

### 7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
Planning	1:10	-	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10}$
Applied Arts and Crafts	1:10	-	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10}$
Design	1:7.5	-	$\frac{S}{7.5 \times R}$	$\frac{S}{7.5 \times R}$	$\frac{S}{7.5 \times R}$	$\frac{S}{7.5}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12 \times R}$	$\frac{S}{12 \times R}$	$\frac{S}{12 \times R}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years In case of non-availability of qualified Professor, an Associate Professor may be considered.  
 \*R = (1+1+1); #R = (1+2+6)

In case of non-availability of qualified Professor, an Associate Professor may be considered.

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall have Faculty: Student ratio of 1:15 in Under Graduate Degree Level in Engineering and Technology and maintain a better Cadre ratio in order to achieve excellence in Technical Education & Research.

Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS (AY 2020-21 & 2021-22) to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.



## 2.4. TEACHER PROFILE AND QUALITY

### YEAR WISE LIST OF FACULTIES SANCTIONED POST

Year	Sanctioned post as per AICTE Norms	No. of Faculties against sanctioned post	Students Intake		Total Intake year wise
			MBA	MCA	
2022-23	18	18	MBA	240	360
			MCA	120	
2021-22	15	15	MBA	240	300
			MCA	60	
2020-21	11	11	MBA	210	210
2019-20	9	9	MBA	180	180
2018-19	9	9	MBA	180	180



  
Dr. Shivaji Mundhe  
Director-IIMS



Yashaswi Education Society's

Reg No. Maha.: 417/2007/Pune

**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

**An ISO 9001 Certified Institute**

(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University)

Campus.: IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax.: (020) 27354731  
Website.: www.iims.ac.in E-mail: info@iims.ac.in

## LIST OF FACULTY MEMBERS

(Academic Year 2021-22)

Sr. No.	NAME	DESIGNATION	Programme / Department
1	DR. SHIVAJI MUNDHE	DIRECTOR	MBA
2	DR. VANDANA MOHANTY	ASSOCIATE PROFESSOR	
3	DR. SACHIN MISAL	ASSISTANT PROFESSOR	
4	MR. GUPTA AMAR RAMBABOO	ASSISTANT PROFESSOR	
5	DR. PUSHPRAJ WAGH	ASSISTANT PROFESSOR	
6	MR. MAHAESH MAHANKAL	ASSISTANT PROFESSOR	
7	MS. TENDULKAR AMRUTA SHEKHAR	ASSISTANT PROFESSOR	
8	MR. POLEKAR JEETENDRA A	ASSISTANT PROFESSOR	
9	MR. GANGADHAR DUKARE	ASSISTANT PROFESSOR	
10	MS. SNEHAL GHATPANDE	ASSISTANT PROFESSOR	
11	MR. PAVAN SHARMA	ASSISTANT PROFESSOR	
12	DR. VAIBHAV PATIL	ASSISTANT PROFESSOR	
13	MR. PRASHANT WADKAR	ASSISTANT PROFESSOR	MCA
14	MR. NISHANT PACHPOR	ASSISTANT PROFESSOR	
15	MRS. ANANYA NAIK	ASSISTANT PROFESSOR	



**Dr. Shivaji D. Mundhe**  
Director  
Yashaswi Education Society  
International Institute of Management Science  
Chinchwad, Pune. 33  
Dr. Shivaji Mundhe  
Director-IIMS

Corporate Off.: Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727



19003853

**Savitribai Phule Pune University**  
(formerly University of Pune)



Telephone Nos. :  
020-25691233  
25601257  
25601258  
25601259

ACADEMIC SECTION  
Ganeshkhind, Pune-411 007,  
INDIA  
Telegraph : 'UNIPUNE'  
Fax: 020-25691233  
Website : www.unipune.ac.in  
Email : approval@unipune.ac.in

Ref. No. : CCO/1760

Date:- 10/9/2020


To,

**The Principal/Director ,**  
Yashaswi Education Society  
International Institute of Management  
Science  
Addr: 169/1/A Opp Elpro International  
Ta: Haweli(excluding Corporation Area)  
Dist: Pune - 411033

