



**International Institute of Management Science**  
**Internal Quality Assurance Cell (IQAC)**

**Date: 04.12.2023**

**Notice**

All the members of Internal Quality Assurance Cell (IQAC) are hereby informed that, IQAC meeting to be held on, 09<sup>th</sup> December, 2023 at 11.30 am at the Institute's Campus. Presence of all members of IQAC is solicited.

Agenda of the Meeting:

Sr.No	Agenda
1.	Review of last Minutes of Meeting and Action Taken Report.
2.	Academic performance of previous semester
3.	Academic Planning -Even Semesters
4.	Initiatives Proposed by IQAC
5.	International Conference and Collaboration
6.	Submission of AQAR 2022-2023
7.	Certificate programs conducted at Institute Level,NPTEL,IIT Bombay
8.	Alumni Meet- 2023-2024
9.	Social Outreach Programmes
10.	Research Innovation and Extension- Overview of Academic Research
11.	Feedback Analysis of 1 <sup>st</sup> and 3 <sup>rd</sup> Semesters Students
12.	Planning of B school Meet
13.	Annual Function Celebration
14.	Research Methodology workshop
15.	Strategic Planning -Proposed Activities by the IQAC (Accreditations & Rankings and Compliance) Strategy to increase the hiring of Professor of Practice
16.	Any other item with the permission of the Chair- Planning of introduction of new branches in the field of emerging areas and UG courses

Copy to-

1. All Members of the IQAC Committee

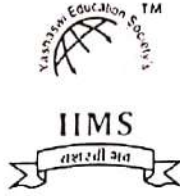


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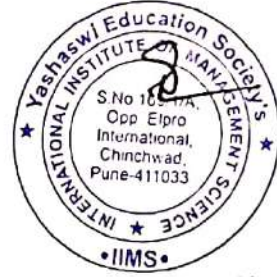
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1. All Members of the IQAC Committee
2. Copy to Mr Makrand Kulkarni, Management Trustee, Yashaswi Education Society.
3. Copy to Dr. Bharat Kasar, Director, Camp Education Society's Institute of Management.
4. Copy to Mr Narendra Patil, Head Hr, Kalyani Maxion Wheels Ltd, Pune
5. Copy to Mr Mangesh Kulkarni, Vice President-Organization Transformation, Kirloskar Brothers Limited
6. Copy to Ashish Waghe, Senior Manager HR, Kalyani Maxion Wheels Ltd, Pune
7. Copy to Mr Ganesh Kalshetty, HRBP, L&T Infotech.
8. IIMS, Office
9. Institute Website

**Dr. Shivaji D. Mundhe**  
Director  
Yashaswi Education Society  
International Institute of Management Science  
Chinchwad, Pune. 33



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## Internal Quality Assurance Cell (IQAC)

Minutes of the Meeting –09<sup>th</sup> December 2023

**Date: 09.12 .2023**

**Time-11.30PM**

**Venue:3<sup>rd</sup> Floor Meeting Room, IIMS**

Dr. Shivaji Mundhe opened the meeting, extending a warm welcome to all members. Dr. Vandana Mohanty presented an overview of the initiatives proposed by the IQAC for the academic session 2023-24. Key points included:

- Enhancement of teaching methodologies.
- Promotion of research activities.
- Integration of technology in learning processes.

Agenda-1: Review of last Minutes of Meeting and Action Taken Report.

The IQAC Co-ordinator informed the committee that the minutes from the last IQAC meeting had been circulated to all members and were approved as presented. Following this, the committee confirmed the minutes from the meeting held on August 3, 2023.

The Director then presented the action taken report on the items discussed during the previous IQAC meeting held on August 3rd 2023. The committee noted that the observations and suggestions made during that meeting had been complied with effectively. After reviewing the actions taken, the committee approved the report, acknowledging the progress made since the last meeting.

Agenda 2 : Academic performance of previous semester

The IQAC Coordinator presented a comprehensive report detailing the various activities undertaken by the Institute since the last meeting. She highlighted the successful completion of several value-added courses conducted during the previous semester to enhance students' skills and knowledge. Additionally, the Orientation and Admission Ceremony for newly inducted students was carried out effectively, welcoming them into the institute community. In September, the college celebrated Ganesh Utsav, fostering a spirit of unity and cultural appreciation among students and staff. The Institute has organized a variety of cultural



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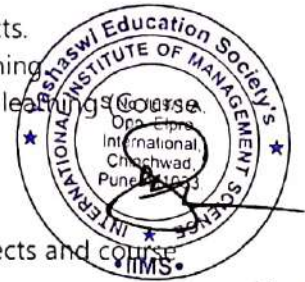
programs, showcasing the talents and creativity of the students. Furthermore, a series of special lectures were held on pertinent topics, including Research Methodology, Intellectual Property Rights (IPR), Entrepreneurship Development, and Cyber Security, providing valuable insights and knowledge to the participants. Important days such as Teachers' Day and the Gandhi Jayanti were celebrated, highlighting the Institute's commitment to recognizing significant contributions in education and history.

In response to suggestions made during the previous meeting, the IQAC has finalized formats for data collection aimed at facilitating the Academic and Administrative Audit. The coordinator also informed the members that all internal examinations for various classes were meticulously planned and conducted as per the established schedule. She expressed heartfelt gratitude to the staff and students for their collective efforts in organizing these activities. Despite the disruptions to the University schedule, the Institute has successfully maintained a balance between academic pursuits and extracurricular activities, demonstrating resilience and dedication to holistic education.

#### Agenda 3 : Academic Planning -Even Semesters

The IQAC presented the Academic Calendar for the academic year 2023-24 to the committee, which was subsequently approved by the members. The presentation included details on subject distribution and allocation, as well as an outline of guest lectures scheduled for the semester and value-added courses to be introduced in this semester. The calendar features various activities, including workshops focused on the usage of e-resources and communication skills. Additionally, the IQAC informed the committee that academic and administrative audits have been scheduled, alongside energy audits and activities related to rankings and accreditations, such as the National Institutional Ranking Framework (NIRF). The activity calendar was approved by the committee, which also noted that numerous events, ranging from the college fest to sports activities, have been planned for the semester. Initiation of course activity for experiential learning was appreciated by all the members. It was discussed that

- i) Course activity will help to increase number of interdisciplinary projects.
- ii) Faculty to be motivated for preparing proposals for experiential learning courses.
- iii) Startup companies and industries to be approached for experiential learning activities / projects.
- iv) Industrial competitions to be to be informed to students.
- v) Mentoring to be formulated for project / course activity sharing.
- vi) Industry persons to be involved for formulation, assessment of projects and courses.



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activity.

vii) Experiential learning committee can be formulated.

#### Agenda 4: Initiatives Proposed by IQAC

Dr. Vandana Mohanty, Coordinator of the IQAC, presented the major initiatives undertaken by the committee for quality sustenance and improvement. One key initiative discussed was the Class Study Circle, where members suggested increasing the number of student-centric activities at the class level to enhance student involvement. Additionally, the committee was briefed on the Course Activity initiative, aimed at improving experiential learning among students.

An Activity Plan Sheet was also presented for the benchmarking of all activities, which the members reviewed. The discussion then shifted to the Mentoring practise, with members expressing their appreciation for the initiative. Mr Kulkarni proposed including the contact numbers of two close friends of each student in the form. It was agreed that a questionnaire for mentors would be developed, and training sessions would be organized to better equip them. The importance of analyzing mentoring feedback was emphasized, with a decision made to prepare a comprehensive document at the end of the academic year to assess overall feedback on mentoring.

Furthermore, the committee discussed initiatives to motivate research and patent activities, including the provision of financial rewards and on-duty leave for faculty engaged in research work and self-development courses. It was resolved that procedural guidelines established at the institute level to implement the recommendations received from the society regarding faculty motivation for research. All proposed initiatives were duly resolved and approved by the committee.

#### Agenda 5: International Conference and Collaboration

The IQAC Coordinator informed the committee members about the progress of international collaborations with UNIGLOBE College in Nepal and Perdana University in Malaysia.

The 4<sup>th</sup> International Conference of the Institute is tentatively scheduled for April 2023 to foster academic exchange and collaboration between the institutions. During the process, a draft for the call for papers and a brochure for the conference were presented to the committee. After a thorough review and discussion, both documents were unanimously approved by the committee members. This initiative is expected to enhance the Institute's global academic footprint and provide a platform for sharing research and best practices.



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among participating institutions. The committee expressed enthusiasm for the conference and its potential to strengthen international ties and enrich the academic experience for faculty and students alike.

