



**CERTIFICATE**

**This is to certify that**

**Yashaswi Education Society's, Pune**

**has established Institution Innovation Council(IIC) as per the norms of Innovation Cell,  
Ministry of Education, Govt. of India during IIC Calendar year 2020-21**

**Prof. Anil D. Sahasrabudhe**  
**Chairman, AICTE**

**Dr. Abhay Jere**  
**CIO, MHRD,**  
**Innovation Cell**

Date : 2020-09-11

Certificate No : 5110



Ministry of  
Education  
Government of India



MoE's  
INNOVATION CELL  
(GOVERNMENT OF INDIA)



INSTITUTION'S  
INNOVATION  
COUNCIL  
(Ministry of Education Initiative)



## CERTIFICATE

Institution's Innovation Council (IIC) established at

**Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune, Pune**

had undertaken various activities prescribed by Innovation Cell, Ministry of Education, Govt. of India to promote Innovation and Start-up in campus during the IIC calendar year 2021-22.

*Abhay Jere*

**Dr. Abhay Jere**  
Chief Innovation Officer  
MOE, Innovation Cell

*Dipan Sahu*

**Mr. Dipan Sahu**  
Assistant Innovation Director  
MOE, Innovation Cell

Certificate No : 5110

Issued On : 2022-11-17

## Letter of Appreciation

Dear Sir/Madam,

Please accept our sincere gratitude to all the chief functionaries and every members of the IIC Institution's Innovation Council (IIC) of Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune for the continuous support and contribution towards building the innovation and entrepreneurship culture development in your campus and also extending support to help other IIC institutions towards growth of the IIC network during the academic year 2022-23.

Chief Functionaries of the IIC at Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune, Pune

Name	Position
Dr. Shivaji Mundhe	President
Dr. Pushpraj Wagh	NISP Co-ordinator
Dr. Pushpraj Wagh	Innovation Activity, ARIIA Coordinator
Dr. Vandana Mohanty	Social Media, Start up Activity Coordinator
Dr. Sachin Misal	NIRF Coordinator, IPR Activity Coordinator
Mr. Pavan Sharma	Convener, Member
Dr. Vaibhav Patil	Internship Activity Coordinator, Member

As we are progressing towards a 'quality' driven I&E ecosystem development, we strongly believe that the IIC model and its unique structure is definitely putting your HEI's thoughts, actions and aspirations in a systematic way to achieve inclusive and holistic development of the ecosystem.

Thanks & regards.

Yours Sincerely,

Dipan Kumar Sahu



Assistant Innovation Director  
MoE's Innovation Cell, Govt. of India



**Savitribai Phule Pune University**  
(Formerly University of Pune)  
**CENTRE FOR INNOVATION INCUBATION & LINKAGE**



## **Certificate**

*This is to certify that*

*International Institute of Management Science, (IIMS) Chinchwad, Pune*

*has established Innovation & Start-up Cell as per the norms of  
Centre for Innovation, Incubation & Linkages at  
Savitribai Phule Pune University, Pune.*

Dr. Apoorva Palkar  
Director,  
Innovation, Incubation and Linkages

Dr. N. S. Umrani  
Pro-Vice-Chancellor  
Savitribai Phule Pune University

Dr. Nitin Karmalkar  
Vice - Chancellor  
Savitribai Phule Pune University

Q  
C  
F  
I



## Quality Circle Forum of India

(Regd. Under A.P. (Telangana Area) Public Societies Act 1350 F)  
(No. 2812 of 1982)

306, III Floor, Navketan Chambers,  
62, Sarojini Devi Road, Secunderabad - 500 003. A.P.

### Certificate of Membership

Be it known that

**INTERNATIONAL INSTITUTE OF MANAGEMENT  
SCIENCE, CHINCHWAD**

is an **INSTITUTIONAL MEMBER** of this Forum  
in accordance with the constitution and bye-laws  
of this Forum. In witness whereof this  
certificate of membership has been issued.

Membership No.

056503 119620

This Membership is valid till

31/03/2034

Date :26/02/2019

Place : Hyderabad

President

Executive Director



Ministry of  
Education  
Government of India



MoE's  
INNOVATION CELL  
(GOVERNMENT OF INDIA)



This is to certify that

**Dr. Sachin Misal**

of

**Yashaswi Education Society's International Institute of Management Science,  
Chinchwad, Pune, Maharashtra**

has undergone Innovation Ambassador (IA) training 'Foundation Level'  
(Total 16 Sessions of 30 contact hours) conducted in online mode by MoE's  
Innovation Cell & AICTE during the IIC calendar year .

**Dr. Abhay Jere**  
Chief Innovation Officer  
MoE's Innovation Cell

**Mr. Dipan Sahu**  
Assistant Innovation Director  
MoE's Innovation Cell

Date:

30-07-2021

E-certification No.:

: IA/Foundation/1006657

IIC ID:

IC202115566



Ministry of  
Education  
Government of India



MoE's  
INNOVATION CELL  
(GOVERNMENT OF INDIA)



INSTITUTION'S  
INNOVATION  
COUNCIL  
(Ministry of Education Initiative)



This is to certify that

**Dr. Pushraj Wagh**

of

**Yashaswi Education Society's, Maharashtra**

has undergone Innovation Ambassador (IA) training 'Advanced Level'  
(Total 16 Sessions of 30 contact hours) conducted in online mode by MoE's  
Innovation Cell & AICTE during the IIC calendar year .

**2021-22**

*Abhay Jere*

**Dr. Abhay Jere**  
Chief Innovation Officer  
MoE's Innovation Cell

*Dipan Sahu*

**Mr. Dipan Sahu**  
Assistant Innovation Director  
MoE's Innovation Cell

Date: 18-07-2024

E-certification No.:

IIC ID: IC202115566

# MEMORANDUM OF UNDERSTANDING



Indo-European Education Foundation  
A Bridge between India, Poland and EU

Between

Yashaswi Education Society's  
International Institute of Management Science (YES's IIMS),  
Chinchwad, Pune, Maharashtra, India.

And

Indo-European Education Foundation (IEEF), Warsaw, Poland

Signed on ...31/01/2022...

Place: ...Warsaw.....

2022

**Between:**

**Yashaswi Education Society's International Institute of Management Science**

With office in S.No. 16/9, 1/A, Chinchwad - Akurdi Link Rd,

Opposite Elpro International, New SKF Colony,

Chinchwad, Pune, Maharashtra , India 411033.

Represented by:

Mr. Vishwesh Kulkarni

Chairman,

Yashaswi Education Society's

International Institute of Management Science.

Chinchwad, Pune, Maharashtra, India.

Herein after referred to as **"Partner Institute"**

**and**

**Indo-European Education Foundation (IEEF)**

With office in Warsaw, ul. Przylesie 21A/204,

03-133, Warsaw, Poland

Represented by:

President,

Indo-European Education Foundation,

Warsaw, Poland

Herein after referred to as **"Foundation"**

## **Preamble**

The parties set out below the state of their negotiations to date and their provisional agreements. They do not constitute an obligation to conclude a contract. Rather, the parties have the right to refrain from further negotiations at any time until the corresponding contract has been signed, without giving reasons. The contract to be concluded later shall have the following essential content:

### **§1.**

#### **Scope of Agreement**

Partnership for implementation of new project 'Educational Research Cooperation with Poland, India and EU (ERCPIEU)' with **Indo-European Education Foundation (IEEF)**, herein after referred to as "Project".

