



ACADEMIC YEAR – 2022-2023

**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED

**DTE CODE
6775**

A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733

E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

**AISHE CODE
C - 41595**



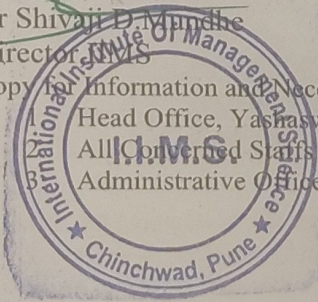
COMPOSITION OF IQAC- 2022-2023

The composition of IQAC has internal as well as some eminent external experts well known in their chosen domain of expertise. They attend IQAC Meetings and give valuable suggestions. They are invited as experts to the departmental presentations. The composition of the IQAC is as follows-

Sr. No	Name of the member	Designation
	➤ Chairperson	
1	Dr. Shivaji D. Mundhe	Director, IIMS
	➤ Members from Management	
2.	Mr Makarand Kulkarni	Treasurer, Yashaswi
	➤ Co-ordinator of IQAC	
3.	Dr. Vandana Mohanty	Asst. Professor
	➤ Nominee from Local Societies, Students and Alumni	
4	Dr. Bharat Kasar	Local society member
5	Ms K Abhinja	Student representative
6	Mr. Mr. Ganesh Kalshetty	Alumni Representative
	➤ Nominee from Industrialist and Stake Holders	
7	Mr Narendra Patil	Industry Representative
8	Mr Mangesh Kulkarni	Industry Representative
9	Ms. Jayashree Sapkal	Stakeholders
10	Mr Ashish Waghe	Stakeholders
	➤ Teacher Representatives	
11	Dr. Pushparaj Wagh	Teacher Representative
12	Dr Sachin Misal	Teacher Representative
13	Mr Nishant Pachpor	Teacher Representative
14	Dr Ashwini Bramhe	Teacher Representative
	➤ Administrative Officers	
14	Mr. Mahendra Kamble	Head Librarian
15	Mrs Aditi Chiplunkar	Admin Officer.

Dr Shivaji D. Mundhe
Director, IIMS

Copy for Information and Necessary Action to-
Head Office, Yashaswi House, Pune
All Converted Staffs
Administrative Office



YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED

DTE CODE
6775

A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733

AISHE CODE
C - 41595

E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN



International Institute of Management Science

Internal Quality Assurance Cell (IQAC)

Date: 22nd August, 2022

Notice

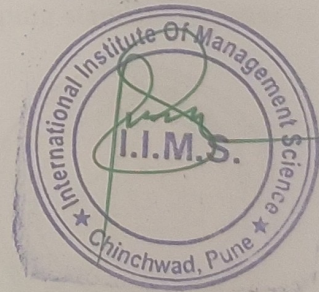
All the members of Internal Quality Assurance Cell (IQAC) are hereby informed that, IQAC meeting to be held on, 27nd August 2022 at 11.30 am at the Institute's Campus. Presence of all members of IQAC is solicited.

Agenda of the Meeting:

Sr.No	Agenda
	Review of last Minutes of Meeting and Action Taken Report.
1.	Submission of AQAR-2020-2021
2.	IQAC Initiatives
3.	Commencement of Classes of MBA-3rd Sem and MCA 3rd SEM- Time Table Preparation
4.	Review of Workload Distribution
5.	IPR AND Research Related Activities.
6.	Take a review of work done by different criteria heads
7.	Admission Process Review
8.	Research Centre Review- Preparation of SOP for PhD research centers
9.	Facilitating the creation of learner centric environment conducive for quality education
10.	Discussion on add on courses like NPTEL and IIT BOMBAY
11.	Industry Institute Interaction
12.	Celebration of Special Days
13.	CSR Funding
14.	Methodologies to improve stakeholders' involvement (Alumni, Employers, Industry, parents, and others)
15.	Review of Best Practices Submission to NAAC
16.	Action Plan- 2022-23
17.	Any Other Item with the Permission of the Chair.

Copy to-

1. All Members of the IQAC Committee
2. Copy to Mr Makrand Kulkarni, Management Trustee, Yashaswi Education Society.
3. Copy to Dr. Bharat Kasar, Director, Camp Education Society's Institute of Management.
4. Copy to Mr Narendra Patil, Head Hr, Kalyani Maxion Wheels Ltd, Pune
5. Copy to Mr Mangesh Kulkarni, Director Human Resources -South Asia @ Bekaert, Pune
6. Copy to Ashish Waghe, Senior Manager HR, Kalyani Maxion Wheels Ltd, Pune
7. IIMS, Office
8. Institute Website

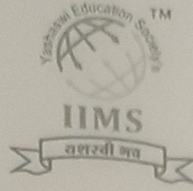


**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

**DTE CODE
6775**

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

**AISHE CODE
C - 41595**



International Institute of Management Science
Internal Quality Assurance Cell (IQAC)

Date: 27.08.2022

Minutes of the Meeting – 27th August, 2022

Time-11.30PM

Venue: Conference Hall, IIMS

Next Meeting Proposed November, 2022

IQAC Chairperson, Dr S.D Mundhe opened the meeting with welcoming and introducing the members and IQAC Coordinator. The Director reminded IQAC to

- Focus on Research & Publication, which are now the weaker areas as per NAAC report
- Act as umbrella of all Academic Bodies
- Monitor & coordinate all academic activities and document the same
- Monitor the academic contributions of all faculty members and students.
- Frame subcommittees for each specified works allotted to IQAC

Dr Vandana Mohanty briefed members with the initiatives proposed by IQAC and coordinated discussion on various topics as per agenda of the meeting.

The IQAC meeting was held on 23rd April 2022 at 11:30 a.m. The minutes of meeting were readout with a formal discussion and confirmed by the IQAC members. Action taken report for the last meeting was discussed and confirmed.

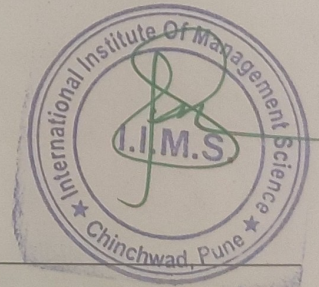
Agenda 1: Submission of AQAR-2020-2021 and confirmation of the last IQAC Meeting.

Members approved the minutes of the previous meeting. Dr Mundhe confirmed about the submission of AQAR for 2020-2021 .

Agenda 2: Initiatives proposed by IQAC:

Dr Vandana Mohanty, Coordinator, IQAC presented initiatives taken by IQAC for quality sustenance and quality improvement. Initiatives taken are for developing standard formats / procedures developed were discussed. Formats discussed were

1. Summer Internship Project Report
2. Examination Policy
3. Faculty Demo Evaluation Form
4. Result Analysis
5. Course Exit Survey



YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED

DTE CODE
6775

A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733

AISHE CODE
C - 41595

E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN



6. Student Induction Policy

7. Students feedback on Infrastructure and facilities.

All the initiatives and formats prepared by IQAC were resolved and approved by committee.

Agenda 3: Commencement of Classes of MBA-3rd SEM and MCA 3rd SEM- Time Table Preparation

The IQAC Coordinator informed the commencement of classes as per SPPU Timetable. Prof Prashant Wadkar was assigned the responsibility of preparing the timetable and workload for each faculty. The Concurrent Internal Assessment practices are discussed and the committee recommended a few practices from the syllabus. The Assignment dates should be duly marked and practised on those dates.

Agenda 4: Review of Workload Distribution

The workload distribution was reviewed with the committee. The committee approved the workload distribution and suggested a few areas to focus on.

