



5.2.1 List of placement of outgoing students during the year-2021-2022 (MBA)

Year	Name of student placed and contact details		Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	Name of student	Contact	Degree	Employer	
2021-2022	TIPRADI DEEPAK SHRIKANT	8975249058	MBA	Indeco Jeans Pvt Ltd PH-097694 90010	2.80 LPA
	SUMIT SADASHIV BORHADE	9527451952	MBA	Mahindra Logistic ,Pune Ph-9892732936	2.5 LPA
	AADITI SADASHIV BURDE	7350031737/8 830172252	MBA	Tool Tech System Bhosri MIDC,020 6529 3949	2.8 LPA
	CHAVARE ONKAR BALASAHEB	8530378051	MBA	ICICI Bank Tel:91-2226525000	3.00 LPA
	DAHIFALE POOJA BABASAHEB	9022448548	MBA	Zucol service Pvt Ltd ,Pune, info@zucol.in	2.00 LPA
	DARADE DATTATRAYA NAVNATH	9309132733	MBA	Relance SMSM Limited, +91-22-3555-5000	2.00 LPA
	DEOKAR AMOL SHIVAJI	8857950772	MBA	Bankangage Academy PH-70461 40555	3.00 LPA
	DEORE PALLAVI DHARMENDRA	9834765289	MBA	SG Analtics ,Ashmeet Gurudatte ,9762351152.	3.00 LPA
	GAWALI AKSHAY ASHOK	7972632713/9 158781933	MBA	Own Bussiness -7972632713	3.00 LPA
	GIRAM NARAYAN SHYAMRAO	8888236559	MBA	Atos Syntel, 020 4070 1000	2.80LPA
	HOLAMBE VISHAL BALAJI	9689749349	MBA	Bajaj allianz Tel:1800 209 5858	2.4 LPA
	JADHAV BHANUDAS NAMDEO	9923350782/8 975628861	MBA	Bajaj Finance , 086980 10101	2.00 LPA
	SOJI JAIMON	9561695405	MBA	Jio Digital Life ,Mumbai PH-022 2687 9201	4.5 LPA
	KADAM ABHISHEK SANJAY	7219042555/8 208033908	MBA	Bajaj Finance , 086980 10101	2.00 LPA
	KADAM NAMRATA NARENDRA	9511987572	MBA	Lumax Industry -chakan , 02135 669 766vv	3.00 LPA
KHADE AKANKSHA ARUN	9637949531	MBA	Parmar Consultancy Service 8873337878	1.2 LPA	
KODAK SHRUTI SAHADEO	8928320404	MBA	Yashaswi Academy for Skills Ph.: (020) 27353727/28/29/30/32/33	2.80 LPA	



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 Website. : www.iims.ac.in E-mail : info@iims.ac.in

