



Viscon Rubber Pvt. Ltd.

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CIN: 26AAACF2892R1ZQW
GSTN: U25206PN1992JHY0712507648

Date: 21st October 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Dhanashri Devendra Waghmare**, MBA student of **IIMS Collage, Chinchwad**, has successfully completed her Industrial Training & Project on "**Human Resource Management (HRM)**" since 5th September 2022 to 20th October 2022 at Viscon Rubber Pvt. Ltd. Pune - 411 026.

In the project duration her candidature was found to be very sincere and hardworking. We wish her all the success in her future endeavours.

Mrs. Neelam Kadiag
Managing Director