



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES (IIMS),
CHINCHWAD, PUNE,
IN ASSOCIATION WITH
NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT
INDO EUROPEAN EDUCATION FOUNDATION
AND
MAHSA UNIVERSITY, MALAYASIA**

3rd International Conference
**INNOVATIONS IN MANAGEMENT
&
INFORMATION TECHNOLOGY**

7th - 8th April '23

■ THE ORGANISING INSTITUTE-IIMS

International Institute of Management Science (IIMS) is a dynamic institute for Management Education strategically located at business the hub Chinchwad, Pune. The Institute Approved by AICTE, Accredited by NAAC, an ISO 9001 certified Institute and affiliated to Savitribai Phule Pune University. It's core assets professional learning environment supported by corporate interactions and faculty with industry, academic experience and enthusiastic Alumni Network. The Institute is committed o Growing students into better professionals by developing skills, attitude and value through industry mentor- mentee programme. IIMS aims on transforming the young minds to be globally competitive and socially committed business managers who will be capable of owning, operating and managing the business.

■ ABOUT THE CONFERENCE

3rd edition of the International Conference on innovations in management & information technology aims to serve as an open forum of academics as well as practicing managers to discuss the issues, challenges and opportunities presented by post-pandemic. Innovation has been a loyal companion to mankind since the dawn of creation. The current pandemic has although disrupted lives around the globe, it has also underscored and intensified the need for innovation in most all spheres of business management and technology to meet the resulting challenges. With the rapid development in e-business and technology, enterprises are now facing escalating competitions and vague opportunities. The goal of this conference is to provide a forum for academics, industry practitioners, and non-governmental organisations to discuss their perspectives, conduct research, and share their experiences of doing business / helping people at the bottom of the pyramid with advances in management through innovation, research, and technology.

The conference hopes to gather intellectuals working in the digital sector, which would aid in information transfer comprehending and advocating excellent practices / barriers in the digital realm, as well as motivating researchers to identify and address new gaps and issues in this burgeoning research topic.

■ OBJECTIVES

- To provide an international forum to exchange information, share experiences and research results from various specialized and interdisciplinary fields in business and management.
- To bring academicians, leading researchers, scholars as well as innovative practitioners from industry, on to common platform to help increase knowledge, skills and insights into promoting managerial innovations.
- To help the participants establish professional networks in their respective fields and form collaborative relationships.

■ PARTICIPANTS

The Conference is open for Academicians, Researchers, Professionals, Industrialists Consultants, Government Officials from PSU's and other departments, Research Scholars and Students. During ICIMIT 2023 the research community, academicians & industry experts will be exposed to a premier interdisciplinary platform for learning the applicability and impact of next-generation technological innovation used in Business Management, Data Science, Global Economy and Social Science.

■ CALL FOR RESEARCH PAPERS

The conference is seeking submissions related to the themes and subthemes of the conference. Prospective authors are encouraged to send their original, unpublished work in the form of Extended Abstracts (500-1000 words) to the conference. The submissions to be included in any one of the following tracks in line with but not limited to the conference theme:

■ BROAD THEME

“INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY”

■ SUB THEMES

■ **Innovative General Management Strategies & Entrepreneurship**

- Corporate Social Responsibility and Corporate Governance ;
- E-Governance :
- Business Ethics and Human Values ;
- Sustainable Innovation and Eco Entrepreneurships;
- Spirituality in Organisation/Spiritual Empowerment;
- Commercial Procurement and Innovative Strategies;
- Quality Management;
- Technology and Cyber Innovation;
- Cross Culture Management;
- Leveraging Digitalization for Organizational Success;
- Situational Leadership.

■ **Human Resource Management & Leadership**

- Leadership & Change Management;
- Managing Workforce Diversity;
- Behavioural Strategy for Competitive Advantage;
- Employee Relationship Management;
- Reward Management;
- HR Outsourcing & Employee Leasing;
- Leadership & Organizational Development;
- HR Consulting;
- Balanced Scorecards & HR Scorecard.

■ **Innovative Marketing Strategies in Economic Environment**

- Creating Business Value by meeting Consumer Expectations;
- Price Instabilities & Economic Volatilities - Inflation & Recession;
- Macroeconomics and Monetary Economics;
- Innovative Economic Strategies for Emergence of New Market;
- Impact of Online Business Model on Indian Economy;
- Imparting Marketing Strategies in Aatm Nirbhar Bharat Mission;
- Role of B2C in Imparting Economic Growth;
- Role of E-Marketing in creating New Employment Opportunities;
- Dynamics of 4P's in India;
- Economic Reforms and Frameworks.