SNEHAL SUNIL KOKARE	7249085520/9 689651611	MBA	Personnel Forum Management Consultancy	1.80 LPA
KUSAR SIMRANKAUR SARVANSINGH	7030404996	MBA	Wipro Technologies Pune PH- 020 2293 3700	2.20LPA
HARISH KAILAS LAHANE	7038079505	MBA	Wavereco Consulting Mo.8446573996	2.4PA
MAHADIK SURAJ DATTATRAY	9766279611	MBA	Exide Industries ,Chinchwad PH- 033 2302 3400	2.3 LPA
MUNDHE SANKET SHIVAJI	7774860804	MBA	Coginizant Pune PH-020 4021 6000	3.00 LPA
MUTKULE PRAKASH DNYANBA	9545451549	MBA	BharatAgri Pune PH-090759 07522	1.8 LPA
OVHAL ASMITA ARVIND	9067281122	MBA	Enterprise DBSoftware IndiaPrivateLimited TEL- 020-68681000/1001	1.00 LPA
PATIL AMOL SOPAN	7620963344	MBA	Royal Enifield PH-096196 52503	1.50 LPA
PATIL CHETAN RAJARAM	7498281402	MBA	MRF VAPOCURE PAINTS PVT. LTD PH-093710 19122	2.4 LPA
PATIL SURAJ SARJERAO	9975634879	MBA	Lokmat Newspaper Pune PH- 098509 92355	3 .00 LPA
VRUSHABH SUNIL PATIL	9730244072	MBA	MRF Corp limited(Team Lease),Ph : (91-80) 33002345	2.5 LPA
PAWAR KOMAL BALU	9822568763	MBA	E Clerex Hinjewadi Pune PH-020 4027 7990	3.00 LPA
NIKITA BHASKAR PAWAR	9579897703	MBA	Kolte patil Pune PH-098237 11041	3.00 LPA
PAWAR VINOD BABURAO	9146152335	MBA	Infosys ,Pune Ph-020 2293 2800	2.00 LPA
PAWARA NIKESH KAILAS	9834993844	MBA	Own Bussiness 9834993844	3.00 LPA
PILLAY SHUBHAM PRASAD	7038135239	MBA	Altruist Technologies Pvt. Ltd.Mo No -9960929876	2.5 LPA
POTDAR SAURABH SUNIL	8208130812	MBA	SG Analtics ,Ashmeet Gurudatte ,9762351152.	3.00 LPA
SAWKARE JAYANT RAMESH	8378908776	MBA	Nupur Entersiprise Pune PH- 020 2565 2424	2.00 LPA
TEJASHREE PRABHAKAR SHEDGE	9975651553	MBA	Magna Talegaon Pune PH-022 4219 0800	3.00 LPA
SHINDE DEVENDRA DASHRATHRAO	9172992712	MBA	HCL Pune PH- 020 3040 6300	2.50 LPA
SHINDE KUNAL RAVINDRA	9158363433	MBA	Infosys ,Pune Ph-020 2293 2800	2.20 LPA
SONAWANE SANCHI KISHORE	9561784554	MBA	VMC TECHNOLOGIES MCUBE,Ph-01204616800	4.00 LPA



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TAKSALKAR UDDESH GHANSHYAM	8308581559	MBA	JioDigitail ,Alandi ,Pune PH-090827 09890	3.00 LPA
KARTIK SHIVAJI TALE	8600547039	MBA	Tech Development It Service,Pune PH-093595 40107	2.50 LPA
THORAT KUNAL AVINASH	9139255010	MBA	Dy Power Chakan India Ltd PH- 02135 678 200	3.00 LPA
UBALE AKSHADA VIJAY	9881841386	MBA	EnterpriseDBSoftware IndiaPrivateLimited TEL- 020-68681000/1001	1.00 LPA
WANDHEKAR VAIBHAV BALU	7620059331	MBA	AG-Digonastic Pune PH- 091721 77662	3.00 LPA
BAGUL HARSHAL NAGINDAS	7709277528/9 284191531	MBA	TECH ARCH AUTOCOMP PRIVATE LIMITED	3.80 LPA
BAGUL RAJRAVI RAJENDRA	9404050685	MBA	Pune Polymer Pvt.Ltd,Phone-20-27120830	2.7 LPA
BAVASKAR RAHUL AANANDA	7620491388	MBA	Smartchem Techenology ,Mundhwa Pune ,Phone- 2066458000	3.00 LPA
BHANAGE SNEHA SANJAY	9765133453	MBA	TCS,Banglore PH- 080672 47777	2.25 LPA
BIDVE OMKAR RAMESH	7276779127/9 922440058/83 29196362	MBA	Idfc bank Pune PH-1800 10888	5.00 LPA
CHINCHWADE OMKAR DNYANESHWAR	7028791813	MBA	Own Bussiness 7028791813	3.00 LPA
KRUTIKA VASANTRAO DESHMUKH	8530350685	MBA	Data Economy Tel-040-67605569	7.5 LPA
SHRIPAD GAJANAN DESHPANDE	8805272323/9 881792323	MBA	Hyster ltd.Pune PH- 020 6608 5999	6.00 LPA
DHAMDHARE DEVVRAT SUNIL	8668311007	MBA	Your Digitail Gardian -Own Business PH- 8668311007	4.00 LPA
DHAS RUTUJA SUBHASH	8888934312	MBA	10x REALTORS,Baner PH- 091452 16216	2.4 LPA
DHATRAK MANGESH RUPCHAND	7756926589	MBA	TVH India Pune PH- 020 6761 7400	4.00 LPA
GAJBHIYE SNEHAL SUNIL	9309857100	MBA	Dxc.Techenology ,Pune PH- 022 6604 5000	3.80 LPA
GATHEKAR SHRADDHA DIWAKAR	9518748537/8 983582586	MBA	Tech Mahindra Pune,Tel:4088361300	2.20 LPA
GHOHARE RAHUL ANAND	9922099141	MBA	Own Bussiness PH-9922099141	3.00 LPA



