching staff. The Programme was concluded with the formal Vote of thanks given by Prof. Mahesh Mahankal.

9. State Level Ideation Competition - 2020



Yashaswi Education Society's International Institute of Management Science organized "Think Tank –the State Level-Ideation Competition 2020" on the 21st of November, 2020 as an IQAC Cell Initiative. Students from IIMS, along with 27 teams across Maharashtra consisting of more than 100 students from various graduate and postgraduate colleges from all streams, including Management Institutes, Engineering, and Commerce, participated in this competition. The Director of the Institute, Dr. Shivaji Mundhe, welcomed the jury members, and students participants the to competition. In his welcome address, he mentioned that the Yashaswi Education Society's International Institute of

Management Science, every year organizes many state level and national level events for students' development. Ideation, i.e., idea generation, is the first step in the entrepreneurial journey. It is very encouraging to see the enthusiasm of the students and the participation in such an Ideation Competition can help students to think, plan and direct their energies towards their overall development. This ultimately leads their careers to great heights.

The teams presented their ideas on an online platform provided by IIMS through the Microsoft team. The presentations were followed by question and answer sessions. The jury members asked questions to the students' based on their idea and presentations. The evaluation was done on the basis of various criteria, like Presentation Skill, Creativity &

Novelty, Acceptance & Scalability, Social Significance, and Overall Impression. From all the presentations, 6 teams were shortlisted for the final round. After the final round of presentations and question answer session, the team of Cyril Varghese, Suchita Ghatikar, Yasahsvi Sharma, and Anshul Kumar from the Dr. D. Y. Patil Institute of Engineering and

Technology, Pimpri, was declared as the winner of the competition, while the runner-up team was Nidhi Pundir and Sayali Sonavane from Dr. D. Y. Patil College of Engineering, Akurdi and Nikhil Agarwal from Dr. D. Y. Patil Institute of Engineering, Management & Research, Akurdi.





The jury members appreciated the students for their innovative ideas. They also guided students to make their ideas more feasible and useful.

The Jury members & the Director of IIMS, Dr. Shivaji Mundhe, congratulated both

the winning and runner-up teams and gave them the best wishes for their future. All the participating teams were given a certificate of participation and the winners were appreciated with the winners' certificates. The competition was concluded with a vote of thanks by Dr. Pushpraj Wagh.

10. National Constitution Day 2020

Yashaswi's IIMS celebrated National Constitution Day or Samvidhan Divas on November 26th 2020. On this day, in 1949, the Constituent Assembly adopted the Constitution of India. The Indian Constitution came into force on January 26th , 1950.



Director Dr. Shivaji Mundhe welcomed the gathering on the occasion of National Constitution Day.

Dr. Shivaji Mundhe cited that the Government of India declared 26th November as Constitution Day on 19th November 2015 by a gazette

notification. The Prime Minister of India Narendra Modi made the declaration on 11th October 2015 while laying the foundation stone of Dr. B. R. Ambedkar's Statue of Equality

memorial in Mumbai. The year 2015 was the 125th birth anniversary of Ambedkar, who had chaired the drafting committee of the Constituent Assembly and played a pivotal role in the drafting of the constitution. Previously this day was celebrated as Law Day. 26th November was chosen to spread the importance of the constitution and to spread thoughts and ideas of Dr. B. R. Ambedkar.



Director Sir highlighted Constitution Day is not a public holiday and various departments of the Government of India celebrated National Constitution Day. As per the Department of Education and Literacy, the preamble of the constitution was read in all schools by all students. It was a good learning experience for teaching and non-teaching staff. The Programme was concluded with the formal Vote of thanks by Prof. Mahesh Mahankal.

11. Cloth Donation Drive 2020

Yashaswi's IIMS conducted Cloth Donation Drive on the 13th December 2020. Director Dr. Shivaji Mundhe and Teaching and Non-Teaching staff members participated in the event.

The cloth donation drive was conducted with the association of Seva Deep foundation It was a good learning experience for students, teaching, and nonteaching staff members.

The event was coordinated by Mr. Pavan Sharma, Librarian IIMS, and it was concluded with the formal Vote of thanks by Prof. Mahesh Mahankal.



12. National Youth Day 2021



Chinchwad in association with Vivekananda Kendra Pimpri, organized "National Youth Day" on 12th Jan, 2021 to honor the birth anniversary of Swami Vivekananda, one of India's greatest leaders and believers



Yashaswi Education Society's International Institute of Management Science,





of youth power. The National Youth Day was scheduled from Yashaswi's IIMS was inaugurated by Dr. Shivaji Mundhe, Director Sir highlighted the major role of youth in the integration of India. It was a good learning experience for teaching and non-

teaching staff. Vote of thanks was given by Prof. Mahesh Mahankal.

13. Induction Program- Yashopravesh-2021 Batch-(2020-2022)



International Institute of Management Science organized the Virtual Induction Programme (YashoPravesh-2021) for the fresh entrants to the MBA Programme for the year 2020-2021 from 22nd of Jan-30th of Jan, 2021. The Objective of the Programme was to

• To familiarize the students with the new environment and get them acquainted with the institution's culture.

• To inculcate the ethos and culture of the Institution

• To help Students in building bonds with other students and faculty members.

• To help the Students in building bonds with other students and faculty members of the Institution.

• To expose them to a sense of larger purpose and self-exploration.



The Online Induction Programme was inaugurated with the Welcome Address by Dr. Shivaji Mundhe, Director, IIMS. He had congratulated all the first-year MBA Students for taking admission at IIMS and gave them an overview of various activities conducted at the Institution. He also motivated and inspired the students on the various aspects of successful professional and personal life.

The first day of the Virtual Induction Programme started at 10:00 am on 22nd of Jan, 2021.

The first speaker was Mr. Vivekk Doba, Corporate Trainer & NLP Coach who explained the Importance of Goal Setting in day to day life. He also told the role of Setting and tracking goals in helping students to learn important life skills such as



planning, organization, and time management while also building communication skills, self-awareness, and confidence.

The second session of Day-1 was conducted by Prof. Amar Gupta, Coordinator Induction Program. He gave the Introduction of IIMS faculty members to the students. During his presentation, he highlighted the Designation, Experience, Roles, and Responsibility of Each staff member at IIMS.

Followed by his session, another session on Library Rules and Regulations was conducted by Mr. Pavan Sharma. He briefed the students about the rules and regulations of the Library.

The Induction program of Day one was concluded at 12:45 pm with the session on Exam Form, Fees, and Administrative Procedures conducted by Dr. Pushpraj Wagh and Mrs. Aditi Chiplunkar.

Day-2 of the Induction Program started at 10:00 am on 23rd of Jan, 2021 with the session of Mr. Nitin Daangal, Associate Director HR & Admin, Leadec India Pvt Ltd., Pune. Mr. Nitin Daangal guided students on important areas such as key competencies for a management graduate, preparing for the future, tips to choose a specialization for MBA, and the path to the corporate world. He discussed that knowledge & skills, team player and team leader, street-smart and confidence, analytical mind and assertiveness, ethics, and integrity are the key

competencies of a management graduate. He also gave guidelines to choose the right specialization for the career.

While preparing for the future, he said, students should first set their goals. He should think of



how to succeed when things don't work. Students should always keep a habit of reading and make themselves updated. He said students should keep a record of their learning, take part in various initiatives and build their USP that no one can beat. Mr. Daangal said students should have clarity of thoughts and understandings. He also emphasized the importance of hard work. He said, hard work never goes unrewarded. He discussed that, for MBA students, there are tremendous opportunities in various sectors at different profiles, and students should understand the requirements in the market and get ready to accept the opportunities. Mr. Daangal also informed students about the new trends like the gig



workforce that is upcoming in the market.