Agenda 5: IPR AND Research Related Activities

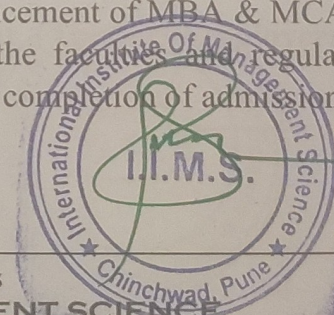
Challenges faced by faculty members involved in research will be sought from the departments every three months for finding solution Gaps identified will be rectified with an expert team comprising of retired and experienced faculties regarding writing, finding proposals publications etc. Preparation of research profile for each department Identify the potential collaborators based on the research profile of the department Increase the number of MoU's at least 2 per department. More awareness on IPR Innovation and organise Seminar on IPR Innovation. The chairperson IQAC, Dr Shivaji Mundhe explained the research targets proposed for faculty and the departments. He also informed that so far the institute has filed 8 Copyrights out of which 2 copyrights are under review for the granting.

Agenda 6: Take a review of work done by different criteria heads

The committee members asked the criteria heads for a presentation on their respective departments and start preparing for the AQAR-2021-22.

Agenda 7: Admission Process Review

Chairperson IQAC, Dr S Mundhe briefed the committee about commencement of MBA & MCA admission process. The admission responsibility is divided among the faculties and regular meetings should be conducted among the admission team for successful completion of admission.



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



Agenda 8: Research Centre Review- Preparation of SOP for PhD research centre

The Committee suggested preparation of SOP for PhD research centres In order to have smooth and efficient working of PhD research centres, standard operating procedure (SOP) for PhD research centers will be prepared and circulated to PhD research centres. The IQAC Coordinator reported about associating Dr Kalpana Lodha as an associated guide in Human Resource Management Subject.

Agenda 9: Facilitating the creation of learner centric environment conducive for quality education

Facilitating the creation of a learner-centric environment conducive for quality education and faculty development to adopt the required knowledge and technology for participatory teaching and learning process; the committee suggested that faculties should regularly attend training programs and conferences to upgrade themselves.

Agenda 10 :Discussion on add on courses like NPTEL and IIT BOMBAY

NPTEL and IIT Bombay spoken tutorial coordinator Mr Mahesh Mahankal was asked to inform/create awareness among the students . The merits/benefits of these courses were discussed.

Agenda 11: Industry Institute Interaction

Committee recommended for continuing Institutional Membership with Confederation of Indian Industry (CII) and Maratha Chamber of Commerce and Industries (MCCI). Committee also suggested exploring the possibilities of MoUs with various organizations.

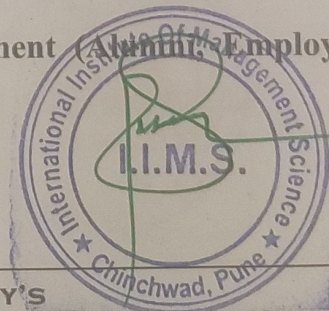
Agenda 12: Celebration of Special Days

The members of the IQAC suggested to celebrate all the special days with very small gathering as per the Covid-guidelines issued by Government. It was also proposed to create social awareness among the students. All the celebrated days reports should be properly made and duly maintained.

Agenda 13: CSR Funding

For CSR funding Mr Makrand Kulkarni initiated discussion on opportunities for the institute to go for CSR funding. Mr Kulkarni elaborated the need to approach industry very well in advance with proposal for CSR funding. It was decided that a committee to be formulated at institute level for working on CSR opportunities.

Agenda 14: Methodologies to improve stakeholders' involvement (Alumni, Employers, Industry, parents and others)

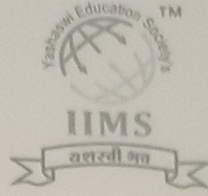


**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



Stakeholder's involvement plays very important role in quality improvement. To improve interaction with stakeholders, it was decided to share soft copy of institute level brochures of different events with alumni, parents and employers including all the external stakeholders.

Every department has to create database for email id of parents, alumni and employers. Academic collaborations also help to interact with academicians and administrators from education field. Few suggestions discussed to improve stakeholder's involvements are invitation to senior faculty from outside management institutes as guest for various activities, academic collaborations, visit to industry by faculty, more number of parent meets, alumni and industry meets.

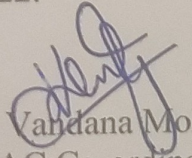
Agenda 15: Review of Best Practices Submission to NAAC

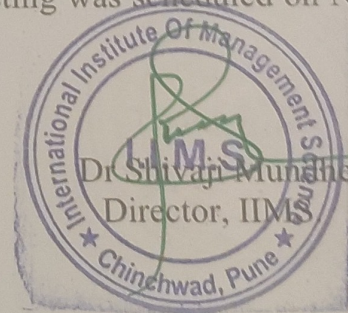
Following recommendations from industry experts, the institute has decided to establish a dedicated software development cell tasked with designing websites for journals and international conferences. Mr. Prashant Wadkar has been appointed to lead this initiative and will provide regular updates on its development progress during future meetings. Furthermore, as part of instituting best practices, it has been advised by industry professionals to integrate the software development cell into our operations and incorporate e-waste recycling initiatives. These measures align with our commitment to sustainability and innovation within the institute.

Agenda 16: Action Plan- 2022-23

IQAC coordinator presented the action plan for the academic year 2021-22 including Information and Communication Technologies (ICT) learning, Industry – Institute Interactions, Faculty Development Programs (FDP), Research activities, Academic Audit and AQAR Submission. All the academic heads assured their cooperation to ensure quality in all aspects. IQAC coordinator invited the members to share their views. Stakeholders gave the suggestions in the meeting. The Committee also suggested on setting up an IT Development cell for inhouse development of Software with the help of MCA Students. The responsibility for the same is assigned to Mr Prashant Wadkar.

The chairperson Dr. Shivaji Mundhe bid thanks and gratitude to all the members presented in the meeting for rendering their valuable time, advises, cooperation and for helping hands to success of the venture and declared end of the meeting. The Next Meeting was scheduled on November 2022.


Dr Vandana Mohanty
IQAC Co-ordinator



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

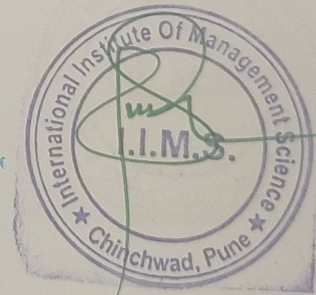
AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



ACTION TAKEN REPORT OF IQAC COMMITTEE MEETING
Date: 27.08.2022 Time-11.30PM Venue: Conference Hall, IIMS

Sr.No	Agenda/Plan of Action	Action Taken
1.	Submission of AQAR-2020-2021	The AQAR 2020-2021 was successfully submitted to NAAC.
2.	IQAC Initiatives	Dr Vandana Mohanty updated the formats for - 1. Summer Internship Project Report 2. Examination Policy 3. Faculty Demo Evaluation Form 4. Result Analysis 5. Course Exit Survey 6. Student Induction Policy 7. Students feedback on Infrastructure and facilities. With the approval of the committee members the same was used for the upcoming AY-2022-2023
3.	Commencement of Classes of MBA-3rd Sem and MCA 3rd SEM- Time Table Preparation	The MCA 3 rd Semester commenced from 15 th Sept, 2022 and MBA 3 RD Semester Commenced from 1 st November 2022. The Academic Calendar, Timetable and Subject allocation was done by respective co-ordinators.
4.	Review of Workload Distribution	The workload (both Class and Activities) was discussed and informed to all faculty members in the Faculty Meeting.
5.	IPR AND Research Related Activities.	The IIC cell was assigned the task to conduct Guest Sessions on IPR and raise awareness regarding the same for both faculties and students. The faculties were encourage to file for Patent and Copyrights for their respective research related work.
6.	Take a review of work done by different criteria heads	The Criteria heads presented their work in progress for the AQAR Filing 2022-2023.
7.	Admission Process Review	Dr Pushpraj Wagh laid the roadmap for Admission Process-2022-2023. He outlined important dates of Admission Process and the admission for both the courses look positive for both the courses.



