



**5.2.1 List of placement of outgoing students during the year-2019-2020 (MBA)**

Year	Name of student placed and contact details		Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	Name of student	Contact	Degree	Employer	
2019-2020	Prafulla Gade	9527905642	MBA	WNS, Magarpatta, Pune ,PH:022 6826 2100	5.5 LPA
	Madhuree Shelar	9665211668	MBA	Montvert Marc ,Pashan	2.5 LPA
	Geethu Nair	9168071324	MBA	WNS, Magarpatta, Pune ,PH:022 6826 2100	03.50 LPA
	Ketki Gaikwad	7387507225	MBA	WNS, Vimannagar, Pune ,PH:022 6826 2100	02.34 LPA
	Saurabh Belote	7350271907	MBA	LG Electronics, Ranjangaon, Pune ,PH-080 6937 9999	4LPA
	Kunal Sonawane	9158107061	MBA	The Scappers	2.88LPA
	Alisha Bhavsar	7776862168	MBA	Yashaswi academy for skills ,Chinchwad	2.5 LPA
	Deepali shendage	8830518552	MBA	Corpaid consultancy services pvt Ltd	1.5LPA
	Abhijit P.Patil	8779355492	MBA	Beauto Systems, Pune	4.5 LPA
	Prajakta Gaikwad	9673753712	MBA	Maruti-Suzuki - Arena My car, contact@maruti.co.in	1.80LPA
	Azhar Muzaffar Mansuri	9890853800	MBA	Panchjanya Motors, Bhosari	1.7LPA
	Rohitkumar Gaikwad	8446229700	MBA	Dawa Point Generic Medicines Store	25LPA
	Vinit Dilip Jawade	8805101106	MBA	Kerry Indev Logistics Pvt Ltd	4.16LPA
	Anurag Chordiya	7028188412	MBA	Krsnaa Diagnostic Pvt Ltd, PH:020-68146814	1.8 LPA
	Aniket Ghodke	8407998002	MBA	Infosys, PH:020 2293 2800	2 LPA
	Appasaheb Ghogare	8605458919	MBA	Motherson Automotive Technologies and Engineering, PH:02135 675 600	4.5 LPA
	Anirudha Joshi	7276226531	MBA	Pragmasys Consulting LLP	3.0 LPA
	Komal Lahade	8999409056	MBA	SSMC Global	2.5 LPA
Amit Lohar	9552613760	MBA	TSYS Global Payments	7.5 LPA	
Ayush Gupta	9039492912	MBA	Flipkart ,PH:044 4561 4700	2.34 LPA	
Poonam Rajak	9158066593	MBA	Axis Bank, Chinchwad, Pune	3.0 LPA	



Reg No. Maha. : 417/2007/Pune

**Yashaswi Education Society's**  
**INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**  
**An ISO 9001 Certified Institute**  
 (Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra  
 and Affiliated to Savitribai Phule Pune University)

Campus. : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731  
 Website. : www.iims.ac.in E-mail : info@iims.ac.in