#### Agenda 6: Submission of AQAR 2022-2023

The IQAC is currently engaged in the process of collecting data related to various academic events for the preparation of the Annual Quality Assurance Report (AQAR) for the year 2022-2023. It was collectively decided that the AQAR will be submitted by the end of February. During the meeting, the annual report for 2022-2023 was presented to the committee and received unanimous acceptance. This report will serve as a vital document reflecting the institution's achievements and initiatives over the past academic year, contributing to ongoing quality enhancement efforts.

#### Agenda 7: Certificate programs conducted at Institute Level, NPTEL, IIT Bombay

Professor Mahesh Mahankal provided a comprehensive overview to the committee regarding increment in student enrolment in NPTEL and IIT Bombay courses. Recognizing the significant emphasis placed on this initiative by both the state government and the University Grants Commission (UGC), a proposal was put forth to enhance student registration on the MOOC/SWAYAM portals. The committee was informed that a substantial barrier to participation is the examination fee, currently set at INR 1000. To mitigate this challenge and encourage greater enrolment, a proposal was presented to reimburse either the full or partial examination fee to students who successfully complete the courses and submit their certificates. This proposal was met with positive reception and was unanimously accepted by the committee members. The committee expressed appreciation for this initiative, acknowledging that it will likely increase both registration and completion rates of MOOCs among students, thereby contributing to their academic and professional development.

#### Agenda 8 : Alumni Meet- 2023-2024

Mr. Mangesh Kulkarni emphasized the importance of incorporating feedback not only from students regarding academic performance but also from employers and alumni interactions. Recognizing that alumni perspectives can provide valuable insights into the effectiveness of the institution's programs and their relevance in the job market, the committee suggested, with the Chair's approval, that efforts be made to collect feedback from alumni. Additionally, it was proposed to organize an alumni meet to facilitate engagement and gain insight directly from former students. To oversee this initiative, the responsibility for planning and executing the alumni meet was assigned to Dr. Pushpraj Wagh and Mr. Gangadhar Dikare.



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Their involvement is expected to enhance the connection between the institution and its alumni, fostering a collaborative environment that benefits both current students and graduates.

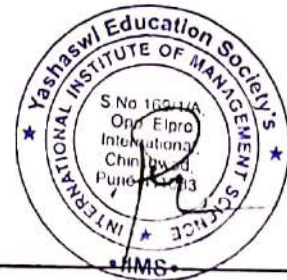
#### Agenda 9- Social Outreach Programmes

The committee discussed the implementation of social outreach programs for the even semesters, with Mr. Pavan Sharma and Dr. Pushpraj Wagh providing a briefing on their recent visit to an orphanage with students. They outlined plans for a cleanliness drive scheduled for January 26, as well as a subsequent school visit. The committee members expressed their strong support for these initiatives, recognizing the importance of involving students in addressing societal needs. Such programs not only foster a sense of community responsibility among students but also enhance their understanding of social issues. The committee encouraged the continued organization of outreach activities to further engage students in meaningful service to the community.

#### Agenda-10 Research Innovation and Extension- Overview of Academic Research

The IQAC Coordinator presented the academic research achievements of the faculty, highlighting their contributions and successes in various scholarly activities. Considering these accomplishments, committee members discussed strategies to enhance international collaborations for research and publications among faculty members. It was proposed that faculty should aim for a minimum of three joint research papers with SCOPUS-indexed journals over a five-year period. Importantly, these collaborative efforts should involve the same international university or institute for each publication to foster sustained partnerships. The Committee members emphasized that the existing Research Promotion Policy of the Institute already contains provisions designed to incentivize and support such collaborative initiatives. Faculty authorship associated with the Institute will be appropriately rewarded to encourage participation in these endeavours. Simultaneously the Institute should encourage student research papers. This initiative aims to enrich the academic experience for students and strengthen global research ties, ultimately enhancing the university's reputation and impact in the academic community.

#### Agenda-11 Feedback Analysis of 1st and 3rd Semesters Students



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With the recent conclusion of the first and third semesters, feedback was collected from students and subsequently analysed for presentation to the committee. The results of the feedback indicate a significant demand from students for an increased number of guest lectures from industry professionals. Additionally, there is a strong interest in organizing industrial visits to further enhance experiential learning opportunities. This feedback highlights the students' desire for greater engagement with real-world practices and insights, underscoring the importance of integrating practical experiences into the academic curriculum. The committee recognizes these findings and will consider strategies to address these requests in future program planning.

#### Agenda-12: Planning of B school Meet

During the meeting, the committee engaged in a productive discussion regarding the planning of the upcoming B-School Meet. Members emphasized the importance of this event as a platform for fostering collaboration and networking among business schools. Various logistics were considered, including the selection of a suitable date, potential dates being decided on the last week of January, and the inclusion of b schools from in and around b schools. Additionally, it was proposed to invite alumni to share their experiences, which could provide valuable insights for current students. The committee asked the IQAC Coordinator to form a subcommittee responsible for finalizing the agenda and coordinating the logistics, ensuring that the B-School Meet is both impactful and enriching for all attendees.

#### Agenda-13: Annual Function Celebration

The committee discussed the planning for the upcoming Annual Function, tentatively scheduled for the second week of February. To ensure a successful event, responsibilities were allocated to Ms. Yugandhara Patil and Dr. Madhura Deshpande. They are tasked with designing a comprehensive notice and schedule that prioritizes effective time management throughout the function. The committee emphasized the importance of clear communication and organization in facilitating a smooth celebration, and it was agreed that regular updates will be provided to ensure all preparations are on track as the event date approaches.

#### Agenda -14: Research Methodology workshop

The committee discussed the upcoming Research Methodology workshop scheduled for the second week of March. Responsibility for organizing the workshop was allocated to Dr. Sachin Misal, who will oversee the preparation of the brochure and the



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essential for their academic pursuits. The committee highlighted the importance of effective planning and outreach to ensure a successful and engaging workshop for all attendees.


Agenda 15- Strategic Planning -Proposed Activities by the IQAC (Accreditations & Rankings and Compliance) Strategy to increase the hiring of Professor of Practice (PoP):  
During the strategic planning session, the IQAC proposed several activities that have been undertaken focused on accreditations, rankings, and compliance. Among the key strategies discussed was the initiative to increase the hiring of Professors of Practice (PoP) in each department. Committee members expressed their support for this proposal, recognizing the value that individuals with experience in accreditation and rankings can bring to the institution. It was further suggested that each department aim to recruit at least one Professor of Practice by the next semester. This approach is expected to enhance the academic environment and contribute to the institution's overall quality and competitiveness in higher education.

Agenda -16: Any other item with the permission of the Chair- Planning of introduction of new branches in the field of emerging areas and UG courses.

Under the "Any Other Item" section, the committee discussed the planning for the introduction of new branches in emerging areas and undergraduate courses. Members emphasized the importance of adapting to current trends in education and industry demands to enhance the institution's offerings. Dr Shivaji Mundhe informed the committee about inclusion of Dr Pushpraj Wagh and Dr Sachin Misal as recognised guides in IIMS Ph.d Research Centre. Dr. Vandana Mohanty, provided a brief update on the National Institutional Ranking Framework (NIRF) process. She confirmed that the necessary data is prepared and ready for submission and that the submission deadline of January 24, 2024, will be met. Further It was proposed that AAA format can be revised on rating basis .The internal AAA process can be streamlined by starting with the fixation of dates for each academic year, along with an analysis and action taken format. Auditors should be trained by IQAC prior to the audit. The next meeting is proposed in May 2024.

The meeting ended with a vote of Thanks to the chair.

  
Dr Vandana Mohanty  
IQAC Co-ordinator

  
Dr Shivaji D. Mundhe  
Director

Dr. Shivaji D. Mundhe  
IQAC Co-ordinator  
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**Attendance**

**Internal Quality Assurance Cell (IQAC)**

Minutes of the Meeting –09<sup>th</sup> December 2023

Date: 09.12.2023

Time-11.30PM

Venue:3<sup>rd</sup> Floor Meeting Room, IIMS

Sr. No	Name of the member	Designation	Signature
1	➤ Chairperson Dr. Shivaji D. Mundhe	Director, IIMS	
2.	➤ Members from Management Mr Makarand Kulkarni	Treasurer, Yashaswi	
3.	➤ Co-ordinator of IQAC Dr. Vandana Mohanty	Asst. Professor	
4	➤ Nominee from Local Societies, Students and Alumni Dr. Bharat Kasar	Local society member	
5	Ms K Abhinja	Student representative	
6	Mr. Mr.Ganesh Kalshetty	Alumni Representative	
7	➤ Nominee from Industrialist and Stake Holders Mr Narendra Patil	Industry Representative	
8	Mr Mangesh Kulkarni	Industry Representative	
9	Ms. Jayashree Sapkal	Stakeholders	
10	Mr Ashish Waghe	Stakeholders	
11	➤ Teacher Representatives Dr. Pushparaj Wagh	Teacher Representative	
12	Dr Sachin Misal	Teacher Representative	
13	Mr Nishant Pachpor	Teacher Representative	
14	Dr Ashwini Bramhe	Teacher Representative	
14	➤ Administrative Officers Mr. Mahendra Kamble	Head Librarian	
15	Mrs Aditi Chiplunkar	Admin Officer.	