The session of Mr. Daangal concluded with the Question and Answer Session followed by the Vote of Thanks by Dr. Pushpraj Wagh.

The second speaker for the session was Ms. Mayuri K Dhavale, Head Organisation Capability Building, Windals Precision Pvt Ltd. She encouraged the students to read books and to believe in themselves. She also said that not to be afraid of mistakes and the students should

rise above the mistakes. Madam also asked students to do a swot analysis on themselves and work on their key areas.

Followed by the session of Ms. Mayuri K Dhavale, the next session was conducted by the third speaker of the day, Prof. Hindurao Gore, Volunteer- Robin Hood Army & Principal-Swami Vivekanand Institute of Technology, Solapur. He talked about the Robin Hood Army

how it will work in the country, how this organization worked in a covid-19 situation. He talked about Positive thinking, Idea generation and implementation, leadership, time management, and work distribution. Followed by the vote of thanks of Prof.



Gore by Prof. Mahesh Mahankal, the Day-2 of the Induction Program was declared over.

On the third day i.e. 25th January at 10:00 am, the first session was conducted by Dr. Parag



Kalkar, Dean, Faculty of Commerce and Management, Savitribai Phule Pune University. Dr.Parag Kalkar told about the key skills of a successful manager like communication, collaboration & capacity building. Dr.Parag Kalkar

has guided students on the importance of class activity participation to get success in the future. He discussed various job opportunities after the completion of an MBA. He also highlighted various new emerging trends that are coming in the business & the skills required to grab them. He also motivated the students with various examples on how to keep the interest & concentrate on the study to complete the MBA program successfully.

The second speaker of the session was Dr. Chandrahauns Chavan, Director Jamnalal Bajaj Institute of Management Studies, Mumbai. He gave a very nice presentation on the topic

"Emerging Digitization and Paradigm Shift in Management Education". He spoke about digitalization in business and in management education. He said that MBA has a versatile scope



and urged students to explore their likings. He also guided the students on Industry 4.0 and emerging Technology support to various Industries. The Day-3 session concluded with the Vote of thanks by Dr. Vandana Mohanty followed by a Question and Answer Session.

The fourth day of the Induction Program started at 10:00 am on 27th Jan, 2021. The opening session on the fourth day of the Induction Program was conducted by Mr. Tikam Shekhawat, Chief Manager HR at BCCL (Times of India Group) at Pune. Mr. Tikam Shekhawat interacted with students, gave practical examples, and emphasized the importance of participation and involvement to MBA students. He said students should invest their time and energy for self-development in these two years of MBA. For that, participation is the key. Participation and involvement in various Institute activities, events, competitions, etc can help the student to become confident and successful in education as well as further in the corporate world.



He further said that the students should identify their strengths and weaknesses and work upon them during the MBA program. MBA is a platform wherein students can experiment, practice, and learn many things.

Mr. Tikam also advised students to develop a positive attitude. In the present situation of the Covid pandemic, many industries and sectors have been affected. However, he said, instead of worrying about the situation, students should look at the brighter side of the situation and understand the demand and requirements of the industry. He also informed students about the various opportunities of businesses and jobs coming up in the market and guided students for the required knowledge and skillset. The session of Mr. Tikam Shekhawat concluded with the Question and Answer Session followed by the Vote of Thanks by Dr. Pushpraj Wagh.

Followed by Mr. Tikam Shekhawat, the next session was conducted by Mr. Ramesh Srinivasan, Asst. Director, Coaching Foundation IndiaLimited, Chennai. He spoke on the topic "Leadership Development and Beyond." Mr. Ramesh Srinivasan sir explained various management concepts simply using a case study. Sir has helped students to identify hidden strengths. Mr. Ramesh Srinivasan has highlighted various key skills of a good leader. He also motivated the students to take the initiative in the various activities to improve the leadership quality. The Day-4 session concluded with the vote of thanks followed by the Questions and Answer session by Dr. Sachin Misal. Day-5 of the Induction session started at 10:00 am on 28th of Jan, 2021 Dr. (Capt) C.M. Chitale, Professor-PUMBA & I/C Director EMRC, Pune. He spoke on the theme of "Campus

Corporate". He talked to the Industry about expectation and practical application of management principles in 2 years MBA. He shared his experience of Industry. He talked about the 4 H- Head, Heart, Hand & Health. He discussed the



concept of Self-confidence, Self-motivation, and Value system. He also enriched the students with his rich experience about self-motivation leading to self-confidence and also threw light on how the value system helps in getting motivated and becoming confident. His session ended with the vote of thanks followed by the Questions and Answer session by Prof. Amar Gupta.

The next speaker for the day was Ms. Shakuntala Pawar, Group Head HR MUTHA GROUP, Satara. She spoke on the topic "Career Opportunities in HR & Skills set required." Ms.

Shakuntala Pawar spoke about the scope of HR. She gave some real-life examples of labor situations. She mentioned that the scope of HRM has increased and is not limited to a back office or an administrator job. Her



session was followed by the vote of thanks Dr. Vandana Mohanty.

Day- 6 of the Induction Program started at 10:00 am on 29th of Jan with the session of the Guest Speaker- Dr. Vandana Mahajani Nagar Pramukh, Vivekananda Kendra Kanyakumari,

Navi Mumbai Branch, Mumbai. She spoke on "Atmanirbhar Bharat-Challenges & Opportunities for the Youth." Dr. Vandana Mahajani told that the students should develop a problem-solving attitude in



two years of MBA. The student has to contribute towards Nation development and students have to take a big jump in their skills change and also change with technology. Her session ended with the vote of thanks followed by the Questions and Answer session by Prof. Mahesh Mahankal.

The next session of the day was conducted by Dr. Pushpraj Wagh on MBA Syllabus, Specializations, Examination and Assessment Parameters. Dr. Wagh briefed the students about the Syllabus, Evaluation System and Specialization. The session of the day was declared over after his session.

The final day of the Induction Program started at 12: 45 pm on 30th Jan with the introduction of the first year MBA Students. All students had given virtual introduction to the Batch mates and the faculty members. Followed by the Introduction session of first year students the another session of the day was conducted by Dr. Santosh Bhave, Director- HR & IR Bharat Forge Ltd, Pune on "Skills for a Successful Management Career." He elaborated on the types and roles of managers, he asked the students to have courage to face the difficulties and challenges of life. He also cited many real life examples from the industry. The session of Dr. Bhave concluded with the Vote of thanks followed by the Questions and Answer session by Dr. Vandana Mohanty.

The Induction Program concluded with the Alumni Interaction where the distinguished

Alumni had shared their own experience with the fresher's about the student life. The Alumni also thanked the Director and Faculty members for arranging such an interaction with the freshers.



The Induction Programme concluded with the Vote of Thanks from the Prof Amar Gupta. He thanked each of the Alumni for sparing their time from the busy schedule and sharing their valuable experience with the fresher's.

14. Celebration of Parakram Divas 125th birth anniversary of Netaji Subhash Chandra Bose 2021

On 23rd January 2021 NSS unit of the Institute celebrated 125th birth anniversary of Netaji Subhash Chandra Bose in the presence of Director of the Institute- Dr. Shivaji Mundhe and



the entire faculty members. In his speech Dr. Shivaji Mundhe reminded the contributions of



Netaji in the independence. He had also highlighted the latest decision of Government of India to celebrate the birth anniversary as 'Parakram Divas- a day of courage to honor and remember the indomitable spirit and selfless service to the nation.' Afterwards all the faculty members paid tribute to Subhash

Chandra Bose. In the online session, Prof. Amar Gupta had presented the thoughts of Netaji's

heroism for the youth as it is a path to overcome the problems in the life. He also talked on the management skills of Netaji Subhash Chandra Bose as a leader of the century in the struggle of freedom, who has founded Army as "Azad Hind Sena". The event was concluded with the National



Anthem Played Online by Prof. Amar Gupta. He further thanked all the faculty members and students for participating in the Celebration of the Event.