▶ **Innovative Financial Strategies**

- Micro-Finance & Rural Development;
- Green Investing;
- Innovative Economic Strategies for Financial Inclusion;
- Financial Performance & Accounting Practices;

- Financial Innovation, Engineering & Analytics;
- Global Taxation Practices;
- Crypto Currency & Block Chain;
- Digital Banking Practices, Paytm & E-Wallet;
- Accounting Challenges;
- Creative Accounting and Earnings Management;
- Internet Banking and Emerging Markets.

■ Innovative and Disruptive Computing Technologies

- Digital Government Innovations;
- Digital Business Innovations;
- Digital Entrepreneurship;
- Case Studies on Innovation Hubs;
- Sustainable Energy Innovations;
- Big Data and Analytics;
- Innovations in STEM Disciplines (Science, Technology, Engineering & Mathematics);
- Innovation Policies & Instruments;
- Innovations in Data Sciences;
- Innovations in Information Engineering;
- Innovations in Health Informatics;
- Innovations in Project Management;
- Innovation Ecosystems;
- Innovations in Information Sciences;
- Innovations in E-Learning & E-Health;
- Internet of Things;
- Innovations in High-performance Computing (HPC);
- Innovations in Climate Change and Food Security;
- Innovations in Materials Science and Engineering.

■ Social Innovation in IT, Operations & SCM

- Scheduling Problems in Manufacturing and Service Organizations;
- Supply Chain Management & Reverse Logistics;
- SCM Solutions in Retail Industry;
- Quantity Control & Six Sigma Management;
- Eco Design and Green Management;
- Behavioral Operation Management & Industry 4.0;
- Smart City & Urban Planning;
- Health-Care Management;
- New Product & Service Management through Robotic;
- Data Science & Machine Learning;
- Robotics & Artificial Intelligence;
- Big Data Analysis for Supply Chain;
- Social Media Analytics;
- E-Governance;
- Digital Transformation and Innovation Management.

GUIDELINES FOR RESEARCH PAPER SUBMISSION

- Researcher will submit the full-length paper which will be reviewed by the reviewing committee.
- A separate title page should include an informative title, name(s), affiliations, address(es) of Institute/Organization, corresponding address, email id(s), contact no(s) of all authors.
- Please do not indicate author(s) name, affiliation, or any other such information in the manuscripts elsewhere
- The manuscript should be 1.5 spacing, Arial 12 Font size
- Maximum allowed pages while submitting camera ready paper is 6.
- The soft copy of full-length paper in Word format with dully filled registration & copyright form should emailed to iims.info@yashaswigroup.in
- The paper should not exceed more than 3000 words including abstract.
- References should be arranged in alphabetical order and as per the APA (American Psychological Association) Guidelines. It is imperative to ensure that all works cited in the text are included in the References section.
- All manuscripts would be checked for plagiarism.
- Similarity has to be <15%, the author has to submit the full Turnitin™ report along with final submission indicating the same (Turnitin plagiarism check by turning off the Exclude Match – OFF)
- Footnotes should be avoided, but any short, succinct notes making a specific point may be placed in number order following the alphabetical list of references.
- References should be made only to works that are published, accepted for publication (not merely "submitted"), or available through libraries or institutions. Any other source should be qualified by a note regarding availability

PUBLICATION OPPORTUNITY

Selected manuscripts based on blind peer review will be published in a Compendium as Conference Proceedings to be brought out by a reputed publisher with an ISBN Number. Authors will also have an opportunity to publish the manuscript in

- Only full, selected and presented papers will be considered for publication opportunity in SCOUPUS / UGC - CARE Listed Journal (*)
- "Yashomanthan" with ISSN No. 2347-8039, a special issue of peer review multidisciplinary research journal With an Impact Factor - 6.692.

**Participation and presentation in the conference does not guarantee publication of the manuscript.*

■ REGISTRATION FEES

- Research Scholars and Students: 500/-
- Academicians/ Faculty: 1000/- (*)
- Industry Experts/Policy Makers: 1500/- (*)
- Foreign Authors: \$60

**The Registration fee does not include publication in SCOPUS/ UGC CARE Listed journal.*

■ BEST PAPER AWARD

Two Best Paper Awards would be presented in recognition of outstanding contribution in the area deriving theme of the conference. The best paper for two different categories will be awarded with cash prizes: (1) Academicians / Industry and (2) Student.