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

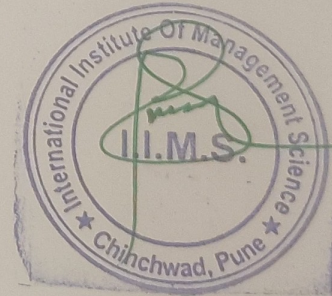
DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



8.	Research Centre Review- Preparation of SOP for PhD research centers	A SOP regarding admission to review was presented in the meeting. The same was approved by the committee. Dr Sachin Misal was given to document the policies and SOP for further purpose.
9.	Facilitating the creation of learner centric environment conducive for quality education	For the Academic Year, Faculties have attended and presented in 8 International Conferences. Faculties have also completed NPTEL Courses and FDP'S from reputed Institutes as per their areas of Interest.
10.	Discussion on add on courses like NPTEL and IIT BOMBAY	Awareness regarding IIT Bombay and NPTEL was created among the students. Over 80 students from MBA 1st Year have enrolled for the NPTEL Courses.
11.	Industry Institute Interaction	Dr Pushpraj Wagh has initiated the MoU process with industries of repute for placement, training, internship for the students.
12.	Celebration of Special Days	Dr Pushpraj Wagh and Prof Pawan Sharma were given responsibilities for celebrating days of national importance and inculcating values and pride among the students.
13.	CSR Funding	Dr Shivaji Mundhe and Dr Vandana Mohanty have initiated the process of CSR Funding with Industries. The same is being worked out from the management Level.
14.	Methodologies to improve stakeholders' involvement (Alumni, Employers, Industry, parents and others)	It was decided that stakeholders of the institute will be involved in the major decisions of the academics. Dr Wagh and Prof Nishant Pachpor were given the responsibility to maintain communication with the external stakeholders



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

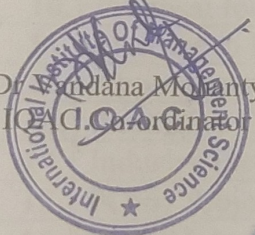
AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595

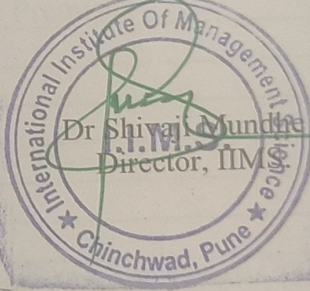


15.	Review of Best Practices Submission to NAAC	A dedicated software development cell has been established within the institute. Mr. Prashant Wadkar has been appointed as the head of the cell. The cell has commenced operations and is actively engaged in designing websites for journals and international conferences. Best practices, as recommended by industry professionals, have been reviewed and evaluated for implementation. The inclusion of the software development cell and the initiation of e-waste recycling have been identified as priority areas. Efforts are underway to seamlessly integrate the software development cell into the institute's existing infrastructure and operations. Collaboration with relevant departments and stakeholders is ongoing to ensure smooth functioning and synergy. Mr Mahesh Mahakal and Abhijit Chavan are responsibly handling the same.
16.	Action Plan- 2022-23	For the Academic Year 2022-2023 Academic collaborations with International Universities and Conducting FDPS were the major focus.
17.	Any Other Item with the Permission of the Chair.	-----

Dr Vandana Mohanty
ICAC Co-ordinator



Dr Shivaji Mundhe
Director, IIMS



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



International Institute of Management Science

Internal Quality Assurance Cell (IQAC)

Date: 31st October, 2022

Notice

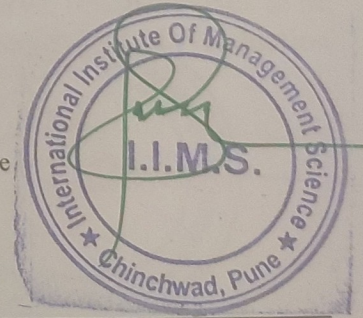
All the members of Internal Quality Assurance Cell (IQAC) are hereby informed that, IQAC meeting to be held on, 05th November 2022 at 11.30 am at the Institute's Campus. Presence of all members of IQAC is solicited.

Agenda of the Meeting:

Sr.No	Agenda
	<u>Review of last Minutes of Meeting and Action Taken Report.</u>
1.	Academic performance of previous semester
2.	Commencement of Classes of MBA-1st Sem and MCA 1 st SEM- Time Table Preparation
3.	Induction Ceremony-Yashopravesh 2022.
4.	Initiatives Proposed by IQAC
5.	Review of Workload Distribution
6.	IPR AND Research Related Activities.
7.	Take a review of work done by different criteria heads
8.	Planning for International Conference and FDP.
9.	Building Plan/ Construction of Building in Institute Premises
10.	Proposal for Yashofest
11.	Increase in Intake for MCA Programme
12.	Appointment of New Faculty Members
13.	Academic Collaboration
14.	Industry Institute Interaction
15.	POSH Project
16.	Methodologies to improve stakeholders' involvement (Alumni, Employers, Industry, parents and others)
17.	Quality Enhancement measures in Library and Library Status update.
18.	Re Constitution of IQAC-2022-2023
19.	Any Other Item with the Permission of the Chair.

Copy to-

1. All Members of the IQAC Committee
2. Copy to Mr Makrand Kulkarni, Management Trustee, Yashaswi Education Society.
3. Copy to Dr. Bharat Kasar, Director, Camp Education Society's Institute of Management.
4. Copy to Mr Narendra Patil, Head Hr, Kalyani Maxion Wheels Ltd, Pune
5. Copy to Mr Mangesh Kulkarni, Director Human Resources -South Asia @ Bekaert, Pune
6. Copy to Ashish Waghe, Senior Manager HR, Kalyani Maxion Wheels Ltd, Pune
7. IIMS, Office
8. Institute Website



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



Internal Quality Assurance Cell (IQAC)

Minutes of the Meeting – 05th November 2022.

Date: 05.11.2022

Time-11.30PM

Venue: Computer Lab, IIMS

Next Meeting Proposed April 2023

IQAC Chairperson, Dr S.D Mundhe opened the meeting with welcoming and introducing the members. IQAC Coordinator. The IQAC meeting was held on 27th August 2023 at 11:30 a.m. The minutes of meeting were readout with a formal discussion and confirmed by the IQAC members. Action taken report for the last meeting was discussed and confirmed.

Agenda 1: Academic performance of previous semester

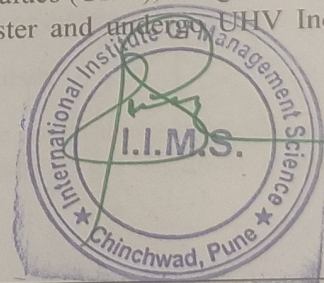
HODs of various departments were presented student's Academic performance of Even Semester for the session 2021-2022. The result analysis was presented before the committee and University performance of students found satisfactory.

Agenda-2: Commencement of Classes of MBA-1st SEM and MCA 1st SEM- Time Table Preparation

Dr Vandana Mohanty informed the committee about the commencement of 3rd Semester of MBA from November 1st, 2022 and commencement of 1st Semester classes of MBA and MCA from November 15th 2022. The Timetable for both the courses are prepared and ready to be mailed to the students. The subject allocation and allotment have already been completed for both the courses. The Academic calendar for the semester was presented before the committee. Certain Subjects of MCA require guest faculty, who have been identified and informed. The semester will begin from 15th November with Bridge Course to facilitate the students from UG Level to PG Level. The Induction Ceremony for both the courses is planned on 24-27th November 2022. It was unanimously approved by all Members.