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GHOLAP MANJUSHA RAJU	7666701224	MBA	Yashaswi Academy for Skills Ph.: (020) 27353727/28/29/30/32/33	2.00 LPA
GORKHE AMOL UTTAM	9503439048	MBA	Vahlik Pvt Ltd ,Pune PH-096652 66641	3.00 LPA
ANUJ EKNATH JADHAV	8421792033	MBA	Tek System Pune	7.8 LPA
JADHAV KALYANI GAJANAN	8087120362/7 743825616	MBA	i-Process Services (India) Pvt. Lt,Ph. 0124-4763400	2.2 LPA
JADHAV VIKRAM ATMARAM	9921779575	MBA	WNS,Pune PH- 020 6767 4000	3.50 LPA
SAMEER ASIF JAMADAR	9673515439	MBA	Industrame Venture ltd ,Pune	4.00 LPA
ASHOK RAJENDRA JORWAR	9503831133	MBA	Black stone Shipping ,Pune	2.30 LPA
POOJA BHANUDAS JUNNARE	9511982073	MBA	Aditya Birla Memorial Hospital,Pune Phone: 020 3071 7500	3.50 LPA
KAMBLE SHUBHAM CHANDRAKANT	8805054564/7 507502099	MBA	Gerium India Ltd ,Pune	3.6 LPA
GAURAV DINKAR KEDARI	7770088506	MBA	ITW Pune-022 2444 9022	5.00 LPA
KHARAT HANUMANT PRAKASH	9975894140	MBA	Pari Industries,Shirval Pune Tel: 02169-246300 / 246700	3.00 LPA
KSHIRSAGAR YOGESH CHANDRAKANT	8983176475	MBA	Bajaj Finance ,Pune PH-020 3957 4151	4.50 LPA
KULKARNI NEERAJ NITIN	7875931204	MBA	Quess soution Tel: 91-80610056001	3.3 LPA
MAILAPURE SHIVAKUMAR SUBHASHRAO	7499469732	MBA	HDB FINANCIAL SERVICES PH-044 4298 4541	2.00 LPA
MORE PRITESH AVINASH	9404077549	MBA	Rockwell Automation India Pvt. Ltd.Tel.: +91-120-467 1111	6.16 LPA
MUDLIYAR YOGESH PRABHAKAR	8446329213	MBA	TCS ,Pune PH-020 6608 7777	6.60 LPA
PASKANTI DURGAPRASAD RATNAKAR	8180005161	MBA	MIT university ,Pune PH-020 7117 7104	3.2LPA
ANANDA KUMAR SAHU	7385177516	MBA	thyssenkrupp ,Chakan ,PH- 02135 624 500	6.5LPA
SALUNKE SARITA DNYANESHWAR	9762177467/9 130350566/89 83456576	MBA	CAPITA ,Pune Tel:020 6728 6400	3.00 LPA



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Website. : www.iims.ac.in E-mail : info@iims.ac.in

SHRIVASTAV SAURABH ANANDPRAKASH	8390144473	MBA	thyssenkrupp Tel: 02135 624 500	6.00 LPA
SIKANIA MAMTA VINOD	9545180351	MBA	Rabindranath School of Excellence ,Pune Phone- 084463 89000	4.00LPA
SOMESHWAR SIDDHARAM SHARANAPPA	7030141726	MBA	Lupin Ltd Tel:022 6640 8237	5.00LPA
SONAWANE HRUSHIKESH RAJENDRA	8806832447	MBA	HNB Engineers,Pune Ph-24474696	2.00 LPA
TIPRADI DEEPAK SHRIKANT	9921751229	MBA	Forgwell Industry Chakan,Pune	1.80 LPA
RASIKA NANDKISHOR VAISHNAV	9373257769/9 545747744	MBA	Sandip Institute of engineering & management nashik PH-1800 233 2714	1.80 LPA
AKSHAY BALASO WAGHMODE	9049719199/8 956064087	MBA	Polyplastics Pvt Ltd,Pune Mail Id- enquiry.marketing@polyplasticindia.com	5.00 LPA
WALEKAR SAGAR RAVINDRA	7276461717	MBA	Wavereco Consulting Mo.8446573996	3.00 LPA
ZANZAT GAJANAN PRAKASH	9970248072	MBA	Infosys ,Pune Ph-020 2293 2800	7.72 LPA