■ IMPORTANT DATES:

- Abstract Submission Deadline: **15th March '23**
- Full Paper Submission: **30th March '23**
- Authors Notification and Review: **Within A Week**
- Camera Ready copy: **5th April '23**
- Registration: **5th April '23**
- International Conference Dates: **7th & 8th March '23**

■ ACCOUNT DETAILS FOR PAYMENT AND REGISTRATION

- **Bank Name :- Axis Bank Ltd**
- **Account No :- 921020022414658**
- **Account Name :- International Institute of Management Science**
- **MICR Code :- 411211003**
- **IFSC Code :- UTIB0000073**

■ FOR REGISTRATION CONTACT:

+91 9850680418 | +91 9421888425

Email: iims.info@yashaswigroup.in

Website: www.iims.ac.in

Address: Yashaswi Education Society's, International Institute of Management Science (IIMS), Opposite Elpro, Chinchwad, Pune - 411 033.

CONFERENCE PATRONS

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HON.ABHISHEK KULKARNI

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CONVENORS

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3RD INTERNATIONAL CONFERENCE

On Innovations in Management & Information Technology

7th - 8th April '23

REGISTRATION FORM

Name of the Author : _____

Name of the Institute /Organisation: _____

Email Id : _____

Contact No : _____

Address for communication : _____

Name of the Co-Author: _____

Name of the Institute / Organisation : _____

Affiliating University _____

Title of the Full Paper Track No. _____

Registration Fees Mode of Payment Date of Payment.:

Details of the NEFT / Transaction NEFT / G-Pay Transaction No.:

Date: _____

Authors Signature

Place: _____

Co-Authors Signature



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

An ISO 9001 Certified Institute

**(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra
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**Campus. : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731
Website. : www.iims.ac.in E-mail : info@iims.ac.in**

**3rd. INTERNATIONAL CONFERENCE ON INNOVATIONS IN MANAGEMENT & INFORMATION
TECHNOLOGY (ICIMIT –23)**

In Association with

MAHSA University, Malaysia,

Indo European Education Foundation [IEEF], Poland

National Institute of Personnel Management [NIPM], India and

Industry Partner

EagleBurgmann India Pvt. Ltd. India.

07th & 08th of April 2023

Yashaswi Education Society's, International Institute of Management had organised its 3rd International Conference on Innovation in Management and IT co-hosting with MASHA University, Malaysia, Industry Partner EagleBurgmann India Pvt Ltd and in association with Indo European Educational Foundation, Poland and National Institute of Personal Management (NIPM), India. The conference was witnessed by a diverse and talented group of delegates from around the world. A total 400 Participants from India and Other Countries like Oman, Malaysia, and Poland were in attendance.

The main aim of this conference was to bring together leading academicians, researchers, technocrats, practitioners, and students to exchange and share their experiences and research outputs on all aspects of Management. It was also meant to provide a premier interdisciplinary platform to present and discuss the most recent innovations, trends, and concerns as well as practical challenges encountered and solutions adopted in the field of Management and Information Technology.

The presence of dignitaries, an impressive line-up of scholars from across the globe, and the support of sponsors an array of carefully selected, well-researched and well-presented papers on the subject, all came together to help Team ICIMIT-2023 to admirably conclude this huge endeavour. The conference was applauded for the 11 concurrent sessions, two plenary sessions, besides the Inaugural and Valedictory sessions. This Conference has, without a shade of doubt, made the academic fraternity richer, with the additional literature in form of scholarly works on the subject. This two day event offered opportunities to the participating audiences to interact with activists, academicians, scholars and experts from all over the world who deliberated upon and covered topics around the issues of innovations in management and information technology. The views expressed and explored on this platform by the resource persons and paper presenters made the audience rethink ideas which we cling on to unthinkingly in our day to day life.

Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727



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The Inaugural Address was delivered by Dr Shivaji Mundhe, Director International Institute of Management Science and Assoc. Prof Dr. Syriac Nellikunnel Devasia, Dean, Faculty of Business and Accountancy (FOBA), MAHSA University, Malaysia.