Sugandha Gaikwad	8149909958	MBA	SSMC Global,Yerawada, Pune	1.92 LPA
Amey Agsar	8007023282	MBA	Flextronics India Pvt Ltd	5.0 LPA
Gangadhar Dukare	8007096850 and 7972326659	MBA	Yashaswi Academy for skills,Chinchwad, Pune	2.5 LPA
Nagesh Bhosale	8600190943	MBA	Shriram Developers	2.5 Cr. Turnover
Suraj Khadse	8796961990	MBA	Samarth Financial Services(Own Business)	10 Lacks Turnover
Neelam Nitnaware	7038078118	MBA	ICICI Bank	3.0 LPA
Archana Satav	8446106670	MBA	Tata Motors Ltd ,PH:070309 38506	5-5 LPA
Girish Pore	9975462975	MBA	Trutrance Technologies	1.4 CR Turnover
Yogesh Pawar	9823710288	MBA	Deccan Consultant ,Pune	3.5 LPA
Agrajeet Vaze	8087912308	MBA	Medimmentor Pvt Ltd,Kothrud, Pune	4.0 LPA
Prajakta Wadekar	7387988249	MBA	J2W Solutions	4.5 LPA
Onkar Wagh	7350548925	MBA	WNS Global Services	6.75 LPA
Ganesh Waghmode	9130347007/996090 0000	MBA	IDFC Bank	2.5 LPA
Suraj Wankhede	9860661603	MBA	Subhadra Local Area Bank Pvt Ltd.	2.60 LPA
Manoj Survase	8055624619	MBA	Bhumi Developer	5.5 LPA
Akshay Sable	9503637115	MBA	Rentokill PCI,Kothrud, Pune	2.5 LPA
Anand Wadodkar	9922000872	MBA	Hitachi Astemo,Chakan, Pune	24 LPA
Aparna Wathare	8412983255	MBA	Novel Vista Learning Solution	2.4 LPA
Nilesh Ingale	9545003798	MBA	SBT Research Pvt. Ltd,Hadapsar, Pune	2.7 LPA
Jayashree Palve	9604095408	MBA	Trans India Business Solutions Pvt Ltd	5.5 LPA
Bandana Das	8378827037	MBA	American Express	7.20 LPA
Mahendra Sonawane	9623998905, 9225319143	MBA	Horizon Automation Pvt Ltd	6.5 LPA
Surabhi Waghmode	9766807553	MBA	Symtronics Automation Pvt Ltd,PH: 020 6611 4556	2.8 LPA
Suraj Gawade	7057450291	MBA	Intervolve Poonawalla Ltd,PH: 020 2660 2278	3.3 LPA
Shashank Ambre	7709841571	MBA	DELL EMC,PH: 000 800 440 1379	3.28 LPA



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Website. : www.iims.ac.in E-mail : info@iims.ac.in

Sonali Gaikwad	9665916209	MBA	Gravillea Multitrade Pvt. Ltdakkysinde1431@gmail.com	1.92 LPA
Alisha Sakunde	9881282710	MBA	Infosys BPM Ltd ,020 2293 2800	1.8 LPA
Komal Sarode	8446436837	MBA	Syntel ,02040701000	1.8 LPA
Deepali Chakraborty	7038740743	MBA	Human Capital Solutions and Services 8308834227	1.98 LPA
Karan Gaikwad	8208096596	MBA	Ultrafiretech Systems Pvt Ltd,020-24330028	2.0 LPA
Shivram Thombare	9561127045	MBA	Swaftech Eng Pvt Ltd,020-46701503	2.4 LPA
Ganesh Karne	8208688956	MBA	Mediterranean Shipping Company Pvt Ltd- (MSC Shipping Company) ,022-66378000	2.9 LPA
Pravin Dhangar	9403514818	MBA	Care Soft Global Pvt Ltd ,020-67448200	5.5 LPA
Rupali Hajare	9130485267	MBA	Safety World Industries LLP ,9356418971	3 LPA
Puja Devakate	9145326722	MBA	Affinity Express ,02066120333	2.5 LPA
Anand Jadhav	9226179261	MBA	Tata Consultancy Services,020-67940000	8 LPA
Patik Bhadane	8180023987	MBA	UGC Supply Chain Solutions Pvt Ltd ,07887886137	2.78 LPA
Namrata Patil	9175761232	MBA	Dana India Pvt Ltd ,020-30436233	3.6 LPA
Rani Misal	7875028932	MBA	O/E/N INDIA LIMITED ,02135253667	2 LPA
Sakuntala Misal	9146989539	MBA	ICICI Bank, Kharadi,9021667777	2.5 LPA
Prachi Kurkute	8796177918	MBA	BNY Mellon, Vimannagar ,02030125200	4.2 LPA
Nikita Puranik	9657709805	MBA	Nhans Media Pvt Ltd. Aundh ,9657709805	4.2 LPA
Punam Wagh	9325309184	MBA	Mudra Biz Pvt ltd, Kothrud,07219444786	1.2 LPA
Urvi Sharma	9970010979	MBA	Vinsys IT Solutions Pvt Ltd, Pune,020 67444700	4 LPA
Nagesh Waghe	9822459162	MBA	Recorn Foods Pvt Ltd, Tathawade 99784 99700	2.60 LPA
Sudarshana Shelke	9075079021	MBA	Paysquare Consultancy, Dapodi ,020 6819 8000	1.8 LPA
Swapnil Shinde	9370563030	MBA	Business (Sugar Harvesting),9370563030	2.5 LPA
Shilvant Umale	9860669904	MBA	Empower Pragati Vocational and Staffing Pvt Ltd, Washim ,7252234531	3 LPA
Suhas Mhaske	9960404036	MBA	Business (Spero Infotech),9960404036	4 LPA
Pranjali Gabale	9860496446	MBA	Capgemini, Talawade ,020-27601000	5 LPA

**Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727**



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Website. : www.iims.ac.in E-mail : info@iims.ac.in

Piyush Shedge	8657199904	MBA	Covance Scientific Services & Solutions Pvt. Ltd. 022 67952101	2.6 LPA
Pritam Khule	7588511820	MBA	Iljin Global India Pvt Ltd, Shirwal ,02169 227300	6.5 LPA
Suraj Yeola	7709111165	MBA	Glatt Systems Pvt Ltd, Yerawada ,020-66286169	4 LPA
Vishakha Choukhade	7447382387	MBA	Atos -Syntel Pvt Ltd. Talawade 020-40701000	2.8 LPA
Rahul Ghodake	8850087177	MBA	Vipul Landscaping Services, Pune,8850087177	3.6 PLA
Rajiv Karad	9404885295	MBA	New Administrative Building, Deputy Director Health Serces, Pune Circle ,020-26052300	4.60 LPA
Shyamal Muntode	8830629834	MBA	Ester Hydrolics ,8830629834	5 LPA
Sarika Sonawane	8379978896	MBA	Tata Motors ,020-66132401	1.4 LPA
Santosh Navghare	9665412764	MBA	Sahyadri Farmers producer Company Limited, Nashik,02532023497	5.5 LPA
Neeta Patil	9158854128	MBA	Rama Group, Morwadi Pune,9108 50 6839	2.4 LPA
Shreeya Khot	8879093688	MBA	FRR Forex Pvt Ltd, Mumbai ,022-61249300	4.1 LPA
Rupali Agale	7888038232	MBA	Pritam Prakash Arts and Commerce College, Bhosari ,9260204295	1.2 LPA
Rani Jambhulkar	9763257757	MBA	Reliance, Jio , Mumbai ,022-44770000	1.3 LPA
Ashutosh Lende	9960063073	MBA	Arthe Biz Solutions Pvt Ltd ,9960063073	5 LPA
Harsh Nevatiya	9922998040	MBA	Vishwaa Packwel Pvt Ltd. 9922998040	5.5 LPA
Subramanya Kotian	8149480123	MBA	Lens and Reels ,8149480123	4 LPA
Dheerendra Singh	8329743764	MBA	Kach Motor Pvt Ltd, Pithampur, Madhya Pradesh ,0731 4078881	3.05 LPA

**SHIVAJI  
DATTU  
MUNDHE**

Digitally signed by SHIVAJI DATTU  
MUNDHE  
DN: c=IN, o=PERSONAL,  
pseudoym=6eae9230d964bf9a86611e  
703a3aea,  
2.5.4.20=19306a08d8e7c4f193672fa5cd1d  
fa30a9a9e80804b15b22a6cc3d3db178fc51,  
postalCode=411008, st=Maharashtra,  
serialNumber=2a19d8b90b391f81d46e78  
0727d133e7dde29789ca210ffdd82d7b1b  
7117e0, cn=SHIVAJI DATTU MUNDHE  
Date: 2024.08.05 11:56:51 +05'30'

**Dr. Shivaji D. Mundhe**

**Director-IIMS**

Date: 5<sup>th</sup> February 2021

Sub: Offer Letter

Dear Abhijit,

We are pleased to offer you the position of Jr Software Engineer in Beauto Systems Pvt Ltd based at Pune.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the annual CTC mentioned in Annexure A on your joining date. Please note that offer stands valid only when accepted.