15. Republic Day Celebration- 26th Jan 2021

To arouse patriotic fervor amongst the students and to remind them of the selfless sacrifices of our great leaders who conceptualized the basic ideals of the Indian Constitution, Yashaswi's IIMS celebrated Republic Day on Jan 26, 2021. Director Dr. Shivaji Mundhe Sir welcomed the gathering on the occasion of Republic Day.





The Chief Guest for this event was Mr. Rupesh Panambur –GM HR, YAZAKI India Pvt. Ltd. He spoke about the importance of machine learning, artificial intelligence in the contemporary business era. He

mentioned in his speech that most of us interact with artificial intelligence in some form or another daily. From the mundane to the breathtaking, artificial intelligence is already disrupting virtually every business process in every industry. As artificial intelligence technologies proliferate, they are becoming imperative for businesses that want to maintain a competitive edge.He also stressed that the teachers have a great role to play for bringing out the transformation in the country. Dr. Shivaji Mundhe extended a vote of thanks to the Chief Guest and All the Teaching and Non-Teaching Staff Members, also the Students, for attending the event and making it successful and further declared the event as over. Mr. Yogesh Rangnekar (PRO Yashaswi Group) was the coordinator for the event.

16. Live Union Budget Session 2021

International Institute of Management Science organized a session on LIVE Budget on 01st of Feb,2021 conducted on the MS Team platform (Virtually). Students and faculty members



of IIMS were present for this Programme. The program started with the opening address by Prof. Mahesh Mahankal. He gave the information about Union Budget 2021. Students were involved in the budget-related deliberations and were given insights on

various aspects of the Union Budget.

Prof. Mahesh Mahankal had proposed the vote of thanks and concluded the program.



17. I 2 E - Ideation Competition 2021

Yashaswi Education Society's International Institute of Management Science organized Institute Level I 2 E Ideation Competition 2021 on 06th Feb, 2021. The competition was organized in an online mode. 8 teams of IIMS participated in the competition. The staff, faculty members, and students of MBA first year and Second year were present for this occasion. The two best teams in I2E Ideation Competition 2021 are nominated for Cluster



Level I2E Competition under Inno-fest 2021 organized by Savitribai Phule Pune University's Centre for Innovation, Incubation, and Enterprise.

Dr. Shivaji Mundhe welcomed the judges, participants, staff members, and students for the competition. He discussed that I2E Ideation Competition 2021 is a platform for young students to showcase their innovative ideas. This competition will help motivate the ideas to turn into real businesses of the future. He further said that participating in such competitions can help students to enhance their skills and overall development.

Participant teams presented their ideas on an

online platform provided by IIMS through Microsoft teams. The presentations were followed by the questions by judges and the students present. The presentations made by the students were evaluated based on various criteria like Presentation Skill, Creativity & Novelty, Acceptance & Scalability, Social Significance, and Overall Impression. From all the presentations, 3 teams were shortlisted for the final round. From the final round, a team of Pareeneeta Pawar and Pooja Salvekar was declared as Winner of the I2E Ideation Nurturing Management Career with a Difference- Page 57 Competition while the team of Pallavi Deore, Harish Lahane, and Swapnil Sonawane were

declared as the runner-up.

Judges appreciated the innovative ideas presented by all participant teams. Dr. Shivaji Mundhe congratulated the winner and runner-up teams. All the participating teams were given certificate the of participation and winners were appreciated with the winner's



certificates. The competition was concluded with a vote of thanks by Dr. Pushpraj Wagh.

18. Tree Plantation Drive



Yashaswi Education Society's International Institute of Management Science organized a Tree Plantation Drive on 15th February 2021.

> MBA, teaching as well as nonteaching staff participated in the drive and planted trees campus by following the Covid-19

pandemic UGC guidelines. On the occasion the Director of the Institute, Dr. Shivaji Mundhe



gave a valuable speech on the need to plant trees. In his speech, he mentioned how deforestation is harming the environment, which is leading mankind towards gradual destruction. The Director interacted with students on this occasion. He gave information to the students about the Yashaswi group, IIMS, and the various

activities being conducted on a regular basis. He also discussed the importance of Students and staff expressed satisfaction and took an oath to preserve and care for trees for a green and clean environment. The Tree Plantation Drive was concluded with a vote of thanks by Prof. Mahesh Mahankal. The programme was coordinated by Dr. Pushpraj Wagh.

19. Chhatrapati Shivaji Maharaj Birth Anniversary 2021

Chhatrapati Shivaji Maharaj Jayanti marks the birth anniversary of Chhatrapati Shivaji Maharaj, the first Chhatrapati and founder of the Maratha Empire is celebrated on 19th February every year. The Chatrapati Shivaji Maharaj was born in 1630 at Shivneri fort, near Pune. The day is celebrated to commemorate the birth anniversary of the great leader. This

year's celebration marks the 391th birth anniversary of the great Maratha warrior. Chatrapati Shivaji Maharaj was known for establishing a competent and liberal civil rule with well-structured administrative organizations. Yashaswi's IIMS celebrated the Birth Anniversary of Chhatrapati



Shivaji Maharaj on the 19th of February 2021. Director Dr. Shivaji Mundhe sir welcomed the Guest Speaker Dr. Vinod Babar sir and also gathering on the occasion of the Birth



Anniversary Chhatrapati Shivaji Maharaj.

Dr. Shivaji Mundhe Sir explained the life journey of Chhatrapati Shivaji Maharaj and also explained how he is considered the Greatest Management Guru. The event

was conducted online mode on the MS team platform.

Dr. Vinod Babar sir gave inputs to the student to follow the Chhatrapati Shivaji Maharaj techniques for their success. Shivaji Bhonsle, also known as Chhatrapati Shivaji Maharaj,

was an Indian warrior king and a member of the Bhonsle Maratha clan. Chhatrapati Shivaji Maharaj carved out an enclave from the declining Adilshahi sultanate of Bijapur that formed the genesis of the Maratha Empire. In 1674, he was formally crowned as the Chhatrapati (Monarch) of his realm at Raigad. Chhatrapati Shivaji Maharaj established a competent and



progressive civil rule with the help of a disciplined military and well-structured administrative organisations. He innovated military tactics, pioneering nonconventional methods which leveraged strategic factors like geography, speed, and surprise and focused pinpoint attacks to

defeat his larger and more powerful enemies. He revived ancient Hindu political traditions and court conventions and promoted the usage of Marathi and Sanskrit, rather than Persian, in court and administration. Students have to create their brand from the working style in the organization in any field, like Chhatrapati Shivaji Maharaj created. Students have to take the right decision at the right point in time, follow the leadership style and always keep Plan B ready at any point in time. It was a good learning experience for students, teaching and non-teaching staff. The session was concluded with the vote of thanks given by Prof. Mahesh Mahankal.

20. International Conference on Innovations in Management Science (ICI2MS) on 5th & 6th March – 2021



Yashaswi Education Society's International Institute of Management Science organized an International Conference on Innovations in Management Science (ICI2MS) on 5th & 6th March – 2021. This Virtual-Conference was an attempt to identify and acknowledge innovative

efforts made by businesses leading them towards enhanced performance so that the other organizations following their example may prepare themselves to face more global challenges and emerge as market leaders. There were more than 180





Participants, Delegates, & Authors in the Virtual Conference from the Universities of various Countries like Oman, Bhutan, Tanzania, Turkey, and India.