Dr Vandana Mohanty  
IQAC Coordinator  
Yashaswi Education Society  
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Website. : www.iims.ac.in E-mail : info@iims.ac.in

### Action Taken Report for IQAC Meeting-2023-2024

Date of Meeting:- 09/12/2023

Agenda/Plan of Action	Action Taken
Review of Last Minutes of Meeting and Action Taken Report	Minutes of the August 3, 2023 meeting were circulated and approved. Action Taken Report was reviewed and approved.
Academic Performance of Previous Semester	Value-added courses successfully completed. Orientation and Induction Program conducted. Special lectures on Research Methodology, IPR, Entrepreneurship Development, and Cyber Security conducted. Internal exams completed as scheduled. Academic and Administrative Audit (AAA) planned on.
Academic Planning - Even Semesters	Academic Calendar for 2023-24 approved. Subject allocation and plans for guest lectures, workshops, and value-added courses finalized. Initiatives for experiential learning, interdisciplinary projects, and industry collaboration started. Mentoring models and industry involvement in projects planned.
Initiatives Proposed by IQAC	Mentoring feedback process started, with a questionnaire and training sessions planned. Financial and on-duty leave support for faculty research approved. Activity Plan Sheet reviewed for the semester
International Conference and Collaboration	Progress made with UNIGLOBE College and Perdana University for collaborations. Draft for conference call for papers and brochure approved. Conference tentatively planned in April 2024 .
Submission of AQAR 2022-2023	Data collection for AQAR 2022-2023 is in action. Submission deadline set for February 2024. Annual report for 2022-2023 approved.
Certificate Programs Conducted at Institute Level (NPTEL, IIT Bombay)	Proposal to reimburse exam fees of studentys for NPTEL/IIT Bombay courses approved. Efforts to increase enrolment in MOOCs initiated by Mr Mahesh Mahankal and faculties
Alumni Meet 2023-2024	Planning responsibility assigned to Dr. Pushpraj Wagh and Mr. Gangadhar Dukare. Alumni feedback collection initiated.
Social Outreach Programmes	Orphanage visit completed. Cleanliness drive scheduled for January 26. School visit planned. Planning responsibility assigned to Dr. Pushpraj Wagh and Dr Madhura Deshpande



<b>Research Innovation and Extension</b>	Faculty encouraged to publish three SCOPUS-indexed joint research papers with international collaborations. Student research papers also encouraged for upcoming.
<b>Feedback Analysis of 1st and 3rd Semester Students</b>	Feedback analyzed and presented. Plans for increased guest lectures and industrial visits carried out based on student input.
<b>Annual Function Celebration</b>	Scheduled for the second week of February. Responsibilities allocated to Ms. Yugandhara Patil and Dr. Madhura Deshpande. Regular updates planned to ensure smooth execution.
<b>Research Methodology Workshop</b>	Scheduled for the second week of March. Responsibility assigned to Dr. Sachin Misal. Preparation of brochure and identification of expert speakers in process.
<b>Strategic Planning (Accreditations, Rankings, and Compliance)</b>	Departments advised to recruit one Professor of Practice by the next semester. Plans for accreditations, rankings, and compliance activities are initiated efficiently.
<b>Introduction of New Branches and UG Courses</b>	Planning for new UG courses like BBA And BCA discussed. Dr. Pushpraj Wagh and Dr. Sachin Misal recognized as guides in the IIMS Ph.D. Research Centre. AAA format revision proposed with a rating-based approach. Internal AAA process efficiently initiated. Data for NIRF submission prepared. Submission deadline of January 24, 2024, confirmed.

  
Dr. Vandana Mohanty

**IQAC Coordinator**

**IQAC Coordinator**  
Yashaswi Education Society  
International Institute of Management Science  
Opp. Elpro International, S. No. 169/1/A  
Chinchwad, Pune-33







**International Institute of Management Science**  
**Internal Quality Assurance Cell (IQAC)**

Date: 29.07.2023

**Notice**

All the members of Internal Quality Assurance Cell (IQAC) are hereby informed that, IQAC meeting to be held on, 03<sup>rd</sup> August, 2023 at 11.30 am at the Institute's Campus. Presence of all members of IQAC is solicited.

Agenda of the Meeting:

Sr.No	Agenda
	Review of last Minutes of Meeting and Action Taken Report.
1.	Academic performance of previous semester
2.	To discuss the Curricular Aspects of the Academic programs and suggest improvements
3.	To apprise Members of International Colla
4.	To apprise members about various activities/ events
5.	Guest talk from course relevant Industry experts'
6.	Improving the quality of continuous assessment exam question papers
7.	Preparations for NIRF, ARIIA, Times Higher Education and QS Rankings
8.	Awards and Appreciation for quality publications
9.	Data submission for AQAR 2022-23 and DVV
10.	Discussion on Bridging Gap of Industry-Institute
11.	AAA Audit and ISO Internal Audit
12.	Review on the feedback mechanism-Discussion on Feedback collected analysed and Probable action to be Taken
13.	Re Constitution Of IQAC for Academic Year 2023-2024
14.	Any Other Item with the Permission of the Chair.

Copy to-

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3. Copy to Dr. Bharat Kasar, Director, Camp Education Society's Institute of Management Science
4. Copy to Mr Narendra Patil, Head Hr, Kalyani Maxlon Wheels Ltd, Pune
5. Copy to Mr Mangesh Kulkarni, Vice President-Organization Transformation, Kirloskar Brothers Limited



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6. Copy to Ashish Waghe, Senior Manager HR, Kalyani Maxion Wheels Ltd, Pune
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Dr Vandana Mohanty  
IQAC Co-ordinator

**IQAC Coordinator**  
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Chinchwad, Pune.33



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**International Institute of Management Science**  
**Internal Quality Assurance Cell (IQAC)**

Minutes of the Meeting - 03<sup>rd</sup> August, 2023

**Date: 03.08.2023**

**Time-11.30PM**

**Venue: Computer Lab, IIMS**

The Chairperson welcomed all the members to the IQAC meeting and expressed gratitude for their presence and emphasized the collaborative nature of the IQAC and the significance of working together to achieve common goals. The IQAC Coordinator presented a summary of the minutes of the previous meeting and the action taken report. Members were invited to provide feedback, corrections, and updates on the status of assigned tasks. The Chairperson ensured that all concerns and queries were addressed before proceeding to the next agenda item.

**Agenda-1: Academic performance of previous semester**

The academic session concluded on July 24 for 2nd-semester students and August 25 will be for 4th-semester students. All examinations and assessments were conducted smoothly. Additionally, an industrial visit to Coca Cola was organized for MBA 2nd-year students. The visit aimed to bridge the gap between theoretical knowledge and real-world applications, enhancing students' understanding of the industry. Students were scheduled to commence their Summer Internship Program (SIP) from August 1, 2023. The SIP is designed to provide students with hands-on experience, allowing them to apply theoretical concepts in a professional setting. The SIP Callender was presented before the committee. The previous semester academic files were presented. The committee verified and accepted the closure of Previous Semester.

**Agenda-2: To discuss the Curricular Aspects of the Academic programs for the newly inducted batch of MBA and MCA Students and suggest improvements**

The Academic Calendar for both MBA and MCA programs was presented by the respective HODs. Key milestones, examination schedules, and semester time table were discussed. The inclusion of value-added courses in the academic calendar was reviewed. The members discussed the relevance of these courses and their alignment with industry requirements. It



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was suggested to periodically assess and update the content of these courses to ensure their continued relevance. The visiting faculties for MBA and MCA programs were presented by the Dr Vandana Mohanty. Mr Mangesh Kulkarni suggested to diversify the pool of visiting faculties to provide students with a well-rounded perspective. Dr Vandana Mohanty have recommended including to methodologies in the leaching-learning process.

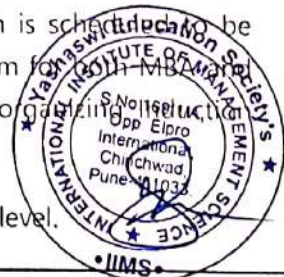
- To use course material from NPTEL. And encourage students to enroll and complete the Mooc courses.
- Conduct of Assignments, tutorials, Classroom tests and Group discussions on Case studies. The Academic Coordinator presented the Continuous Comprehensive Evaluation (CCE) patterns as decided by the Heads of Departments (HODs) for the MBA and MCA courses.