Agenda-3: Induction Ceremony-Yashopravesh 2022

IQAC discussed planning for First year Student Induction Program- "Yashopravesh". Dr Vandana Mohanty presented Roadmap for Induction Program after completion of Admission. A three-day programme was planned for the students to acquaint them with the courses. Mr Makrand Kulkarni Suggested that speakers for the programme should be from Industry who can speak regarding the recent demand for specified skill set as this will help students to mould themselves as per the requirement of the industry. The Third day of Induction programme includes an outbound training programme which will help students to build teamwork among themselves. The IQAC suggested to include Universal Human values (UHV), bridge courses to be included in the Induction program. IQAC also asked faculty to register and undergo UHV Induction programme conducted by AICTE.



YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



Agenda 4: Initiatives Proposed by IQAC

Dr Vandana Mohanty, Coordinator, IQAC presented initiatives taken by IQAC for quality sustenance and quality improvement. Initiatives taken are for developing standard formats / procedures developed were discussed. Formats discussed were

1. Value added Courses
2. Research for Students
3. Contents of Academic calendar
4. Result Analysis

All the initiatives and formats prepared by IQAC were resolved and approved by committee

Agenda 5: Review of Workload Distribution

Workload distribution among faculty members was reviewed for fairness and efficiency. Dr Pushpraj Wagh presented the class load distribution of all Faculty members before the committee. The committee approved the same. Dr Mundhe, Director presented before the committee the responsibility allocation for the Academic Year 2022-2023. The same was approved by all members of the committee.

Agenda 6: IPR AND Research Related Activities

Updates on intellectual property rights and research-related activities were presented. Dr Wagh Presented the IPR Lectures conducted for the last year and read out the planned activities by IIC Committee. The committee suggested to go about the activities and present the same in a more organised manner.

Agenda 7: Take a review of work done by different criteria heads.

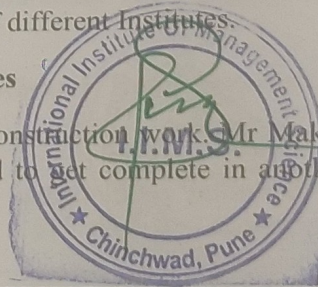
Each Criterion Head presented a summary of the work done in their respective areas, covering activities, achievements, challenges, and future. The committee approved the same.

Agenda 8 : Planning for International Conference and FDP

Initial planning for an international conference and faculty development program (FDP) was discussed. The IQAC Coordinator informed about the proposed collaboration with MAHSA University Malaysia. Further also informed about conducting a workshop under NEP 2020 sponsored by Savitri Bai Phule Pune University in the month of April. Dr Sachin Misal informed the committee about conducting Research Methodology workshop for the Research Scholars and Faculty members of different Institutes.

Agenda 9: Building Plan/ Construction of Building in Institute Premises

The committee members discussed on the progress and planning of the construction work. Mr Makrand Kulkarni informed the committee that the construction work is supposed to get complete in another 6 Months.



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C-41595



Agenda 10: Proposal for Yashofest

A proposal for Yashofest (Intercollegiate Student Management and Technical Fest) was presented, and suggestions were sought. The proposed dates were in the last week of December. The responsibility for the same was given to Dr Ashwini Kulkarni.

Agenda 11: Increase in Intake for MCA Programme

Consideration and discussion on increasing the intake for the MCA program. The Director Dr S Mundhe informed the committee of increasing the intake by 60 seats for MCA Programme for the coming Academic Year 2023-2024. The committee encourage the decision and was approved by all members.

Agenda 12: Appointment of New Faculty Members

The director Dr S Mundhe updated on the recruitment process for new faculty members. The Institute aims to appoint 5 New Faculty members for the new academic year 2023-2024.

Agenda 13: Academic Collaboration

The chairperson provided an overview of existing collaborations with other institutions, highlighting key achievements and areas for improvement. Members discussed and identified potential institutions for collaboration based on academic compatibility, expertise, and geographical proximity. The committee discussed the framework for collaboration, including the establishment of a memorandum of understanding (MOU), roles and responsibilities, and a timeline for implementation. Dr Vandana Mohanty briefed the committee about initiating academic collaboration with MAHSA University Malaysia and Eagle Burgmann India Pvt Ltd.

Agenda 14: Industry Institute Interaction

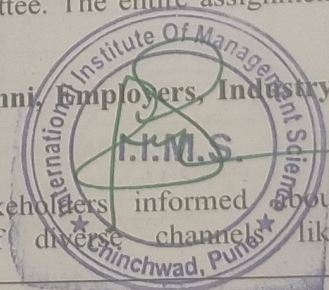
The chairperson provided a brief review of the outcomes and feedback from the previous industry interactions. Dr Pushparaj Wagh presented updates on ongoing interactions with industries, highlighting key developments and areas of collaboration. Feedback received from industries was discussed and evaluated to identify areas of improvement and success. The committee members discussed potential new partnerships with industries, considering the alignment of industry needs with academic programs and research capabilities.

Agenda 15: POSH Project

Dr Shivaji Mundhe, Director IIMS informed the committee about collaboration with a legal agency AVK Consultants and undertake consultancy assignments on POSH. Updates on the progress of the POSH (Prevention of Sexual Harassment) project was presented before the committee. The entire assignment responsibility was given to Mrs Amruta Tendulkar.

Agenda 16: Methodologies to improve stakeholders' involvement (Alumni, Employers, Industry, parents, and others)

Mr Mangesh Kulkarni suggested certain measures to keep the stakeholders informed about progress, challenges, and decisions. He emphasized on the use of diverse channels like



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



newsletters, meetings, social media, and dedicated platforms. He also asked the IQAC to create feedback loops to address concerns and suggestions. He advised the committee to organize workshops, seminars, and mentorship programs to share industry knowledge and expertise with students and alumni.

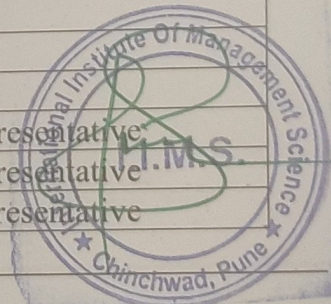
Agenda 17: Quality Enhancement measures in Library and Library Status update. Mr Mahendra Kamble, Librarian presented a brief overview of the status of library services and resources. The discussion focused on improving the quality of library services, including user experience, accessibility, and technological advancements. The committee Suggestions were made to enhance digital resources, implement user-friendly interfaces, and conduct regular user feedback surveys. The committee was informed that stock verification for Academic Year 2022-2023 was completed. Further discussion covered issues such as infrastructure maintenance, staff training, and budget allocation for library improvements. It was agreed to schedule regular updates on the library status in future meetings to address emerging issues promptly.

Agenda 18: Re Constitution of IQAC-2022-2023

The Committee Chair welcomed new members, Mr Mahendra Kamble, Head Librarian, Dr Ashwini Bramhe, HOD MCA, Ms. K.Abhinja, Mr Ganesh Kalshetty to the committee as representatives and expressed gratitude for their participation. Each new member introduced themselves, sharing their background, expertise, and interests relevant to the committee. Relevant committee materials, including documents, guidelines, and schedules, were distributed to new members.