The International Conference was started with the National Anthem and was followed by the welcome address by Dr. Shivaji Mundhe-Director, IIMS, Chinchwad, Pune. Dr. Shivaji Mundhe welcomed all the Dignitaries and Participants for attending the Virtual International Conference.



Dr. Shivaji Mundhe further thanked Mr. Vishwesh Kulkarni -The Hon'ble President of Yashaswi Group for gracing the Occasion. Later on, Mr. Vishwesh Kulkarni Sir thanked all the Delegates, Authors, and Participants for attending the E-



Conference. He further talked about the role of Innovation in Management Science.



Dr. Shad Khan from the University of Buraimi, Oman was the Chief-Guest for the Inaugural Ceremony of the International Conference. He spoke on the role of Innovation in the Present era. He said that the development in technology is not an innovation but

the change in practices is innovation, and the innovation depends on many people who are involved in it.

Dr. Phub Dorji from Gedu College of Business Studies-Royal University of Bhutan was the Guest of Honor for the Inaugural Ceremony. He nicely explained the role of Innovation in Business through the Case Study of Parle



Industries Ltd. His session was followed by the Research Paper Presentations. There were more than 30 paper presentations across two days of the International Conference. On Day-2 of the International Conference there were Keynote Address by Speaker Dr. Maige Mwakasege Mwasimba, Mzumbe University, Tanzania, and Dr. (Capt.) C.M Chitale Professor, Kirloskar Chair, SPPU.

The Valedictory Address on Day-2 of the conference was given by Dr. Utku Kose from

Suleyman Demirel University, Turkey. The entire event was coordinated by Dr. Vandana Mohanty along with the students of IIMS.

Dr. Shivaji Mundhe thanked all the speakers and paper presenters for participating in the Two Day's



International Conference followed by Dr. Mohanty who concluded the two days International conference by giving the valedictory vote of thanks on behalf of the Institute to all the Speakers, Paper Presenters, Students and Staff members & media persons for participating in the conference and making it a grand success.

21. International Women's Day Celebration 2021

Yashaswi's IIMS celebrated International Women's Day on 10th March 2021. "Women



should actively participate in the decision making regarding financial matters, and this should happen across all the sectors. Then, only we can say that the country is taking steps towards development in its true

sense", said Krishna Prakash, Pimpri Chinchwad police Commissioner who was the Chief Guest for the event.

He was speaking at the distribution of 'Yashaswini Award', to successful women from different fields. The programme was organised on the backdrop of recently celebrated 'International Womens' Day'. Eight women were felicitated on the occasion through the hands of the chief guest.



"Women have made their mark in

various sectors. But earlier the entire world failed to recognise them and thus they were given secondary place in the societal ladder. But now, they have proved their mettle", Krishna Prakash mentioned. He also recited a few Urdu gazals and poems on the occasion.

The women who won the award included Om Namo Parivartan group head (Ayurvedacharya) Dr Vaishali Lodha, Advocate Vijaylakshmi Khopde, Human Resource officer Kavita Kalikar, Industrial Relation officer Hemangi Dhokate, 2019 Beauty Pageant winner Sarika Kulkarni, Pune Metro Underground only woman engineer Shivani Pawar, Memory coach and NLP master Archana Doba and Aryogam Yoga institute head Mugdha Sardeshpande.

The prorgamme was jointly organised by Yashaswi Education Society's International Institute of Management Science and Kalptaru Events. Dipti Shekhawat of Kalptaru Events was the host for the programme while Yashaswi Academy for Skills Dean Dr Sunita Patil proposed vote of thanks.

The programme was coordinated by Mr. Yogesh Rangnekar while Mr. Pavan Sharma, Mr. Sandeep Gejage, Mr. Abhijeet Chavan, Mr. Shayam Waychal and Mr. Dnyneshwar Gofan took efforts for the programme.

22. Webinar on "Intellectual Property Rights 2021"

Yashaswi Education The Society's International Institute of Management Science organized webinar а on Intellectual Property Rights on 11th of 2021. Dr. Shivaji Mundhe. May, Director of IIMS, staff, faculty members, and students of IIMS, as well as other members of the Institute, were present for the webinar. Dr. Shivaji Mundhe, Director of IIMS, welcomed the guest speaker, Dr. Aniruddha Digraskar, and the participants. He had briefed about activities various conducted bv Yashaswi Education Society's International Institute of Management Science.

Ms. Namrata Kadam introduced the guest, Dr. Aniruddha Digraskar. Dr. Aniruddha Digraskar elaborated on the process of applying for a patent.





He said, the first step is to write down our idea and the invention we are planning to patent, and how we are going to get the patent. In his case, he identified a problem in the dairy industry -mastitis, which is a disease in which the animals stop giving milk. He invented an oral therapy to recover animals from the disease. He started documentation and drafting the same in 2008. He had to document the advantages and how they are benefiting the industry. Before this product, there was no such product in India and, initially, this idea was rejected by people as there were only antibiotics in the form of injectable available. Dr. Digraskar also discussed the procedure and the documentation like form-A, technical and legal aspects required for registration of a trademark.

He mentioned that IPR provide certain exclusive rights to the inventors or creators of that property, in order to enable them to reap commercial benefits from their creative efforts or reputation. There are several types of intellectual property protection like patent, copyright, trademark, etc. He mentioned that he had registered 12 trademarks. The main benefit claimed for strong IPR protection is that by allowing innovators to appropriate a share of the benefits of their creative activities, R&D is encouraged, which

Leads to innovation and higher long-run growth. According to him, The impact of IPR protection on domestic innovation is likely to vary with a country's level of development and its factor endowments. More generally, we may expect IPRs to domestic impact on innovation differently in countries with significant innovative capacity as opposed to those with few resources available for domestic innovation. According to him, The rise in Indian economy is a clear impact of Intellectual Property (IP) influence in the country. By setting up new technology, incubation centers in various parts of the country and providing financial aids to the technologist, the Research & Development (R&D) status of the country has been boosted up.

The session was concluded with a formal vote of thanks by Ms. Namrata Kadam followed by the Director-IIMS. The Webinar was coordinated by Dr. Pushpraj Wagh.



23. VIRTUAL ALUMNI MEET-YASHOMILAP 2021



Yashaswi Education Society's IIMS had organized its first VIRTUAL ALUMNI MEET-YASHOMILAP 2021 on the 29th of May 2021. A large number of Alumni, students and all faculty members from IIMS had attended the meet.

The Objective of the Virtual Alumni-Meet was to:

- 1. To provide a platform to establish a link between the alumni, faculty, staff, and students of the Institute and to help interaction between past and present students of this Institute.
- 2. To bring awareness among students about the career opportunities available in Industries.
- 3. To create awareness regarding the progress of the college and placements and suggestions from Alumni for the academic progress of students and institute.
- 4. To allow alumni to express their college life views with the Students.

The meeting was inaugurated with the opening remarks by Dr. Shivaji Mundhe-Director IIMS. Dr. Shivaji Mundhe had Welcomed Mr. Vishwesh Kulkarni-Honorable Chairman of the Yashaswi Group. He welcomed & congratulated all the distinguished Alumni for attending the virtual meet in large numbers. He also mentioned the role of Alumni in Placements, Guest Lectures, Industrial Visits, and other CSR



Activities. He also invited several Alumni to share their experience of Student Life with the Students. In response, the alumni shared their nostalgic experiences as well as interesting moments of campus life with the audience. Later on, Mr. Vishwesh Kulkarni delivered his



Inaugural address. He had greeted all the Alumni and congratulated Dr.Shivaji Mundhe Sir for organizing the virtual Alumni Meet. He further appealed the Alumni to contribute in the development of the Institute.

