

## DVV Clarification

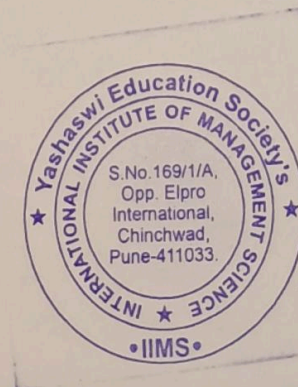
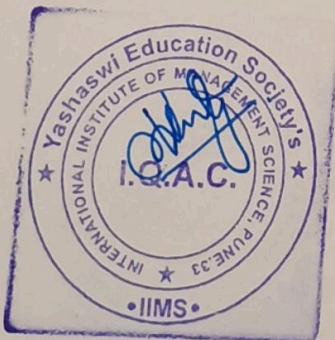
### 2.2.1. Student – Full time Teacher Ratio

Provide the appointment letter of (DR. VANDANA MOHANTY, MR. MAHAESH MAHANKAL, MR. POLEKAR JEETENDRA A, DR. MADHURA DESHPANDE, MRS. ANANYA NAIK, MR. NITIN GANESHAR, MR. TUSHAR KATHANE, MR. GANGADHAR DUKARE, DR. SACHIN MISAL, DR. NISHANT PACHPOR)

### Attached Appointment Letters of the Above Mentioned Faculties

1. DR. VANDANA MOHANTY
2. MR. MAHAESH MAHANKAL
3. MR. POLEKAR JEETENDRA A
4. DR. MADHURA DESHPANDE
5. MRS. ANANYA NAIK
6. MR. NITIN GANESHAR
7. MR. TUSHAR KATHANE
8. MR. GANGADHAR DUKARE
9. DR. SACHIN MISAL
10. DR. NISHANT PACHPOR

*Herewith uploading the detail documents and link required for DVV Clarification*



*Dr. Shivaji Mundhe*  
Director- IIMS



# YASHASWI EDUCATION SOCIETY

An ISO 9001 Certified Institute

(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra and Affiliated to University of Pune)

Reg. No. Maha - 4172007/Pune

Corporate Off. : 7, Amit Court, GTS No. 95A, Behind Mangla Theatre, Shivajinagar, Pune 5. Ph. (020) 3022 2114, 2553 2122, 6520 7151

LLMS. / 1811 / 06 / 2012-13

Date : 30-08-2012

To,  
Mrs. Vandana Mohanty  
Flat No. 3, Shanti Residency,  
Manik Colony, Chinchwad,  
Pune - 411033  
Email : vandanamohanty@gmail.com  
Mob : 9372765101

**Sub: Offer for the post of 'Lecturer'**

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you to the post of "Lecturer".

Your appointment is subject to the following terms and conditions:-

1. You will be designated as "Lecturer". Initially you will be on "Probation" for a period of 90 days, after which your appointment will be confirmed based on "Appraisal".
2. Salary as mutually decided.
3. You will have to join the duties on 06<sup>th</sup> September 2012.
4. You will be entitled to leave in accordance with the policy.
5. You will be liable to be transferred in such capacity from time to time to any other department, or establishment.
6. You will not engage yourself in any job, paid full-time, part-time or otherwise, during the continuation of your services, without the permission of the management.
7. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period.



*Angita*  
30 Aug 2012

## INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

Campus : S. No. 169/1/A, Chinchwad, Opp. Elpro International, Pune - 411 033. Ph. : (020) 27353727/28/29/30/32/33/34 Fax : (020) 2735

Website : www.yashaswigroup.in E-mail : yashaswi.edu@gmail.com



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8. If you are found absent continuously for more than ten days without permission, your services will stand terminated automatically without notice. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action.
9. During the period of service you shall not directly or indirectly do such things which are subversive to the interest of the Organization.
10. You are expected to discharge your duties as assigned by the Management and live up to their expectation.
11. You shall submit the following documents:-
  - a. Education and Work/Employment Certificate, if any.
  - b. Discharge/relieving certificate from previous employer (if any).
  - c. One passport size photograph[colour]
  - d. Salary slip from previous employment.
12. Appointment letter will be given to you on the date of joining.

On behalf of President, Shri. Vishwesh Kulkarni, we welcome you in "YASHASWI GROUP" and wish you long term association with us.

Thanking you.

Yours faithfully,  
For International Institute of Management Science

Brig.(Dr.) S. K. Ambike, VSM  
Director

30 Aug 2012



## INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

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Website : www.yashaswigroup.in E-mail : yashaswi.edu@gmail.com



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

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**Campus. : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731  
Website. : www.iims.ac.in E-mail : info@iims.ac.in**

1.

