

Date: 4<sup>th</sup> September 2020

To,

The Director,  
Yashaswi Education Society's  
International Institute of Management Science  
Near Ramkrishna More Auditorium.  
Opposite Elpro International,  
Chinchwad, Pune – 411033.

Subject – Appointment of Yashaswi Education Society's conduct the salary survey for  
Blue collar permanent employees

Dear Prashant,

We hereby appoint Yashaswi Education Society's to conduct the compensation and benefits survey for Blue collar permanent employee categories. We also want you to cover in your survey following peer group companies but not limited to :  
Dana Spicer, Gabriel, Lear, GKN, ZF India, TACO, Hendrickson, ASAL, Carraro, Endurance, Bharat forge, Kalyani Forge etc.

This engagement letter is given to you to gather the compensation and benefits data as per our requirement discussed and agreed with you.

Regards,



Gayatri Taranekar

Human Resource Manager