This Memorandum of Understanding outlines the wish of Indo-European Education Foundation (IEEF), and Yashaswi Education Society's International Institute of Management Science (YES's IIMS), to implement the "project" and establish long-term academic cooperation envisaged in the following areas:

- 1. Academic Cooperation**
- 2. Non-Academic Cooperation**
- 3. Corporate / MNCs Cooperation**

The implementation of this understanding is contingent upon full satisfaction of the requirements and expectations of the appropriate faculty governance; upon the approval of the proposal by the executive officers of both institutions, and where appropriate by the institution's Board of Trustees.

Any suggestions for changes in the substance or scope of this Memorandum of Understanding (MOU) should be presented, in writing, by the signatories making the proposal at least 6 (six) months prior to the end of the academic year in progress.

### **§2.**

#### **Legal and Financial Status of Memorandum of Understanding**

1. This Memorandum is not a contract to create financial obligation to the Partner Institute. This Memorandum is designed solely to facilitate the development of mutually beneficial and collaborative initiatives.
2. Notwithstanding any other provisions of this Memorandum of Understanding or any agreement concluded in pursuance thereof, no agency is created between the parties.
3. Parties using their existing resources to implement this Memorandum of Understanding.
4. Partner Institute and Foundation may refer to this program in their catalogs and other appropriate publication materials. This consent may be revoked by the parties at any time without giving reasons with effect for the future.
5. This Memorandum of Understanding is to be in effect with immediately after signatures of both the parties and shall terminate upon the signature of the agreement based on it or upon the termination of negotiations relating to the notified agreement. The envisaged agreement shall also enter into force upon its signature.

6. This MOU doesn't cover any membership fee.
7. To access full support from the Foundation, Partner Institute must sign specific Annex devoted to the separate projects.

### §3.

## Areas of Cooperation

### 1. Academic Co-operation

- **Joint Research Studies, Conferences and Projects:** to the end of enhancing global competitiveness and of accelerating the knowledge-based economy, the two partners aspire to agree to cooperate in the organisation of timely joint forums, conferences, seminars, research studies, workshops, joint projects, joint publications, training programs for students, scholars and corporates, etc., in the broad area of economic development. These symposia will aim to bring together selected individuals and scholars representing the industrial, commercial, government and academic scholars, *inter alias*, to the end of identifying and promoting initiatives leading to improved socio-economic well being of our changing global society and to develop students and scholars experiences.
- **Student Exchanges**
  - Foundation will provide a list of recommended European (EU), Non-European, and specifically Polish Universities, where Exchange programs can take place in the interest of both the universities.
  - Each institution will be responsible to verify the necessary skills and qualifications/abilities of students to join exchange programs.
  - For the enrolment - students must contact the *official's of exchange program advisors* at each institution and follow the established application guidelines, policies, and procedures required for all participants. The home institution will verify that the selected students meet the criteria for the study abroad program. Students will complete all application's procedure at the study abroad institution through foundation only. Partner Universities are obliged to follow all guidelines given by Foundation.
  - No tuition fees will be exchanged between institutions.
  - All housing costs, book expenses, and other costs will be paid out of pocket by students at the site where they study.
  - Students participating in this program will remain registered at their own institution during their period of attendance in the study abroad program. During this time students will also have all the rights and privileges of regular students at their home institution and will be subject to the home institution's regulations and policies. Students will also have the rights and privileges of regular students at the partner institution and will be subject to the regulations and policies of the partner institution.
  - An exchange may take place for minimum 5 days to maximum 180 days during any academic

year.

- Both partners will make proposals and settle transcripts for each student participating under the Exchange program. Each Partner Institute will sign a separate MOU / Annex for this proposed program through the Indo-European Education Foundation.
- Individual exchanged programs can be only initiated with the interest of students and availability of places.
- Short visit or short mobility programs may take place with the interest of a group of students - willing to visit Germany, Poland, and EU member states for a short time (minimum 10 days), to explore Europe and gain academic and cultural experiences. It'll be based on self-financed modes.

• **Faculty Exchange**

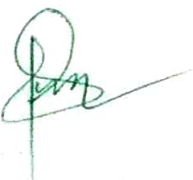
Both institutions aspire to agree on the following forms of cooperation:

- Foundation will provide selective experts / scholars from Indian / Polish / European universities for short visits to the Partner Institute for minimum 2 days to maximum 90 days, where proposed topic / syllabus must be covered either under specific programs or external programs running by the Partner Institute.
- Mutual invitations for up to 3 months duration for any appropriate faculty member-to teach, to present lectures, to conduct seminars, symposiums, and conferences, and to share experiences with colleagues at the partner institution.
- Exchange of information and scholarships in the field of interest to both the partners for the period of research or training in designated fields of cooperation.
- Compensation may be provided for teaching a class as appropriate based on the host university's regulations and agreed between the parties on a case-by-case basis.

**2. Non-academic Cooperation**

• **Direct Students Admission to the Partner Institute (DSAPU)**

- To bring more effectiveness for long-term cooperation and faculty exchange programs: Foundation will be selecting students from Partner Institute to IEEF's partners for EU/Non-EU members through CET organised by the foundation at various degree programs-Bachelor, Master, and PhDs.
- Students are obliged to pay full tuition fee to the host Partner Institute through the foundation only.
- Partner Institute will receive a maximum 20 students for each faculty / department for every semester through direct admission under CET-India umbrella launched by Foundation (IEEF). There is no minimum number of students to be enrolled for each semester by the Partner Institute. The



Foundation has been informed that the Partner Institute has to check the existence and the proof of the university entrance qualification in each individual case and that students can only be admitted if they fulfil the admission requirements of the Partner Institute in accordance with the study and examination regulations of the Partner Institute.

- **Collaborations with EU/Non-EU Universities**

- Foundation will provide a list of European and Non-European universities to establish academic collaborations between them and Partner Institute.
- Provide full support to enter in new cooperation with Indian/Polish/EU's Partner Universities towards implementations of dual certificate/degree programs with Partner Institute.
- Provide academic staff to teach at regular Partner Institute under running programs for foreign students supported by Partner Institute, Pune, India.
- Commenting to the media about various issues related to YES'S IIMS Pune, India, and Poland (interviews, articles).
- Organizing international conferences to bring together scholars and businesses from India to Poland and Poland to India; or to support Partner Institute to achieve their interest in the EU/NON-EU market.

### **3. Corporate/ MNCs Co-operation**

This program is to establish a new relationship between academia and Industries. Under Corporate Program Partner Institute will be able to access - internships and campus jobs for their students, scholarships supported by MNCs, and training programs for students and scholars.

- **Student's Visit to Poland (EU) under Internship Programs**

- Both Partner Institute and Foundation have been agreed to aspire that every academic year students from India can continue their internship programs under guide line of Foundation (IEEF) to well-known Polish/German /Global Companies in EU. Internship will take place during academic breaks / holidays - either in winter or summer breaks-as preferred by Institutions.
- Internship programs can be fully sponsored by Companies or Partner Institute or, it can be self-funded by participants.
- Under this program students will be able to continue their internships with well known Indian / German / Polish companies in the interest of his/her study areas e.g. Bachelor, Master (Business, energy, environment, IT, diplomats, management, outsourcing, etc).
- This program can be organised for minimum 5 days to maximum 90days, where students are supposed to receive corporate experiences in different academic and cultural environments, which will be helpful for them to become future prospective employees for the same company.
- Bring MNCs to the Partner Institute for Placements, where students directly can be interviewed by the

company representative's and get selected for his/her future jobs. Campus selections can take place only for the final year students studying at Partner Institute.