**Subject : Continuation of Approval for Teachers.**

Sir/Madam

With reference to the continuation of approval to the appointment of teacher for the Academic year 2020-21 (Please refer our Circular No. 1306, Dated 19/06/2020 and No. 1430, dated 24/07/2020). The teacher proposal submitted by the college authorities to continuation of Teacher in the Academic Section of the University and your subsequent letter No. **IIMS/3500/107/20-21, Dated : 27/06/2020** Regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby continued as a special case with following particulars:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1.	1 <b>Dr. Shivaji Dattu Mundhe</b>  190902732	Professor	Master of Business administration (M.B.A.)	W.e.f.25.06.2020 to end of Academic Year 2020-2021 (Only on adhoc basis)

The above said continuation of approval is issued on the basis of resolution by college authorities. In continuation of previous year (i.e. 2019-20) Adhoc Approval. This continuation of approval is issued for academic year 2020-21 only.

If any suggestion / correction in the content of this continuation of approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter, to the undersigned. No communication will be entertained thereafter.

Continuation of teacher approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college.

It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.



Yours Sincerely,

Assistant Registrar  
(Academic Section)

Copy to:-

1. All Concerned Teachers

2. Assistant Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411 007



22000223

**Savitribai Phule Pune University**  
(formerly University of Pune)

Telephone Nos. :  
020-25621156  
25621157  
25621161  
25621163



ACADEMIC SECTION  
Ganeshkhind, Pune-411 007,  
INDIA  
Telegraph : 'UNIPUNE'  
Website : www.unipune.ac.in  
Email : approval@unipune.ac.in

Ref.No.- CCO/341

Date:- 24/01/2022





To,

**The Principal/Director**  
Yashaswi Education Society  
International Institute of Management  
Science Addr: 169/1/A Opp Elpro  
International Tal: Haweli(excluding  
Corporation Area) Dist: Pune  
Pincode: 411033

**Subject : Approval to the Appointment of Teachers...**

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **20, Dated : 24/06/2021** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	<b>Shri. Abhishek Vishwesh Kulkarni</b>  190900892	Assistant Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f.26.06.2021 to end of Academic Year 2021-2022 (On Adhoc Basis Only)
7.	<b>Smt. Amruta Shekhar Tendulkar</b>  190900895	Assistant Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f.26.06.2021 to end of Academic Year 2021-2022 (On Adhoc Basis Only)
6.	<b>Shri. Mahesh Devidas Mahankal</b>  190900896	Assistant Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f.26.06.2021 to end of Academic Year 2021-2022 (On Adhoc Basis Only)
5.	<b>Dr. Pushpraj Rajaram Wagh</b>  190900897	Associate Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f.26.06.2021 to end of Academic Year 2021-2022 (only on adhoc basis))

The above said approval is issued on the basis of the certificate issued by the college



1 of 2



[P.T.O]



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authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college. It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.



Dr. M. V. Rasve  
Deputy Registrar  
Academic Section

**Copy to:-**

- 1. All Concerned Teachers.**
- 2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007**



22005435

**Savitribai Phule Pune University**  
(formerly University of Pune)

Telephone Nos. :  
020-25621156  
25621157  
25621161  
25621163



ACADEMIC SECTION  
Ganeshkhind, Pune-411 007,  
INDIA  
Telegraph : 'UNIPUNE'  
Website : www.unipune.ac.in  
Email : approval@unipune.ac.in

Ref.No.- CCO/1902

Date:- 24/06/2022

To,

**The Principal/Director ,**  
Yashaswi Education Sociey  
International Institute of Management  
Science  
Addr: 169/1/A Opp Elpro International  
Ta: Haweli(excluding Corporation Area)  
Dist: Pune - 411033

**Subject : Approval to the Appointment of Teacher...**

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **IIMS/3659/109/2020-21, Dated : 30/09/2021** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teacher is hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
11. 1	<b>Shri. Pavan Shrikishan Sharma</b>  210902344	Assistant Professor (Full Time - PG)	Master of Business Administration	W.e.f.30.09.2021 to end of Academic Year 2021-2022 (Only on adhoc basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college.

It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.