#### Components of CCE:

- Assignments
  - Quizzes
  - Mid-term examinations
  - Group projects
  - Class participation
  - Group Presentations
  - End term exams
- Conduct of remedial /backlog classes and special classes for slow learners to improve the learning skills of the student.
  - Depute of students to conferences, seminars, and workshops which in turn helps the students to acquire paper presentation /preparation, communication, and event participation skills.
  - To teach Content beyond the syllabus.

The Academic Calendar for both the courses was presented before the committee and was unanimously accepted by the members. Classes of the new batch is scheduled to be commenced from 17<sup>th</sup> October. The Bridge and Orientation program for MBA and MCA Programme start from 17<sup>th</sup> August,2023. Responsibility for orientation Program was assigned to MS. Yugandhara Patil.

Agenda-3: Value Added Courses designed and imparted at department level.



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The committee emphasized the need for incorporating essential soft skills and technical skills into the curriculum. Dr Mundhe, Chairperson IQAC presented the approved list of Value-added courses from SPPU. Along with the list the proposed value-added courses for MCA department was also presented. The courses were well received by the committee and Suggestions were made to foster an interdisciplinary approach by encouraging collaboration between the business and technology departments.

Agenda-4: To apprise members about various activities/ event.

Resolution: Responsibility Allocation for various activities/events was presented before the committee. The document outlined the roles and responsibilities assigned to each member for the successful execution of planned activities. The document also contained the activities and events planned for the academic year. Members were encouraged to diligently follow the outlined responsibilities and contribute to the success of the planned activities/events. Clear communication channels were emphasized to ensure coordination and collaboration among committee members. It is to be discussed with the student representatives that placement activities need to be further enhanced by arranging activities for skill development, personality development, resume writing, interview skills, etc. They also suggested including more industry related projects in their final year for MCA students.

Proposed By: Dr Shivaji Mundhe  
Seconded By: Mr. Makrand Kulkarni  
Resolution passed unanimously.

Agenda 5: Guest talk from course relevant Industry experts'

Resolution: It is discussed that we need to initiate further measures for bridging the gap between Industry and the Institute. Faculties are visiting different companies for Liasioning and for exploring the possibilities of activities such as Internship, Industry Projects, Guest /Expert Lecture, Placements, etc. Also, further efforts are required for Identification of Industry for MoUs / Consultancy /Collaborative work.

Proposed By: Dr Pushpraj Wagh  
Seconded By: Mr. Mangesh Kulakarni  
Resolution passed unanimously.



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Agenda 6: Improving the quality of continuous assessment exam question papers.

Resolution: Discussion ensued on the benefits of this practice in promoting transparency, consistency, and improving assessment standards. The committee agreed to implement this proposal. Emphasis was placed on ensuring that question papers align with Course Program Outcomes (CO-PO) and meet the required standards. The resolution included the incorporation of practical and application-based questions to assess a comprehensive understanding of the subject matter.

Proposed By: Dr Vandana Mohanty  
Seconded By: Mr. Bharat Kasar  
Resolution passed unanimously.

Agenda 7: Preparations for NIRF, ARIIA, IIC Rankings.

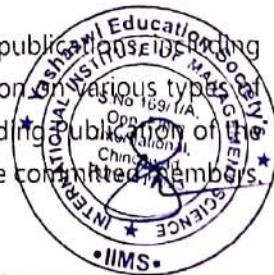
Resolution: The relevance of these rankings for institutional visibility, credibility, and attracting potential students and collaborations was highlighted. It was emphasized that data should be compiled and verified in a systematic and thorough manner. Committee members discussed aligning institutional activities and achievements with the specified criteria for each ranking and ensuring that all necessary documentation adheres to the standards set by each ranking authority. Committee members were presented with a timeline outlining key milestones and deadlines for data submission.

Proposed By: Dr Vandana Mohanty  
Seconded By: Mr. Narendra Patil  
Resolution passed unanimously.

Agenda 8: Awards and Appreciation for quality publications

Resolution: Committee members discussed the criteria for evaluating publications based on impact factor, relevance, and quality of journals. Proposal and discussion on various types of awards that can be instituted, such as "Best Research Paper," "Outstanding Publication of the Year," "etc needs to be initiated. The suggestion was accepted by all the committed members.

Proposed By: Dr Vandana Mohanty



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Seconded By: Mr Mangesh Kulkarni  
Resolution passed unanimously.

Agenda 9: Data submission for AQAR 2022-23.

Resolution: All data for AQAR 2022-23 must be submitted by the due date. The deadline and specific requirements for each data set were reviewed. Responsibilities for data collection and submission were assigned. Dr Shivaji Mundhe informed the committee about filling up the IIQA in the next academic session.

Agenda 10: Discussion on Bridging Gap of Industry-Institute

Resolution: The committee members suggested the faculties to explore internship and project opportunities for students to gain practical industry experience and also discussed potential mentorship programs where industry professionals guide students on real-world projects. Dr Mohanty informed the committee members that we have started industry mentorship for MCA Students the same model can be replicated specialization wise for MBA students.

Proposed By: Dr Vandana Mohanty  
Seconded By: Mr. Bharat Kasar  
Resolution passed unanimously.

Agenda 11: Scheduling AAA Audit and ISO Internal Audit

Dr Shivaji Mundhe outlined the primary purpose to schedule the AAA audit and ISO Internal Audit for the end of the semester and discuss the necessary preparations. Dr Vandana Mohanty proposed the following timeline for the audit:

Preparation Phase: September-October 2023  
Preliminary Review: November 2023  
Audit Period: December 2023.  
The timeline was discussed and approved unanimously.

Agenda 12: Review on the feedback mechanism



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The importance of establishing a robust feedback mechanism from students regarding the curriculum, teaching methods, and overall learning experience was discussed. It was agreed to implement regular surveys or focus group discussions to gather student feedback. Dr Sachin Misal informed the committee that regular feedback are being collected and analysed at the end of semester. The reports are submitted to the Director for further improvement. The feedback collected from various stakeholders, including students, alumni, and industry partners, highlights areas of strength and areas requiring improvement within the curriculum. The curriculum generally meets basic employability requirements, but improvements are needed to ensure all graduates meet industry expectations. While feedback revealed that the stakeholders find the current syllabus useful for employment, a notable portion do not, indicating a need for more job-specific training and application. There is a need for continuous updating of elective courses to align with technological advancements

The committee members suggested the following measures-

- Integrate more job-specific training and practical applications into the curriculum.
- Partner with industry professionals to design and deliver workshops and hands-on training sessions.
- Introduce more self-paced learning modules and resources.
- Encourage the use of online platforms and libraries that promote self-directed learning.
- Expand support services such as career counselling, mentoring programs, and extracurricular activities that promote holistic development.

The feedback collected provides valuable insights into the areas of the curriculum that require enhancement. By taking the suggested actions, the institution can ensure that its graduates are well-prepared to meet industry expectations and succeed in their careers. Continuous improvement and responsiveness to feedback are essential for maintaining the relevance and effectiveness of the curriculum.

Agenda 13: Re Constitution of IQAC for Academic Year 2023-2024

Dr Mundhe explained that reconstituting the IQAC ensures that the team brings in fresh perspectives, and continues to align with institutional assurance and enhancement. Dr. Mundhe asked for any objections or suggestions regarding



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the proposed membership. All members present unanimously agreed to be part of the IQAC for the academic year 2023-2024. No objections or additional nominations were raised.

Resolution: The reconstitution of the IQAC for the academic year 2023-2024 was unanimously approved with the proposed members.

### Composition of IQAC 2023-2024

Sr. No	Name of the member	Designation
	➤ Chairperson	
1	Dr. Shivaji D. Mundhe	Director, IIMS
	➤ Members from Management	
2.	Mr Makarand Kulkarni	Treasurer, Yashaswi
	➤ Co-ordinator of IQAC	
3.	Dr. Vandana Mohanty	Asst. Professor
	➤ Nominee from Local Societies, Students and Alumni	
4	Dr. Bharat Kasar	Local society member
5	Ms K Abhinja	Student representative
6	Mr. Mr. Ganesh Kalshetty	Alumni Representative
	➤ Nominee from Industrialist and Stake Holders	
7	Mr Narendra Patil	Industry Representative
8	Mr Mangesh Kulkarni	Industry Representative
9	Ms. Jayashree Sapkal	Stakeholders
10	Mr Ashish Waghe	Stakeholders
	➤ Teacher Representatives	
11	Dr. Pushparaj Wagh	Teacher Representative
12	Dr Sachin Misal	Teacher Representative
13	Mr Nishant Pachpor	Teacher Representative
14	Dr Ashwini Bramhe	Teacher Representative
	➤ Administrative Officers	
14	Mr. Mahendra Kamble	Head Librarian
15	Mrs Aditi Chiplunkar	Admin Officer.