Later on, Prof Amar Gupta had given the

introduction of entire faculty members and presented the range of the events organized by the Institute in the last one-year period. Later on, the Alumni had shared their experiences regarding college life and work life. Ms. Pooja Shinde, Alumni (2014-2016 batch) IIMS said that the students need to take part in all the co-curricular and extracurricular activities for their overall development. Ms. Sheetal Mahamuni, Alumni (2014-2016 batch) IIMS had shared her experience of College life and stressed the need for such events in the future also. Ms. Pooja Phanse, Alumni (2017-2019 batch) had expressed her experience as an Entrepreneur and the challenges which she had faced during her career journey. She mentioned the role of positive thought in life and told the Importance of College Life. She reinforced the necessity of networking in professional life. The faculty members who attended the Virtual Meet were : Dr. Shivaji Mundhe, Dr. Pushpraj Wagh, Dr. Vandana Mohanty, Dr. Sachin Misal, Prof. Amar Gupta, Prof. Mahesh Mahankal, Mr. Pavan Sharma, Mrs. Aditi Chiplunkar, and Mrs. Anjali Dhakate.

The Alumni members had a unique opportunity to virtually meet their teachers, peers, and juniors. The Virtual Alumni Meet came to an end with a formal Vote of Thanks by Dr. Shivaji Mundhe Sir and by Prof. Amar Gupta.

24. International Yoga Day Celebration 2021

Yashaswi's IIMS celebrated International Yoga Day in Association with Vivekananda Kendra, Branch Pimpri on the 21st of June 2021 at 10.00 AM. All Students, Teaching and Non-Teaching staff members and VKC Karyakartas



nternational Day Of Yoga - विवेकानंद केंद्र क-याकुमारी शाखा पिपरी विवट As mita Anil Karmarkar Kendra Karyakarta VKC

attended the online International Yoga Day.

Mr. Pavan Sharma was the co-coordinator for the

event, Programme started with

OM by Asmita Tai Karmarkar, followed song by Mrudula Tai Karmarkar and Vivek Vani by Archana Tai Doba.



Kendra Karyakarta VKC



Smt. Auna Tai Marathe, Director- Vivekananda Kendra, Branch Pimpri gave the working of the

Kendra in the area

to create



awareness of Kendra.

Dr. Shivaji Mundhe sir Director – IIMS welcomed to online gathering on the occasion of International Yoga Day. Dr. Shivaji Mundhe Sir spoke on this occasion and cited the origin of the Yoga Day celebration in the year 2015.
Hon. Vishwesh Kulkarni – Chairman Yashaswi Group spoke about the importance of yoga to increase the Immunity system for better health and reduce stress.

Prof. Amar Gupta introduced today's speaker Mr. Avinash Gokhale- Vyavastha Pramukh (Vivekananda Kendra, Branch Pimpri).

Mr. Avinash Gokhale spoke about the importance of Yoga and the role of yoga in increasing concentration and decreasing stress.

Mr. Rugvedh Gokhale demonstrated the various asanas like



Tadasana, Wajrasana. It was a good learning experience for students, teaching, non-teaching staff, and VKC Karyakartas.

The program concluded with a vote of thanks given by Prof. Amar Gupta.



8. Research and Consultancy Projects Conducted by IIMS for the AY 2020-2021:

The IIMS has been interacting with industries, research organisations and governmental agencies for taking up consultancy and sponsored research projects. These are either referred to the Institute or are sanctioned based on specific project proposals submitted by the faculty members. Such projects pose considerable scientific and academic challenge to the faculty and students of our Institute. Further the academic programmes of the Institute are strengthened by such active interaction with the industries. These projects and assignments require a great amount of scientific and technical input from the faculty and staff of the Institute. They have given an opportunity for the Institute staff to work on live problems of immediate relevance to the Industry. The projects or assignments coordinated by the Institute for the Academic Year 2020-2021 are as below:

| SNO | Title of the Project | Organization | From Date | To Date | Coordinator |
|-----|--|------------------------------|--------------|------------|------------------|
| 1 | Compensation & Benefit Survey of Blue-Collar Employees for Linamar India. | Linamar India Private Ltd | 04-09-2021 | 05-10-2021 | Prof. Amar Gupta |
| 2 | Supervisory Development Program | INS Shivaji, Lonavala | 04-01-2021 | 08-01-2021 | Prof. Amar Gupta |
| 3 | Defensive Driving Safety Training | INS Shivaji, Lonavala | 11-01-2021 | 13-01-2021 | Prof. Amar Gupta |

9. LIST OF PRESTIGIOUS ALUMNI OF IIMS CHINCHWAD

LIST OF TOP 10 MOST RENOWNED ALUMNI OF THE DEPARTMENT WITH THEIR DESIGNATION

| SNO | NAME OF THE ALUMNI | ВАТСН | CURRENT ORGANISATION AND DESIGNATION |
|-----|-------------------------------|-----------|---|
| 1 | MS. NIRMAL KHANDEKAR | 2011-2013 | Statistical Assistant, Vocational Education & Training Department- Govt. Of India, Maharashtra |
| 2 | MR. SHRIPAD KHIRE | 2012-2014 | Manager PPC, Thyssenkrupp Industries India Private Limited , Pune |
| 3 | MR. VENKATESH R. BADAGANDI | 2012-2014 | GM Operations, Turtle Turbines Pvt. Ltd, Pune |
| 4 | MR. JAYANT NIMBALKAR | 2012-2014 | Owner Of Pune International School Football Academy Sports Goods Dealer HR Head & Sports Teacher Pune International School & Jr. College |
| 5 | MR.KUMAR VIRANI | 2013-2015 | GM,SKF India Ltd, Chinchwad, Pune |
| 6 | MR. YOGESH KALE | 2014-2016 | AGM, General Motors, Talegaon |
| 7 | MS. NEHA TEJWANI | 2015-2017 | Sr. Executive, POSCO IPPC, Chakan |
| 8 | MR. DHARMENDRA KUMAR | 2015-2017 | Manager Survey Delivery, TATA TELECOMMUNICATIONS, Pune |
| 9 | MR. MAYUR BHOKRE | 2015-2017 | Project Manager, Reliance Jio (Fttx),Pune |
| 10 | MR. VISHAL PAWAR | 2016-2018 | Manager HR & Admin, Lupin Ltd |

10. RESEARCH CONTRIBUTION

The Research publications by IIMS Faculty & Students:

FACULTY PUBLICATIONS:

| Sr. | Name of | Researc | h Publication | Total | Conferen | ices/ Seminar | Total |
|-----|--------------------------|----------|---------------|-------|----------|---------------|-------|
| No. | Faculty | National | International | | National | International | |
| 1. | Dr. Shivaji D. Mundhe | 8 | - | 8 | - | - | - |
| 2. | Dr. Sachin Misal | 4 | - | 4 | - | - | - |
| 3. | Dr. Vandana Mohanty | 2 | - | 2 | 2 | - | 2 |
| 4. | Dr. Pushpraj Wagh | 4 | - | 4 | - | - | - |
| 5. | Mr. Amar Gupta | 1 | - | 1 | - | 1 | 1 |
| 6. | Mr. Mahesh Mahankal | 3 | - | 3 | - | - | - |
| 7. | Ms. Amruta Tendulkar | - | - | - | - | - | - |
| 8. | Mr. Jitendra Polekar | - | - | - | - | - | - |
| 9. | Mr. Sandip Gejage | - | - | - | - | - | - |
| 10. | Mr. Gangadhar Dukare | - | - | - | - | - | - |
| 11. | Mr. Abhishek Kulkarni | - | - | - | - | - | - |