Dr Mundhe focussed on the theme of the conference and briefed about the Institute and its legacy and welcomed all the guests and dignitaries. Dr Devasia on his welcome address emphasized on the role of Innovation in Management and Technology. He spoke about Chat GPT and AI, how it has revolutinised the role of thinking and is trying to replace the human mind.

Hon.President Mr Vishwesh Kulkarni delivered his welcome address and highlighted on the topic of innovation. He praised the organising committee on smooth conduct of the Conference. Chief Guest Chief Guest Mr Gurbax Singh, Managing Director, EagleBurgmann India Pvt Ltd spoke on Innovation in EagleBurgmann and presented the theme of the conference in a lucid manner for the understanding of the audience. Dr Parag Kalkar, Dean, Commerce and Management, Savitribai Phule Pune University spoke on the need to promote innovation and how it is necessary for the management students to think about innovating new ways to gain a competitive advantage. Dr Mujitaba Momin, American University of Middle- East (In affiliation with Purdue University, Indiana, USA) focused on innovation in HR practices and emphasized on mental wellbeing. Guest of Honor Dr S.V Bhave, Director (HR), Bharat Forge, Fellow Member NIPM, too discussed on cases that had seen Innovation and Growth and Capt. Dr. C.M Chitale, Professor Emeritus, SPPU focussed on Innovation from the Indian mythology.

The Paper Presentation for the first day was scheduled. Over 60 papers were presented through 4 technical tracks. The tracks had the following session Chairs-

Track 1: Management: Session Chair Dr. Sachin Borgave, Director, Prathibha Institute of Business Management

Track 2: Management: Session Chair Dr Sunil Dhanawade Director. Dr. D. Y.Patil Center for Management and Research Chikhali, Pune,

Track 3: Information Technology: Dr. Chandrani Singh , Director- MCA , SIOM,

Track 4: Information Technology: Dr Ashwinee Bramhe, MCA-HOD,IIMS.

Day-2



Yashaswi Education Society's

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The second day started with speakers from renowned organizations and academics. Guest of Honour Ms. Pallavi Bhoite, Sr Manager HR & Admin, EagleBurgmann India Private Ltd., started with Innovative HR Practices that are followed in the company that would lead to wellbeing in the workplace.

Dr. Pradeep kumar, President Indo European Education Foundation (IEEF), Poland, spoke about Innovations University and how there is a change in the education pattern in India and European Countries. Prof.Dr.Inz.Marisuz Kolosowski, Vice Rector, University of Applied Sciences, Nyasa, Poland asserted that the challenges posed by the contemporary world made required to rethink about the educational concepts, policies and practices. Dr. Shad Khan, University of Buraimi , Al Buraymī, Oman, was devoted to the needs and prospects of Reinventing Education. and Valedictory Guests Mr. Inder Singh Sr Vice President Manufacturing, EagleBurgmann India Private Ltd., focused how the use of KAIZEN has changed their Business. Assoc Prof Dr. Chithra Latha Ramalingam Faculty of Business and Accountancy (FOBA) MAHSA University, Malaysia concluded that innovative Scenarios, reflections and practices fostering the possibility of change towards the reinvention of the educational field as a driver of more general and global changes are the need of the hour. She concluded saying that education stands at the challenging crossroads, instead of being threatened by the pandemic, a need has arisen to develop the opportunities to reinvent education.

Dr Vandana Mohanty, Convenor, IIMS offered an apt conclusion to the conference with specific summing up of the theme of the conference and the acknowledgment of the efforts of the whole Conference Team by proposing vote of thanks . That concludes a remarkable, memorable, knowledgeable conference ICIMIT-2023.

Dr. Shivaji Mundhe
Director, IIMS, Pune.



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 AND INDUSTRY PARTNER
 EAGLEBURGMANN INDIA PRIVATE LTD.

7th - 8th April '23

CHIEF PATRON



Hon. VISHWESH KULKARNI
 Honble President Yashaswi Group, Pune.
 Board of Director-Asia Pacific Federation of
 Human Resource Management (APFHRM)
 President National Institute of
 Personnel Management(NIPM)

PATRON



Hon. ABHSHEK KULKARNI
 Managing Director
 Yashaswi Group, India

CONFERENCE CHAIR



Dr. SHIVAJI MUNDE
 Director & Conference Chair
 IIMS, Pune, India

CO - HOST



Hon. Dr. Syriac Nellikunnel Devasia
 Dean, FOBA, MAHSA University,
 Malaysia

CHIEF GUEST OF HONOUR



HON. MR. GURBAX SINGH
 CEO, Eagle Burgmann India Pvt. Ltd.