SHIVAJI
DATTU
MUNDHE
Dr. Shivaji C. Mundhe

Digitally signed by SHIVAJI DATTU MUNDHE
DN: c=IN, o=PERSONAL,
pseudonym=6eaea9230d964bfa9a86611e70
3a3aea,
2.5.4.20=19306a08be7c4f19367f2fa5cf1dfa
30a93e08084b15b22a6cc3d3db178fc51,
postalCode=416008, st=Maharashtra,
serialNumber=2a19d8b90b391f81d4f6e7807
27d133e7dde297f89ca210ffd82d7b1b17117
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Date: 2024.08.02 12:13:52 +05'30'

Director-IIMS

May 26th, 2022

Krutika Deshmukh
Pune

Strictly Personal & Confidential

Dear Krutika,

Thank you for pursuing an employment opportunity with **DATAECONOMY PRIVATE LIMITED**. Based on your Resume and the interviews you had with us, we are pleased to give you this letter of Offer for a position as Engineer – BA under the following terms and conditions:

Your employment in the Company will commence from your date of joining which shall be on or before **15th June, 2022**.

Gross Salary: Your annual compensation (cost to the company) will be **Rs. 7,50,000 (Rupees Seven Lakhs and Fifty Thousand Only)**. Your compensation will be payable in one single installment at the end of each month pursuant to the Company's regular payroll policy (or in the same manner as other officers of the Company), subject to withholding and other normal deductions.

The details of your compensation structure are enclosed in Annexure-1

Please contact the Human Resources Department at our Pune office at **11:00 A.M** on or before **15th June, 2022** for Joining. Your detailed appointment letter will be issued after your joining, subject to satisfactory background verification as per the terms, which can be obtained from HR Department.

Please submit the following at the time of your joining:

- *A copy of the relieving letter from your present and all your previous employers*
- *Documentary evidence of the last Annual salary drawn, Form 16, and your latest pay slips*
- *Documentary evidence of your date of birth & educational qualifications*
- *Copy of PAN, Aadhar card and recent passport size photograph*

We would request your confirmation and acceptance by **26th May 2022** by returning us the signed copy of this letter or through an email, failing which this offer would be cancelled without further notice
Thanking you,



Sailaja Saranu
Global Head - HR

Offer understood & accepted _____

I will join on _____



ANNEXURE-1
COMPENSATION STRUCTURE

PARTICULARS	Salary Structure (Monthly)	Salary Structure (Annual)
Basic	25,000	3,00,000
HRA	10,000	1,20,000
Fixed Allowance	21,133	2,53,600
Statutory Bonus	-	-
Gross	56,133	6,73,600
PF employer Contribution	3,000	36,000
ESI Employer Contribution	-	-
Gratuity	1,200	14,400
Medical Insurance	2,167	26,000
CTC - Fixed	62,500	7,50,000
PLVC		
CTC - Fixed + PLVC	62,500	7,50,000

Notes:

- You will be eligible to gratuity only after completing 5 years of continuous service in the organization.





Ushering in a digital revolution
Creating Magical lifestyles

Jio

Dear Soji Jaimon,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Devika Dhruv at DEVIKA.DHRUV@RIL.COM.

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio

Date: 21 Sep 2022



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Soji Jaimon

Date: 21 Sep 2022

RJIL/71313814/16153659/210922/1655

Dear Soji Jaimon,

This is with reference to your application and subsequent test / interview you had with us, we are pleased to offer you employment in the **Manager Family** as **Assistant Manager** in the Job Role **Business Analyst FC&A** on the following terms and conditions:

01. PLACE OF POSTING

Your initial posting will be at **Mumbai RCP**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than **3 October 2022**.