#### **§4.**

##### **Mutual Liaison Offices**

- Partner Institute should establish a Centre/office dedicated to enforce this MOU.
- Both Parties aspire to establish mutual Liaison Offices to effectively manage all the mentioned cooperation activities in the home institution.
- Both Parties aspire to offer the effective management and integrant assist to the mutual Liaison Offices.
- This item should be set down the detail agreement item and be carried out after getting the permission from the educational law in Poland and India.

#### **§5.**

##### **Term of MOU Execution**

**MOU** shall come into force on the day of its signature and shall terminate upon the signature of the agreement based on it or upon the termination of negotiations relating to the notified agreement. The envisaged agreement shall also enter into force upon its signature.

#### **§6.**

##### **Termination of Agreement**

Either institution may terminate this Memorandum at any time. In so doing, the duty authorised representative of the Institution initiating such action shall give written notice to the other party at least six (6) months prior to the end of the academic year then in progress, unless the parties mutually agree upon an earlier termination date.

#### **§7.**

##### **Non-disclosure**

- (1) The parties undertake to maintain secrecy about all facts and operational information that become known within the scope of this agreement, regardless of whether it concerns the parties themselves or their business relations.
- (2) The parties are exclusively authorised to process personal data entrusted to them within the scope of the purpose of the cooperation.
- (3) The parties undertake not to exploit, disclose, make accessible or use in any other way the information notified to them and made available to them without the corresponding consent.



Consent must be given in the form of a written authorisation.

- (4) At the request of the other party at any time and without being requested to do so, and upon termination of the agreement, the parties shall return all documents, objects and data carriers in their possession relating to the parties or the affiliated companies, in particular all notes, reports, memorandums, records, files, drawings, protocols and other similar documents (as well as copies or other reproductions thereof). This also includes data and data carriers which are in the power of use and disposal of the contracting parties. The place of release is Warsaw, Poland. Rights of retention are excluded.

58.

### Final Provisions

1. No oral agreements were made in addition to this letter of intent. Changes and additions can be made at any time by mutual agreement and must be made in writing. This also applies to the cancellation of the written form requirement.
2. The following Annexes become an integral part of this Memorandum of Understanding, if it'll be initiated with membership fee for the purpose to access Erasmus Mobility funds and other specified services or support from the foundation

Annex<sup>1</sup>-1 Projects Dedicated with EU partnership Extension with Erasmus Fundings.

3. This Agreement was drawn up in two identical copies in English language, one for each of the Parties.
4. Indian law shall apply to all claims arising from and in connection with this declaration of intent. In the event of disputes, the parties shall endeavor to reach an amicable settlement.
5. The place of jurisdiction for all disputes arising from or in connection with this declaration of intent is Pune, Maharashtra, India.

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<sup>1</sup> Annex1 is a matter of acceptance from the Partner Institute for accessing funds and Erasmus Support from IEEF. And it has to be renewed every year with a membership fee. is 3000 Euro. It'll be signed separately dedicated with specific services which will allow partner universities to be the part of Erasmus Mobility with IEEF Partner University in Poland. Partner University will be receiving funds for mobilities of students and faculty members to the European Union Member States.



§9.


**Severability clause**

Should a provision of this declaration of intent be or become invalid or unenforceable, the validity of the remaining provisions of the declaration shall not be affected. The parties are obliged to cooperate and to replace an invalid or unenforceable provision by a valid or enforceable provision which comes as close as possible to the economic result of the invalid or unenforceable provision. This shall also apply analogously to any gap in the provisions.

**Signatures:**

**On behalf of Partner Institute**

International Institute of Management Science  
Chinchwad, Pune, Maharashtra, India. 411033.



Dr. Shivaji Mundhe  
Director  
International Institute of Management Science  
Chinchwad, Pune - 411 033



**On behalf of Partner Foundation**

PRESIDENT

Dr Pradeep Kumar



INDO-EUROPEAN  
EDUCATION FOUNDATION  
ul. Przylesie 21A/204  
03-153 Warszawa  
Mobile: +48 785 267 536  
NIP: 5242764123, REGON: 146939729



YASHASWI EDUCATION SOCIETY'S

**International Institute of Management Science Chinchwad, Pune, India.**

in association with  
**National Institute of Personnel Management (NIPM) &  
Indo European Education Foundation, Poland**

**2ND INTERNATIONAL CONFERENCE  
ON  
INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY  
(ICIMIT - 22)**

**25 - 26th FEBRUARY, 2022.**

**Chief Patron**



Hon. Vishwesh Kulkarni  
President, Yashaswi  
Group, India

**Patron**



Hon. Abhishek Kulkarni  
Managing Director,  
Yashaswi Group,  
India

**Conference Chair**



Dr. Shivaji Mundhe  
Director, IIMS,  
Chinchwad, Pune,  
India

**Chief Guest**



Hon. Phub Dorji  
Gedu College of Business  
Studies,  
Royal University of  
Bhutan

**Guest of Honour**



Dr. Parag Kalkar,  
Dean, Faculty of  
Commerce and  
Management,  
Savitribai Phule  
Pune University,  
Pune, India

**Keynote Speakers**



Dr. Pradeep Kumar  
President IEEF,  
Professor  
University of  
Applied Sciences  
in Nysa, Poland



Prof. Dr. Roselina  
Ahmad Saufi  
Malaysian Graduate  
School Of Ent. &  
Business  
University Malaysia  
Kelantan



Prof. Dr. inż. Mariusz  
Kołosowski  
Professor, University  
of Applied Sciences  
in Nysa, Poland

**Keynote Speakers**



Mr. Kaushik Mohanraj  
Director -Blazeclan,  
Malaysia



Mr. Gajanan Shinde  
Sr. Manager,  
Infosys, India



Dr. Silvena Yordanov  
Professor  
Varna University  
of Management.  
Bulgaria

**Valedictory Chief Guest**



Dr. Santosh Bhawe  
Fellow Member NIPM &  
Director -HR IR, Bharat  
Forge Limited, Pune,  
India



**YASHASWI EDUCATION SOCIETY'S  
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES (IIMS),  
CHINCHWAD, PUNE.**

**IN ASSOCIATION WITH  
NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT  
INDO EUROPEAN EDUCATION FOUNDATION  
MAHSA UNIVERSITY, MALAYASIA  
AND  
EAGLEBURGMANN INDIA PRIVATE LTD.**

**3<sup>rd</sup> International Conference  
INNOVATIONS IN MANAGEMENT  
&  
INFORMATION TECHNOLOGY**

**7<sup>th</sup> - 8<sup>th</sup> April '23**

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## ■ THE ORGANISING INSTITUTE-IIMS

International Institute of Management Science (IIMS) is a dynamic institute for Management Education strategically located at business the hub Chinchwad, Pune. The Institute Approved by AICTE, Accredited by NAAC, an ISO 9001 certified Institute and affiliated to Savitribai Phule Pune University. It's core assets professional learning environment supported by corporate interactions and faculty with industry, academic experience and enthusiastic Alumni Network. The Institute is committed o Growing students into better professionals by developing skills, attitude and value through industry mentor- mentee programme. IIMS aims on transforming the young minds to be globally competitive and socially committed business managers who will be capable of owning, operating and managing the business.

## ■ ABOUT THE CONFERENCE

3rd edition of the International Conference on innovations in management & information technology aims to serve as an open forum of academics as well as practicing managers to discuss the issues, challenges and opportunities presented by post-pandemic. Innovation has been a loyal companion to mankind since the dawn of creation. The current pandemic has although disrupted lives around the globe, it has also underscored and intensified the need for innovation in most all spheres of business management and technology to meet the resulting challenges. With the rapid development in e-business and technology, enterprises are now facing escalating competitions and vague opportunities. The goal of this conference is to provide a forum for academics, industry practitioners, and non-governmental organisations to discuss their perspectives, conduct research, and share their experiences of doing business / helping people at the bottom of the pyramid with advances in management through innovation, research, and technology.