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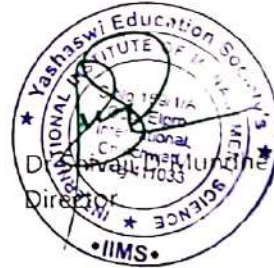
Agenda 14: Any Other Item with the Permission of the Chair.

Director Dr Shivaji Mundhe informed the committee members about the new batch orientation classes starting from 17<sup>th</sup> August, 2023. The farewell for the pass out batch was organised on the last week of August. And the induction ceremony for the new batch was scheduled on the first week of September. With no other item to discuss the meeting was concluded.

The meeting ended with the vote of Thanks from the IQAC Chair.

  
Dr Vandana Mohanty  
IQAC Co-ordinator

**IQAC Coordinator**  
**Yashaswi Education Society**  
International Institute of Management Science  
Opp. Elpro International, S. No.169/1/A,  
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**Action Taken Report for IQAC Meeting -2023-24**

**Date of Meeting:- 03/Aug/2023**

Sr No	Agenda/Plan of Action	Action Taken
1	<b>Academic Performance of Previous Semester</b>	Closure of the previous semester accepted. Academic files verified. SIP for students commenced on August 1, 2023.
2	<b>Curricular Aspects for MBA and MCA Programs</b>	Updated Academic Calendar implemented. Suggestions incorporated (e.g., NPTEL, MOOCs, case-study discussions). Orientation program scheduled for August 17, 2023. CCE components are y communicated to students.
3	<b>Value-Added Courses</b>	Approved value-added courses from SPPU included. MCA department courses integrated. The value added courses were timely taken.
4	<b>Responsibility Allocation for activities and events</b>	Responsibilities for activities and events are communicated to faculty members in a timely manner.
5	<b>Guest sessions from Industry Experts</b>	Placement activities have been initiated, including soft-skill training sessions and Guest sessions by industry experts are arranged. Additionally, industry-relevant projects for MCA students have been planned and executed.
6	<b>Quality of Continuous Assessment Exam Question Papers</b>	Guidelines for aligning assessments with CO-PO implemented, such as including CO in Internal Exam Question Papers. Communication COs to Students is done.
7	<b>Preparations for NIRF, ARIIA, IIC Rankings</b>	Responsibility is given to Dr. Madhura Deshpande. Data collection commenced. Timeline shared with all the faculty m. Activities aligned with ranking parameters.
8	<b>Awards and Appreciation for Quality Publications</b>	Criteria for recognizing quality publications being initiated. Awards like "Best Research Paper" and "Outstanding Publication of the Year" will be given to the faculties those who fulfill the standards.
9	<b>Data Submission for AQAR 2022-23</b>	Data collection process for AQAR is started. Assigned members compiling respective data sections for submission.
10	<b>Bridging the Industry-Institute Gap</b>	Industry mentor-ship initiated for MCA. Allocation of industry mentors is done. Similar model is being prepared for MBA specializations.
11	<b>Scheduling AAA and ISO Internal Audits</b>	Preparations for AAA and ISO audits started as per timeline. Work allocation is initiated. AAA audit is tentatively planned in december.
12	<b>Review on Feedback Mechanism</b>	Feedback surveys conducted and analysis is done after every feedback



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Website : www.iims.co.in E-mail : info@iims.co.in

13	Reconstitution of IQAC for AY 2023-2024	New IQAC committee constituted as per proposal. Responsibilities are assigned to new members of the IQAC Committee.
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Dr. Vandana Mohanty  
IQAC Coordinator

IQAC Coordinator  
Yashaswi Education Society  
International Institute of Management Science  
Opp. Elpro International, S. No.169/1/A,  
Chinchwad, Pune. 33







**Attendance**

**Internal Quality Assurance Cell (IQAC)**

Minutes of the Meeting -03<sup>rd</sup> August, 2023

Date: 03.08.2023

Time-11.30PM

Venue: Computer Lab, IIMS

Sr. No	Name of the member	Designation	Signature
➤ Chairperson			
1	Dr. Shivaji D. Mundhe	Director, IIMS	
➤ Members from Management			
2.	Mr Makarand Kulkarni	Treasurer, Yashaswi	
➤ Co-ordinator of IQAC			
3.	Dr. Vandana Mohanty	Asst. Professor	
➤ Nominee from Local Societies, Students and Alumni			
4	Dr. Bharat Kasar	Local society member	
5	Ms K Abhinja	Student representative	
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➤ Nominee from Industrialist and Stake Holders			
7	Mr Narendra Patil	Industry Representative	
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14	Dr Ashwini Bramhe	Teacher Representative	
➤ Administrative Officers			
14	Mr. Mahendra Kamble	Head Librarian	
15	Mrs Aditi Chiplunkar	Admin Officer.	

Dr Vandana Mohanty  
 IQAC Co-ordinator  
**Yashaswi Education Society**  
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Dr Shivaji D. Mundhe  
 Director

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**International Institute of Management Science**  
**Internal Quality Assurance Cell (IQAC)**

Date: 29.04.2024

**Notice**

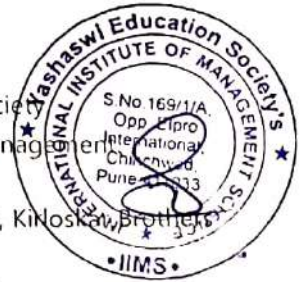
All the members of Internal Quality Assurance Cell (IQAC) are hereby informed that, IQAC meeting to be held on, 04<sup>th</sup> May, 2024 at 11.30 am at the Institute's Campus. Presence of all members of IQAC is solicited.

Agenda of the Meeting:

Sr.No	Agenda
1.	Review of last Minutes of Meeting and Action Taken Report.
2.	Academic performance of previous semester
3.	To review quality manuals and systems considering NEP implementation.
4.	To place and review the proposal for conducting various audits for the academic year 2024-25.
5.	Plans for the next academic year
6.	Discuss the NAAC preparations and filing of AQAR for IIQA
7.	Student Related Issues
8.	Collection and Compilation of Feedback from Stake holders.
9.	Review of Research Activities
10.	Result Analysis of Previous Semester
11.	Criteria Review Analysis
12.	Any other item with the permission of the Chair-

Copy to-

1. All Members of the IQAC Committee
2. Copy to Mr Makrand Kulkarni, Management Trustee, Yashaswi Education Society
3. Copy to Dr. Bharat Kasar, Director, Camp Education Society's Institute of Management
4. Copy to Mr Narendra Patil, Head Hr, Kalyani Maxion Wheels Ltd, Pune
5. Copy to Mr Mangesh Kulkarni, Vice President-Organization Transformation, Kinoshaw Brothers Limited



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## Internal Quality Assurance Cell (IQAC)

Minutes of the Meeting - 04<sup>th</sup> May 2024

Date: 04.05.2024

Time-11.30PM

Venue: 3<sup>rd</sup> Floor Meeting Room, IIMS

The IQAC meeting was held on 04<sup>th</sup> May at 11.30 am. Dr Shivaji Mundhe Director, IIMS welcomed all members. The minutes of meeting were readout with a formal discussion and confirmed by the IQAC members.

### **Agenda 1: Action taken report on the proposals of the last meeting**

Action taken report for the last meeting was discussed and confirmed. It was confirmed that academic audit to be carried out at the end of every semester. Defined process to be developed for checking of Course file and personal files of faculty during academic audits. Planning for submission of IIQA and SSR: IQAC Coordinator has briefed the meeting about possible dates submission of IIQA and SSR for NAAC accreditation. she also informed the meeting that AQAR of 2022-23 was successfully submitted on 29/4/24. Dr. Vandana Mohanty NAAC Coordinator explained the procedure of data collection for IIQA and SSR. She also informed the meeting about the college web site updation and informed the meeting that various committees for NAAC have been constituted and the work of data collection from Depts. have already started.

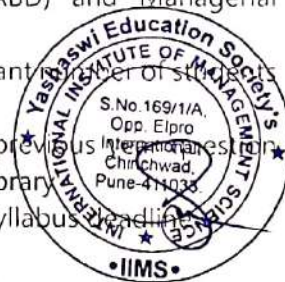
### **Agenda 2: Academic performance of previous semester**

The academic performance for the previous semester was briefed by the IQAC Coordinator Dr Vandana Mohanty has shown the following results:

MBA Program: The pass percentage stood at 78%, with a noticeable dip in performance in subjects such as Economic Analysis and Business Decisions (EABD) and Managerial Accounting.

MCA Program: The pass percentage was 76%, primarily due to a significant number of students facing backlogs in Java Programming.

- To ensure students are given regular assignments based on previous papers. Departments were told to keep the question bank in Library
- Extra classes should be conducted to meet the completion of syllabus
- Special care be provided to weaker students.