This offer letter is valid till 5<sup>th</sup> February 2021 and offer is valid only if accepted. Your date of joining as discussed will be 8<sup>th</sup> February 2021. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued after 15 days of joining. The joining formalities and induction will be carried out in our Pune office.

Please submit the following documents to HR at the time of your joining: (1) Photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

We look forward to welcome you on Board.

Sincerely,

For Beauto Systems Pvt Ltd

Team HR

I accept the offer and agree to be bound by the terms and conditions set out in this letter.

Signature:

Name:

Date:

**BEAUTO SYSTEMS PVT LTD**

Registered Office: Suvidha Angan, S NO 29, SUSHIL, Near, Abhinav College Road, Narhe, Pune, Maharashtra 411041  
Corporate Office: 401, Balewadi Plaza, 4<sup>th</sup> Floor, Balewadi Pune, Maharashtra, 411045

CTC Per Month	400000	33333
Basic	200004	16667
HRA	100008	8334
Special Allowance	78384	6532
Employer PF	21600	1800
Gross Salary	378396	31533
Employee PF	21600	1800
PT	2400	200
Net Amount	354396	29533

**BEAUTO SYSTEMS PVT LTD**

Registered Office: Suvidha Angan, S NO 29, SUSHIL, Near, Abhinav College Road, Narhe, Pune, Maharashtra 411041  
Corporate Office: 401, Balewadi Plaza, 4<sup>th</sup> Floor, Balewadi Pune, Maharashtra, 411045

10<sup>th</sup> January 2020

To,  
**Deepali J. Shendage**  
More Vidhalay Near Datta  
Mandir Paud Road,  
Kothrud Pune 38

Dear Ms. Deepali,

We have pleasure in informing you that you have been appointed as "Customer Care Support Executive" in our organization with effect from 10<sup>th</sup> January 2020 on the following terms and conditions:

1. Your compensation structure is enclosed along with Appointment Letter.
2. You will be on probation period for a period of **3** months from the date of your joining. You shall continue to remain on probation thereafter till your services are confirmed in writing. During the period of probation, your services may be terminated without any notice, if your services are found unsatisfactory or upon violation of terms of employment or disciplinary grounds. If you wish to resign from service during probation period, you shall give one month's advance notice before leaving. If Company wishes to terminate your service during probation, Company will give you one month's notice in advance or shall give you one month's gross salary against such notice period. After Confirmation in writing, you shall be deemed as confirmed employee of the organization.
3. After Confirmation, if you wish to leave our organization, you shall give one month's notice in advance. If organization wishes to terminate your services, you will be given one month's notice in advance or one month's gross salary in lieu of such notice.
4. During the period of probation, or extension thereof, you will not be entitled to any leave. In case you remain absent, the Management reserves the right to deduct payment for such absence. On confirmation, you will be entitled to leave according to the rules of the Company for the time being in force.
5. Your services are transferable at short notice to any Division, Section, Branch Office, Works, etc. belonging to the Company in India. In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply, in addition to the rules and regulations prevalent at the new place of posting.



Office- 4A Second Floor wing C 2420 Gulmohar apartment, East street Pune Camp, Haveli, Pune-411001

E-mail: [spconsultancy2020@gmail.com](mailto:spconsultancy2020@gmail.com)