*Pass*

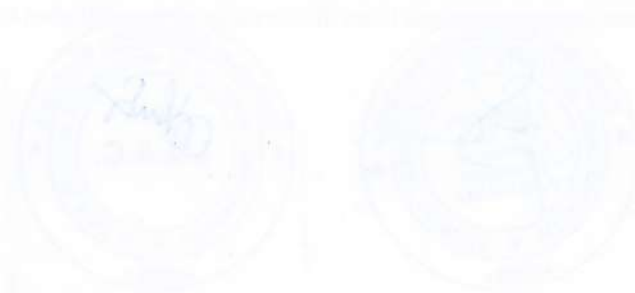


22005435

Dr. M. V. Rasve  
Deputy Registrar  
Academic Section

**Copy to:-**

- 1. Shri. Pavan Shrikishan Sharma**
- 2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007**





22005246

**Savitribai Phule Pune University**  
(formerly University of Pune)

Telephone Nos. :  
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25621157  
25621161  
25621163



ACADEMIC SECTION  
Ganeshkhind, Pune-411 007,  
INDIA  
Telegraph : 'UNIPUNE'  
Website : www.unipune.ac.in  
Email : approval@unipune.ac.in

Ref.No.- CCO/789

Date:- 02/03/2022




To,

**The Principal/Director ,**  
Yashaswi Education Sociey  
International Institute of Management  
Science  
Addr: 169/1/A Opp Elpro  
International  
Ta: Haweli(excluding Corporation  
Area) Dist: Pune - 411033

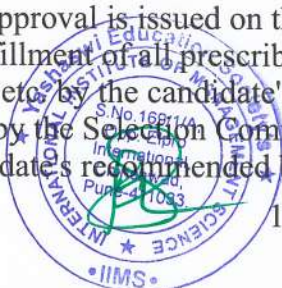
**Subject : Approval to the Appointment of Teachers...**

Sir/Madam

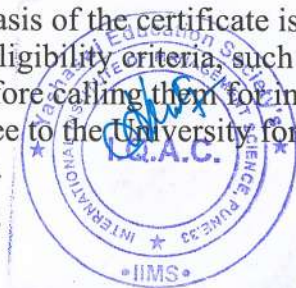
With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **IIMS/3659/109/2020-21, Dated : 30/09/2021** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	<b>Shri. Jalindar Rambhau Gandal</b>  210902142	Assistant Professor (Full Time - PG)	Master of Computer Application	W.e.f.30.09.2021 to end of Academic Year 2021-2022 (Only on adhoc basis)
3	<b>Shri. Sachin Ramchandra Misal</b>  210902152	Assistant Professor (Full Time - PG)	Master of Business Administration	W.e.f.30.09.2021 to end of Academic Year 2021-2022 (Only on adhoc basis)
13.	<b>Shri. Prashant Narayanrao Wadkar</b>  210902158	Assistant Professor (Full Time - PG)	Master of Computer Application	W.e.f.30.09.2021 to end of Academic Year 2021-2022 (Only on adhoc basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.



1 of 2



[P.T.O]



22005246

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college. It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.



Dr. M. V. Rasve  
Deputy Registrar  
Academic Section

**Copy to:-**

- 1. All Concerned Teachers.**
- 2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007**

# University of Pune

Phone Nos. :

020- 25691233  
25601258  
25601259  
25601257



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25691233

Website : www.unipune.ac.in

e-mail : dyracademic@unipune.ac.in

Ref. No. : CCO / App. Camp / 83  
To

Date : 1 / 12 / 2012

The President,  
Yashaswi Education Society  
7, Amit Court, CST No. 95A,  
Behind Mangala Theatre,  
Shivajinagar, Pune-5.

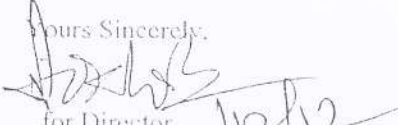
Subject: Approval to the appointment of teacher.

Sir,

With reference to your letter No. IIMS/1301/46/2011-12 Date: 10/02/2012 regarding the proposal for approval to the appointment of teachers appointed as provision in at your College. I am directed to inform you that the appointments of the following teachers is hereby approved as Indicated below:-