The conference hopes to gather intellectuals working in the digital sector, which would aid in information transfer comprehending and advocating excellent practices / barriers in the digital realm, as well as motivating researchers to identify and address new gaps and issues in this burgeoning research topic.

## ■ OBJECTIVES

- To provide an international forum to exchange information, share experiences and research results from various specialized and interdisciplinary fields in business and management.
- To bring academicians, leading researchers, scholars as well as innovative practitioners from industry, on to common platform to help increase knowledge, skills and insights into promoting managerial innovations.
- To help the participants establish professional networks in their respective fields and form collaborative relationships.

## ■ PARTICIPANTS

The Conference is open for Academicians, Researchers, Professionals, Industrialists Consultants, Government Officials from PSU's and other departments, Research Scholars and Students. During ICIMIT 2023 the research community, academicians & industry experts will be exposed to a premier interdisciplinary platform for learning the applicability and impact of next-generation technological innovation used in Business Management, Data Science, Global Economy and Social Science.

## ■ CALL FOR RESEARCH PAPERS

The conference is seeking submissions related to the themes and subthemes of the conference. Prospective authors are encouraged to send their original, unpublished work in the form of Extended Abstracts (500-1000 words) to the conference. The submissions to be included in any one of the following tracks in line with but not limited to the conference theme:

## ■ BROAD THEME

# “INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY”

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## ■ SUB THEMES

### ■ **Innovative General Management Strategies & Entrepreneurship**

- Corporate Social Responsibility and Corporate Governance ;
- E-Governance :
- Business Ethics and Human Values ;
- Sustainable Innovation and Eco Entrepreneurships;
- Spirituality in Organisation/Spiritual Empowerment;
- Commercial Procurement and Innovative Strategies;
- Quality Management;
- Technology and Cyber Innovation;
- Cross Culture Management;
- Leveraging Digitalization for Organizational Success;
- Situational Leadership.

### ■ **Human Resource Management & Leadership**

- Leadership & Change Management;
- Managing Workforce Diversity;
- Behavioural Strategy for Competitive Advantage;
- Employee Relationship Management;
- Reward Management;
- HR Outsourcing & Employee Leasing;
- Leadership & Organizational Development;
- HR Consulting;
- Balanced Scorecards & HR Scorecard.

### ■ **Innovative Marketing Strategies in Economic Environment**

- Creating Business Value by meeting Consumer Expectations;
- Price Instabilities & Economic Volatilities - Inflation & Recession;
- Macroeconomics and Monetary Economics;
- Innovative Economic Strategies for Emergence of New Market;
- Impact of Online Business Model on Indian Economy;
- Imparting Marketing Strategies in Aatm Nirbhar Bharat Mission;
- Role of B2C in Imparting Economic Growth;
- Role of E-Marketing in creating New Employment Opportunities;
- Dynamics of 4P's in India;
- Economic Reforms and Frameworks.

### ▶ **Innovative Financial Strategies**

- Micro-Finance & Rural Development;
- Green Investing;
- Innovative Economic Strategies for Financial Inclusion;
- Financial Performance & Accounting Practices;

- Financial Innovation, Engineering & Analytics;
- Global Taxation Practices;
- Crypto Currency & Block Chain;
- Digital Banking Practices, Paytm & E-Wallet;
- Accounting Challenges;
- Creative Accounting and Earnings Management;
- Internet Banking and Emerging Markets.

### ■ Innovative and Disruptive Computing Technologies

- Digital Government Innovations;
- Digital Business Innovations;
- Digital Entrepreneurship;
- Case Studies on Innovation Hubs;
- Sustainable Energy Innovations;
- Big Data and Analytics;
- Innovations in STEM Disciplines (Science, Technology, Engineering & Mathematics);
- Innovation Policies & Instruments;
- Innovations in Data Sciences;
- Innovations in Information Engineering;
- Innovations in Health Informatics;
- Innovations in Project Management;
- Innovation Ecosystems;
- Innovations in Information Sciences;
- Innovations in E-Learning & E-Health;
- Internet of Things;
- Innovations in High-performance Computing (HPC);
- Innovations in Climate Change and Food Security;
- Innovations in Materials Science and Engineering.

### ■ Social Innovation in IT, Operations & SCM

- Scheduling Problems in Manufacturing and Service Organizations;
- Supply Chain Management & Reverse Logistics;
- SCM Solutions in Retail Industry;
- Quantity Control & Six Sigma Management;
- Eco Design and Green Management;
- Behavioral Operation Management & Industry 4.0;
- Smart City & Urban Planning;
- Health-Care Management;
- New Product & Service Management through Robotic;
- Data Science & Machine Learning;
- Robotics & Artificial Intelligence;
- Big Data Analysis for Supply Chain;
- Social Media Analytics;
- E-Governance;
- Digital Transformation and Innovation Management.

# GUIDELINES FOR RESEARCH PAPER SUBMISSION

- Researcher will submit the full-length paper which will be reviewed by the reviewing committee.
- A separate title page should include an informative title, name(s), affiliations, address(es) of Institute/Organization, corresponding address, email id(s), contact no(s) of all authors.
- Please do not indicate author(s) name, affiliation, or any other such information in the manuscripts elsewhere
- The manuscript should be 1.5 spacing, Arial 12 Font size
- Maximum allowed pages while submitting camera ready paper is 6.
- The soft copy of full-length paper in Word format with dully filled registration & copyright form should emailed to [iims.info@yashaswigroup.in](mailto:iims.info@yashaswigroup.in)
- The paper should not exceed more than 3000 words including abstract.
- References should be arranged in alphabetical order and as per the APA (American Psychological Association) Guidelines. It is imperative to ensure that all works cited in the text are included in the References section.
- All manuscripts would be checked for plagiarism.
- Similarity has to be <15%, the author has to submit the full Turnitin™ report along with final submission indicating the same (Turnitin plagiarism check by turning off the Exclude Match – OFF)
- Footnotes should be avoided, but any short, succinct notes making a specific point may be placed in number order following the alphabetical list of references.
- References should be made only to works that are published, accepted for publication (not merely "submitted"), or available through libraries or institutions. Any other source should be qualified by a note regarding availability

## PUBLICATION OPPORTUNITY

Selected manuscripts based on blind peer review will be published in a Compendium as Conference Proceedings to be brought out by a reputed publisher with an ISBN Number. Authors will also have an opportunity to publish the manuscript in

- Only full, selected and presented papers will be considered for publication opportunity in SCOUPUS / UGC - CARE Listed Journal (\*)
- "Yashomanthan" with ISSN No. 2347-8039, a special issue of peer review multidisciplinary research journal With an Impact Factor - 6.692.

*\*Participation and presentation in the conference does not guarantee publication of the manuscript.*

## ■ REGISTRATION FEES

- Research Scholars and Students: 500/-
- Academicians/ Faculty: 1000/- ( \*)
- Industry Experts/Policy Makers: 1500/- ( \*)
- Foreign Authors: \$60

*\*The Registration fee does not include publication in SCOPUS/ UGC CARE Listed journal.*

## ■ BEST PAPER AWARD

Two Best Paper Awards would be presented in recognition of outstanding contribution in the area deriving theme of the conference. The best paper for two different categories will be awarded with cash prizes: (1) Academicians / Industry and (2) Student.