OVERALL FACULTY PUBLICATIONS:

| Sr. No. | Name of Faculty | Researc | h Publication | Total | Conferen | nces/ Seminar | Total |
|------------|--------------------------------|----------|---------------|-------|----------|---------------|-------|
| NO. | Faculty | National | International | | National | International | |
| 1. | Dr. Shivaji Dattu Mundhe | 37 | 30 | 67 | 10 | 91 | 101 |
| 2. | Dr. Sachin Misal | 4 | - | 4 | - | - | - |
| 3. | Dr. Vandana Mohanty | 11 | 01 | 12 | 14 | 02 | 16 |
| 4. | Dr. Pushpraj Wagh | 08 | 02 | 10 | 06 | 04 | 10 |
| 5. | Mr. Amar Gupta | 3 | | 03 | 2 | 3 | 5 |
| 6. | Prof. Mahesh Mahankal | 5 | 2 | 07 | 8 | | 08 |
| 7. | Ms. Amruta Tendulkar | - | - | - | - | - | - |
| 8. | Mr. Jitendra Polekar | - | - | - | - | - | - |
| 9. | Mr. Sandip Gejage | - | - | - | - | - | - |
| 10 | Gangadhar Dukare | - | - | - | - | - | - |
| 11 | Mr. Abhishek Kulkarni | - | - | - | - | - | - |

STUDENT PUBLICATIONS:

| Sr.No | Student Publication | Student Name | Publication Details |
|-------|---|-------------------------|--|
| 1 | Covid 19 Pandemic and Work From Home: A Case From a Manufacturing Unit at PUNE. | Mr Ashish Waghe | Yashomanthan -Vol7 Issue-(2), ISSN- 2347- 8039, Pgs-199-297 |
| 2. | Literature Review on Employee Engagement Practices | Ms.Pooja Salvekar | Shodh Sanchar Bulletin Issn-2229-3620, Jan- Mar 20-21,Volume- 11,Issue-41. |
| 3 | Perceptive Cross Currents in Vocational Training | Ms.Dhanashree Shinde | Shodh Sanchar Bulletin,Issn-2229- 3620,Jan-Mar 20- 21,Volume-11,Issue-41. |
| 4 | Effect of Bonus Issue on Prices of Companies at Stock Exchange | Mr Rahul Bari | Shodh Sanchar Bulletin, Issn-2229-3620, Jan- Mar 20-21,Volume- 11,Issue-41. |
| 5 | Study of E marketing Practices of selected Smart Phone Brands for PCMC Region | Mr Ganesh Kalshetty | Shodh Sanchar Bulletin, Issn-2229-3620, Jan- Mar 20-21,Volume- 11,Issue-41. |

11. Faculties Registered for Ph.D./M.Phil.

| Sr. No. | Faculty Name | Research Area | University | Course |
|------------|-----------------------|-------------------------|------------|--------|
| 1. | Prof. Amar Nath Gupta | Marketing Management | Symbiosis | Ph.D. |
| 2. | Prof. Mahesh Mahankal | Financial Management | SPPU | Ph.D. |

12. Press Releases for the Academic Year 2020-21



सक्तीस, प्रा. याय. एस. पाठील, प्रा. डॉ. विलास डोले उपस्थित होते. डॉ. शियाजी मुंडे यांनी प्रास्ताविक केले. डॉ. चदन मोहली यांनी सूच्यांचालन केले.

13. TESTIMONIALS

What do our Alumni say about their experience at IIMS? They say it is wonderful campus and very enthusiastic faculties and students.



"Since the first moment I came to IIMS I was met with nothing but energy and enthusiasm. The faculty and staffat this institution are top rate. They all want their students to do well. This school has so many opportunities for the students to get the help they need..... Professors helped me beyond words I can say. This college keeps the student first. You will not be let down. I really believe it is a privilege to come to this college and I am so glad I made that decision." Mr. Vikas Shingare, Manager - General Motors India Pvt Ltd., Pune It was a wonderful experience with IIMS as a student of MBA. Very supportive and experience staff !!The Institute possess a Nice infrastructure, Good library & well qualified teaching staff. Overall I enjoyed my two years with the Institute. It's a Good institution for doing MBA for fresher's !! Mr. Jayant Jathar MBA - Operations (2013-15 Batch) Plant Manager Scion Exports Pvt Ltd, Jaipur



Simply the Best!!!

The MBA Programme at IIMS is an incredibly valuable, endevor which made me develop my management skills and professional insights. For me the life at IIMS is the perfect mix of high level professors, friendly and challenging atmosphere and helping colleogues. I know feel more confident and compentent to tackle my everyday professional challenges.



Sachin Barangule Alumni Member

Simply the Best!!!

IIMS is one of the best institute having excellent faculty members who are always busy in developing students skills & concentrating on core studies as well as on personality developments of the students. It has Library full of management books & sitting place for the students. Fantastic & pleasant Classrooms with projector in it. Also have computer lab for the students. I am very thankful to the Institute which has supported me, Guided to complete my Studies, Projects & finally MBA. Also institute is having good contacts in Industries which helped me to get placed in multinational company like Capgemini. In my Two years of education process institute has arranged 5/6 industrial Visits Like Volkvagan, Kalyani Hedge Ltd. Being a management students I got fare chances to develop my communication, My presentation skills, which is helping me in my practical life. Other than studies institute always arranged guest lecturers which helped me to understand need of practical world. It boosts my confidence level to crack interviews.



| | I am thankful to the Institute as I got a great knowledge with lots of practical experience. I completed my MBA easily and successfully only because of the college & all supportive teachers. Thank you so much!! |
|--|---|
| Mr. Pritamkumar Khule 2017-19 Batch | I am very thankful to the team of Yashaswi's IIMS, The place where everyone help to develop my skills and shared me the fundamentals of management. Whatever I learned in a Campus, Is helping me to grow personally as well as professionally. |
| Mr. Ulhas Wankhede 2017-19 | Thank you Team IIMS. |



IIMS has all the necessary infrastructure, facilities and equipment. All the professors were well qualified, experienced and they were very friendly and helpful in nature. This college is known for its good placement. Placement cell of this college works very well in providing good internships and job opportunities as per the potential of the individual. The campus provides an amazing college life.

Mr. Macchindra Sonar 2017-19 Batch



As IIMS is one of the top institute which is located at Chinchwad, Pune. I took admission in 2018, while studying and gaining knowledge in the institute, I learned lot of new things, IIMS focused on our overall development likepersonality development, academic specialization skill development. Due to industrial visits we gained the exposure of the cutting edge technology used in the industry, hence which helped us to gain skills in our specialization group.



Ms. Madhuree Shelar 2018-2020 Batch Finding the right path to success at the right time is really very important and for that way I had selected IIMS. The friendly environment, the systematic approach towards imparting education at IIMS made me a competent individual. The wide range of activities- both curricular and cocurricular- along and the support from IIMS is really very helpful for my future. The faculties are really very kind and approachable when any need arises. In IIMS we are trained for our placements and because of that I was placed in one of the reputed companies for my internship. Today, if I am in good position it's because of what I have learnt from IIMS.



Mr. Rohitkumar Gaikwad I Rohitkumar Gaikwad student of 2nd year MBA really like our IIMS College. Here I found very supporting and experienced faculties who helped me in studies as well as in extracurricular activities like CRESCENDO 2020. I'm glad to have such nice library, computer lab in our college. I got wonderful opportunity to participate in national conference which is organized by our college. I really like to appreciate to teaching and non-teaching staff for helping me and guiding me in every aspect.