Sr No.	Name of the teachers	Post	Subject	Date and period of approval
1.	Shri. Gupta Amarnath Rambaboo	Assistant Professor (Full Time)	M.B.A	W.e.f. 19/11/2012
2.	Shri. Shrikhande Rahul Prabhakar	Assistant Professor (Full Time)	M.B.A	W.e.f. 19/11/2012
3.	Smt. Mohanty Vandana	Assistant Professor (Full Time)	M.P.M.	W.e.f. 19/11/2012
4.	Smt. Patil Sonali Lahu	Assistant Professor (Full Time)	M.B.A	W.e.f. 19/11/2012 to the end of Actual year (2012-2013)
5.	Shri. Zunjur Ashutosh chandrashekhar	Assistant Professor (Full Time)	M.B.A	W.e.f. 19/11/2012 to the end of Actual year (2012-2013)



Yours Sincerely,  
  
for Director,  
B.C.U.D. 1/12/12

Copy to:

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

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Website. : www.iims.ac.in E-mail : info@iims.ac.in

I.I.M.S. /3928/108/2020-21

Date : 25-11-2020

8.

To,

Mr. Jitendra Polekar

Shivsadan Hsg. Soc., Khadakvasala,  
Pune-411023

Sub : Appointment for the post of 'Assistant Professor' at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for academic year 2020-2021, in the applicable Pay band 15600-39100 AGP 6000. You will also be entitled for the allowances as per the Society's Rules. subject to the following terms and conditions:

1. You will have to join the duties on or before 01.12.2020.
2. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
3. Your salary is subject to the deduction of taxes applicable as per statutory norms.
4. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
5. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
6. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
7. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
8. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the





Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**


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(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University)

Campus. : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731  
Website. : www.iims.ac.in E-mail : info@iims.ac.in


9. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate from previous employer (if any)
  - f. Two Passport size photographs (color).
10. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

For International Institute of Management Science,

  
Vishwesh Kulkarni  
Presidnet



Copy To :  
1. HR Department  
2. Accounts department

Received  
and  
accepted  




Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

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Website. : www.iims.ac.in E-mail : info@iims.ac.in

I.I.M.S./ App.Order/2020-21 / 3938

Date : 14.12.2020

9.

To,

**Mr. Gangadhar Dukare**

Mahalaxmi Hight, Flat No. 01,

Keshav Nagar, Chinchwad,

Pune – 411033

Sub : Appointment for the post of '**Assistant Professor**' (MBA) at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for one academic year 2021-2022, in the applicable pay band Level 10 in the entry pay Rs.57700/-. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will have to join the duties on or before 16.12.2020.
2. Your appointment is purely on temporary basis, subject to fulfilment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
4. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
5. Your salary is subject to the deduction of taxes applicable as per statutory norms.
6. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
7. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
8. You will not engage yourself in any job paid full-time, part -time or otherwise during the continuation of your services, without the permission of the competent authority / management.
9. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management.



**Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727**



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

**An ISO 9001 Certified Institute**

(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University)

Campus. : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731  
Website. : www.iims.ac.in E-mail : info@iims.ac.in

During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.

11. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
12. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
**President**



Copy To :  
1. HR Department  
2. Accounts department

*Yashaswi*  
*Recd*  
*Accounts*  
*16.12.2020*



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

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Website. : www.iims.ac.in E-mail : info@iims.ac.in

I.I.M.S. /App. order/2021-22 13989

Date : 30-08-2021

To,

10. Ms. Snehal Ghatpande

Prabhat Road, Pune - 411033

Sub : Appointment for the post of 'Assistant Professor' at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for one academic year 2021-2022, in the applicable pay band Level 10 in the entry pay Rs.57700/-. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will have to join the duties on or before 01.09.2021.
2. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
4. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
5. Your salary is subject to the deduction of taxes applicable as per statutory norms.
6. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
7. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
8. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
9. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the



Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727



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13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
**President**



Copy To :  
1. HR Department  
2. Accounts department

*Sanjiv Kumar*  
*PERSONAL & ACCOUNTS*  
*01 Sept - 2020*



Date:- 11-Mar-2022

12. To, **Mr. Vaibhav Shahaji Patil,**  
Krushna Kunj, 1st flr room -2 , Netaji nagar - lane -1, Gurav Pimple, New  
Sangavi, Pune- 411061 Nr Shani Mandir,411061  
Mob no : 9595029789  
Mail id :vaibhav0222@gmail.com

**LETTER OF APPOINTMENT**

Sub : Appointment for the post of 'ASST.PROFESSOR' at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

Dear Mr. Vaibhav Shahaji Patil,

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as for academic year 2021-2022, in the applicable Pay band 15600-39100 AGP 6000. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will be placed in the scale of 15600-39100 and your CTC per month will be Rs. **58,055.00** /-
2. You will have to join the duties on or before 11-Mar-2022.
3. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
4. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
5. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
6. Your salary is subject to the deduction of taxes applicable as per statutory norms.
7. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
8. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
9. You will not engage yourself in any job paid full-time, part -time or otherwise during the continuation of your services, without the permission of the competent authority / management.