The composition of IQAC is as follows for the Academic Year 2022-2023

Sr. No	Name of the member	Designation
➤ Chairperson		
1	Dr. Shivaji D. Mundhe	Director, IIMS
➤ Members from Management		
2.	Mr Makarand Kulkarni	Treasurer, Yashaswi
➤ Co-ordinator of IQAC		
3.	Dr. Vandana Mohanty	Assoc.. Professor
➤ Nominee from Local Societies, Students and Alumni		
4	Dr. Bharat Kasar	Local society member
5	Ms K Abhinja	Student representative
6	Mr.Ganesh Kalshetty	Alumni Representative
➤ Nominee from Industrialist and Stake Holders		
7	Mr Narendra Patil	Industry Representative
8	Mr Mangesh Kulkarni	Industry Representative
9	Ms. Jayashree Sapkal	Stakeholders
10	Mr Ashish Waghe	Stakeholders
➤ Teacher Representatives		
11	Dr. Pushparaj Wagh	Teacher Representative
12	Dr Sachin Misal	Teacher Representative
13	Mr Nishant Pachpor	Teacher Representative

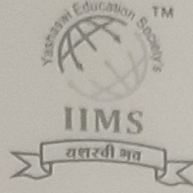


YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

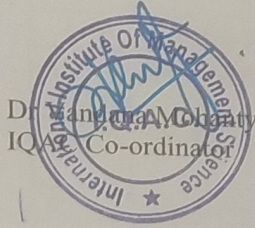
AISHE CODE
C - 41595



14	Dr Ashwini Bramhe	
	➤ Administrative Officers	
14	Mr. Mahendra Kamble	Head Librarian
15	Mrs Aditi Chiplunkar	Admin Officer.

Agenda 19: Any Other Item with the Permission of the Chair

Dr Shivaji Mundhe Director, IIMS & Chairperson IQAC informed the committee that the institute has initiated the process of Roaster Calculation from SPPU. The Institute will publish advertisements and then interviews, and with the recommendations of the selection committees were presented to the appropriate authorities for approval. The final selections will be made after a thorough review of the candidates' qualifications, experience, and potential contributions to the department and institution. The Process once completed will successfully lead to permanent approval of Assistant Professors and Associate Professorship among the qualified staffs. With no more points to discuss, the meeting ended with a vote of thanks to the Chair by Dr Vandana Mohanty. The Next Meeting was scheduled on April 2023.

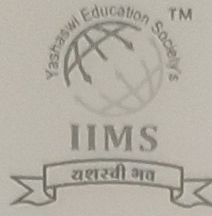


**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



International Institute of Management Science

Internal Quality Assurance Cell (IQAC)

Date: 05th November, 2022

Attendance

Sr. No	Name of the member	Designation	Signature
	➤ Chairperson		
1	Dr. Shivaji D. Mundhe	Director, IIMS	
	➤ Members from Management		
2.	Mr Makarand Kulkarni	Treasurer, Yashaswi	
	➤ Co-ordinator of IQAC		
3.	Dr. Vandana Mohanty	Asst. Professor	
	➤ Nominee from Local Societies, Students and Alumni		
4	Dr. Bharat Kasar	Local society member	
5	Ms K Abhinja	Student representative	
6	Mr. Ganesh Kalshetty	Alumni Representative	
	➤ Nominee from Industrialist and Stake Holders		
7	Mr Narendra Patil	Industry Representative	
8	Mr Mangesh Kulkarni	Industry Representative	
9	Ms. Jayashree Sapkal	Stakeholders	
10	Mr Ashish Waghe	Stakeholders	
	➤ Teacher Representatives		
11	Dr. Pushparaj Wagh	Teacher Representative	
12	Dr Sachin Misal	Teacher Representative	
13	Mr Nishant Pachpor	Teacher Representative	
14	Dr Ashwini Bramhe	Teacher Representative	

YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

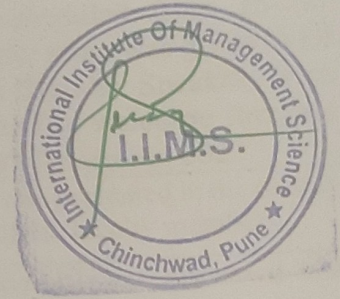
DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



➤ Administrative Officers			➤
14	Mr. Mahendra Kamble	Head Librarian	<i>Mahendra Kamble</i>
15	Mrs Aditi Chiplunkar	Admin Officer.	<i>Aditi Chiplunkar</i>



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

**DTE CODE
6775**

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

**AISHE CODE
C - 41595**



ACTION TAKEN REPORT of IQAC COMMITTEE MEETING

Date: 05.11.2022

Time-11.30PM

Venue: Computer Lab, 1st Floor

Sr.No	Agenda/Plan of Action	Action Taken
1.	Academic performance of previous semester	The Result analysis and CO-PO Mapping For the last Academic Year -2021-2022 was completed and the same was presented by Prof Mahesh Mahankal.
2.	Commencement of Classes of MBA-1st Sem and MCA 1 st SEM- Time Table Preparation	The MBA and MCA 1st Sem was scheduled to commence from 15 th November 2022. The Bridge Course for MBA 1 st Year was planned from 15 th November to 23 rd November 2022..
3.	Induction Ceremony- Yashopravesh 2022.	The Induction Programme was scheduled from 25-27 th November. The Responsibility for the same was given to Dr Vandana Mohanty and Dr Ashwini Bramhe. Speakers from Industries were identified as Guest. The welcome function for the fresher's was planned on 24 th December 2022.
4.	Initiatives Proposed by IQAC	The Initiatives proposed by the IQAC was presented in the faculty meeting. The same was accepted by all the faculty members.
5.	Review of Workload Distribution	The workload (both Class and Activities) was discussed and informed to all faculty members in the Faculty Meeting.
6.	IPR AND Research Related Activities.	The IIC committee has been given sole responsibility to conduct IPR. In line with our commitment to increasing awareness of Intellectual Property Rights, a series of workshops and training sessions were conducted. These sessions aimed to educate faculty members and researchers about the importance of IPR, the process of patent filing, and strategies for protecting their intellectual creations.
7.	Take a review of work done by different criteria heads	Challenges identified by criteria heads were thoroughly discussed, and action plans were formulated to address them. The aim is to create a supportive environment where barriers to meeting criteria can be overcome through collaborative efforts and targeted solutions.
8.	Planning for International Conference and FDP.	With two International Collaborations, the 3 rd edition of ICIMIT 2023 was planned on April 7 th and 8 th 2023. The responsibility for the same was assigned to Dr Vandana Mohanty, Dr Ashwini Bramhe and Dr Sachin Misal.



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



9.	Building Plan/ Construction of Building in Institute Premises	The Construction work is partially completed and the classrooms and Computer labs were successfully handed over for the students to use.
10.	Proposal for Yashofest	Dr Ashwini Bramhe was given the responsibility to conduct the intercollegiate fest for MBA and MCA students. The Responsibility chart was designed and discussed in faculty meeting. The responsibility chart for students was designed and discussed in Student's Meeting. The fest was organised from 22 nd December to 23 rd December.
11.	Increase in Intake for MCA Programme	The application to increase the intake of MCA Seats from 60-120 will be made for the Academic Year 2023-2024 to AICTE.
12.	Appointment of New Faculty Members	The recruitment process for new MCA/MBA faculty members was initiated in adherence to the established policies and procedures. This included the preparation of vacancy announcements, advertisement placement, and the formation of selection committees.
13.	Academic Collaboration	The Institute successfully collaborated with MAHSA University, Malaysia and Eagle Burgmann for Academic Purpose. Dr Vandana Mohanty was assigned the responsibility for collaboration.
14.	Industry Institute Interaction	To incentivize faculty and researchers for their innovative contributions, a framework for recognizing and rewarding intellectual property creation has been proposed. This framework includes provisions for financial incentives, awards, and public recognition for significant contributions in the field of research and innovation. Further- <ul style="list-style-type: none"> Continuing the IPR awareness initiatives through periodic workshops and training sessions is continued Strengthening ties with industry partners to foster collaborative research and innovation. Periodic review and refinement of the Research Output Tracking System for efficiency and accuracy.
15.	POSH Project	Collaboration with AVK Associates was proposed for undertaking POSH Consultancies. The responsibility for the same was given to Prof Amruta Tendulkar. Successfully collaborated with AVK Associates.
16.	Methodologies to improve stakeholders' involvement	A robust feedback mechanism is being implemented to gather input from faculty, staff, and students. This will provide a continuous loop of information that can be used to refine existing