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### Key Events and Activities:

- Yashofest 2024: The annual B-School meet, Yashofest, was successfully held on January 28, 2024, with participation from over 28 business schools across Pune.
- Crescendo 2024: The annual function, Crescendo, was organized on February 14, 2024, preceded by a week-long celebration of Days Week from February 7 to 13, 2024
- Annual Sports Meet: The sports meet was conducted on March 1 and 2, 2024, fostering competitive spirit and camaraderie among students.
- 4th International Conference on Innovation in Management and Information Technology: This prestigious event was held on April 5 and 6, 2024, in collaboration with the following esteemed institutions: Indo-European Education Foundation, Poland  
Mahsa University, Malaysia  
Uniglobe College, Nepal

The IQAC Coordinator also informed that the departments promoted online courses through MOOCs (Massive Open Online Courses). Some of the professional electives and open electives were chosen by the students, and they completed these courses through the MOOCs platform.

### **Agenda 3: To review quality manuals and systems considering NEP implementation.**

To align with the implementation of the National Education Policy (NEP), the following measures have been undertaken to review and enhance the institution's quality systems:

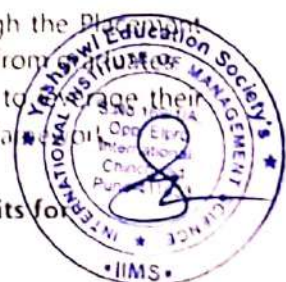
#### Quality Manuals and Policies:

All quality manuals and institutional policies have been thoroughly reviewed, updated, and compiled to ensure compliance with NEP guidelines and to improve overall institutional standards.

#### Curriculum Feedback:

The Academic Cell has collected and collated feedback on the 2023-24 curriculum from both learners and teachers. Feedback from employers has been received through the Placement Cell, offering valuable insights into industry requirements and expectations from the industry. The Alumni Coordination Committee has gathered feedback from alumni to enhance their experiences and suggestions for improving the academic and institutional framework.

### **Agenda4: To place and review the proposal for conducting various audits for**



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the academic year 2023-24.

Dr. Shivaji Mundhe, Chairman and Principal, presented a detailed proposal for conducting various audits for the academic year 2023-24, including academic, green, energy, and statutory audits, to enhance institutional quality and sustainability. Additionally, the members recommended introducing a gender audit and a human resource audit for the first time, alongside a sustainability impact assessment to evaluate the institution's progress toward sustainable practices. The timelines for each audit were discussed, and the proposal received unanimous approval to proceed, subject to final endorsement by the College Development Committee (CDC).

#### Agenda 5: Plans for the next academic year

Dr. Vandana Mohanty, Coordinator, IQAC, presented the proposed plans for the academic year 2024-25, focusing on academic and operational excellence. Key initiatives include preparing the academic calendar, planning the submission of the Self-Study Report (SSR) and Data Verification and Validation (DVV), conducting training sessions for staff in preparation for the NAAC Peer Team Visit (PTV), implementing a new ERP system to streamline college operations, and organizing induction programs for first-year students. Additionally, centenary celebration events such as publications, alumni meets, and guest lectures were planned, along with scheduling examinations for the academic year 2023-24. Dr. Mohanty also outlined IQAC initiatives aimed at quality enhancement, including the development and approval of revised standard formats and procedures for the annual report (2021-22), stakeholder feedback and action reports, academic calendar content, result analysis, industry feedback, impact analysis, co-po exit survey and student feedback on infrastructure and facilities. All initiatives and formats were reviewed and approved by the committee. The Institute is currently in the process of revamping its website, with approximately 70% of the changes already completed. The objective is to showcase information from previous years, including details about conducted activities and the working philosophies of different departments.

#### Agenda 6: Discuss the NAAC preparations and filing of AQAR for IIQA

The convener informed the members that the AQAR for 2021-22 has been successfully submitted, and with four AQARs now completed, the institute is eligible for Cycle 2 NAAC accreditation. The Director discussed the NAAC SSR Manual, SOPs, and bench mark detailed review conducted with faculty members during a meeting held on 17th May. Institutional Information for Quality Assessment (IIQA) is scheduled to be submitted by the last week of May. The IQAC coordinator listed the requirements for IIQA submission. The meeting appraised that college has fully complied with the recommendations.



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peer team in 2019. The committee directed the criteria coordinators to compile and consolidate data for NAAC metrics to facilitate an analysis of whether the institute has achieved significant improvements since the previous assessment.

#### **Agenda 7: Student Related Issues**

Dr. Pushparaj Wagh provided updates on the admission process and emphasized the need for initiatives to enhance students' financial literacy. Dr. Ashwini Bramhe suggested that, in addition to providing the learning handbook, teachers should effectively communicate the Program Outcomes (POs), Course Outcomes (COs), and Program Specific Outcomes (PSOs) to students at the beginning of the semester. Furthermore, class coordinators were assigned the responsibility of assisting students in registering for and completing online courses offered by internationally reputed higher education institutions, thereby broadening their academic and professional exposure.

#### **Agenda 8: Collection and Compilation of Feedback from Stake holders.**

The IQAC Coordinator emphasized the importance and utility of student feedback in enhancing the teaching-learning process. Feedback is recognized as a crucial tool for effective learning, as it provides teachers with valuable insights into the subjects being taught and offers clear guidance for improving teaching methodologies to enhance student learning outcomes. Additionally, feedback fosters student confidence, self-awareness, and enthusiasm for learning. Effective feedback during college studies can also aid in the transition to higher education and contribute to improved student retention.

It was unanimously agreed to implement a structured feedback mechanism for students. Departmental Heads were assigned the responsibility of distributing and collecting feedback forms from all students across the college. Meanwhile, feedback from alumni and employers has already been gathered and compiled by the IQAC. The collection of feedback from teachers and students will take place at the end of the semester to ensure comprehensive input for quality enhancement.

#### **Agenda 9: Review of Research Activities**

Dr. Sachin Misal presented a comprehensive report on the research activities of the IIMS Research Centre, highlighting the publication achievements of the past five years. The department made significant progress in research, consultancy, and extension activities. The



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committee found the report highly commendable and congratulated Dr. Shivaji Mundhe for this significant accomplishment. It was emphasized that faculty members should be further encouraged to publish their research work and actively participate in international conferences to enhance the institution's research profile. The compiled report was formally presented and reviewed by the committee, marking a milestone in the institution's academic and research endeavours.

#### Agenda 10: Result Analysis of Previous Semester

The result of the 1<sup>st</sup> and 3<sup>rd</sup> semester was discussed and members suggested measures to improve the result. It was resolved that the teachers would take remedial classes and assignments would be given based on the previous year's question paper. The institution is working on enriching the curriculum by involving industry experts and professionals who work in relevant domains. They aim to cover the latest tools and practical applications used in the industry. For example, in fields like cybersecurity, courses such as ethical hacking and cybersecurity have been introduced. Similar subjects have been added to emerging branches like AI & DS, AIML, and IoT.


#### Agenda 11: Criteria Review Analysis


The committee directed all criteria heads to compile and consolidate data from the past five years in alignment with NAAC requirements. It was emphasized that proper documentation for mentoring, remedial teaching, peer teaching, and other student-centric learning methodologies must be strengthened to demonstrate the institution's commitment to effective teaching and learning practices. Additionally, course files and course plans should be meticulously maintained to ensure consistency and adherence to academic standards.

The IQAC was tasked with evaluating and reviewing the documentation related to the teaching-learning process to identify areas for improvement and ensure alignment with quality benchmarks. The Director was also requested to engage with teachers who received lower scores in student feedback, offering them guidance and support to enhance their teaching methods and overall effectiveness. These measures aim to reinforce the institution's academic quality and foster continuous improvement in teaching-learning outcomes.

#### Agenda 10: Any other item with the permission of the Chair-

With no other item to discuss the meeting was concluded.  
The meeting ended with the vote of Thanks from the IQAC Chair.