Page 1 of 2

YASHASWI EDUCATION SOCIETY'S

INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

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CORPORATE OFFICE : YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE-411004, MAHARASHTRA, INDIA

INSTITUTE ADD : IIMS, Opposite Elpro, Chinchwad, Pune - 411 033, Ph. - 020 2735 3773

E : iims.info@yashaswigroup.in | w : www.iims.ac.in

10. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
11. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management. During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.
12. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
13. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
14. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

For International Institute of Management Science,

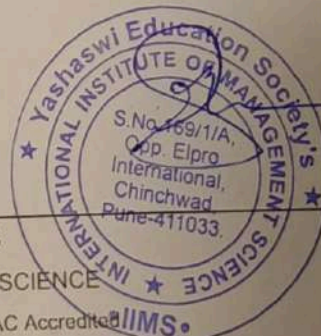
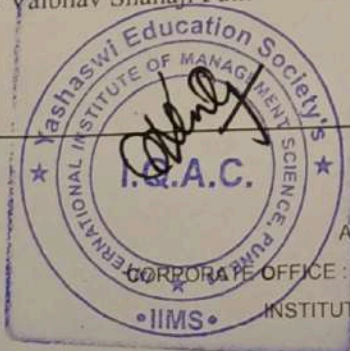


**Vishwesh Kulkarni**  
President

Acceptance from employee:

I hereby confirm that I understood and accepted the above Terms & Conditions of my appointment.

Mr. Vaibhav Shahaji Patil



Page 2 of 2

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INSTITUTE ADD: IIMS, Opposite Elpro, Chinchwad, Pune - 411 033, Ph. - 020 2735 3733

E : iims.info@yashaswigroup.in | w : www.iims.ac.in

*Handwritten note:*  
Recd 11/03/22  
Accepted



14.

To,

**Mr. Nishant Nilkanth Pachpor,**

Flat No.7 Ganaraj Apartment Tanaji Nagar Near Shivaji Uday Mandal,

Chinchwadgaon,Pune,411033

Mob no : 9421888425

Mail id :nishantpachpor@gmail.com

Date:- 17-Jan-2022

### **LETTER OF APPOINTMENT**

Sub : Appointment for the post of 'ASST.PROFESSOR' at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

Dear Mr. Nishant,

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as for academic year 2021-2022, in the applicable Pay band 15600-39100 AGP 6000. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will be placed in the scale of 15600-39100 and your CTC per month will be Rs. **60,001.00** /-
2. You will have to join the duties on or before 17-Jan-2022.
3. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
4. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
5. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
6. Your salary is subject to the deduction of taxes applicable as per statutory norms.
7. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
8. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
9. You will not engage yourself in any job paid full-time, part -time or otherwise during the continuation of your services, without the permission of the competent authority / management.



Page 1 of 2

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10. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
11. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management. During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.
12. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
13. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
14. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
**President**

*Received & Accepted*  
*[Signature]*  
*17/10/22*

Acceptance from employee:

I hereby confirm that I understood and accepted the above Terms & Conditions of my appointment.

Mr Nishant Nilkanth Pachpor



Page 2 of 2

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Website. : www.iims.ac.in E-mail : info@iims.ac.in

I.I.M.S./ App.Order/2022-23 / 13985

Date : 24.08.2021

15.

To,

**Mrs. Ananya N. Naik**

Flat No. 14, Gajajnan Apartment,  
Chinchwadgaon,  
Chinchwad, Pune - 411033

Sub : Appointment for the post of '**Assistant Professor**' at Yashaswi Education Society's,  
'International Institute of Management Science' Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for one academic year 2021-2022, in the applicable pay band Level 10 in the entry pay Rs.57700/-. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will have to join the duties on or before 24.08.2021.
2. Your appointment is purely on temporary basis, subject to fulfilment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
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**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
President



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