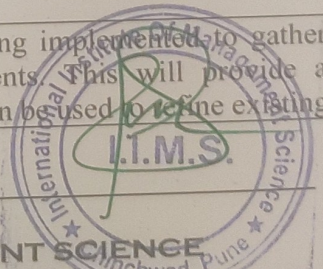
**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

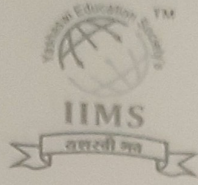
AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED

DTE CODE
6775

A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595





	(Alumni, Employers, Industry, parents and others)	processes and introduce new initiatives aligned with the criteria set by accrediting bodies.
17.	Quality Enhancement measures in Library and Library Status update	The Responsibility was assigned to Mr Mahendra Kamble and Prof Pawan Sharma. The stock verification was carried out smoothly. A budget was proposed for the purchase of new books, with an emphasis on including both physical and digital resources.
18.	Re Constitution of IQAC-2022-2023	The Committee Chair welcomed new members, Mr Mahendra Kamble, Head Librarian, Dr Ashwini Bramhe, HOD MCA, Ms. K.Abhinja, Mr Ganesh Kalshetty to the committee
19.	Any Other Item with the Permission of the Chair.	—

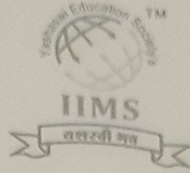


**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

**DTE CODE
6775**

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

**AISHE CODE
C - 41595**



International Institute of Management Science

Internal Quality Assurance Cell (IQAC)

Date: 18.04.2023

Notice

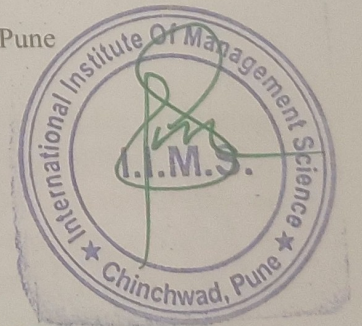
All the members of Internal Quality Assurance Cell (IQAC) are hereby informed that, IQAC meeting to be held on, 22nd April, 2023 at 11.30 am at the Institute's Campus. Presence of all members of IQAC is solicited.

Agenda of the Meeting:

Sr.No	Agenda
	Review of last Minutes of Meeting and Action Taken Report.
1.	Academic performance of previous semester
2.	To discuss the Curricular Aspects of the Academic programs and suggest improvements
3.	Value Added Courses designed and imparted at department level.
4.	To apprise members about various activities/ events
5.	To apprise the members on revised NAAC Guidelines and Standard Operating Procedure and accordingly plan for features on the website.
6.	To discuss on Academic Bank of Credits, a platform to upload credits earned by students under Digi Locker framework.
7.	To discuss and plan the preparedness towards NEP 2020
8.	Promotion of research and innovation in the institute
9.	Align future plans with NAAC criteria and institutional vision
10.	Review of FDPs/STTPs/Refresher courses conducted & attended
11.	Review of Previous NAAC Assessment and NAAC Criteria Analysis:
12.	Quality Enhancement measures in Library and Library Status update.
13.	To apprise the committee on the number of Research Papers published and FDP'S attended by the Internal Faculty.
14.	Any Other Item with the Permission of the Chair.

Copy to-

1. All Members of the IQAC Committee
2. Copy to Mr Makrand Kulkarni, Management Trustee, Yashaswi Education Society.
3. Copy to Dr. Bharat Kasar, Director, Camp Education Society's Institute of Management.
4. Copy to Mr Narendra Patil, Head Hr, Kalyani Maxion Wheels Ltd, Pune
5. Copy to Mr Mangesh Kulkarni, Director Human Resources -South Asia @ Bekaert, Pune
6. Copy to Ashish Waghe, Senior Manager HR, Kalyani Maxion Wheels Ltd, Pune
7. Copy to Mr Ganesh Kalshetty, HRBP, L&T Infotech.
8. IIMS, Office
9. Institute Website



YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



Internal Quality Assurance Cell (IQAC)

Date: 22.04.2023

Minutes of the Meeting -22nd April, 2023

Time-11.30PM

Venue: Computer Lab, IIMS

Next Meeting Proposed August 2023

The Chairperson commenced the meeting, welcoming all participants and emphasizing the importance of the agenda items for continuous improvement in academic quality. The IQAC Coordinator presented a summary of the minutes of the previous meeting and the action taken report. Members were invited to provide feedback, corrections, and updates on the status of assigned tasks. The Chairperson ensured that all concerns and queries were addressed before proceeding to the next agenda item.

Agenda 1- Academic performance of previous semester

A comprehensive analysis of the academic performance data from the previous semester was presented. Dr. Pushpraj Wagh said that the odd semester for the current academic year got over, all the results were declared and mark sheets for the students are yet to be distributed. The IQAC Coordinator highlighted key trends, areas of improvement, and notable achievements. Discussions ensued on identifying factors influencing academic performance and formulating strategies for enhancement.

Agenda 2 - To discuss the Curricular Aspects of the Academic programs and suggest improvements.

Department Heads presented an overview of the curricular aspects of their respective academic programs. Discussions focused on curriculum design, relevance to industry needs, alignment with learning outcomes, and integration of emerging trends. The IQAC Coordinator informed the committee that 10 Value added courses are to be introduced to the MBA and MCA students for the Academic Year 2022-2023. The value-added courses are all approved by Savitribai Phule Pune University. Recommendations for improvements were discussed, including the introduction of new courses, updates to existing ones, and strategies for interdisciplinary learning.

Agenda 3 - Value Added Courses designed and imparted at department level.

Departments provided updates on the value-added courses designed and imparted at the department level. The Chairperson encouraged sharing best practices and successful models. Members discussed ways to enhance the effectiveness of these courses in complementing the core curriculum and fostering holistic student development.

Agenda 4 - To apprise members about various activities/ events.

The IQAC coordinator provides an overview of the methods and processes employed for collecting feedback on various aspects of the institutions functioning. This includes feedback from students, faculty, and other stakeholders. The presentation includes a summary of key findings and any notable trends or patterns identified. A comprehensive report on the recently conducted Student Satisfaction Survey is presented. The analysis includes insights into overall satisfaction levels, specific areas of concern, and

YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

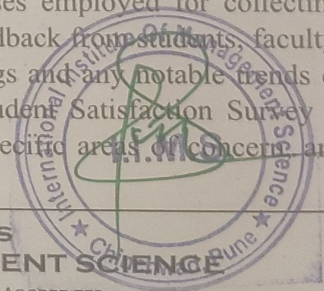
AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED

DTE CODE
6775

A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733

E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595





actionable feedback received from students. The aim is to discuss strategies for addressing identified issues and enhancing the overall student experience. A detailed report on the successful completion of the 3rd International Conference is presented. The coordinator highlights the key themes, participation statistics, feedback received from participants, and any notable outcomes or collaborations resulting from the conference. Members are invited to share their observations and suggestions for improving future conferences. An update on the recently concluded Faculty Development Programs is provided. This includes a review of the topics covered, the number of participants, and feedback received from faculty members. Discussion focuses on the impact of the FDPs on professional development and strategies for sustaining the momentum.