VALEDICTORY GUEST



Mr. Inder Singh
 Vice President, Manufacturing
 Eagle Burgmann India Pvt. Ltd.

GUEST OF HONOUR



Dr. Mujtaba Momin
 American University of
 Middle-East (in-affiliation with
 Purdue University, Indiana, USA)



Dr. Santosh Vishnupant Bhawe
 Fellow Member NIPM, Director - HR & IR,
 Bharat Forge Limited, Pune, India.



Capt. Dr. C.M. Chitale
 Professor Emeritus,
 SPPU, Pune, India



Ms. Pallavi Ehoite
 Sr. Manager HR & Admin
 Eagle Burgmann India Pvt. Ltd.



Dr. Pradeep Kumar
 Associate Professor, Department of Modern Languages,
 University of Applied Sciences in Nysa, Poland



Prof. Dr. Inz. Mariusz Kolosowski
 Vice Rector, University of Applied Sciences,
 Nysa, Poland.



Dr. Shad Khan
 University of Buraimi
 Al Buraimi, Sultanate of Oman



Hon. Prof. (Dr.) Rajanish K. Kamat
 Vice Chancellor
 Dr. Homi Bhabha State University



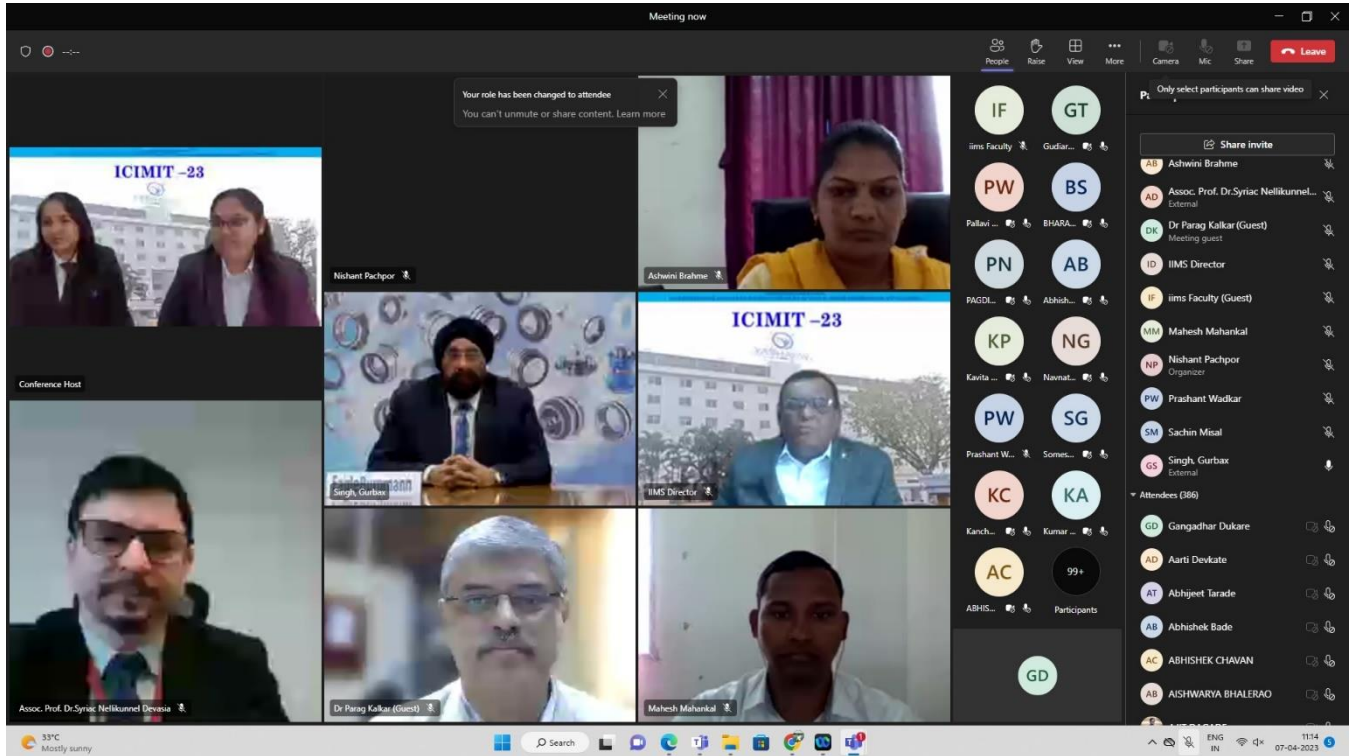
Dr. Parag Kalkar
 Dean, Faculty of Commerce & Management
 Savitribai Phule Pune University,