Contact No- 9309741569

6. Although your normal work will consist of the duties assigned to you in the capacity of position you may at any time be called upon to discharge any duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.
7. During your employment, you will be governed by the Standing Order/HA Policies in force & revised as per requirement from time to time. Your other service conditions will be the same as for the employees in your category in the organization.
8. During the continuance of your employment with us and thereafter you will keep all the secrets and will not divulge to any person, firm or company whatsoever (other than to the Directors of the Company or to their authorized representatives) your salary, increments and emoluments as also such secrets or confidential information of any description acquired by you while in our service concerning the process of manufacture, business practices or affairs of the Company, its subsidiaries, associates or customers and suppliers.
9. You will not, during the continuance of your employment with us, undertake, carry on alone or in partnership nor be directly or indirectly employed or concerned with as principal, agent, clerk, assistant, servant or otherwise in any other business, trade or profession in any capacity whatsoever. You will devote your time and attention to your duties with us.
10. In the event of your services being confirmed in writing, it is hereby agreed and understood that you shall retire from the service of the Company on attaining the age of 58 years.
11. The company before or after confirmation, may terminate your services with immediate effect for any misconduct, theft and any major loss or damages to the organization from your side.
12. Upon the termination of your employment, you will return to the Company all tools, spares documents and any other articles and/or copies thereof belonging to the Company which may at the time be in your possession.
13. Your appointment is subject to your producing all the documentary evidence and certificates in original of your age and qualifications as stated by you in the employment application form.
14. The offer & continuation of employment shall be subject to physical and medical fitness. In case of submission of false fitness certificate or on concealment of medical facts/history, you shall be held responsible for the consequences arising out of such misrepresentation.
15. It is clearly understood and agreed that if any statement made by you in our standard application form is found to be erroneous and/or suffers from any omission which tends to



Annexure

Compensation Structure

Name of Employee : Ms. Deepali Shendage

Date Of Joining : 10<sup>th</sup> January 2020

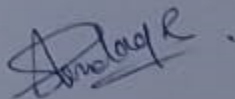
Salary Structure Brekup

Earning	Amount
Basic	5,000.00
HRA	2,500.00
Conveyance	2,500.00
<b>Total Earning INR</b>	<b>10,000.00</b>
P.F.	600
ESI	75.00
<b>Total Deductions</b>	<b>675.00</b>
<b>Net Pay For Month</b>	<b>9,325.00</b>

Apart From Above CTC you are eligible to claim official tour expenses as per the Company Policy.

Kindy sing and return the duplicate of this letter as a token of your acceptance.

Wishing You All the Best



Signature

Employee



Ref: TIBSPL/ HR/ 2017

Date: April 8, 2017

Ms. Jayashree Palve  
Pune

Dear Ms. Jayashree

With reference to your Application & our subsequent discussions, we are pleased to appoint you as "**Executive-SCM**" on following terms and conditions.

01. Your Compensation on CTC basis shall be as per Schedule I annex hereto.
02. You will be on probation for a period of six months from the date of your joining. Upon completion of your probation period, you will be confirmed in writing. During probation period, your services are liable to be terminated without any notice or without assigning any reason thereof. Upon confirmation, your employment is subject to termination on either side by giving the other a notice of not less than three month in writing. The Company may, however pay you salary in lieu of such notice.
03. You shall devote your whole time to the work of the Company or its associates as may be directed. You shall not directly or indirectly engage in any other business, trade, or occupation, either full time or part time.
04. You shall not divulge directly or indirectly disclose any trade or commercial confidential information or any dealings, transaction or affairs of the Company which you may come to know during your employment with Company or thereafter. You are herewith undertaking to maintain all technical or commercial information of the Company, confidential and secret from any person or firm or body corporate during your employment and thereafter.
05. You will not be associated or be involved with any part time job/work, business or other similar assignment with any other company, firm or in individual capacity, while in service with the company.

Cont. on page 2



PRIVATE AND CONFIDENTIAL

**Reference No. - 1383947123**

**Applicant ID - 3580134**

02-Feb-2020

Nilam Nitnaware

Dear Nilam,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team



Dear **Bandana**

Welcome to [American Express](#) ! We are delighted that you have accepted our offer of employment. At American Express, we believe that what you choose to do for a living is the most meaningful decision you can make and we are committed to support you thrive in your unique career journey with us.

#### About American Express

[American Express](#) is a global services company that provides customers with access to products, insights and experiences that enrich lives and build business success.

We make it easier, safer and more rewarding for consumers and businesses to purchase the things they need and for merchants to sell their goods and services through innovative payment, travel and expense management solutions.