Agenda 5 - To apprise the members on revised NAAC Guidelines and Standard Operating Procedure and accordingly plan for features on the website.

To apprise the members on revised NAAC Guidelines and Standard Operating Procedure and accordingly plan for features on the website. Dr. Vandana Mohanty apprised the members of the revised NAAC guidelines that includes revised metrics, value added courses, experiential learning etc. Dr Shivaji Mundhe, Chairperson IQAC emphasized on the value added courses along with domain knowledge to enhance skill development and adapting to the dynamic situation involving online (that ensures reachability to maximum students in tune with future needs) methods. He further mentioned the need to develop a plan to reskill and upskill students for addressing various challenges through innovative learning. Dr. Vandana Mohanty also briefed all on the SOP that involves criteria wise specifications to be considered for the submission of AQAR. These guidelines and processes involve changes in website content and features that need to be incorporated as part of data availability and transparency. She proposed organization of sessions with criteria in charge in relevance to SOP to discuss the inclusion and implementation of SOOP.

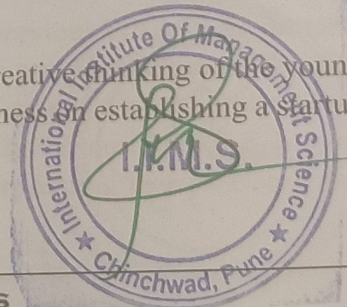
Agenda 6 - To discuss on Academic Bank of Credits, a platform to upload credits earned by students under Digi Locker framework.

To discuss on Academic Bank of Credits, a platform to upload credits earned by students under Digi Locker framework. Prof Nishant Pachpor discussed the developments in the education system related to the credit system introduced in the curriculum and verification & authentication of academic credentials. The Institute would be a part of Academic Bank of Credits as advised by statutory bodies. The credit system would benefit the placement opportunities of the students and contribute to the industry requirement of employable graduates/ post graduates. Dr Pushpraj Wagh and Dr Sachin Misal proposed the organization of training sessions/ workshops for the same in coordination with the Institute examination officer.

Agenda 7 - To discuss and plan the preparedness towards NEP 2020

With the implementation of NEP 2020, NAAC has advised on its preparedness and Institute will take steps to prepare for the same as per below given suggestions.

a. Creative thinking: Prof Nishant Pachpor reiterated that the 'out of box' or creative thinking of the young generation to be motivated for setting up an ecosystem for innovations. Awareness in establishing a startup and a value added course on its orientation could be beneficial.



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



b. Promote Vernacular Medium- Mr Makrand Kulkarni suggested the publication of testimonials (in the form of short videos) on the website by students to encourage other students, especially students from rural regions. Dr Shivaji Mundhe appreciated the fact that the Institute has continually supported and encouraged students for communication in the national and regional language through various student activities so as to develop their personality.

c. Skill Development- Mr. Mangesh Kulkarni suggested that entrepreneurs from rural regions be invited to address the students about the reality of entrepreneurial expectations, work and outcomes. Specifically, a session may be conducted on handling failure and success by entrepreneurs to inspire others.

Dr Ashwini Bramhe further mentioned the 'Connect Initiative Student Counselling Program' that would provide a platform to complement the efforts towards personality development.

Agenda 8 -Promotion of research and innovation in the institute

In order to develop innovation ecosystem in the institute and to promote innovation in the institute, decided to formulate "Start up and innovation Committee". Also, confirmed that every year "Start-Up and innovation week" will be celebrated by Start-up and Innovation Committee on the occasion of birth anniversary of Dr A P J kalam. It was also decided to prepare policy document for providing incentives to faculty for research contribution, research publications.

Agenda 9- Align future plans with NAAC criteria and institutional vision

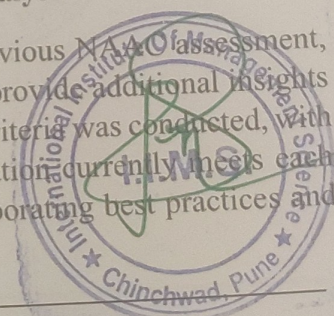
The Chairperson emphasized the importance of aligning future plans with the institution's vision and mission. Members were encouraged to revisit and reaffirm the institution's core values and objectives to ensure coherence in planning and implementation. Discussion ensued on developing a strategic plan that integrates NAAC criteria and aligns with the institutional vision. The IQAC Coordinator presented a draft outline, and members provided feedback on key goals, action items, and timelines. Emphasis was placed on setting SMART (Specific, Measurable, Achievable, Relevant, Time-bound) objectives.

Agenda 10- Review of FDPs/STTPs/Refresher courses conducted & attended

The IQAC coordinator presented an overview of all Faculty Development Programs (FDPs), Short Term Training Programs (STTPs), and Refresher Courses attended by the faculties in the last Academic Year and 1 International Conference and 2 Fdps conducted by the institution during the specified period. A discussion on the outcomes and impact of the conducted programs, focusing on how the knowledge and skills gained have been applied in teaching, research, and other professional activities was discussed. The committee encouraged faculty members to continue participating in FDPs and Conference.

Agenda 11- Review of Previous NAAC Assessment and NAAC Criteria Analysis

The IQAC Coordinator presented a brief overview of the findings from the previous NAAC assessment, highlighting areas of strength and improvement. Members were encouraged to provide additional insights based on their respective departments. A comprehensive analysis of the NAAC criteria was conducted, with each criterion discussed in detail. The members deliberated on how the institution currently meets each criterion and identified potential areas for enhancement. Suggestions for incorporating best practices and benchmarks from other reputed institutions were also discussed.



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



Agenda 12- Quality Enhancement measures in Library and Library Status update

Mr Mahendra Kamble presented a proposed timeline and methodology for the stocktaking process. The team agreed to allocate resources and personnel for the stocktaking exercise and to schedule it during a period of minimal library usage to minimize disruptions. Procurement of new books for MCA Course has started. The Library has free access of DELNET platform to all the faculty and students. The access will not require any id and password in IIMS campus. However to access the resources outside IIMS premises, the id and password is communicated to all students and staff.

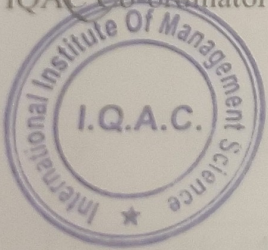
Agenda 13- To apprise the committee on the number of Research Papers published and FDP'S attended by the Internal Faculty.

The IQAC coordinator provided an update on the academic achievements of the internal faculty for the academic year 2022-2023. The IQAC Co-ordinator outlined the number of research papers published in reputed peer-reviewed UGC CARE journals and conferences, as well as the faculty's participation in Faculty Development Programs (FDPs) and workshops organized by various prestigious institutes. A total of 25 research papers have been published by the internal faculty members in reputed peer-reviewed UGC CARE journals and conferences during the academic year 2022-2023. In addition to their research endeavours, the internal faculty members have actively participated in various FDPs and workshops organized by esteemed institutes. The committee applauds the commendable efforts undertaken by the institute's faculty members in publishing research papers and actively participating in FDPs and workshops.

Agenda 14- Any Other Item with the Permission of the Chair.

The Chairperson, Dr Shivaji Mundhe informed the committee about applying to AICTE AND SPPU for an increased intake of 60 Seats for MCA Course. The Admission process for the academic year 2022-2023 has already started. With no other agenda items to discuss, the Chairperson thanked all attendees for their active participation and commitment to the institution's continuous improvement. The meeting was adjourned with a reminder of the collective responsibility to uphold and advance the institution's academic and research standards. The Next Meeting was scheduled on August 2023

Dr Vandana Mohanty
IQAC Co-ordinator



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

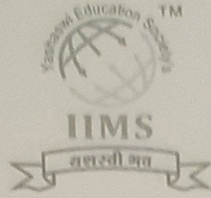
AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED

DTE CODE
6775

A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733

E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



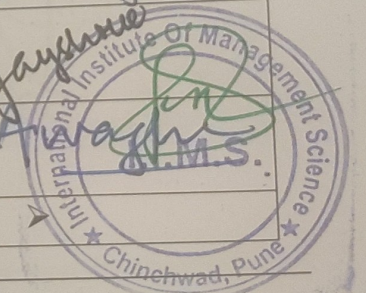
International Institute of Management Science

Internal Quality Assurance Cell (IQAC)

Date: 22nd April, 2023.

