

7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
*Pharmacy						
M.Pharm.	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Pharm.D.	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
*Architecture and Planning						
a. Architecture	1:8	-	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8}$
b. Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
b. Design	1:7.5	-	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years  
 In case of non-availability of qualified Professor, an Associate Professor may be considered.  
 \*R = (1+1+1); #R = (1+2+6)

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

**Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).**

However, Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have **Faculty: Student ratio of 1:15** in Under Graduate Degree Level in Engineering and Technology and maintain a better Cadre ratio in order to achieve excellence in Technical Education. Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.



## 2.4. TEACHER PROFILE AND QUALITY

### YEAR WISE LIST OF FACULTIES SANCTIONED POST

Year	Sanctioned post as per AICTE Norms	No. of Faculties against sanctioned post	Students Intake		Total Intake year wise
2022-23	18	18	MBA	240	360
			MCA	120	
2021-22	15	15	MBA	240	300
			MCA	60	
2020-21	11	11	MBA	210	210
2019-20	9	9	MBA	180	180
2018-19	9	9	MBA	180	180



  
Dr. Shivaji Mundhe  
Director-IIMS



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

**An ISO 9001 Certified Institute**

(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University)

Campus. : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731  
Website. : www.iims.ac.in E-mail : info@iims.ac.in

## LIST OF FACULTY MEMBERS

(Academic Year 2020-21)

Sr. No.	NAME	DESIGNATION	Programme / Department
1	DR. SHIVAJI MUNDHE	DIRECTOR	
2	DR. VANDANA MOHANTY	ASSOCIATE PROFESSOR	
3	DR. SACHIN MISAL	ASSISTANT PROFESSOR	
4	DR. PUSHPRAJ WAGH	ASSISTANT PROFESSOR	
5	MR. GUPTA AMAR RAMBABOO	ASSISTANT PROFESSOR	
6	MR. SARANG DANI	ASSISTANT PROFESSOR	MBA
7	MR. MAHAESH MAHANKAL	ASSISTANT PROFESSOR	
8	MS. TENDULKAR AMRUTA SHEKHAR	ASSISTANT PROFESSOR	
9	MR. POLEKAR JEETENDRA A	ASSISTANT PROFESSOR	
10	MR. GANGADHAR DUKARE	ASSISTANT PROFESSOR	
11	MR. PAVAN SHARMA	ASSISTANT PROFESSOR	



**Dr. Shivaji D. Mundhe**  
Director  
Yashaswi Education Society's  
International Institute of Management Science  
Chinchwad, Pune 33  
Shivaji Mundhe  
Director-IIMS

Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727



19003853

**Savitribai Phule Pune University**  
(formerly University of Pune)



Telephone Nos. :  
020-25691233  
25601257  
25601258  
25601259

ACADEMIC SECTION  
Ganeshkhind, Pune-411 007,  
INDIA  
Telegraph : 'UNIPUNE'  
Fax: 020-25691233  
Website : www.unipune.ac.in  
Email : approval@unipune.ac.in

Ref. No. : CCO/1760

Date:- 10/9/2020


To,

**The Principal/Director ,**  
Yashaswi Education Society  
International Institute of Management  
Science  
Addr: 169/1/A Opp Elpro International  
Ta: Haweli(excluding Corporation Area)  
Dist: Pune - 411033

**Subject : Continuation of Approval for Teachers.**

Sir/Madam

With reference to the continuation of approval to the appointment of teacher for the Academic year 2020-21 (Please refer our Circular No. 1306, Dated 19/06/2020 and No. 1430, dated 24/07/2020). The teacher proposal submitted by the college authorities to continuation of Teacher in the Academic Section of the University and your subsequent letter No. **IIMS/3500/107/20-21, Dated : 27/06/2020** Regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby continued as a special case with following particulars:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Dr. Shivaji Dattu Mundhe  190902732	Professor	Master of Business administration (M.B.A.)	W.e.f.25.06.2020 to end of Academic Year 2020-2021 (Only on adhoc basis)

The above said continuation of approval is issued on the basis of resolution by college authorities. In continuation of previous year (i.e. 2019-20) Adhoc Approval. This continuation of approval is issued for academic year 2020-21 only.