  
IQAC Coordinator  
Yashaswi Education Society  
International Institute of Management Science  
Opp. Elpro International, S. No.169/17A,  
Chinchwad, Pune, 411 033

  
Dr. Shivaji D. Mundhe  
Director  
Yashaswi Education Society  
International Institute of Management Science  
Chinchwad, Pune, 411 033

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**Attendance**

**Internal Quality Assurance Cell (IQAC)**

Minutes of the Meeting - 04<sup>th</sup> May 2024

Date: 04.05.2024

Time-11.30PM

Venue:3<sup>rd</sup> Floor Meeting Room, IIMS

Sr. No	Name of the member	Designation	Signature
	➤ Chairperson		
1	Dr. Shivaji D. Mundhe	Director, IIMS	
	➤ Members from Management		
2.	Mr Makarand Kulkarni	Treasurer, Yashaswi	
	➤ Co-ordinator of IQAC		
3.	Dr. Vandana Mohanty	Asst. Professor	
	➤ Nominee from Local Societies, Students and Alumni		
4	Dr. Bharat Kasar	Local society member	
5	Ms K Abhinja	Student representative	
6	Mr. Mr.Ganesh Kalshetty	Alumni Representative	
	➤ Nominee from Industrialist and Stake Holders		
7	Mr Narendra Patil	Industry Representative	
8	Mr Mangesh Kulkarni	Industry Representative	
9	Ms. Jayashree Sapkal	Stakeholders	
10	Mr Ashish Waghe	Stakeholders	
	➤ Teacher Representatives		
11	Dr. Pushparaj Wagh	Teacher Representative	
12	Dr Sachin Misal	Teacher Representative	
13	Mr Nishant Pachpor	Teacher Representative	
14	Dr Ashwini Bramhe	Teacher Representative	
	➤ Administrative Officers		
14	Mr. Mahendra Kamble	Head Librarian	
15	Mrs Aditi Chiplunkar	Admin Officer.	

Dr Vandana Mohanty  
IQAC Co-ordinator

**IQAC Coordinator**  
**Yashaswi Education Society**

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## Action Taken Report 2023-2024

Date Of Meeting:- 4/05/2024

Sr. No.	Agenda/Plan of Action	Action Taken
1	<b>Academic Performance of Previous Semester</b>	MBA pass percentage was 78% MCA pass percentage was 76%. Regular assignments, remedial classes, and question bank access initiated. Special focus on slow learner students implemented.
2	<b>Quality Manuals and NEP Implementation</b>	Quality manuals and institutional policies reviewed and updated. Feedback from students, alumni, and employers completed to enhance curriculum and quality systems. NEP syllabus to be implemented from upcoming Academic year.
3	<b>Proposal for Conducting Various Audits</b>	Academic, green, energy, gender, HR, and statutory audits are initiated. Sustainability impact assessment introduced.
4	<b>Plans for the Next Academic Year</b>	Academic calendar prepared. Plans for SSR, DVV, ERP implementation, induction programs, and celebrations finalized. Responsibility allocation initiated.
5	<b>NAAC Preparations and AQAR Filing</b>	AQAR 2022-23 submitted, institute is now eligible for NAAC Cycle-2. IIQA submission is scheduled for May 2024. NAAC metrics documentation initiated by all criteria heads & members.
6	<b>Student-Related Issues</b>	Financial literacy initiatives introduced. Program Outcomes (POs), Course Outcomes (COs), and PSOs communicated to students. Class coordinators facilitated online course registrations for all students.
7	<b>Feedback Collection and Compilation</b>	Structured student feedback mechanism implemented. Alumni and employer feedback compiled. Feedback from students and teachers to be collected at semester end.
8	<b>Research Activities</b>	Faculty encouraged to publish internationally. Research achievements highlighted. Student research paper submissions encouraged. Faculties were awarded for the same in International Conference.
9	<b>Result Analysis of Previous Semester</b>	Remedial classes and assignments on past question papers implemented. New industry-relevant courses like AI, DS, IoT introduced. Industry experts involved in curriculum enrichment.
10	<b>Planning for Annual Function</b>	Annual function successfully completed on 14 February 2024. Committee successfully executed the function.



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Website. : www.iims.ac.in E-mail : info@iims.ac.in

11	<b>International Collaboration and Conferences</b>	4th International Conference held in collaboration with international institutions. Further collaborations with UNIGLOBE College and Perdana University in progress.
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Dr. Vandana Mohanty

IQAC Coordinator

IQAC Coordinator  
Yashaswi Education Society  
International Institute of Management Science  
Opp. Elpro International, S. No.169/1/A,  
Chinchwad, Pune. 33

  
Dr. Shivaji Mundhe  
Director - IIMS







**Attachment-1**

**Number of books and chapters in edited volumes/books published and papers published in UGC Care/ Scopus & national/ international conference proceedings per teacher During Last Five Years**

Sr.No.	Year	Number of books and chapters in edited volumes/books Paper published	Research Paper Published in UGC Care/ Scopus, etc.
1	2022-2023	24	45
2	2021-2022	32	08
3	2020-2021	18	19
4	2019-2020	18	20
5	2018-2019	17	15



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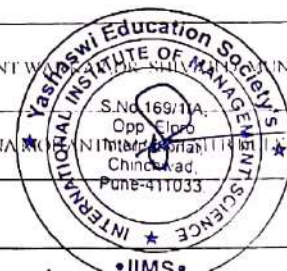
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Attachment-2

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Sr. No.	Diary No.	ROC No	Work Name	Name of the Applicant
1	12928/2024-CO/L	L-150569/2024	A STUDY ON EXPLORING THE VERSATILITY AND EFFICIENCY OF MULTIPURPOSE TROLLEYS: A COMPREHENSIVE RESEARCH STUDY	MS.NEHA PISE,DR. PUSHIPRAJ WAGH, DR.MADHURA DESHPANDE,MS ANJALI PATIL.
2	12911/2024-CO/L	L-150567/2024	THE ROLE OF LOGISTIC IN B2B BUSINESS WITH CUSTOMER SATISFACTION WITH FEEDBACK APPROACH OF VENDORS	MR GANGADHAR D. DUKARE, DR PUSHIPRAJ WAGH,MR NIRVIGHNA JI SHIVABHAKT
3	12313/2024-CO/L	L-149598/2024	PREDICTION OF SKIN CANCER USING CONVOLUTIONAL NEURAL NETWORK ALGORITHM	DR. ASHWINI BRAHME,DR.SACHIN MISAL,DR. SHIVAJI MUNDHIE,BHAKTI GURAV
4	12903/2024-CO/L	L-149493/2024	CYCLE TIME REDUCTION AND PROCESS IMPROVEMENT IN MFT(MASTER FULE PUMP) PROCESS	MR.GANGADHAR DATTARAO DUKARE,DR.SACHIN R.MISAL,MR MAHESH D MAHANKAL,MS KAVITA S.PAWAR
5	12302/2024-CO/L	L-149221/2024	EXPLORING DIVERSE ANALYTICAL TOOLS AND TECHNIQUES FOR BUSINESS OPTIMIZATION IN THE MARKET	DR.SACHIN RAMCHANDRA MISAL,DR ASHWINI BHIRAME,INDIAN DR SHIVAJI MUNDHIE,SIDDHI WARAGADE,SHUBHAM NANAWARE
6	12320/2024-CO/L	L-148051/2024	COMPREHENSIVE ANALYSIS OF INVESTMENT STRATEGIES IN THE EVOLVING INDIAN MARKET	DR.SACHIN RAMCHANDRA MISAL,DR ASHWINI BRAHME ,PROF.GANGADHAR DUKARE,PROF.MAHESH MAHANKAL,MR. PARAG PARDESHI
7	25876/2023-CO/L	L-144927/2024	REDUCING PRODUCT DEFECT IN THE MANUFACTURING INDUSTRY: A CAUSES AND EFFECT ANALYSIS	GANGADHAR DATTARAO DUKARE,MAHESH DEVIDAS MAHANKAL,DR.SACHIN R.MISAL.
8	26770/2023-CO/L	L-139594/2023	DIGITILAZING THE PAPERWORK AND AUTOMATING THE MANUAL WORK OF MESS OWENERS -MESS CARD SYSTEM EN	MR. CHAITANYA KASHINATHI DHARPALE, MR. MALLIKARJUN CHANDRAKANT KOTALI, MR NISHANT PACHPOR
9	20911/2023-CO/L	L-139348/2023	QUESTIONNAIRE ON A STUDY ON EMPLOYEE WELLBEING AND ITS IMPACT ON JOBSATISFACTION	DR SHIVAJI MUNDHIE, ASISH WAGHE
10	20436/2023-CO/L	L-137453/2023	TO STUDY OF PROCUREMENT OPERATION IN SCM	GANGADHAR DATTARAO DUKARE, SHIRPAD DESHPANDE
11	20072/2023-CO/L	L-135027/2023	QUESTIONNAIRE ON "EMPLOYEE WELLBEING AN EMPIRICAL STUDY ON ITS EFFECT ON JOB SATISFACTION IN MANUFACTURING SECTOR"	DR SHIVAJI MUNDHIE, MR ASISH WAGHE
12	19397/2023-CO/L	L-134684/2023	QUESTIONNAIRE ON "EMPLOYEE EXPERIENCE DESIGN OF NEW EMPLOYEE ONBOARDING PROCESS IN A MEDIUM SIZE MNC MANUFACTURING COMPANY.	VANDANA MOHANTY,MANGESH B KULKARNI
13	17089/2023-CO/SW	SW-17399/2023	DESIGN OF PROPOSED CONCEPTUAL FILTERING ARCHITECTURE FOR INSTANT MESSAGING APPLICATIONS AND VIDEO SHARING SERVICES	PRASHANT WAGH, DR SHIVAJI MUNDHIE
14	19245/2023-CO/L	L-133020/2023	DEVELOPING ILC TO DRIVE EMPLOYEE PRODUCTIVITY- AN EMPLOYEE PERSPECTIVE.	VANDANA MOHANTY, MANGESH B KULKARNI