#### Working at American Express

We believe the best way to back our customers is to back our people.

When you join American Express, you'll have access to world-class leadership and learning experiences, an opportunity to create a unique career journey shaped by your talent and curiosity, and the ability to engage with great leaders and coworkers who will help you excel in all you do. All this, combined with comprehensive benefits and a culture of inclusion, makes American Express a unique place to come, stay and grow your career.

#### **The Powerful Backing™ of American Express.**





## IMPORTANT DETAILS

**Transport:** For Delhi NCR joiner, we shall arrange for your pick up & drop on your first day. Please expect the cab 2 hours prior to your shift timing

For any queries related to transport, you may contact the Helpdesk at 0124-3096000, 0124-4676000, 8860600176. You may get in touch with the contact person of your location as mentioned below incase you have any queries in regards to On-boarding.

You may get in touch with the contact person of your location as mentioned below incase you have any queries in regards to On-boarding.

Joining Location	Contact Person	Contact Number	Address
Gurgaon	Aakansha Mehrotra	9625769935	American Express, Campus, Zone 6, DLF Phase 5, Gurgaon
Mumbai	Foram Joshi	9819406233	One Indiabulls Centre   Tower 2B, 8th Floor   Jupiter Mills compound   Prabhadevi, Mumbai 400013
Kolkata & Chennai	MohanRam	9841597007	American Express, Regus Business Centre, 6th Floor, Chennai Citi Centre, Dr.Radhakrishnan Salai, Mylapore, Chennai – 600004
Bangalore	Imran Khan	9663246629	Salarpuria Tech Point, The Oasis Center 5th Floor, 100 Feet Road, Srinivagilu, Ejipura Main Road, Koramangala, Bangalore - 560046
Pune	Foram Joshi	9819406233	4 <sup>TH</sup> FLOOR, MUTTHA TOWERS, YERWADA   PUNE- 411006

**Note:** Please ensure you report to American Express Office as per time mentioned above, failing which your Date of Joining may get extended

## DOCUMENTATION

Please carry the **original credentials** as they are required for validation and will be returned the same day. **Also for your Background Verification, please ensure that you scan and upload the required documentation to Background Verification vendor (Hireright)**

**Documents to bring on your 1st day of joining:**

1) 5 Passport Size Photographs

2) Education-

- Completed Highest Qualification Degree (Degree Certificate and Provisional degree and all year Mark Sheets – All Attested)

3) Employment -

- Relieving and Experience Letter (evidence of DOJ, Date of Leaving and Last Designation) from last 5 years employment
- Resignation Acceptance/Resignation Copy (In case last working day is less than 60 days from Date of Joining Amex) of the current organization
- Universal Account Number (which can be obtained from the ex- employer in case you already have a PF account)
- Last 3 Months Pay Slips/ Form 16
- Aadhar Card
- PAN Card
- Passport/Voters ID card/Birth Certificate
- **Your name in Government Photo id, previous employment certificates and highest education certificate should match. Else kindly carry name affidavit change or marriage certificate copy**

**If you are unable to provide any of the above mentioned documents, please inform your respective recruiter well in advance so that alternate solution can be advised.**



**LG Electronics India Pvt. Ltd.**

Plot No. A-5, MIDC, Ranjangaon, Tal. Shirur, Pune - 412 209.  
T: 91-2138-661000 F: 91-2138-232480 Website: www.lge.com

Date: 21<sup>th</sup> MAY 2019

To,

**Mr. Saurabh Belote**

**Sub: Letter of Intent for employment**

**Dear Mr. Saurabh**

With reference to our discussions, we are pleased to offer you an appointment as **Sr. Engineer I (Tooling)** in our Company.

In this regard, we confirm our intent to offer you the aforesaid department as per the compensation details finalized during our meeting.

As mutually agreed upon, you will join the services of the company w.e.f. **10<sup>th</sup> June 2019**. The detailed letter of Appointment containing terms and conditions of your employment will be issued to you on the date of joining.