02. COMPENSATION

Cost to Company: ₹ 4,50,000/- (₹ FOUR LAKH FIFTY THOUSAND only) per annum.

CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 4,05,248/- (₹ FOUR LAKH FIVE THOUSAND TWO HUNDRED FORTY EIGHT only) per annum.

This includes Basic Salary and other allowances, benefits, perquisites etc as per the compensation policy of the company.

B. Retirals : ₹ 44,752/- (₹ FORTY FOUR THOUSAND SEVEN HUNDRED FIFTY TWO only) per annum

This includes Provident Fund, Gratuity/Ex-gratia and Bonus as per applicable rules.

C. Performance Linked Incentive (PLI): ₹ 0/- (₹ NIL only) per annum

(This is the maximum payout at Performance Level Significantly Exceeds Expectations).

PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement. If any other functionally relevant plan (Such as 'Sale Incentive Plan') is made applicable, the framework of such plan will be applicable instead of PLI.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. **The available CTC components along with limits have been detailed in Annexure 1B.** Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice.

Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Date: 21 Sep 2022

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869

Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwadi 5 Rasta, Ambawadi, Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com



Date: 9th January 2023

Mr. Kunal Avinash Thorat
Nakhate Wasti, Rahatani,
Pune City, Pin - 411 017.

Dear Kunal,


Offer to Join DY Power India Private Limited

This has reference to the various meetings and discussions we had. We are pleased to offer you the position as a "Management Trainee - HR" at DY Power India Private Limited. As discussed, this offer will be subject to following terms and conditions.

1. You will receive a Total Compensation (CTC) of Rs. 2,19,840/- per annum (Rupees Two Lakh Nineteen Thousand Eight Hundred forty in words only), This will be disbursed to you as per the prevailing rules and guidelines of company.
2. This offer is subject to your joining us on or before 10th January 2023. Once you join the Company you will receive our appointment letter illustrating the standard terms and conditions of service with DY Power India Private Limited.
3. You are requested to bring the documents attached in "Annexure - A" along with you on your date of joining as part of our joining compliance.
4. The initial joining expense, relocation cost, notice pay or any other such expenses if reimbursed, during joining of company will be recovered, if you resign from services of company within six months of joining.
5. Please sign a copy of the offer letter as your acceptance of our offer and return the same for our records.

We are glad that very soon you will be part of our team. We look forward to your long and meaningful association with us.

Yours Faithfully,
DY Power India Private Limited.



Jonghyo Kang
Managing Director

K. A. Thorat

I accept the terms and conditions of this offer.

Name: Kunal Avinash Thorat.



01/04/2022

Dear Saurabh Bodke,

With reference to your application and subsequent interview conducted, we are pleased to offer you position of "Jr. Executive Finance" at "Indaco Jeans Private Limited". You will be reporting directly to Executive Finance at Boisar Location which can be changed at the sole discretion of the company.

You would need to submit a copy of the following documents to the HR representative at the time of joining.

- 1) 2 recent passport size photographs.
- 2) Proof of age certificate.
- 3) Proof of Academic/Technical qualifications.
- 4) Proof of Residence (permanent and temporary).
- 5) Latest salary slips and experience letter from Previous Employer.
- 6) Proof of PAN number.
- 7) Aadhar Card

This offer of appointment is purely provisional subject to your joining and it shall stand forthwith withdrawn in the event of following:

- 1) If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
- 2) If any documents furnished by you for this employment is found false/fabricated.
- 3) Adverse report of your background verification. The terms and conditions of appointment shall be effective from your date of joining.

Your reporting time is 8.00 am at Boisar Location.

The salary for this position is Rs. 2,75,000.00 (CTC) per annum.

You will undergo probation period of 6 months and your service can be terminated in probation period, if your behavior & performance is not satisfactory.

Please confirm your acceptance of this offer by signing and returning this letter or on Email.

We are excited to have you join our team!

For Indaco Jeans Pvt. Ltd.