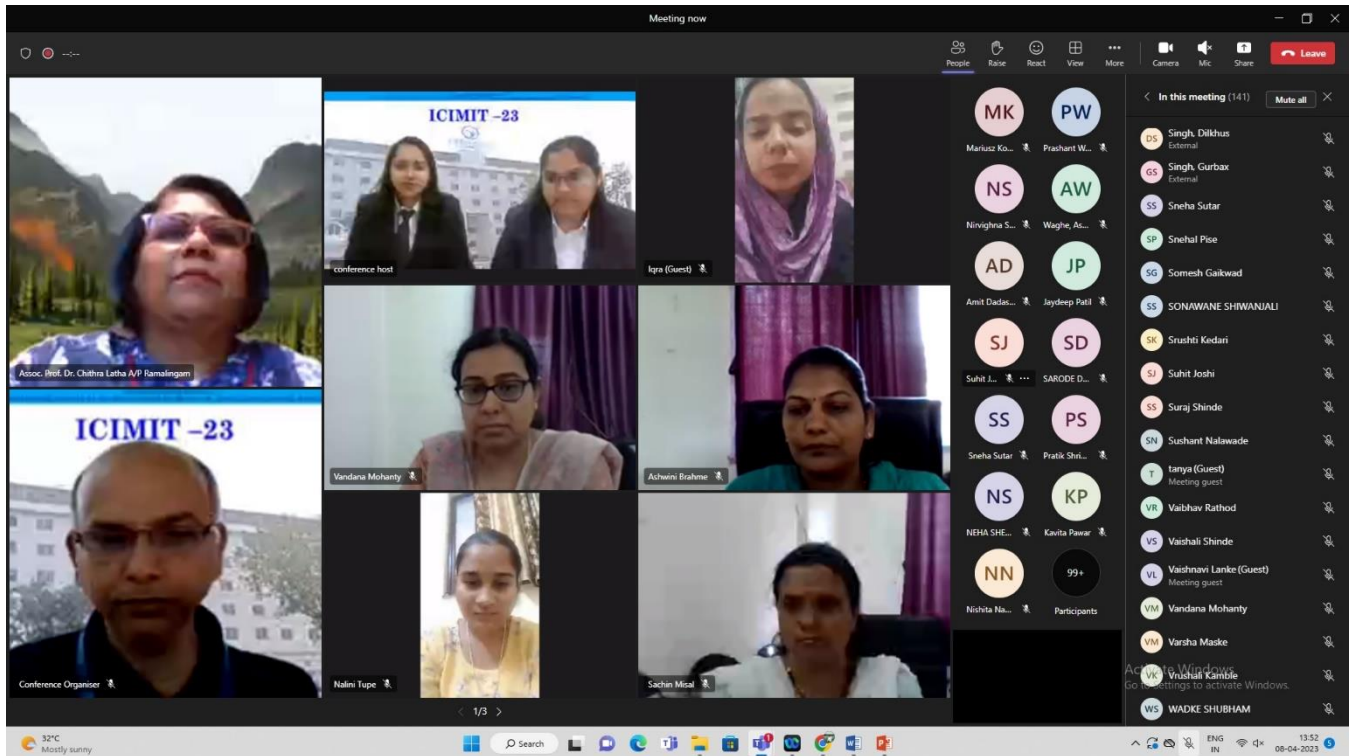
Dr. Prafulla Pawar
 Registrar, Savitribai Phule Pune University
 Pune, India

TIMING : 9.45 AM ONWARDS AT MICROSOFT TEAMS

YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE, CHINCHWAD, PUNE



Dr.Parag Kalkar , Dean Faculty of Commerce & Management,Dr. Pradeep kumar, President Indo European Educatoin Foundation (IEEF), Poland, Prof.Dr.Inz.Marisuz Kolosowski, Vice Rector, University of Applied Sciences, Nyasa, Poland