## ■ IMPORTANT DATES:

- Abstract Submission Deadline: **15th March '23**
- Full Paper Submission: **30th March '23**
- Authors Notification and Review: **Within A Week**
- Camera Ready copy: **5th April '23**
- Registration: **5th April '23**
- International Conference Dates: **07th & 08th April, 2023**

## ■ ACCOUNT DETAILS FOR PAYMENT AND REGISTRATION

- **Bank Name :- Axis Bank Ltd**
- **Account No :- 921020022414658**
- **Account Name :- International Institute of Management Science**
- **MICR Code :- 411211003**
- **IFSC Code :- UTIB0000073**

## ■ FOR REGISTRATION CONTACT:

**+91 9850680418 | +91 9421888425**

Email: [iims.info@yashaswigroup.in](mailto:iims.info@yashaswigroup.in)

Website: [www.iims.ac.in](http://www.iims.ac.in)

Address: Yashaswi Education Society's, International Institute of Management Science (IIMS), Opposite Elpro, Chinchwad, Pune - 411 033.

## CONFERENCE PATRONS

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CHAIRMAN, YASHASWI GROUP.

**HON.ABHISHEK KULKARNI**

MANAGING DIRECTOR, YASHASWI GROUP.

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COMPUTER APPLICATIONS

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# 3RD INTERNATIONAL CONFERENCE

On Innovations in Management & Information Technology

7<sup>th</sup> - 8<sup>th</sup> April '23

## REGISTRATION FORM

Name of the Author : \_\_\_\_\_

Name of the Institute /Organisation: \_\_\_\_\_

\_\_\_\_\_

Email Id : \_\_\_\_\_

Contact No : \_\_\_\_\_

Address for communication : \_\_\_\_\_

\_\_\_\_\_

Name of the Co-Author: \_\_\_\_\_

Name of the Institute / Organisation : \_\_\_\_\_

\_\_\_\_\_

Affiliating University \_\_\_\_\_

Title of the Full Paper Track No. \_\_\_\_\_

Registration Fees Mode of Payment Date of Payment.:

\_\_\_\_\_

Details of the NEFT / Transaction NEFT / G-Pay Transaction No.:

\_\_\_\_\_

Date: \_\_\_\_\_

Authors Signature

\_\_\_\_\_

Place: \_\_\_\_\_

Co-Authors Signature

\_\_\_\_\_



**MAHSA**  
UNIVERSITY



**MEMORANDUM OF  
UNDERSTANDING (MOU)**

**BETWEEN**

**MAHSA UNIVERSITY,  
MALAYSIA**

**AND**

**INTERNATIONAL INSTITUTE OF  
MANAGEMENT SCIENCE  
PUNE, MAHARASHTRA, INDIA**

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**DATED: 18.01.2023**



THIS MEMORANDUM OF UNDERSTANDING is made on this 18th day of January 2023,

BETWEEN

MAHSA UNIVERSITY of Jalan SP 2, Bandar Saujana Putra, 42610, Jenjarom, Selangor Darul Ehsan, Malaysia (hereinafter referred to as "MAHSA")

AND

International Institute of Management Science (IIMS) under the auspices of Yashaswi Education Society aspires to make academic issues and commitments as the key concerns for today's generation. An ISO 21001:2018 certified, Approved by AICTE and Accredited by NAAC, the Institute offers MBA, MCA, PGDMLM Programme and Ph.D. Research Centre affiliated to Savitribai Phule Pune University. IIMS is a permanent Member with All India Management Association (AIMS).

WHEREAS

The Parties hereto, recognizing the benefits of establishing international links, wish to strengthen the ties between their respective institutions by entering into this Memorandum of Understanding ("MOU").

NOW IT IS HEREBY AGREED

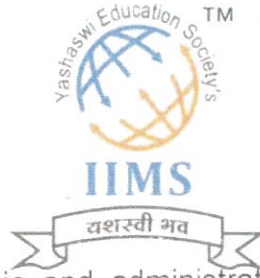
1. The purpose of this MOU is to develop co-operation and promote mutual understanding and excellence in practice-based education, research and knowledge exchange between the Parties. Both agree to strengthen ties of friendship and to promote Cultural, Educational and Scientific Cooperation.
2. In furtherance of this purpose the Parties agree to develop the following activities in collaboration in areas of mutual academic interest:

**YASHASWI EDUCATION SOCIETY'S  
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE  
6775

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED  
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733  
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

AISHE CODE  
C - 41595



- 2.1 Exchanges of academic and administrative staff and mutual visits to pursue research and to lecture
  - 2.2 Exchanges of students and/or study abroad programmes and other enhancements to the student experience
  - 2.3 Identifying opportunities for conducting collaborative research and development
  - 2.4 Identifying opportunities for conducting lectures and seminars and organising symposia and conferences
  - 2.5 Exchanges of academic information and materials
  - 2.6 Promoting collaboration in fields of mutual interest
  - 2.7 Promoting other academic co-operation and collaboration as mutually agreed.
3. The Parties hereby agree that the development and implementation of specific activities developed under this MOU will be the subject of formal written agreements negotiated and entered into separately, which will deal with the financial arrangements, confidentiality, ownership and use of intellectual property, publication of articles or other work and other relevant matters and shall depend upon the availability of resources and financial support of the Parties concerned.
5. Parties acknowledge the need to promote the programme and activities and hereby agree to use promotional materials that have been approved by the other Party.
6. Both Parties agree that staff and students of either institution engaged in any activities shall carry out these activities in accordance with the laws and regulations of their respective countries after full consultation and approval.

**YASHASWI EDUCATION SOCIETY'S  
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C - 41595**



7. This MOU may only be amended by a written agreement signed by a duly authorized representative of each Party.
8. Any notice or request given or made by one party to the other under this MOU shall be in writing in the language of English to be sent to the following emails:  
  
MAHSA UNIVERSITY: syriac@mahsa.edu.my  
International institute of management science: iims.director@yashaswigroup.in  
  
This MOU shall commence of the date of its execution by the last Party to sign and shall remain in force for a period of five (5) years.
9. Either Party may terminate this MOU by giving six months' notice in writing to the other stating the reasons for the termination, consent of which shall not be unreasonably withheld. The termination of this MOU shall not affect the implementation of any specific activities established under a separate agreement prior to such termination.
10. Nothing in this MOU shall be construed as creating any legal relationships between the Parties.

\*\*\*\*\*

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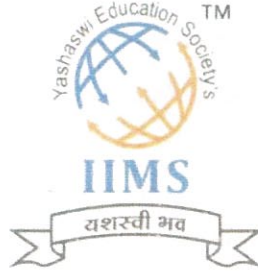
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C - 41595**



IN WITNESS whereof this Memorandum of Understanding has been executed the day and year first above-written

Signed for and on behalf of  
MAHSA University  
{DU044(B)}

Prof. Dato' Dr. Ikram S. Ismail FASc  
Vice Chancellor  
Chancellery  
MAHSA University  
Level 10, Unity Building,  
Jalan SP 2, Bandar Saujana Putra,  
42610 Jenjarom, Kuala Langat, Selangor.