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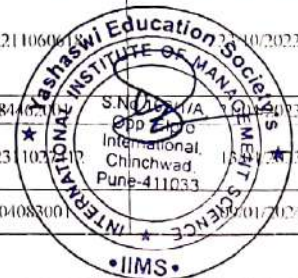


15	19098/2022-CO/L	L-130317/2023	EFFECT OF BONUS ISSUE ON PRICE OF COMPANIES AT STOCK EXCHANGE	MAHESH DEVIDAS MAHANKAL
16	11881/2023-CO/L	L-130469/2023	A STUDY OF WIP INVENTORY MANAGEMENT WITH REFERENCE TO NON OPERATION TIME	GANGADHAR DATTARAO DUKARE, MAHESH DEVIDAS MAHANKAL, VIKRAM KHANDALKAR

**Attachment-3**

**Patent Registered by the Faculty & Students**

Sr.No	Title of Invention	Name of Faculty	Application No/ Design Number	Publication Date
1	AUTOMATIC FRAUD DETECTION IN MOBILE MONEY TRANSACTIONS USING MACHINE LEARNING	DR.SHIVAJI MUNDHE	202121045807 A	26/11/2021
2	AUTOMATIC FRAUD DETECTION IN MOBILE MONEY TRANSACTIONS USING MACHINE LEARNING	DR.SACHIN MISAL	202121045807 A	26/11/2021
3	AUTOMATIC FRAUD DETECTION IN MOBILE MONEY TRANSACTIONS USING MACHINE LEARNING	PROF.JALINDER GANDAL	202121045807 A	26/11/2021
4	FRAMEWORK DESIGN TO UNDERSTAND BUILDING A MODEL FOR ANALYZING THE EFFECTIVENESS OF MERGERS AND ACQUISITIONS IN AN INDUSTRIAL OR BANKING BUSINESS (MANAGEMENT).	PROF. MAHESH DEVIDAS MAHANKAL	202241065010 A	25/11/2022
5	BUSINESS INNOVATION INTEGRATION BASED ON MACHINE LEARNING AND BLOCK CHAIN TECHNOLOGY	DR.SHIVAJI MUNDHE	202341031947	04/05/2023
6	BUSINESS INNOVATION INTEGRATION BASED ON MACHINE LEARNING AND BLOCK CHAIN TECHNOLOGY	DR. ASHWINI MANISH BRAHME	202341031947	04/05/2023
7	BUSINESS INNOVATION INTEGRATION BASED ON MACHINE LEARNING AND BLOCK CHAIN TECHNOLOGY	DR.SACHIN MISAL	202341031947	04/05/2023
8	ARTIFICIAL INTELLIGENCE BASED EXAM PROCTORING DEVICE	DR.VABHAV PATIL	384159001	20/04/2023
9	HIGH SECURE AUTHENTICATION OF FINANCIAL ELECTRONIC TRANSACTION SYSTEM	DR.VABHAV PATIL	202241054874	14/10/2022
10	ARTIFICIAL INTELLIGENCE BASED SMART GOGGLES FOR CONSTRUCTION LABOURS	DR.VABHAV PATIL	985530001	31/08/2023
11	SMART LOCKING MECHANISM IN ELECTRICAL MOTORCYCLE	DR.VABHAV PATIL	6550532	03/01/2023
12	AN INTELLIGENT MANAGEMENT SYSTEM FOR FOWL DETECTION AND PERFORMANCE ANALYSIS IN FOOTBALL MATCHES USING ARTIFICIAL INTELLIGENCE WITH MACHINE LEARNING TECHNIQUES	DR.VABHAV PATIL	2022110606	10/10/2022
13	IOT BASED SMALL RETAIL DEVICE	DR.PUSHIPRAJ WAGH	384160001	04/05/2023
14	SYSTEM & METHOD FOR MULTI CRITERIA DECISION MAKING IN BUSINESS MANAGEMENT	DR.PUSHIPRAJ WAGH	2023102107	16/07/23
15	PROCESSING DEVICE FOR DIGITAL MARKETING	DR.VANDANA MOHANTY	404083001	10/10/2021



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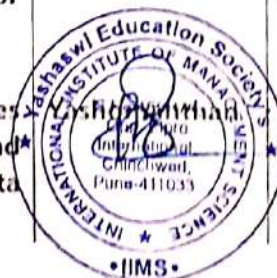


16	AI AND ML TO AUTOMATE DATA INPUTS ON WEB PORTALS FOR NUMEROUS APEN/ STATUTORY EDUCATION AUTHORITIES	PROF. YUGANDARA PATIL	20231010646A	07/01/2023
17	IMPACT OF GOVERNMENT SCHEMES ON EMPLOYMENT OPPORTUNITIES IN INDIA	DR MADHURA DESHPANDE	202310107201	05/10/2023
18	A SYSTEM TO MONITOR AND ANALYSE THE BROWSED DATA TO PROVIDE OPTIMAL EDUCATION OPTIONS	DR VANDANA MOHANTY	196561101	09/12/2023

**Attachment -4**

**List of Students Publication (Last Five Years)**

Sr No	Name Of The Faculty	Name of the Student Author	Title of paper	Name of the Journal	Year
1	Ms. Aboli Mande	Ms. Shruti Pillay	Redesigning The Rewards And Recognition Program: A Scientific Approach	Personnel Today	2022-23
2	Dr Vandana Mohanty	Mr Kaustubh Munday	The Mediating Role Of Salary Satisfaction Between Reward And Recognition And Employee Engagement: An Empirical Study.	Personnel Today	2022-23
3	Prof Amar Gupta	Mr Ganesh Kalshetty	Study Of E-Marketing Practices Of Selected Smartphone Brands For Pcmc Region	Shodh Sanchar Bulletin	2021-22
4	Dr Vandana Mohanty	Ms Dhanashree Shinde	Perceptive Cross - Currents In Vocational Training	Shodh Sanchar Bulletin	2021-23
5	Dr Pushpraj Wagh	Mr Machhindra Sonar	A Study Of Patient Satisfaction For Sanjeevan Hospital,Pune	Yashomanthan	2018-2019
6	Dr Rajendra Sabnis	Mrs Sudarshana Shelke	A Study Of Trainees Under Neem And Apprentice Act At Tata Motors	Yashomanthan	2018-19



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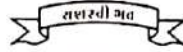
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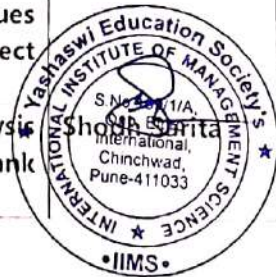




IIMS



7	Dr Amit Giri	Ms.Aiswarya wayal	A Study Of Attrition Of Employees At A Manufacturing Firm,Pune	Yashomanthan	2018-19
8	Mr Sarang Dani	Mr Kiranbhai Patel	A Pilot Project Implementation On Lean Process.	Yashomanthan	2018-19
9	Dr Pushpraj Wagh	Mr Girishbalasaheb Pore	Study Of Customer Satisfaction Towards Dairy Equipment With Reference To Srujan Enterprises	Yashomanthan	2019-20
10	Dr Pushpraj Wagh	Mr Suraj Shankar Gawade	A Study Of Customers Satisfaction At Ideal Engineering Pvt.Ltd.	Yashomanthan	2019-20
11	Dr Pushpraj Wagh	Mr Ulhas B. Wankhade	A Study Of Customer Satisfaction Towards Elevator With Reference To Thyssen Krupp Elevator India Pvt.Ltd.	Yashomanthan	2019-20
12	Dr Pushpraj Wagh	Mr Rohit Kumar Gaikwad.	Study On Retailers Satisfaction Towards Visi- Coolers Of Mondelez International Wrt Pune City	Yashomanthan	2019-20
13	Mr Sarang Dani	Mr Onkar Wagh	Application Of Operations Research Tools And Techniques In Project Management	Shodh Sarita	2019-20
14	Mr Mahesh Mahakal	Ms.Trupti Kokane	Fundamental Analysis Of City Union Bank Limited	Shodh Sarita	2019-20



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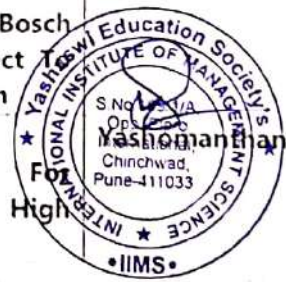
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Right, Approved

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