Ms. Pallavi Bhoite, Sr Manager HR & Admin, EagleBurgmann India Private Ltd

पुण्य नगरी

बुधवार, १२ एप्रिल २०२३

व्यवस्थापन आणि आयटी विषयावर परिषद उत्साहात

। पुणे : यशस्वी एज्युकेशन सोसायटीच्या इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सच्या (आयआयएमएस) पुढाकाराने व्यवस्थापन व माहिती तंत्रज्ञानातील नवकल्पना या विषयावरील तिसरी आंतरराष्ट्रीय परिषद उत्साहात पार पडली. या दोन दिवसीय परिषदेसाठी एमएचएसए विद्यापीठ, मलेशिया, इंडो युरोपियन एज्युकेशन फाउंडेशन, पोलंड व नॅशनल इन्स्टिट्यूट ऑफ पर्सोनेल मॅनेजमेंट आणि ईगलबर्गमन इंडिया प्रा. लि यांच्या संयुक्त विद्यमाने या परिषदेचे आयोजन केले होते. व्यवस्थापन व माहिती तंत्रज्ञान या विषयातील नवकल्पनांवर संशोधक, शिक्षणतज्ज्ञ, तंत्रज्ञ, उद्योजक व विद्यार्थी यांच्यात परस्पर अभ्यासपूर्ण संवाद व्हावा, या हेतूने या आंतरराष्ट्रीय परिषदेचे आयोजन केले होते. परिषदेच्या पहिल्या दिवशी उद्घाटन सत्रात इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सचे संचालक डॉ. शिवाजी मुंढे व मलेशियाच्या एमएचएसए विद्यापीठाचे प्रा. डॉ. सीरियाक नेलीकूनेल देवासिया यांनी कार्यक्रमाचे प्रास्ताविक करीत मान्यवर व्याख्यात्यांचे स्वागत केले.



EagleBurgmann.
Rely on excellence



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INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE,
CHINCHWAD, PUNE, MAHARASHTRA, INDIA

Certificate of Appreciation

This is to certify that

Assoc. Prof Dr Syriac Nellikunnel Devasia

in recognition of the contribution as Chief Guest to the

3rd International Conference on

Innovations in Management & Information Technology (ICIMIT-23)

in association with

MAHSA University, Malaysia,

Indo European Education Foundation [IEEF], Poland and

National Institute of Personnel Management [NIPM], India

and Industry Partner

EagleBurgmann India Pvt.Ltd. India

on 7th & 8th April 2023

DR. VANDANA MOHANTY
CONVENER

DR. SHIVAJI MUNDHE
DIRECTOR & CONFERENCE CHAIR

VISHWESH KULKARNI
PRESIDENT



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INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE,
CHINCHWAD, PUNE, MAHARASHTRA, INDIA

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and Industry Partner

EagleBurgmann India Pvt.Ltd. India

on **7th & 8th April 2023**

DR. VANDANA MOHANTY
CONVENER

DR. SHIVAJI MUNDHE
DIRECTOR & CONFERENCE CHAIR

VISHWESH KULKARNI
PRESIDENT



Ref: IIMS/Invitation Letter/2022-23/
5097

Date-01 April, 2023

To,
Mr. Inder Singh
Sr. Vice President Manufacturing
EagleBurgmann India Private Ltd

Subject- Invitation as Valedictory Guest for 3rd International Conference on Innovation in Management and Information Technology” on 7th- 8th April 2023.

Dear Sir,

Greetings from Yashaswi's International Institute of Management Science (IIMS), Pune, Maharashtra, India. International Institute of Management Science is a 15 year old Management Institute. This is the third consecutive year that the institute is organizing the International Conference. It gives us immense pleasure to invite you as **Valedictory Guest** for our **3rd International Conference “Innovation in Management and Information Technology” to be held on 7th and 8th April 2023.** Your session is scheduled on **8th April 2023 at 01:00 pm** Indian Standard Time through the **virtual Platform MS Teams.**

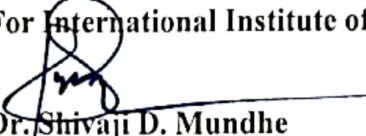
Your knowledge and experience will be of great value to the discussions and debates that shall take place. As a valedictory guest, we would be grateful if you could share some of your best practices and knowledge during the conference. By doing so, you will be playing a pivotal role in shaping the discourse of the event and helping to achieve the best outcomes. We look forward to a positive confirmation, an honour for us indeed.