Prof Dato' Dr Ikram Shah Ismail  
Vice Chancellor

SIGNED for and on behalf of  
International Institute of  
Management Science, Pune,  
India

Dr. Shivaji Mundhe  
Director, IIMS  
Chinchwad, Pune, Maharashtra, India

Dr. Shivaji Mundhe  
Director  
International Institute of Management Science  
Chinchwad, Pune - 411 033

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YASHASWI

**Yashaswi Education Society's  
International Institute of Management Science**



(Approved by AICTE, Ministry of HRD, Govt. of Maharashtra & affiliated to Savitribai  
Phule Pune University, ISO 9001-2015 Certified Institute, Accredited by NAAC)

**“Think Tank”  
The State Level Ideation Competition - 2020**

**Schedule**

<b>Time</b>	<b>Particulars</b>	<b>Link</b>
10.00 am to 10.15 am	Inauguration by Director Dr. Shivaji Mundhe	<a href="https://teams.microsoft.com/l/meetup-join/19%3a066baaf86d4843dbbbc72d40998b51b6%40thead.tacv2/1605870736928?context=%7b%22Tid%22%3a%220e2091d7-046c-4587-aab2-6ee508a652b6%22%2c%22Oid%22%3a%224994d95f-76c1-42ab-8f8f-4f71a5e97307%22%7d">https://teams.microsoft.com/l/meetup-join/19%3a066baaf86d4843dbbbc72d40998b51b6%40thead.tacv2/1605870736928?context=%7b%22Tid%22%3a%220e2091d7-046c-4587-aab2-6ee508a652b6%22%2c%22Oid%22%3a%224994d95f-76c1-42ab-8f8f-4f71a5e97307%22%7d</a>
10. 15 am to 01.00 pm	Elimination Round Panel- 1	<a href="https://teams.microsoft.com/dl/launcher/launcher.html?url=%2F%20%23%2F%2Fmeetup-join%2F19%3A3e5e3ae4e5404fca9366389f85d72dc9%40thead.tacv2%2F1605873180811%3Fcontext%3D%257b%2522Tid%2522%253a%25220e2091d7-046c-4587-aab2-6ee508a652b6%2522%252c%2522Oid%2522%253a%25225a77eee7-731f-4c05-ad02-8c0a0bbf58df%2522%257d%26anon%3Dtrue&amp;type=meetup-join&amp;deeplinkId=69579c55-2ad0-47c7-acc4-12dd7d1ba521&amp;directDI=true&amp;msLaunch=true&amp;enableMobilePage=true&amp;suppressPrompt=true">https://teams.microsoft.com/dl/launcher/launcher.html?url=%2F%20%23%2F%2Fmeetup-join%2F19%3A3e5e3ae4e5404fca9366389f85d72dc9%40thead.tacv2%2F1605873180811%3Fcontext%3D%257b%2522Tid%2522%253a%25220e2091d7-046c-4587-aab2-6ee508a652b6%2522%252c%2522Oid%2522%253a%25225a77eee7-731f-4c05-ad02-8c0a0bbf58df%2522%257d%26anon%3Dtrue&amp;type=meetup-join&amp;deeplinkId=69579c55-2ad0-47c7-acc4-12dd7d1ba521&amp;directDI=true&amp;msLaunch=true&amp;enableMobilePage=true&amp;suppressPrompt=true</a>
	Elimination Round Panel- 2	<a href="https://teams.microsoft.com/dl/launcher/launcher.html?url=%2F%20%23%2F%2Fmeetup-join%2F19%3A7e67ba9475c442dc92367c7deb5e6bad%40thead.tacv2%2F1605868651460%3Fcontext%3D%257b%2522Tid%2522%253a%25220e2091d7-046c-4587-aab2-6ee508a652b6%2522%252c%2522Oid%2522%253a%252213b82e1a-8050-4fa8-b86a-d66196323934%2522%257d%26anon%3Dtrue&amp;type=meetup-join&amp;deeplinkId=c717e87e-41ba-47b1-b7cb-f39636a9e933&amp;directDI=true&amp;msLaunch=true&amp;enableMobilePage=true&amp;suppressPrompt=true">https://teams.microsoft.com/dl/launcher/launcher.html?url=%2F%20%23%2F%2Fmeetup-join%2F19%3A7e67ba9475c442dc92367c7deb5e6bad%40thead.tacv2%2F1605868651460%3Fcontext%3D%257b%2522Tid%2522%253a%25220e2091d7-046c-4587-aab2-6ee508a652b6%2522%252c%2522Oid%2522%253a%252213b82e1a-8050-4fa8-b86a-d66196323934%2522%257d%26anon%3Dtrue&amp;type=meetup-join&amp;deeplinkId=c717e87e-41ba-47b1-b7cb-f39636a9e933&amp;directDI=true&amp;msLaunch=true&amp;enableMobilePage=true&amp;suppressPrompt=true</a>

	Elimination Round Panel- 3	<a href="https://teams.microsoft.com/l/meetup-join/19%3a379af30d1c0a4442ac74c48cebae333a%40thread.tacv2/1605871284790?context=%7b%22Tid%22%3a%220e2091d7-046c-4587-aab2-6ee508a652b6%22%2c%22Oid%22%3a%22907226d8-13ea-438d-ad77-63675a140a10%22%7d">https://teams.microsoft.com/l/meetup-join/19%3a379af30d1c0a4442ac74c48cebae333a%40thread.tacv2/1605871284790?context=%7b%22Tid%22%3a%220e2091d7-046c-4587-aab2-6ee508a652b6%22%2c%22Oid%22%3a%22907226d8-13ea-438d-ad77-63675a140a10%22%7d</a>
01.00 pm to 02.00 pm	BREAK	
02.00 pm to 03.30 pm	Final Round	<a href="https://teams.microsoft.com/l/meetup-join/19%3a066baaf86d4843dbbbc72d40998b51b6%40thread.tacv2/1605870736928?context=%7b%22Tid%22%3a%220e2091d7-046c-4587-aab2-6ee508a652b6%22%2c%22Oid%22%3a%224994d95f-76c1-42ab-8f8f-4f71a5e97307%22%7d">https://teams.microsoft.com/l/meetup-join/19%3a066baaf86d4843dbbbc72d40998b51b6%40thread.tacv2/1605870736928?context=%7b%22Tid%22%3a%220e2091d7-046c-4587-aab2-6ee508a652b6%22%2c%22Oid%22%3a%224994d95f-76c1-42ab-8f8f-4f71a5e97307%22%7d</a>

**Note:**

1. The shortlisted teams for Final round will be announced on the WhatsApp group till 01.30 pm.
2. All participants of all teams can attend Final round.

**SHIVAJI  
DATTU  
MUNDHE**

Digitally signed by SHIVAJI DATTU MUNDHE  
DN: cn=IN, o=PERSONAL,  
pseudonym=6eae9230d964bfa9a86611e703  
a3aea,  
2.5.4.20=19306a08dbe7c4f19367f2fa5cf1dfa3  
0a93e08084b15b22a6cc3d3db178fc51,  
postalCode=416008, st=Maharashtra,  
serialNumber=2a19d8b90b391f81d4f6e78072  
7d133e7dde297f89ca210ffdd82d7b1b7117e0,  
cn=SHIVAJI DATTU MUNDHE  
Date: 2024.07.30 17:10:13 +05'30'

**Report on**  
**“The State Level Ideation Competition – 2020”**

Date: 21/11/2020

Time: 11.00 am to 05.00 pm

Yashaswi Education Society's International Institute of Management Science organized “Think Tank –the State Level- Ideation Competition 2020” on 21st of November, 2020 as an IQAC Cell Initiative. Students of IIMS along with 27 teams across Maharashtra consisting of more than 100 students from various Graduate and post graduate colleges from all streams including Management Institutes, Engineering and Commerce across participated in this competition. The Director of the Institute, Dr. Shivaji Mundhe welcomed the Jury members, Students and participants for the competition.