I.I.M.S. /3918/109/2020-21

Date : 17-05-2021

To,  
Dr. Vandana Mohanty  
L1, 302, Nakshatram,  
Chinchwad, Pune - 33

Sub : Appointment for the post of 'Associate Professor' at Yashaswi Education Society's,  
"International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Associate Professor" for academic year 2020-2021, in the applicable Pay band 37400-67000 AGP 9000. You will also be entitled for the allowances as per the Society's Rules. subject to the following terms and conditions:-

1. You will have to join the duties on or before 21.05.2021.
2. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
3. Your salary is subject to the deduction of taxes applicable as per statutory norms.
4. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
5. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
6. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
7. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the



Received &  
Accepted  
21/5/21

**Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727**



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

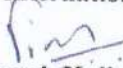
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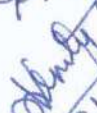
- management. During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.
11. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
  12. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
    - a. Document of proof in respect of date of Birth
    - b. Education and Work / Employment Certificate
    - d. Previous approvals from the University
    - e. Discharge / relieving certificate from previous employer (if any)
    - f. Two Passport size photographs (color).
  13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

For International Institute of Management Science,

  
Vishwesh Kulkarni  
Presidnet



Copy To : 1. HR Department  
2. Accounts department

Received f  
Accepted  
  
21.08.21

Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727

2

I.I.M.S. /3293/104/2018-19

Date : 19-06-2018

To,  
Prof. Mahesh Mahankal  
Anshul Kanvas, A506  
Ivy Estate Road, Wagholi,  
Pune

Sub : Appointment for the post of 'Assistant Professor' at Yashaswi Education Society's,  
"International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for one academic year 2018-2019, in the applicable Pay band 15600-39100 AGP 6000. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:-

1. You will have to join the duties on or before 02.07.2018.
2. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
4. Your appointment is subject to selection by the Local selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
5. Your salary is subject to the deduction of taxes applicable as per statutory norms.
6. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
7. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
8. You will not engage yourself in any job paid full-time, part -time or otherwise during the continuation of your services, without the permission of the competent authority / management.
9. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the



IIMS  
International Institute of Management Science  
Chinchwad, Pune


10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management. During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.
11. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
12. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

For International Institute of Management Science,

  
Vishwesh Kulkarni  
Presidnet



Copy To :  
1. HR Department  
2. Accounts department

Received & Accepted  
  
21/7/2018



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

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Website. : www.iims.ac.in E-mail : info@iims.ac.in

3.

I.I.M.S. /3928/108/2020-21

Date : 25-11-2020

To,  
Mr. Jitendra Polekar  
Shivsadan Hsg. Soc., Khadakvasala,  
Pune-411023

Sub : Appointment for the post of 'Assistant Professor' at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for academic year 2020-2021, in the applicable Pay band 15600-39100 AGP 6000. You will also be entitled for the allowances as per the Society's Rules. subject to the following terms and conditions:

1. You will have to join the duties on or before 01.12.2020.
2. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
3. Your salary is subject to the deduction of taxes applicable as per statutory norms.
4. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
5. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
6. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
7. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
8. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the







Yashaswi Education Society's

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**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**


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Website. : www.iims.ac.in E-mail : info@iims.ac.in


9. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate from previous employer (if any)
  - f. Two Passport size photographs (color).
10. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

For International Institute of Management Science,

  
Vishwesh Kulkarni  
Presidnet



Copy To :  
1. HR Department  
2. Accounts department

Received  
and  
accepted  


4.



IIMS | App. order | 2023-24 | 5295

To,

**Ms. Madhura Deshpande,**  
E-201, Sukhwani Saohire, CTS-4480, S No. 249/2A,  
Pimpri Chinchwad, Link Road, Pune-411033.  
Mob no : 9623452659  
Mail id:- madhura.deshpande07@gmail.com

Date:- 21-Nov-2023

### **LETTER OF APPOINTMENT**

Sub : Appointment for the post of 'ASST.PROFESSOR' at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

Dear Ms. Madhura Deshpande,

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as for academic year 2023-2023, in the applicable Pay band 23600-AGP 7000. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will be placed in the scale of 23600-and your CTC per month will be Rs. **65,940.00** /-
2. You will have to join the duties on or before 21-NOV-2023.
3. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
4. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
5. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
6. Your salary is subject to the deduction of taxes applicable as per statutory norms.
7. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
8. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
9. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.





10. Your appointment may be terminated, at any time, by either side / party, by giving two month's notice or two month's pay in lieu of notice period only in case the period spent in services is more than six months.
11. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management. During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.
12. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
13. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate from previous employer (if any)
  - f. Two Passport size photographs (color).
14. In case you do not join within a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
**President**

*Received & Accepted*  
*Ms. Madhura*  
*21/11/2023.*

Acceptance from employee:

I hereby confirm that I understood and accepted the above Terms & Conditions of my appointment.