Attendance

Sr. No	Name of the member	Designation	Signature
	➤ Chairperson		
1	Dr. Shivaji D. Mundhe	Director, IIMS	
	➤ Members from Management		
2.	Mr Makarand Kulkarni	Treasurer, Yashaswi	
	➤ Co-ordinator of IQAC		
3.	Dr. Vandana Mohanty	Asst. Professor	
	➤ Nominee from Local Societies, Students and Alumni		
4	Dr. Bharat Kasar	Local society member	
5	Ms K Abhinja	Student representative	
6	Mr. Ganesh Kalshetty	Alumni Representative	
	➤ Nominee from Industrialist and Stake Holders		
7	Mr Narendra Patil	Industry Representative	
8	Mr Mangesh Kulkarni	Industry Representative	
9	Ms. Jayashree Sapkal	Stakeholders	
10	Mr Ashish Waghe	Stakeholders	
	➤ Teacher Representatives		



YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

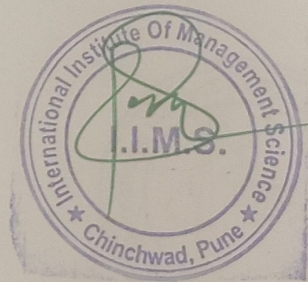
DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



11	Dr. Pushparaj Wagh	Teacher Representative	
12	Dr Sachin Misal	Teacher Representative	
13	Mr Nishant Pachpor	Teacher Representative	
14	Dr Ashwini Bramhe	Teacher Representative	
➤ Administrative Officers			
14	Mr.Mahendra Kamble	Head Librarian	
15	Mrs Aditi Chiplunkar	Admin Officer.	



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595



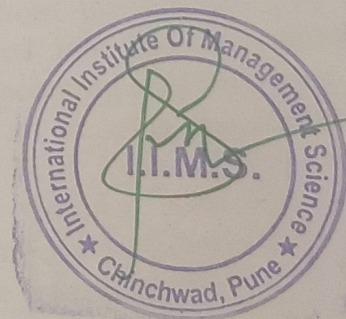
ACTION TAKEN REPORT of IQAC COMMITTEE MEETING

Date: 22.04.2023

Time-11.30PM

Venue: Computer Lab, 1st Floor.

Sr.No	Agenda/Plan of Action	Action Taken
1.	Academic performance of previous semester	<ul style="list-style-type: none">• Result Compilation: The results of the previous semester were compiled, and a detailed analysis was conducted to identify areas of improvement.• Mapping of CO-PO: Course outcomes (COs) and program outcomes (POs) were mapped to assess alignment and identify gaps.• Remedial Classes: Based on the result analysis, a schedule for remedial classes was prepared, targeting areas where students showed lower performance.
2.	To discuss the Curricular Aspects of the Academic programs and suggest improvements	<ul style="list-style-type: none">• Regular updates on remedial classes, curricular improvements, and academic activities will be presented in subsequent meetings.• Assessment of the impact of value-added courses will be conducted through feedback sessions and performance evaluations.
3.	Value Added Courses designed and imparted at department level.	<ul style="list-style-type: none">• Departmental Initiatives: Value-added courses were designed and imparted at the department level to enhance the skill set of students.• Feedback Collection: Feedback sessions were conducted to assess the effectiveness of value-added courses, with adjustments made based on student input.



YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AIISHE CODE
C - 41595



4.	To apprise members about various activities/ events	<ul style="list-style-type: none"> • Various academic activities and events were organized, including Conferences, Fdps, workshops, and guest lectures. • A feedback mechanism was established to gather input from participants, facilitating continuous improvement in the planning and execution of academic events.
5.	To apprise the members on revised NAAC Guidelines and Standard Operating Procedure and accordingly plan for features on the website.	<ul style="list-style-type: none"> • Awareness Session: Members were apprised of the revised NAAC guidelines and standard operating procedures (SOP). The same was discussed individually with all criteria heads.
6.	To discuss on Academic Bank of Credits, a platform to upload credits earned by students under DigiLocker framework.	<ul style="list-style-type: none"> • Framework Introduction: The concept of the Academic Bank of Credits (ABC) and its integration with the DigiLocker framework were introduced. • Planning Phase: Initial discussions were held to plan the implementation of ABC, outlining the process for students to upload and track earned credits.
7.	To discuss and plan the preparedness towards NEP 2020	A Continuous consultations with faculty, administrators, and relevant stakeholders to gather insights and perspectives on aligning institutional strategies with NEP 2020 will be undertaken.
8.	Promotion of research and innovation in the institute	<ul style="list-style-type: none"> • Every year "Innovation and start Up" will be celebrated under the banner of Institute Innovation Council on the occasion of birth anniversary of Dr A P J kalam. Incentive and research policy for faculty is to be prepared. Communicated to IIC coordinator. Instructions given to research and development committee coordinator.
9.	Align future plans with NAAC criteria and institutional vision	<ul style="list-style-type: none"> • Action items identified from the NAAC criteria analysis will be integrated into the institutional planning process for the upcoming academic year.
10.	Review of FDPs/STTPs/Refresher courses conducted & attended	<ul style="list-style-type: none"> • A comprehensive list of all Faculty Development Programs (FDPs), Short Term Training Programs (STTPs), and Refresher Courses conducted and attended by faculty members was compiled. The effectiveness for the same was mapped.

**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

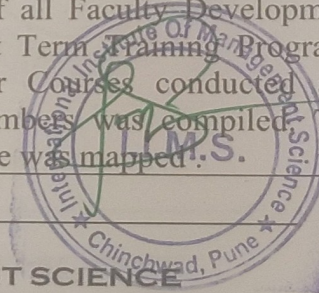
AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED

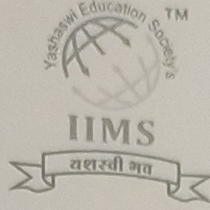
DTE CODE
6775

A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733

E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595





11.	Review of Previous NAAC Assessment and NAAC Criteria Analysis:	<ul style="list-style-type: none"> A detailed review of the previous NAAC assessment report was conducted, focusing on strengths, weaknesses, opportunities, and threats (SWOT analysis). Action points were identified based on the recommendations and feedback provided in the previous NAAC assessment report.
12.	Quality Enhancement measures in Library and Library Status update	<ul style="list-style-type: none"> Ongoing maintenance activities will continue as scheduled to ensure a well-functioning and welcoming library environment. Further staff training sessions will be planned to keep the library team updated on the latest trends and technologies in library services. A follow-up meeting with the finance department will be scheduled to discuss the implementation of the revised budget and any additional funding needs.
13.	To apprise the committee on the number of Research Papers published and FDP'S attended by the Internal Faculty.	<ul style="list-style-type: none"> Dr Sachin Misal have collected the Publications and maintained the database for the year 2022-2023 and the same is to be presented in the next IQAC Meeting. Almost all faculty members have attended International Conferences and Faculty Development Programme.
14.	Any Other Item with the Permission of the Chair.	MCA Seats increased from 60 to 120 for the AY-2023-2024.

Dr Vandana Mohanty
IQAC Coordinator



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE
C - 41595