HRD/COV/1001736723/22-23

Mr. Gajanan Prakash Zanzat
Gajanan Nagar,
Near Gajanan, Maharaj Temple, Pimple Gurav,
Pune-411061
India

Ph: +91-9970248072

Dear Gajanan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

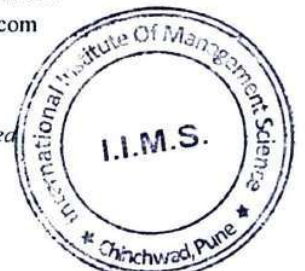
RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.04.22 11:23:09 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
SEZ Unit VI
Plot No. 1, Rajiv Gandhi Infotech Park
Hinjawadi, Phase I
Pune, Maharashtra, 411057
T 020 3982 7000
F 020 3982 8000

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



HRD/1001736723/22-23

Mr. Gajanan Prakash Zanzat
Gajanan Nagar,
Near Gajanan, Maharaj Temple, Pimple Gurav,
Pune-411061
India

Ph: +91-9970248072

Dear Gajanan,

Congratulations! We are delighted to make you an offer as **Technology Analyst** and your role is **Technology Analyst**.

Here are the terms and conditions of our offer:

Joining DateYour scheduled date of employment with us will be **May 5, 2022**.**Location**

Your location for employment is PUNE (SEZ), SEZ Unit VI Plot No. 1, Rajiv Gandhi Infotech Park Hinjawadi, Phase I Pune, Maharashtra, 411057.

You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

The Company at its sole and absolute discretion permits you to work remotely for a period of 12 months. However, the Company reserves the right to require you at any time to perform your work at the office of the Company, for any reason whatsoever including but not limited to change in applicable law, in which case you will be provided reasonable time, but not less than fourteen calendar days, by the Company to commence work at the office of the Company, without the above being considered as modification to your working conditions. You and the Company agree that your performance will be under constant review to assess the opportunity to continue rendering your services remotely.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

INFOSYS LIMITED
SEZ Unit VI
Plot No. 1, Rajiv Gandhi Infotech Park
Hinjawadi, Phase I
Pune, Maharashtra, 411057
T 020 3982 7000
F 020 3982 8000

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Probation and Confirmation

You will be on probation for a period of six months from the date of joining us. On successful completion of your probation, you will be confirmed as a permanent employee of Infosys Limited. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet at Annexure - III.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of leave annually, during probation. On confirmation, you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Compensation and Benefits

Salary

Your Fixed Gross Salary will be **INR 76,276** per month and Total Gross Salary inclusive of Performance Bonus (at an indicative payment of 100%) will be **INR 84,751** per month. The break-up of your salary has been provided in the Compensation Details sheet at Annexure - I.

Performance Bonus

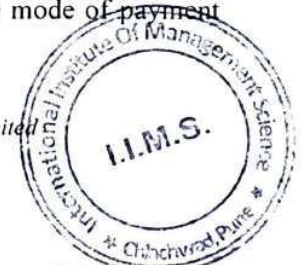
You will be eligible to participate in the Company's discretionary Bonus Plan. Your maximum Performance Bonus (at a payment of 100%) is **INR 8,475** per month. This payment of your Bonus can vary from 0% to 100% depending on individual, group and Company performance.

Guaranteed Bonus

For the first six (6) months of your employment with Infosys, you will be paid **50%** of your maximum Performance Bonus as Guaranteed Bonus. Performance Bonus is inclusive of, and not in addition to Guaranteed Bonus. The Bonus Plan which has been attached provides all the details. The break-up of your compensation has been provided in the Compensation Details sheet at Annexure - I.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at **20%** of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2022-23 will be as follows:



95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - III for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 8,200,000** of which **INR 4,200,000** is covered towards natural death, and **INR 4,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 325**.

The details of the Scheme would be available to you when you join the Company.

Notice period

You will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.



When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet sparsh. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure II).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.