Ms. Madhura Deshpande,





Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

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Website. : www.iims.ac.in E-mail : info@iims.ac.in

I.I.M.S./ App.Order/2022-23 / 13985

Date : 24.08.2021

To,  
**Mrs. Ananya N. Naik**  
Flat No. 14, Gajajnan Apartment,  
Chinchwadgaon,  
Chinchwad, Pune - 411033

Sub : Appointment for the post of '**Assistant Professor**' at Yashaswi Education Society's,  
'International Institute of Management Science' Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for one academic year 2021-2022, in the applicable pay band Level 10 in the entry pay Rs.57700/-. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will have to join the duties on or before 24.08.2021.
2. Your appointment is purely on temporary basis, subject to fulfilment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
4. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
5. Your salary is subject to the deduction of taxes applicable as per statutory norms.
6. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
7. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
8. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
9. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management.





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Website. : www.iims.ac.in E-mail : info@iims.ac.in

During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.

11. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
12. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
President



- Copy To :
1. HR Department
  2. Accounts department

7.



Date 2<sup>nd</sup> January 2023

Ref : IIMS/Appt. order/2022-23/ 4939

PERSONAL & CONFIDENTIAL  
(IN DUPLICATE)

To,  
**Mr. Nitin Prabhakar Ganeshar**  
G.S.Tompe College, Chandur Bazar, Amravati - 444704  
Mob no: 9769518745  
Mail id: nitin.ganeshar@gmail.com

**LETTER OF APPOINTMENT**

Sub: Appointment for the post of 'Assistant Professor' at Yashaswi Education Society's 'International Institute of Management Science' Chinchwad, Pune -33

Dear **Mr. Nitin Prabhakar Ganeshar,**

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as for academic year 2022-2023, in the applicable Pay band 15600-39100 AGP 6000. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will be placed in the scale of 15600-6000-39100 and your CTC per month will be Rs. 66,184/-
2. You will have to join the duties on or before 2<sup>nd</sup> January 2023.
3. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
4. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
5. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
6. Your salary is subject to the deduction of taxes applicable as per statutory norms.
7. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
8. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.

**YASHASWI EDUCATION SOCIETY'S  
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE  
6775

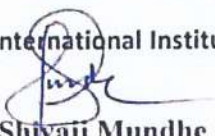
AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED  
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033 P. 020 2735 3733  
E. IIMS.INFO@YASHASWIGROUP.IN W. WWW.IIMS.AC.IN

AISHE CODE  
C - 41595



9. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
10. Your appointment may be terminated, at any time, by either side / party, by giving two months' notice or two month's pay in lieu of notice period only in case the period spent in services is more than six months.
11. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management. During the period of services, you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.
12. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
13. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - c. Discharge / relieving certificate from previous employer (if any)
  - f. Two Passport size photographs (color).
14. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

For International Institute of Management Science,

  
Dr. Shivaji Mundhe  
Director



Acceptance from employee:

I hereby confirm that I understood and accepted the above Terms & Conditions of my appointment.

Mr. Nitin Ganeshar

---

**YASHASWI EDUCATION SOCIETY'S  
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

**DTE CODE  
6775**

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED  
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033 P: 020 2735 3733  
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

**AISHE CODE  
C - 41595**

7.



IIMS | App. order | 2023-24 | 5371

To,

**Mr. Tushar Krushnarao Kathane,**  
Flat No.-303,B Wing, Sonigara Rosalia,S.No.41,  
Meena Colony,Dehu Road,Vikas Nagar,Pune-412101.  
Mob no : 9665927191  
Mail id:- tushar.kathane@gmail.com

Date: - 15-Jan-2024

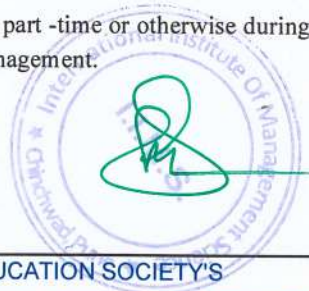
**LETTER OF APPOINTMENT**

Sub: Appointment for the post of 'ASST.PROFESSOR' at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

Dear Mr. **Tushar Kathane,**

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as for academic year 2023-2024, in the applicable Pay band 15600-AGP 6000. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will be placed in the scale of 15600-and your CTC per month will be Rs. **65,576.00 /-**
2. You will have to join the duties on or before 15-JAN-2024.
3. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
4. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
5. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
6. Your salary is subject to the deduction of taxes applicable as per statutory norms.
7. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
8. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
9. You will not engage yourself in any job paid full-time, part -time or otherwise during the continuation of your services, without the permission of the competent authority / management.







