



**FLASH ELECTRONICS (I) PRIVATE LIMITED**  
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Date-03.02.2023

**TO WHOM SO EVER IT MAY CONCERN**

This is certify that Ms. Vaibhavi Rajesh Harne a student of "International Institute of management Science Chinchwad Pune", was with us as a **Project Trainee** during the period from 19/09/2022 to 18/11/2022.

Her Project title was "The Study of Employee Welfare Scheme & its Impact on Job Satisfaction : An Empirical Study".

She has successfully completed her project.

We wish her Success in her future endeavours.

For Flash Electronics India Pvt. Ltd.

SANDEEP BEEDKAR

SENIOR MANAGER HR & ADMIN



FORWARD



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