



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

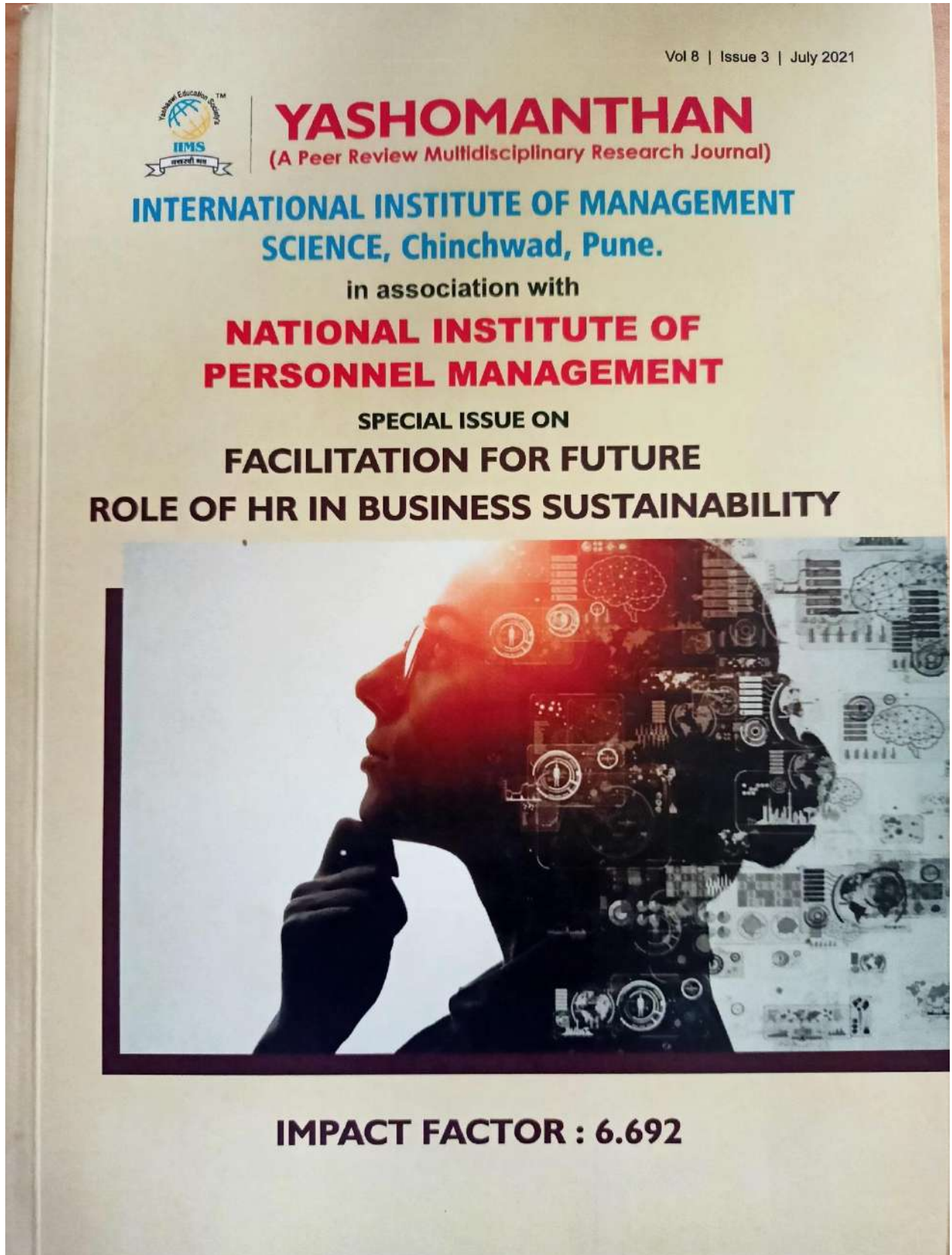
**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

**An ISO 9001 Certified Institute**

(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra and Affiliated to Savitribal Phule Pune University)

Campus. : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731  
Website. : www.iims.ac.in E-mail : info@iims.ac.in

## 1. Yashomanthan





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**YASHOMANTHAN**

(A Peer Review Multidisciplinary Research Journal)