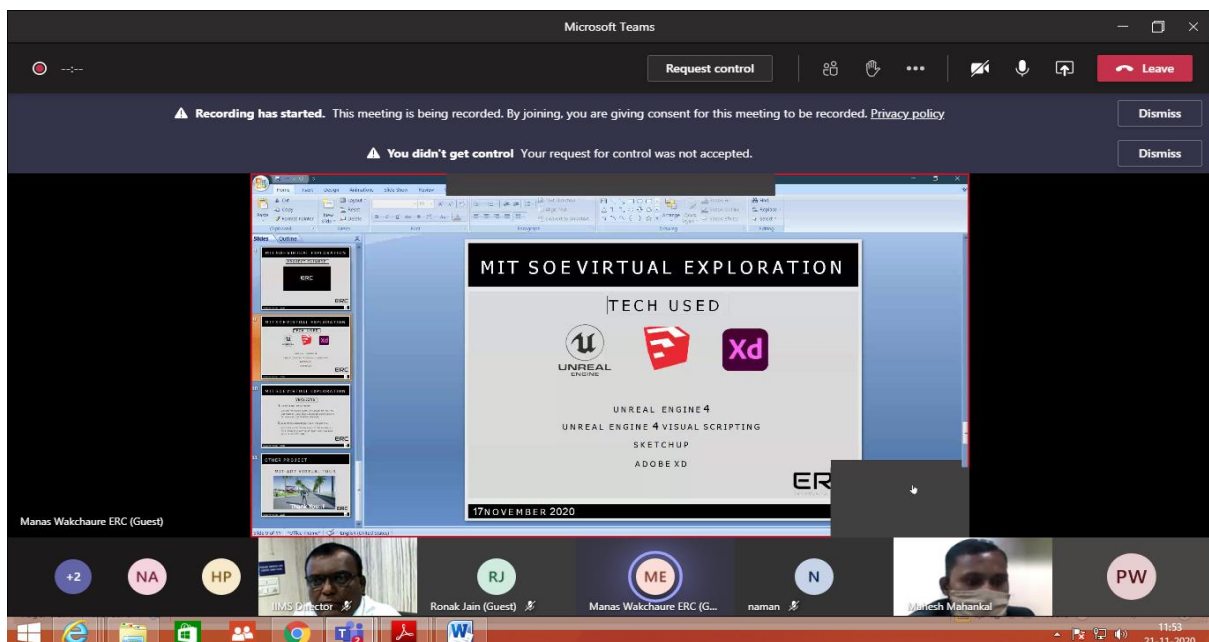
In his welcome address he said, Yashaswi Education Society's International institute of Management Science, every year organise many state level and national level events for student's development. Ideation i.e. idea generation is the first step in entrepreneurial journey. It is very encouraging to see the enthusiasm of the students and the participation in such an Ideation Competition can help students to think, plan the path and direct their energies towards their overall development. This ultimately can lead their career to great heights.

The teams presented their ideas on online platform provided by IIMS through Microsoft team. The presentations were followed by question and answer sessions. The Jury members asked questions to the students based on their idea and presentation and evaluation was done on the basis of various criteria like Presentation Skill, Creativity & Novelty, Acceptance & Scalability, Social

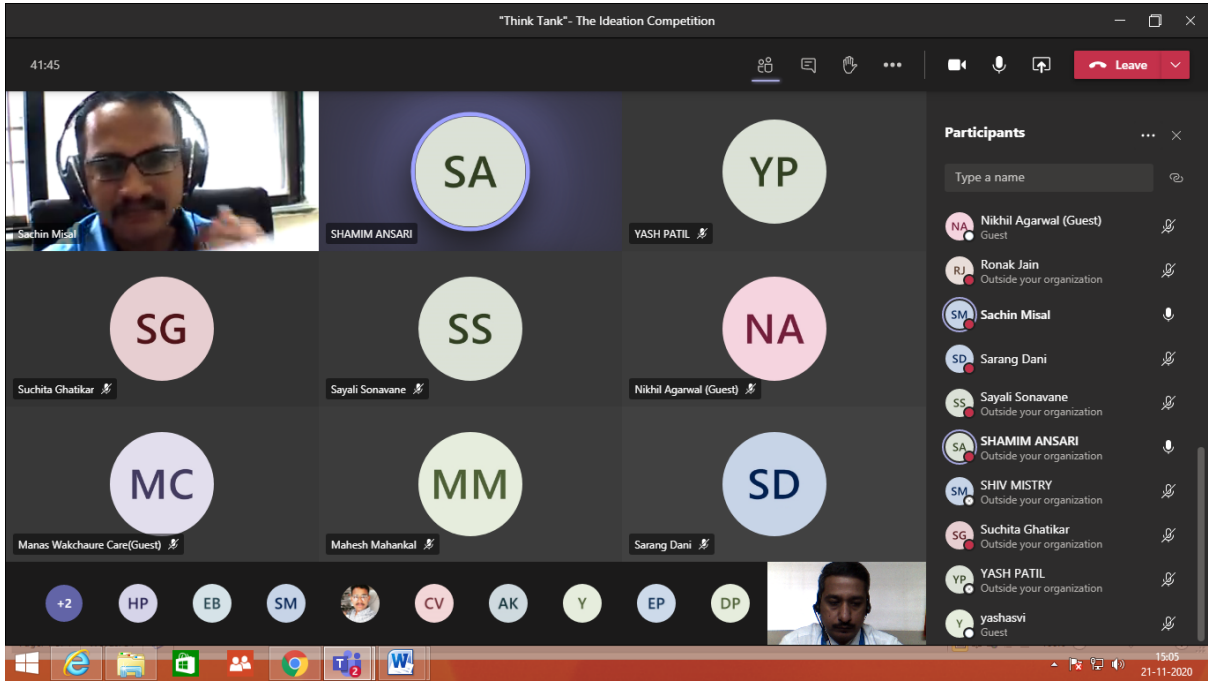
Significance, and Overall Impression. From all the presentations 6 teams were shortlisted for the final round. After the final round of presentations and question answers, the team Cyril Varghese, Suchita Ghatikar, Yasahsvi Sharma and Anshul Kumar from the Dr. D. Y. Patil Institute of Engineering and technology, Pimpri was declared as the winner of the competition while the runner-up team was Nidhi Pundir and Sayali Sonavane from Dr. D. Y. Patil College of Engineering, Akurdi and Nikhil Agarwal from Dr. D. Y. Patil Institute of Engineering, Management & Research, Akurdi.

The Jury Members appreciated students for their innovative ideas. They also guided students for making their ideas more feasible and useful.