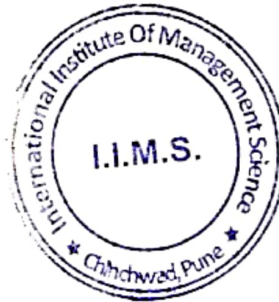
Herewith the mail, the Conference Brochure is attached for your reference. For any assistance please feel free to contact us.

Thank you in advance for your consideration.

With our Best Wishes.

For International Institute of Management Science


Dr. Shivaji D. Mundhe
Director



**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

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AISHE CODE
C - 41595



Ref: IIMS/Invitation Letter /2022-23/

Date: 31/03/2023

To
Prof.Dr.Inz.Marisuz Kolosowski
Vice Rector, University of Applied Sciences, Nyasa, Poland.

Subject- Invitation as Guest of Honour for 3rd International Conference on "Innovation in Management and Information Technology" on 7th- 8th April 2023

Respected Madam,

Greetings from Yashaswi's International Institute of Management Science (IIMS), Pune, Maharashtra, India

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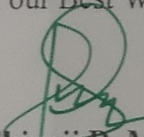
Your global knowledge and vast experiences are unparalleled in academics and research. It gives us immense pleasure to invite you as the Guest of Honour for our 3rd International Conference "Innovation in Management and Information Technology" to be held on 7th and 8th April 2023.

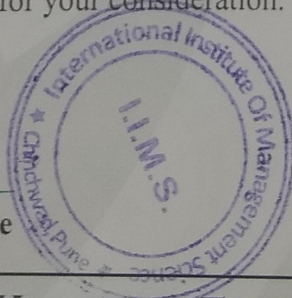
Your session is scheduled on 8th April 2023 at 12:00 pm Indian Standard Time through the virtual Platform MS Teams.

This is an international conference where participants from around the world will present their research papers and discuss different aspects of the present and future innovations in Management and Information Technology. We personally think that getting to know your personal reviews and understanding your research with your own words will be an outstanding benefit of this conference. We believe your "voice" will be beneficial to everyone in our organization and to like-minded individuals who attend the event.

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Director- IIMS



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Date: 31/03/2023

Ref: IIMS/Invitation Letter /2022-23/

To

Dr. Prafulla Pawar
Registrar, Savitribai Phule Pune University

Subject- Invitation as Guest of Honour for 3rd International Conference on "Innovation in Management and Information Technology" on 7th- 8th April 2023.

Respected Sir

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Your session is scheduled on 7th April 2023 at 11:30 am. Please join for Inauguration function at 10:00 am Indian Standard Time through the virtual Platform MS Teams.

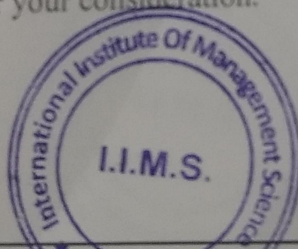
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Ref: IIMS/Invitation Letter /2022-23/

Date: 31/03/2023

To
Dr. Mujitaba Momin
MAHSA University, Malaysia

Subject- Invitation as Guest of Honour for 3rd International Conference on "Innovation in Management and Information Technology" on 7th- 8th April 2023.

Respected Sir

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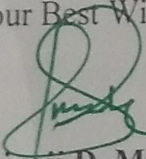
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Ref: IIMS/Invitation Letter /2022-23/

Date: 31/03/2023

To
Dr. Pradeep Kumar
Indo European Educational Foundation, Poland

Subject- Invitation as Guest of Honour for 3rd International Conference on "Innovation in Management and Information Technology" on 7th- 8th April 2023

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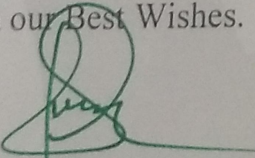
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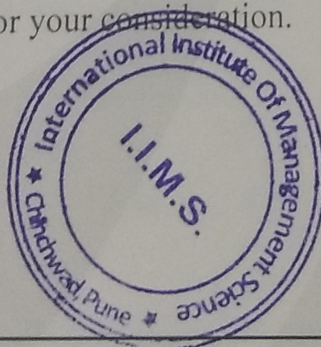
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