Yours faithfully,  
For **LG Electronics India Pvt. Limited,**

  
**SHYAMKANT KHONDE**  
SR.GENERAL MANAGER - HR & MS

timeoffice\_pune/timeofficepune/2019-05-21 16:44:51



Since 1984

**KERRYINDEV**  
LOGISTICS

To  
Mr Vinit Dilip Jawade  
D/17, 5<sup>th</sup> Floor, Prem Sagar, S.No.185,  
Near PCMC Auditorium Chinchwad,  
Pune-411033

14/08/2020

Sub: Letter of Offer for Employment – Reg.

Dear Vinit,

We are pleased to offer you an appointment in our organization for the position of "Executive – Customer Service," at our Mumbai FF facility at a total Gross emolument of Rs. 32,000/ (Rupees Thirty-Two Thousand Only) P.M subject to deduction of EPF, Professional Tax & Income Tax

We would like you to report to duty on or before **the Monday, 17 Aug 2020**

Please report to our HR Department on the said date, for completing the joining and induction formalities. If this date is not acceptable, please contact the undersigned immediately.

Your offer has been made based on information and documents furnished by you. However in case any discrepancy is found in the documentation and /or information given by you, the company retains the right to withdraw our offer of employment.

Please note that this offer of employment is made subject to the following terms:

- 1) Employment is purely performance based and your performance will be closely monitored during the first six months.
- 2) Employment is transferable within our group anywhere in India or abroad.
- 3) Either of us can terminate the employment by giving one-month notice in advance.

Please sign and return the duplicate copy of this letter as token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us.

We are confident that you will be able to play a significant role towards the success and growth of our company and look forward to working with you.

Wishing you all the best,

For **KERRY INDEV LOGISTICS PRIVATE LIMITED**

  
A. Johnson

Vice President-HR







Since 1984  
18 Aug 2020

TO

**Mr. VINIT D JAWADE, FF\_2656**  
5/6 1ST Floor Vishwas Nikatan,  
Tarun Bharat Society,  
PIN: 411033

Subject: **LETTER OF APPOINTMENT**

Dear **VINIT D JAWADE**,

We are pleased to appoint you as '**EXECUTIVE - CUSTOMER SUPPORT**' in our Organisation with effect from 18 Aug 2020 on the following terms and conditions:

1. Your detailed Compensation Package (Cost to the Company) at Rs. 416,688.00 is shown in the annexure 1 of this appointment letter.
2. a) You will be entitled to Provident Fund as per rules.  
b) You will be entitled to Gratuity as per provisions of Gratuity act 1972.  
You will become eligible after completion of 5 years uninterrupted service.  
c) Leave entitlement will be as per company's policies prevailing from time to time.
3. Your initial place of work will be at MUMBAI
4. You will report to Mr. VINOD V. MENON RM-IFF & IL, Western India or any other officials assigned by him.
5. You will be on probation up to the last date of the month in which you complete Six months of service. Your services may be terminated at any time during the probation period without notice and without assigning any reason. However, you are required to give 15 days' advance notices in writing for resigning from the service of our company. The probation period can be extended at the management's discretion for a further period as considered necessary. Unless a specific confirmation order in writing is issued you, your employment will not be deemed to have been confirmed.
6. After confirmation, the services can be terminated by serving one month advance notice by either side. Further, in the event of any willful misconduct or illegal acts on your part or such other compelling reasons the management can terminate your services without any notice. We expect you to stay with our company atleast a minimum period of two years.
7. We have hosted the Employee Hand Book in the Employee Self Service Portal of the Company's Payroll Software Greytip HR. All the employees have given access to this Handbook for their reading, understanding the information and compliance. It is construed that you have read and understood the Company's Employee Hand Book for compliance by acknowledging the copy of this Appointment Letter.

*Jawade*





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**KERRY INDEV**  
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8. You will not divulge any information pertaining to the company to anybody that may be your personal privilege to know by virtue of your nature of duties or otherwise and violation of this clause will render your services to be terminated summarily without any notice.