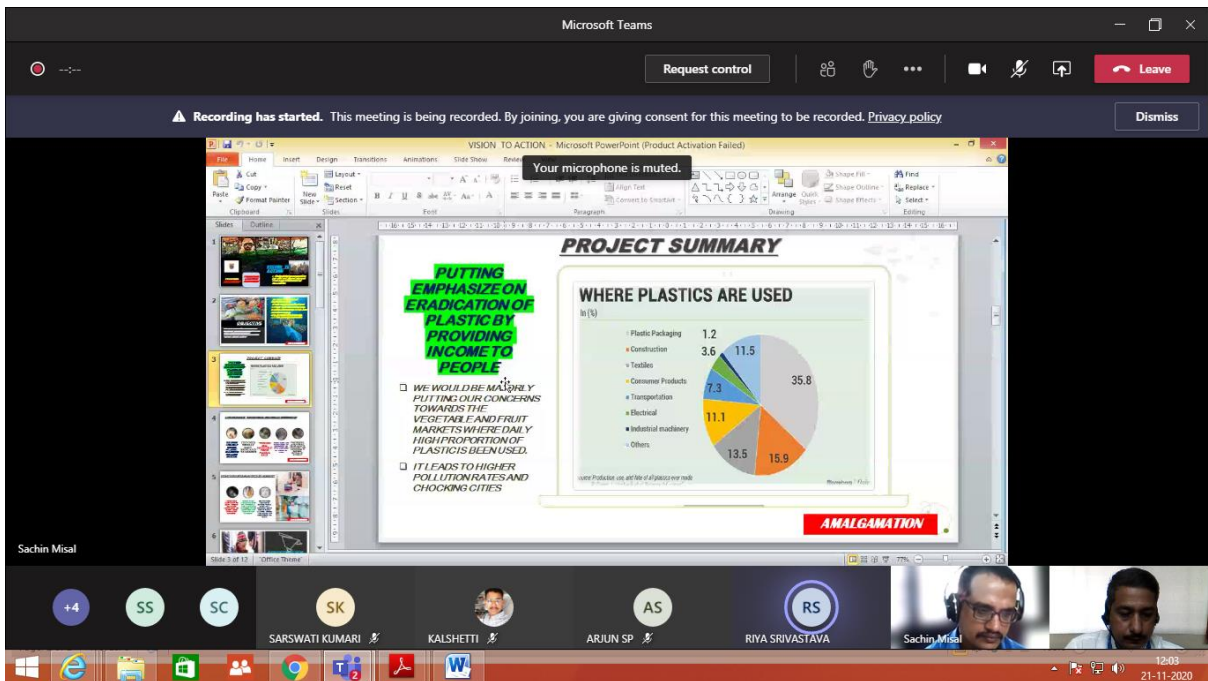
The Jury members & the Director IIMS Dr. Shivaji Mundhe congratulated both the winner and runner-up teams and given them the best wishes for their future. All the participating teams were given the certificate of participation and winners were appreciated with the winner's certificates. The competition was concluded with a vote of thanks by Dr. Pushpraj Wagh.



From Left: Participated Students, Dr. Shivaji Mundhe and Prof. Mahesh Mahankal



From Left: Dr. Sachin Misal, Participated Students and Dr. Pushpraj Wagh



From Left: Participated Students Dr. Sachin Misal and Dr. Pushpraj Wagh



## ‘थिंक टँक’ कल्पनाविष्कार स्पर्धा

पुणे : यशस्वी एज्युकेशन सोसायटीच्या चिंचवड येथील इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सतर्फे (आयआयएमएस) महाविद्यालयीन विद्यार्थ्यांसाठी आयोजित ‘थिंक टँक’स्पर्धेला चांगला प्रतिसाद मिळाला. या राज्यस्तरीय कल्पनाविष्कार स्पर्धेत राज्यातल्या विविध पदवी व पदव्युत्तर पदवी महाविद्यालयातील २७ संघ १०० विद्यार्थ्यांसह सहभागी झाले होते. या स्पर्धेत डॉ. डी. वाय. पाटील इन्स्टिट्यूट ऑफ इंजिनिअरिंग अँड टेक्नॉलॉजी, पिंपरीच्या सिरील वर्गेसी, सुचिता घाटकर, यशस्वी शर्मा व अंशुल कुमार या विद्यार्थ्यांचा संघ प्रथम क्रमांकाचा मानकरी ठरला.



**Yashaswi Education Society's  
International Institute of Management  
Science, Chinchwad, Pune**



(Approved by AICTE, Ministry of HRD, Govt. of India, Recognised by DTE, Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, NAAC Accredited, ISO 9001 Certified Institute)

## Certificate of Participation

This certificate is awarded to

**A. Harivenkatesh**

for participating in the "Think Tank" - The State Level Ideation Competition  
on 21st November 2020

Organised by

"Yashaswi Education Society's - IIMS Chinchwad, Pune

**Dr. Shivaji Mundhe**  
Director,  
Yashawi's IIMS

**Dr. Vandana Mohanty**  
IQAC Coordinator

**Dr. Pushpraj Wagh**  
Programme Coordinator



**Yashaswi Education Society's  
International Institute of Management  
Science, Chinchwad, Pune**



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## Certificate of Participation

This certificate is awarded to

**Aafiya Ganachari**

for participating in the "Think Tank" - The State Level Ideation Competition  
on 21st November 2020

Organised by

"Yashaswi Education Society's - IIMS Chinchwad, Pune

**Dr. Shivaji Mundhe**  
Director,  
Yashawi's IIMS

**Dr. Vandana Mohanty**  
IQAC Coordinator

**Dr. Pushpraj Wagh**  
Programme Coordinator



**Yashaswi Education Society's  
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## Certificate of Participation

This certificate is awarded to

**Aditi Nayak**

for participating in the "Think Tank" - The State Level Ideation Competition  
on 21st November 2020

Organised by

"Yashaswi Education Society's - IIMS Chinchwad, Pune

**Dr. Shivaji Mundhe**  
Director,  
Yashawi's IIMS

**Dr. Vandana Mohanty**  
IQAC Coordinator

**Dr. Pushpraj Wagh**  
Programme Coordinator



**Yashaswi Education Society's  
International Institute of Management  
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(Approved by AICTE, Ministry of HRD, Govt. of India, Recognised by DTE, Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, NAAC Accredited, ISO 9001 Certified Institute)

## Certificate of Participation

This certificate is awarded to

**Aishwarya Ashtankar**

for participating in the "Think Tank" - The State Level Ideation Competition  
on 21st November 2020

Organised by

"Yashaswi Education Society's - IIMS Chinchwad, Pune

**Dr. Shivaji Mundhe**  
Director,  
Yashawi's IIMS

**Dr. Vandana Mohanty**  
IQAC Coordinator

**Dr. Pushpraj Wagh**  
Programme Coordinator



**Yashaswi Education Society's  
International Institute of Management  
Science, Chinchwad, Pune**



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# Certificate of Participation

This certificate is awarded to

**Ajeet Kumar**

for participating in the "Think Tank" - The State Level Ideation Competition  
on **21st November 2020**

Organised by

"Yashaswi Education Society's - IIMS Chinchwad, Pune

**Dr. Shivaji Mundhe**  
Director,  
Yashawi's IIMS

**Dr. Vandana Mohanty**  
IQAC Coordinator

**Dr. Pushpraj Wagh**  
Programme Coordinator

**SHIVAJI  
DATTU  
MUNDHE**

Digitally signed by SHIVAJI DATTU MUNDHE  
DN: c=IN, o=PERSONAL,  
pseudonym=6eae9230d964bf49a86611e703  
a3ae6,  
2.5.4.20=1930ca08d8c7c4f193672f5d11dfa30  
a93e08084b15b22a6cc3d3db178f51,  
postalCode=416008, st=Maharashtra,  
serialNumber=2a1e48b99a391f8164f6e78072  
7d133e7dde29789ca210f6d682d7b1b7117e0,  
cn=SHIVAJI DATTU MUNDHE  
Date: 2024.07.30 17:14:53 +05'30'



ATAL RANKING OF INSTITUTIONS  
ON INNOVATION ACHIEVEMENTS

# Certificate of Participation

This is to certify that

**Yashaswi Education Society's International Institute of  
Management Science, Pune**

has participated for the category of 'Private or Self-Financed College/Institutes'  
in Atal Ranking of Institutions on Innovation Achievement (ARIIA) 2020  
announced on 18<sup>th</sup> Aug 2020.

A handwritten signature in black ink, appearing to read 'SAD Sahasrabudhe'.

**Dr. Anil D Sahasrabudhe**  
Chairman, AICTE

A handwritten signature in black ink, appearing to read 'Amit Khare'.

**Sh. Amit Khare**  
Secretary (HE), MHRD

A handwritten signature in black ink, appearing to read 'Abhay Jere'.

**Dr. Abhay Jere**  
Chief Innovation Officer  
MHRD's Innovation Cell