Thanking voull



IIMS is an amazing institution that opens up so many opportunities for their students, both academically and socially. I have learned so many things in my two short years here. Thanks to the amazing professors, who always encourage me and helps me to develop my hard skills as well as my soft skills. I think this is the biggest difference between other institutions and IIMS.

Ms. Trupti Kokane 2018-2020 Batch Thank You!!

IIMS does not only believe in treating student's bookish knowledge rather, it enforces students to do their best through Researchable, ability and creativity. My experience at IIMS has been awesome.

The professors are absolutely exceptional, supportive and I owe so much to them, They are encouraging and my peers are ambitious and enthusiastic providing me with the right environment to learn.

Thank you so much IIMS for enlightening me and showing me the path of righteousness to lead this world.

Vinit Dilip Jawade (MBA- International Business) Batch: 2018-2020



Mr. Jaysing Pardeshi 2019-2021 Batch IIMS is committed to the highest standards of educational and other provision for its students, and encourages students to provide the Institute with thoughtful and constructive feedback. Formal evaluations, together with informal comments and consultations, are used to make improvements to our course and other provisions, and to provide encouragement to staff where appropriate.

Our learning from student feedback is directed at providing:

- (a) A safe, professional and friendly learning environment;
- (b) High quality teaching, assessment and management of learning;
- (c) Regular and reliable feedback on student progress and achievements;

(d) Mechanisms for students to pursue grievances and learning related issues as required.



Mr. Ganesh Kalshetti 2019-2021 Batch I present my gratitude about my Institute (Yashaswi's IIMS), respected Director of the institute, coordinator of MBA FY, and all faculty members and my classmates.

I feel very lucky to get an admission in such Institute. Faculties are always putting their total efforts to build overall development of the Students. Always they guided me to do extra-curricular activities.

College library is updated day by day; cleaning staff maintain hygiene in College surroundings.

Totally Yashaswi's IIMS is like family, everyone care about each other... Thank you Yashaswi's Group & IIMS!!

14. INTELLECTUAL CAPITAL

| Sr. No. | Nome of Feeralter | Designation | Experience | | |
|---------|------------------------|---------------------|------------|------------|--|
| SI. NO. | Name of Faculty | Designation | Industry | Academic | |
| 1. | Dr. Shivaji Mundhe | Director - IIMS | | 26 Years | |
| 2. | Dr. Pushpraj Wagh | Associate Professor | 3 Years | 14.5 Years | |
| 3. | Dr. Vandana Mohanty | Associate Professor | 1 Year | 12 Years | |
| 4. | Dr. Sachin Misal | Asst. Professor | | 13 Years | |
| 5. | Prof. Mahesh Mahankal | Asst. Professor | | 10 Years | |
| 6. | Prof. Amar Nath Gupta | Asst. Professor | | 14 Years | |
| 7. | Prof. Gangadhar Dukare | Asst. Professor | 1.5 Years | 5 Years | |
| 8. | Mr. Sandip Gejage | Asst. Professor | | 11 Years | |
| 9. | Mrs.Amruta Tendulkar | Asst. Professor | | 6 Years | |
| 10. | Mr. Jitendra Polekar | Asst. Professor | | 8 Years | |
| 11. | Mr. Abhishek Kulkarni | Asst. Professor | | 6 Years | |

15. GRIEVANCE COMMITTEE DETAILS

Basic Objectives

- I. To address the conflicts if any amongst the employees as well as students of IIMS
- II. To Monitor and supervise other committees
- III. To maintain the cordial atmosphere in the campus by making an endeavor to sort out the grievances if any.
- IV. To attempt speedy and effective impartial, unbiased Redressal of Grievances.
- V. There shall be one suggestion /complaint box to be kept at the prominent place in the organization. It will be checked on every Monday.
- VI. Monitoring and supervision of all the committees under Grievance Redressal Committee will be done on monthly basis and the report of the same will be submitted to the Director, IIMS before 7th of every month.
- VII. All documents and files will be in the custody of Chairperson and it would be reviewed and updated by all the members of the said committee.
- VIII. As per Govt. regulations, Supreme Court judgment and University regulations following committees are operative in IIMS namely

A. INTERNAL COMPLAINTS COMMITTEE

- **B. ANTI-RAGGING COMMITTEE**
- C. STUDENT GRIEVANCE REDRESSAL CELL
- D. SC/ST COMMITTEE

A. INTERNAL COMPLAINTS COMMITTEE

(Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions).

As required by AICTE, International Institute of Management Science has constituted the Internal Complaints Committee (ICC) headed by the Director of the Institute. This is in compliance with the Ministry of Education, Govt. of India, (All India Council for Technical Education), Official Gazette Notification, Dated: 10th June, 2016, vide AICTE No.: F.AICTE/WH/2016/01, Regulations, 2016, which being statutory in nature, are binding on Technical Institutions. Even before that ensuring the safety of women and youth, and programmes for Gender sensitization on campuses across the country was earmarked and mandated as a matter of the highest priority by the government. In this direction, International Institute of Management Science has set up an ICC in August 2016. Before this, matters of this nature were dealt directly the administration through need-based committees headed by the senior most faculty members.

INTERNAL COMPLAINTS COMMITTEE MEMBERS:

| Sr.N 0 | Name | Designation | Role | Mobile Number |
|-----------|------------------------|---|----------------------|---------------|
| 1 | Dr Shivaji Mundhe | Director | Chairperson | 09822242322 |
| 2 | Dr Vandana Mohanty | Asst. Professor | Member & Convenor | 09657096854 |
| 3 | Mrs Aditi Chiplunkar | Admin Officer | Member | 09881036758 |
| 4 | Mrs Archana Dobe | Life Coach,Vivek Doba Training Academy | External Member | 9156967129 |
| 5 | Smt. Aruna Tai Marathe | Director, Vivekanand Kendra Kanya kumari Shakha, Pimpri Chinchwad | External Member | 09604683801 |
| 6 | Ms.Dhanashree Shinde | Student, MBA IInd Year | Member | 08080491795 |
| 7 | Ms. Pooja More | Student, MBA IInd Year | Member | 07030136089 |
| 8 | Miss.Namarata Kadam | Student, MBA Ist Year | Member | 09511987572 |

B. ANTI-RAGGING COMMITTEE

In view of the directions of the Honorable Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009, to prohibit, prevent and eliminate the scourge of ragging, in exercise of the powers conferred under Section 23 read with Section 10(b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education has notified Regulations for prevention and prohibition of ragging in AICTE approved Technical Institutions vide Order No 37-3/Legal/AICTE/2009 dated 01.07.2009 available on AICTE web-portal https://www.aicte-india.org/grievance/anti.

In view of this, Yashaswi Education Society's International Institute of Management Science has established Anti-ragging Committee as under:

ANTI-RAGGING COMMITTEE MEMBERS:

| Sr. No. | Name | Designation | Role | Mobile Number |
|------------|-----------------------|------------------------|--|---------------|
| 1 | Dr. Shivaji Mundhe | Director | Chairman | 9822242322 |
| 2 | Dr. Pushpraj Wagh | Assistant Professor | Teacher Representative & Convenor. | 9657096854 |
| 3 | Prof. Amar Gupta | Assistant Professor | Teacher Representative | 8208992530 |
| 4 | Mr. Pavan Sharma | Librarian | Non-Teaching Representative | 9421039142 |
| 5 | Mrs. Aditi Chiplunkar | Admin Officer | Non-Teaching Representative | 9881036758 |
| 6 | Mr. Shubham Pilley | First Year Student | Student Representative | 7038135239 |
| 7 | Ms. Parineeta Pawar | First Year Student | Student Representative | 9673361416 |
| 8 | Mr. Ganesh Kalshetti | Second Year Student | Student Representative | 8380836641 |
| 9 | Mr. Vishal Solunke | Faculty, YIT | External Member | 9881053933 |
| 10 | Mrs. Jayashree Sapkal | Faculty, YIT | External Member | 9823996664 |

C. STUDENT GRIEVANCE REDRESSAL CELL

As per the rules and regulations addressed by the AICTE / UGC / SPPU, for student or other stake holders in a Technical Institution, "Grievance Redressal Committee" of International Institute of Management Science, Pune, has been constituted with following Staff in different positions to enquire the nature and extent of grievance.