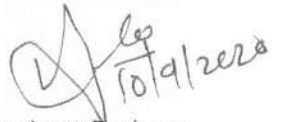
If any suggestion / correction in the content of this continuation of approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter, to the undersigned. No communication will be entertained thereafter.

Continuation of teacher approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college.

It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.



Yours Sincerely,

  
Assistant Registrar  
(Academic Section)

Copy to:-

- All Concerned Teachers
- Assistant Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411 007



19003887

**Savitribai Phule Pune University**  
(formerly University of Pune)



Telephone Nos. :  
020-25691233  
25601257  
25601258  
25601259

ACADEMIC SECTION  
Ganeshkhind, Pune-411 007,  
INDIA  
Telegraph : 'UNIPUNE'  
Fax: 020-25691233  
Website : www.unipune.ac.in  
Email : approval@unipune.ac.in

Ref. No. : CCO/ 1759

Date:-10/9/2020





To,

**The Principal/Director ,**  
Yashaswi Education Society  
International Institute of Management  
Science  
Addr: 169/1/A Opp Elpro  
International  
Ta: Haweli(excluding Corporation  
Area) Dist: Pune - 411033

Subject : Continuation of Approval for Teachers.

Sir/Madam

With reference to the continuation of approval to the appointment of teacher for the Academic year 2020-21 (Please refer our Circular No. 1306, Dated 19/06/2020 and No. 1430, dated 24/07/2020). The teacher proposal submitted by the college authorities to continuation of Teacher in the Academic Section of the University and your subsequent letter No. **IIMS/3500/107/20-21, Dated : 27/06/2020** Regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby continued as a special case with following particulars:-

Sr.N o	Name of the teacher	Post	Subject	Date and period of approval
1	Shri. Abhishek Vishwesh Kulkarni  190900892	Assistant Professor	Master of Business administration (M.B.A.)	W.e.f.25.06.2020 to end of Academic Year 2020-2021 (On Adhoc Basis Only)
2	Smt. Amruta Shekhar Tendulkar  190900895	Assistant Professor	Master of Business administration (M.B.A.)	W.e.f.25.06.2020 to end of Academic Year 2020-2021 (On Adhoc Basis Only)
3	Shri. Mahesh Devidas Mahankal  190900896	Assistant Professor	Master of Business administration (M.B.A.)	W.e.f.25.06.2020 to end of Academic Year 2020-2021 (On Adhoc Basis Only)
4	Shri. Sandip Vitthal Gejage  190900900	Librarian		W.e.f.25.06.2020 to end of Academic Year 2020-2021 (On Adhoc Basis Only)



8

7

6



19003887

5 **Shri. Sarang Annasaheb Dani**



190900902

**Assistant Professor**

**Master of Business  
administration  
(M.B.A.)**

W.e.f.25.06.2020  
to end of Academic  
Year 2020-2021  
(On Adhoc Basis  
Only)

The above said continuation of approval is issued on the basis of resolution by college authorities. In continuation of previous year (i.e. 2019-20) Adhoc Approval. This continuation of approval is issued for academic year 2020-21 only.

If any suggestion / correction in the content of this continuation of approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter, to the undersigned. No communication will be entertained thereafter.

Continuation of teacher approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college.

It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

Yours Sincerely,

Assistant Registrar  
(Academic Section)

**Copy to:-**

1. All Concerned Teachers
2. Assistant Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411 007



# University of Pune

Phone Nos. :

020- 25691233

25601258

25601259

25601257



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25691233

Website : www.unipune.ac.in

e-mail : dyracademic@unipune.ac.in

Ref. No. : CCO / App. Camp / 83  
To

Date : 1 / 12 / 2012

The President,  
Yashaswi Education Society  
7, Amit Court, CST No. 95A,  
Behind Mangala Theatre,  
Shivajinagar, Pune-5.

Subject: Approval to the appointment of teacher.