10. Your appointment may be terminated, at any time, by either side / party, by giving two month's notice or two month's pay in lieu of notice period only in case the period spent in services is more than six months.
11. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management. During the period of services, you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.
12. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
13. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
14. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
**President**



*Received & Accepted*  
*[Signature]*  
*15/01/2024*

Acceptance from employee:

I hereby confirm that I understood and accepted the above Terms & Conditions of my appointment.

Mr.. Tushar Krushnarao Kathane,

8.



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE****An ISO 9001 Certified Institute****(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University)**

Campus. : IIMS Bldg. S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731  
 Website. : www.iims.ac.in E-mail : info@iims.ac.in

I.I.M.S./ App.Order/2020-21 / 3938

Date : 14.12.2020

To,  
**Mr. Gangadhar Dukare**  
 Mahalaxmi Hight, Flat No. 01,  
 Keshav Nagar, Chinchwad,  
 Pune – 411033

Sub : Appointment for the post of '**Assistant Professor**' (MBA) at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for one academic year 2021-2022, in the applicable pay band Level 10 in the entry pay Rs.57700/-. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will have to join the duties on or before 16.12.2020.
2. Your appointment is purely on temporary basis, subject to fulfilment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
4. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
5. Your salary is subject to the deduction of taxes applicable as per statutory norms.
6. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
7. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
8. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
9. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management.



**Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727**



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

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Website. : www.iims.ac.in E-mail : info@iims.ac.in

During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.

11. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
12. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
**President**



Copy To :  
1. HR Department  
2. Accounts department

*Yashaswi*  
*Recd*  
*Accounts*  
*16.12.2020*



**Yashaswi Education Society's**

Reg No. Maha. : 417/2007/Pune

**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

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Website. : www.iims.ac.in E-mail : info@iims.ac.in**

I.I.M.S. /3813/108/2020-21

Date : 10-09-2020

To,  
Dr. Sachin Misal  
Pune

Sub : Appointment for the post of 'Assistant Professor' at Yashaswi Education Society's,  
"International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for one academic year 2020-2021, in the applicable Pay band 15600-39100 AGP 7000. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:-

1. You will have to join the duties on or before 14.09.2020.
2. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
4. Your appointment is subject to selection by the Local selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
5. Your salary is subject to the deduction of taxes applicable as per statutory norms.
6. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
7. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
8. You will not engage yourself in any job paid full-time, part -time or otherwise during the continuation of your services, without the permission of the competent authority / management.
9. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the



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Yashaswi Education Society's

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**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

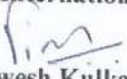
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Website. : www.iims.ac.in E-mail : info@iims.ac.in

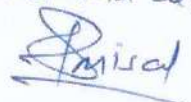
11. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
12. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

For International Institute of Management Science,

  
Vishwesh Kulkarni  
President



Copy To :  
1. HR Department  
2. Accounts department

Received and accepted  


Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727

10.



To,

**Mr. Nishant Nilkanth Pachpor,**  
Flat No.7 Ganaraj Apartment Tanaji Nagar Near Shivaji Uday Mandal,  
Chinchwadgaon,Pune,411033  
Mob no : 9421888425  
Mail id :nishantpachpor@gmail.com

Date:- 17-Jan-2022

**LETTER OF APPOINTMENT**

Sub : Appointment for the post of 'ASST.PROFESSOR' at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

Dear Mr. Nishant,

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as for academic year 2021-2022, in the applicable Pay band 15600-39100 AGP 6000. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will be placed in the scale of 15600-39100 and your CTC per month will be Rs. **60,001.00** /-
2. You will have to join the duties on or before 17-Jan-2022.
3. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
4. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
5. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
6. Your salary is subject to the deduction of taxes applicable as per statutory norms.
7. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
8. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
9. You will not engage yourself in any job paid full-time, part -time or otherwise during the continuation of your services, without the permission of the competent authority / management.



Page 1 of 2

**YASHASWI EDUCATION SOCIETY'S**

**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

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CORPORATE OFFICE : YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE-411004, MAHARASHTRA, INDIA

INSTITUTE ADD : IIMS, Opposite Elpro, Chinchwad, Pune - 411 033, Ph. - 020 2735 3733

E : iims.info@yashaswigroup.in | w : www.iims.ac.in



10. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
11. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management. During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.
12. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
13. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
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  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
14. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
**President**

*Received & Accepted*  
*[Signature]*  
*17/10/22*

Acceptance from employee:

I hereby confirm that I understood and accepted the above Terms & Conditions of my appointment.

Mr Nishant Nilkanth Pachpor



Page 2 of 2

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