**INTERNATIONAL INSTITUTE OF MANAGEMENT  
SCIENCE, Chinchwad, Pune.**

in association with

**NATIONAL INSTITUTE OF  
PERSONNEL MANAGEMENT**

SPECIAL ISSUE ON

# Leveraging Talent Management To Ensure Organization Growth

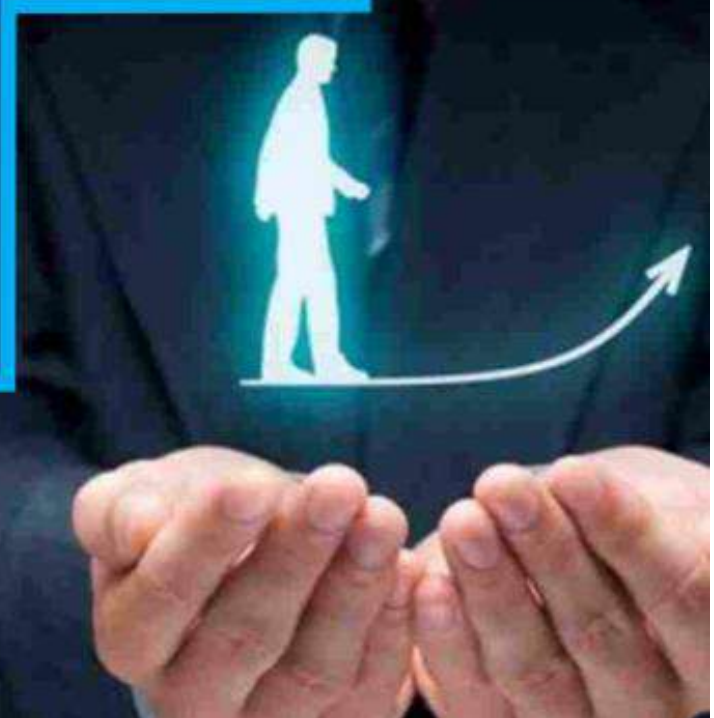
IMPACT FACTOR : 6.692

Editor

**Dr. Shivaji Mundhe**

Director,

International Institute of Management Science,  
Chinchwad, Pune







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Editor

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Included by



Scientific Journal Impact Factor



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## 2. Faculty Recruitment

Yashaswi Education Society's  
International Institute OF Management Science





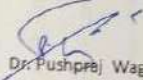
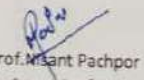
Name of the Faculty: Dr. Vaibhav Patil  
Post Applied : Assistant Professor (Marketing)

15-02-2022

Sr.No	Subject Proficiency (10)	Communication(10)	Presentation Skills(10)	Attributes & Performance(10)	Overall Personality(10)	Total (50)
1	9	8	9	9	10	45

Eligibility as per AICTE/University: *The candidate is found eligible as per the AICTE/SPPU Rules.*

Any Comment: *Has a good number of publications & Patent.  
Recommended for Assistant Professor.*

Dr. Shriraj Mundhe  
Director-IIMS

Dr. Vanisha Mohanty  
Academic Co-Ordinator

Dr. Sathin Ghisal  
Assistant Professor

Dr. Pushprej Wagh  
Assoc. Professor

Prof. Sant Pachpor  
Assistant Professor



### 3. Tea with Director

#### Objectives of Tea with Director Activity

1. Director Sir encourages students to share past experiences and plan the activity that improve the skills.
2. In the meeting director sir encourages students to work in group learning: -Group learning will benefit the students, it is more like a team effort than a solo. Working with others often increases involvement in learning. Sharing one's own ideas and responding to others' reactions improves thinking and deepens understanding.
3. Good practice gives prompt feedback: -Students gives appropriate feedback of their learnings to get benefit from programme. Director Sir will take the corrective actions from the feedback received from students.
4. Career Guidance: The director provided valuable insights and guidance regarding career paths and opportunities in the industry. They shared their own experiences and offered advice on how to navigate the job market successfully.
5. Networking and Mentorship: Sir discussed the importance of networking and building professional relationships. The director highlighted the benefits of seeking mentors and suggested strategies for expanding my network within the industry.
6. Academic Progress: Director Sir reviewed my academic progress and discussed any challenges or areas where additional support might be beneficial. The director encouraged me to leverage available resources and seek assistance whenever needed.
7. Industry Trends: Sir explored current trends and developments in the industry. The director shared their knowledge and provided suggestions on how to stay updated and adapt to the evolving business landscape.
8. Leadership Skills: The director emphasized the significance of developing leadership skills as an MBA student. They discussed various approaches and recommended resources for enhancing leadership capabilities.
9. Personal Growth: Sir touched upon personal growth and discussed ways to develop a well-rounded skill set. The director encouraged me to explore opportunities for experiential learning, such as internships or involvement in industry associations.





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## Tea with Director





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