9. You will be governed by the rules and regulations of the company that may be in force at any time for your category of employees. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time and these will be subject to change based on the needs of the Company.

10. While in Company's service, you will not engage yourself in any studies or professional course without prior permission of the Management.

11. Your services may be transferred to any other Station / Department/ Division/ Unit/Group of the company anywhere in the country at any time in the future at the sole discretion of the management.

12. You will devote full time and attention to work of the company and will not indulge in any activity or business or part time employment etc without prior permission from the management.

13. If you are found absenting yourself from the duty without prior intimation for more than 7 days, your services shall be terminated from the company without notice.

14. You are requested to produce the following for our verification and record purpose.

- a. Submission of the Standard application form of the company duly filled – in.
- b. Copies of your testimonials along with originals Educational certificate/Experiences certificate
- c. Age Proof certificate/Residential Proof/Driving Licence/Pan Card/Aadhaar Card
- d. Four stamp size and one passport size colour photographs

15. Your appointment in the Company is made with an understanding that the information, documents produced by you are true and correct. Any breach on your part found at any time shall devolve a right upon the management to terminate your services without any notice and recover such amount(s) as was claimed by you as an employee of the Company in addition to legal remedies / rights of the management / Company and in such circumstance you will have no claim whatsoever on the Company.

*[Handwritten signature]*  
Gjawode

Kerry Indev Logistics Private Limited

Corporate Office : "EMR Complex", #92/287, Second Floor, Thambu Street, Chennai - 600 001.

Registered Office : "Swamy Complex", #81/41, Thambu Street, Chennai - 600 001, Tamilnadu, India.

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16. Your date of birth has been recorded as 09 Sep 1991 and you will retire from the services of the company on attaining the age of 58 years.

17. Your employment is subject to your medical fitness from the Company's Doctor. Please note that the Management decision will be final in this regard.

18. The differences arising out of this appointment shall be subject to dispensation under the jurisdiction of Chennai, Tamil Nadu, India.

19. You are requested to sign the duplicate copy of this letter as a token of your acceptance of the above terms and conditions of appointment and return the same to us immediately.

A warm welcome awaits you as you join us and we look forward to your long association with us.

Thanking you,

Yours faithfully,

For KERRY INDEV LOGISTICS PRIVATE LIMITED

A. Johnson

Vice President - HR

Corporate Office

*Accepted the above terms & conditions*

*Signature & Date*

Kerry Indev Logistics Private Limited

Corporate Office : "EMR Complex", #92/287, Second Floor, Thambu Street, Chennai - 600 001.

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**Annexure I for the appointment letter of Mr.VINIT D JAWADE,FF\_2656**  
**Designation:EXECUTIVE - CUSTOMER SUPPORT**

Particulars	Monthly	Yearly
	Amount in INR	Amount in INR
Basic	19,200.00	230,400.00
H.R.A	9,000.00	108,000.00
Special Allowance	3,200.00	38,400.00
Additional Conveyance (if any)	0.00	0.00
Bonus Paid in Advance	600.00	7,200.00
<b>Gross Earnings</b>	<b>32,000.00</b>	<b>384,000.00</b>
PF-Employer Contribution at present	1,800.00	21,600.00
ESI-Employer Contribution at present*	0.00	0.00
Gratuity	924.00	11,088.00
<b>CTC</b>	<b>34,724.00</b>	<b>416,688.00</b>

\*Mediclaime Insurance benefit as per Company policy for those who are not covered under ESIC.

Bonus : As per Payment of Bonus Act and prevailing rules/Company Policy

Note: Over and above the CTC, Company will have an inherent cost on account of

- 1.Leave provision: Compnay has to take huge cost in its P&L on account of leave liability that accrues to the employees as per the leave policy and actual rules
- 2.Exgratia if any management may decide to pay from time to time
- 3.Mediclime Insurance-Company pays the premium.

For KERRY INDEV LOGISTICS PRIVATE LIMITED

A.Johnson  
Vice President - HR  
Corporate Office

*Accepted the above terms & conditions*

Signature & Date Jawade