Sir,

With reference to your letter No. IIMS/1301/46/2011-12 Date: 10/02/2012 regarding the proposal for approval to the appointment of teachers appointed as provision in at your College. I am directed to inform you that the appointments of the following teachers is hereby approved as Indicated below:-

Sr No.	Name of the teachers	Post	Subject	Date and period of approval
1.	Shri Gupta Amarnath Rambaboo	Assistant Professor (Full Time)	M.B.A	W.e.f. 19/11/2012
2.	Shri. Shrikhande Rahul Prabhakar	Assistant Professor (Full Time)	M.B.A	W.e.f. 19/11/2012
3.	Smt. Mohanty Vandana	Assistant Professor (Full Time)	M.P.M.	W.e.f. 19/11/2012
4.	Smt. Patil Sonali Lahu	Assistant Professor (Full Time)	M.B.A	W.e.f. 19/11/2012 to the end of Actual year (2012-2013)
5.	Shri. Zunjur Ashutosh chandrashekhar	Assistant Professor (Full Time)	M.B.A	W.e.f. 19/11/2012 to the end of Actual year (2012-2013)



Yours Sincerely,  
  
for Director,  
B.C.U.D. 1/12/12

Copy to:

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

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Website. : www.iims.ac.in E-mail : info@iims.ac.in

I.I.M.S. /3813/108/2020-21

Date : 10-09-2020

To,  
Dr. Sachin Misal  
Pune

Sub : Appointment for the post of 'Assistant Professor' at Yashaswi Education Society's,  
"International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for one academic year 2020-2021, in the applicable Pay band 15600-39100 AGP 7000. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:-

1. You will have to join the duties on or before 14.09.2020.
2. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
4. Your appointment is subject to selection by the Local selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
5. Your salary is subject to the deduction of taxes applicable as per statutory norms.
6. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
7. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
8. You will not engage yourself in any job paid full-time, part -time or otherwise during the continuation of your services, without the permission of the competent authority / management.
9. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the



Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727



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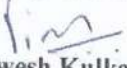
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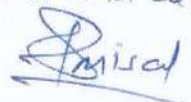
11. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
12. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

For International Institute of Management Science,

  
Vishwesh Kulkarni  
Presidnet



Copy To : 1. HR Department  
2. Accounts department

Received and accepted  


Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727



**Yashaswi Education Society's**

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Website. : www.iims.ac.in E-mail : info@iims.ac.in**

I.I.M.S. /3928/108/2020-21

Date : 25-11-2020

9

To,

Mr. Jitendra Polekar

Shivsadan Hsg. Soc., Khadakvasala,  
Pune-411023

Sub : Appointment for the post of 'Assistant Professor' at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for academic year 2020-2021, in the applicable Pay band 15600-39100 AGP 6000. You will also be entitled for the allowances as per the Society's Rules. subject to the following terms and conditions:

1. You will have to join the duties on or before 01.12.2020.
2. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
3. Your salary is subject to the deduction of taxes applicable as per statutory norms.
4. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
5. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
6. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
7. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
8. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the





Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**


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Website. : www.iims.ac.in E-mail : info@iims.ac.in

9. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate from previous employer (if any)
  - f. Two Passport size photographs (color).
10. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

For International Institute of Management Science,

  
Vishwesh Kulkarni  
Presidnet



Copy To :  
1. HR Department  
2. Accounts department

Received  
and  
accepted  




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Website. : www.iims.ac.in E-mail : info@iims.ac.in

I.I.M.S./ App.Order/2020-21 / 3938

Date : 14.12.2020

To,

10

**Mr. Gangadhar Dukare**

Mahalaxmi Hight, Flat No. 01,  
Keshav Nagar, Chinchwad,  
Pune – 411033

Sub : Appointment for the post of '**Assistant Professor**' (MBA) at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for one academic year 2021-2022, in the applicable pay band Level 10 in the entry pay Rs.57700/-. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will have to join the duties on or before 16.12.2020.
2. Your appointment is purely on temporary basis, subject to fulfilment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
4. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
5. Your salary is subject to the deduction of taxes applicable as per statutory norms.
6. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
7. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
8. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
9. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management.



**Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727**



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Website. : www.iims.ac.in E-mail : info@iims.ac.in

During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.

11. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
12. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
**President**



- Copy To :
1. HR Department
  2. Accounts department

*Yashaswi*  
*Recd May*  
*Accounts*  
*16.12.2020*



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

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**(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University)**

**Campus. : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731  
Website. : www.iims.ac.in E-mail : info@iims.ac.in**

I.I.M.S. /3393/105/ 2018-19

Date : 26-06-2018

To,

4 Dr. Pushparaj Wagh

"Krushnachaya" Survey No.- 108/2/3 House No-1131,  
Opp Raj Society, Behind Syngenta Company,  
Near Crosswind, Baner-Mahalunge Road, Baner,  
Pune-411045

Sub : Appointment for the post of 'Assistant Professor' at Yashaswi Education Society's, "International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for academic year 2018-2019, in the applicable Pay band 15600-39100 AGP 6000. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will have to join the duties on or before 02.07.2018.
2. Your appointment is purely on temporary basis, subject to fulfillment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
4. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
5. Your salary is subject to the deduction of taxes applicable as per statutory norms.
6. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
7. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
8. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
9. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the





Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pu

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**Website. :** www.iims.ac.in **E-mail :** info@iims.ac.in

11. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
12. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

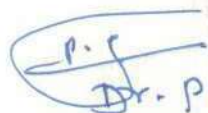
**For International Institute of Management Science,**

  
**Vishwesh Kulkarni**  
**President**



**Copy To :**  
1. HR Department  
2. Accounts department

Received and accepted

  
Dr. Pushpraj Wagh



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

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Website. : www.iims.ac.in E-mail : info@iims.ac.in

I.I.M.S./ App.Order/2021-22

Date : 01.04.2021

11

To,

**Mr. Pavan S. Sharma**

Bhakti Ambar Society,  
Manik Colony, Chinchwadgaon,  
Chinchwad, Pune - 411033

Sub : Appointment for the post of '**Assistant Professor**' at Yashaswi Education Society's,  
"International Institute of Management Science" Chinchwad, Pune -33

With reference to your application for the above post and on the basis of the subsequent interview, the management is pleased to appoint you as "Assistant Professor" for one academic year 2021-2022, in the applicable pay band Level 10 in the entry pay Rs.57700/-. You will also be entitled for the allowances as per the Society's Rules. You will be on probation for a period of one year, subject to the following terms and conditions:

1. You will have to join the duties on or before 01.04.2021.
2. Your appointment is purely on temporary basis, subject to fulfilment of Work load.
3. You will be governed by the rules laid down AICTE/UGC/Maharashtra University Act, and the Yashaswi Education Society.
4. Your appointment is subject to selection by the selection committee appointed by Savitribai Phule Pune University, and thereafter approval by the university.
5. Your salary is subject to the deduction of taxes applicable as per statutory norms.
6. You will be entitled to leave, in accordance with the institute's policy in force and any modification under intimation to you from time to time.
7. You will be liable to be transferred in such capacity as the Institute may from time to time determine to any other department, function establishment, or institute of the Trust or subsidiary, associate or affiliate Institute.
8. You will not engage yourself in any job paid full-time, part-time or otherwise during the continuation of your services, without the permission of the competent authority / management.
9. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period only in case the period spent in services is more than six months.
10. If you are found absent continuously for more than seven days without permission, your services will stand terminated automatically without notice. If you are found guilty in violation of any terms and conditions mentioned above, you will be liable for disciplinary action as per rules decided by the management.



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During the period of services you shall not directly or indirectly do such things which are subversive to the interest of the society / University / Institute / College / Students.

11. You are expected to discharge your duties as assigned by your Executive Director / Director and live up to their expectation.
12. You are requested to forward your acceptance & joining letter for the said offer. You shall submit the following documents in original (for verification) as well as one certified copy of each document:
  - a. Document of proof in respect of date of Birth
  - b. Education and Work / Employment Certificate
  - d. Previous approvals from the University
  - e. Discharge / relieving certificate form previous employer (if any)
  - f. Two Passport size photographs (color).
13. In case you do not join with in a period of 7 days from the receipt of this letter it will be assumed that you are no longer interested in the appointment

**For International Institute of Management Science,**

**Vishwesh Kulkarni**  
**President**

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1. HR Department  
2. Accounts department