STUDENT GRIEVANCE REDRESSAL CELL MEMBERS:

| Sr. No. | Name | Designation | Role | Mobile Number |
|------------|--|--|--|---------------|
| 1. | Dr. Shivaji Mundhe | Director | Chairperson | 9822242322 |
| 2. | Dr. Pushpraj Wagh | Assistant Professor | Teacher Representative & Convenor | 9922950687 |
| 3. | Prof. Amar Gupta | Assistant Professor | Teacher Representative | 8208992530 |
| 4. | Mr. Pavan Sharma | Librarian | Non-Teaching Representative | 9421039142 |
| 5. | Mrs. Aditi Chiplunkar | Admin Officer | Non-Teaching Representative | 9881036758 |
| 6. | Dr Ashita Ghewari | Asso.Professor Camp Education Society. | Representative from the University | 9822448504 |
| 7. | Dr. Sachin Borgave | Director, Pratibha Institute of Management | External Member | 9881476714 |
| 8. | A representative from among students of the college to be nominated by the Director based on academic merit / excellence in sports / performance in co- curricular activities - | As and when required | Special Invitee | |

D. SC/ST COMMITTEE

As per The Scheduled Castes and Tribes – Prevention of atrocities Act committee is established under Scheduled Caste and the Scheduled Tributes (prevention of Atrocities) Act. 1989, No.33 of 1989, Dated 11.09.1989) committee is constituted for International Institute of Management Science. To comply with AICTE regulations for the establishment of the Committee for SC/ST (as per the Scheduled Caste and the Scheduled Tribes (prevention of Atrocities) act, 1989, No.33 of 1989, 11/09/1989) the committee is as follows-

SC/ST COMMITTEE MEMBERS:

| SNO | NAME | DESIGNATION | ROLE | CONTACT NUMBER |
|-----|-----------------------|---------------------|---|-------------------|
| 1 | Dr. Shivaji Mundhe | Director | Chairman | 9822242322 |
| 2 | Dr. Pushpraj Wagh | Associate Professor | Teacher Representative | 9922950687 |
| 3 | Prof. Mahesh Mahankal | Assistant Professor | Teacher Representative | 9767778838 |
| 4 | Mr. Pavan Sharma | Librarian | Non-Teaching Representative | 7350014526 |
| 5 | Mr. S.V. Gejage | Assistant Librarian | Non-Teaching Representative & Coordinator | 8898132410 |
| 6 | Mrs. Aditi Chiplunkar | Admin Officer | Non-Teaching Representative | 9881036758 |
| 7 | Mrs. Jayashree Sapkal | Faculty YIT | External Member | 7350014506 |
| 8 | Ms. Akshada V. Ubale | First Year Student | Student Representative | 8788108045 |
| 9 | Ms. Asmita A. Ovhal | First Year Student | Student Representative | 9067281122 |
| 10 | Mr. Shubham C. Kamble | First Year Student | Student Representative | 7020508055 |

16. RESEARCH JOURNAL

| Volume | Issue | Month & Year | No. of Articles Published |
|-----------|-------------|--------------|---------------------------------|
| VOL - I | ISSUE - I | FEB-MAR 2014 | 10 |
| VOL - II | ISSUE - I | FEB-MAR 2015 | 12 |
| VOL - III | ISSUE - I | FEB-MAR 2016 | 07 |
| VOL - IV | ISSUE - I | FEB-MAR 2017 | 09 |
| VOL - V | ISSUE - I | JUL 2018 | 12 |
| VOL - VI | ISSUE - I | JUL 2019 | 16 |
| VOL - VII | ISSUE - I | FEB-MAR 2020 | 09 |
| | ISSUE - II | SEP-OCT 2020 | 45 |
| VOL-VIII | ISSUE - I | Jan 2021 | 45 |
| | ISSUE - II | April 2021 | 40 |
| | ISSUE - III | Jul 2021 | 40 |

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PERSONNEL TODAY

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SPECIAL ISSUE ON COVID-19 IMPACT ON HUMAN RESOURCE DEVELOPMENT & ITS ALLIANCE WITH BUSINESS SUSTAINABILITY



Editor Dr. Santosh Vishnu Bhave (Fellow Member- NIPM) Director –HR & IR, Bharat Forge Limited, Pune (India),Pincode -411036

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| Mr. Kuldip Joshi | Management Consultant - Pune (Life Member NIPM - Nagpur Chapter)No. 157, Plot No. 29, Manas Bunglow, DP Road, Pune . | | |



Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune



(Approved by AICTE, Ministry of HRD, Govt. of India, Recognised by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University, ISO 9001 Certified & NAAC Accredited Institute)

Admissions Open for MBA | MCA 2021 - 2023 Batch

DTE Code : 6775

Eligibility for MBA Course

- The candidate should be an Indian National
- Passed Three year duration Bachelor's Degree awarded by the university recognized by University Grant Commission or Association of Indian Universities in any discipline with at Graduation Level or equivalent Degree and obtained at least 50% marks in aggregate (at least 45% in case of candidates of Backward Class categories, economically weaker section and Persons with Disability category belonging to Maharashtra State)
- Candidates appearing for final year of qualifying examination are also eligible to appear for CET.
- Link For registration of MAH-MBA-CET 2021: https://mba2021.mahacet.org/StaticPages/HomePage

List of Documents Required for MBA and MCA Admissions:

- 1. SSC, HSC & Graduation Mark sheets
- 2. TC & Migration Certificates from last College attended
- 3. Nationality & Domicile Certificate
- 4. Caste Certificate, Cast Validity & Non Creamy Layer Certificate (If Applicable)
- 5. GAP & Experience Letter (If Applicable)

Eligibility for MCA Course

- The candidate should be an Indian National.
- Passed BCA or Bachelor Degree in Computer Science Engineering or B.Sc. or B.Com. Or B.A. with Mathematics at 10+2 Level or at Graduation Level or equivalent Degree and obtained at least 50% marks in aggregate (at least 45% in case of candidates of Backward Class categories, economically weaker section and Persons with Disability category belonging to Maharashtra State)
- Candidates appearing for final year of qualifying examination are also eligible to appear for CET.
- Link For registration of MAH-MCA-CET 2021: https://mca2021.mahacet.org/StaticPages/HomePage

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- Exposure to Corporate Environment (Live Industrial Projects)
- Strong Alumni Network
- Value Added Courses
- Corporate Training & Mentorship
- Swayam, MOOC and NPTEL Certification

MBA SPECIALIZATIONS OFFERED

MAJOR

The following specializations shall be offered as MAJOR / MINOR:

- 1. Marketing Management (MKT)
- 2. Financial Management (FIN)
- 3. Human Resources Management (HRM)
- 4. Operations & Supply Chain Management (OSCM)
- 5. Business Analytics (BA)

MINOR

The following specializations shall be offered ONLY as MINOR Specializations:

- 1. Rural & Agribusiness Management (RABM)
- 2. Pharma & Healthcare Management (PHM)
- 3. Tourism & Hospitality Management (THM)
- 4. International Business Management (IB)



GLIMPSES OF IIMS



Website: www.iims.ac.in Email: iims.info@yashaswigroup.in

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17. LOCATION MAP





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