As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your name

Enclosures: Non-Compete Agreement (Annexure II)
Information Sheet (Annexure III)

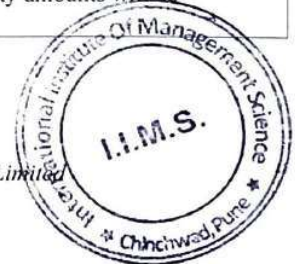
Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.04.22 11:23:09 IST
Reason: Digitally Signed
Location: Bangalore



ANNEXURE - I

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Gajanan Prakash Zanzat			
ROLE	Technology Analyst			
ROLE DESIGNATION	Technology Analyst			
1. MONTHLY COMPONENTS				
BASIC SALARY				38,140
BASKET OF ALLOWANCES				24,096
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				7,247
MONTHLY GROSS SALARY				69,483
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				381
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				4,577
GRATUITY - 4.81% of Basic Salary*				1,835
FIXED GROSS SALARY (1+2+3)				76,276
4. PERFORMANCE BONUS		At an indicative Payout of 50%	At indicative Payout of 100%	
PERFORMANCE BONUS			4,238	8,475
TOTAL GROSS SALARY (Inclusive of Performance Bonus)			80,514	84,751
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN	Fifty Thousand (without security)	@5%	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



Annexure - II
Non Compete agreement

I, _____ do hereby acknowledge and confirm the following:-

(1) I am accepting employment with Infosys Limited ("Infosys"). Now, as per the presents below, I agree to the following terms herein, and acknowledge that this is a material condition of my employment with Infosys Limited.

(2) I am required, on behalf of Infosys, to provide services to, or solicit business from, various clients of Infosys for whom I performed services as a Company employee (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with Infosys for any reason, I will not:

a. accept any offer of employment from any Customer, where I had worked in a professional capacity with that Customer in the twelve (12) months immediately preceding the termination of my employment with Infosys;

b. accept any offer of employment from a Named Competitor of Infosys, if my employment with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment with Infosys.

For the purposes of this Non-Compete Agreement, "Named Competitor" shall mean the following entities and their wholly owned subsidiaries:-

- i. Tata Consultancy Services Limited
- ii. Accenture Limited
- iii. International Business Machines Corporation
- iv. Cognizant Technology Solutions Corporation
- v. Wipro Limited

Place: _____ Employee Signature:
Date: _____ Employee Name : Mr. Gajanan Prakash Zanzat

Acknowledged by Infosys Limited:



Offer of Employment



Dear Harish Lahane,

Date – 30/05/2022

We are delighted to offer you the full-time position of **BUSINESS DEVELOPMENT EXECUTIVE** at **Wavereco Consulting LLP** for our product **Algo King**. Your start date will be considered as **23th May 2022**.

As the **BUSINESS DEVELOPMENT EXECUTIVE**, you will be responsible for,

- Customer identification.
- Client Acquisition, retention and renewal.
- Client follow-up.
- Grievance handling.
- Lead generation.
- Handling CRM & other basic software.
- Manage Client Relationship.
- Business development.
- Strong in numbers and communication.
- In-depth knowledge of the industry and its current events.
- Excellent time management and organization skills.
- Adherence to all company policies without fail.

You will report directly to **Mr. Gaurav Shrivastav** at the **Pune Office**.

The salary for this position will be **Rs.2,40,000 p.a.** Apart from the salary, the incentive component will be Rs. 500 per client for first 9 clients made by you and Rs.1000 per client for 10 clients and above.





Terms of Employment

Confidentiality

You agree, as part of your employment hereunder, you will have access, directly or indirectly, to certain Confidential Information of Wavereco Consulting LLP and affiliates and their employees, contractors and/ or clients. At any time during the term of your employment, you agree to execute non-disclosure or similar agreements required by Wavereco Consulting LLP and its affiliates and their employees, contractors and/ or clients with respect to such Confidential Information.

During the term of your employment and thereafter, you shall: (a) Hold the Confidential Information in the strictest confidence; (b) Not disclose or use or attempt to use or disclose, the Confidential Information, except as expressly permitted by the Wavereco Consulting LLP and solely for the purpose of which such Confidential Information disclosed to you; (c) Not disclose or divulge the Confidential Information to or for the benefit any third person or entity without the prior authorization or Wavereco Consulting LLP; (d) Give prompt notice to Wavereco Consulting LLP of any actual or attempted unauthorized use or disclosure of the confidential information; (e) Return the Confidential Information, including any copies or reproductions, at Wavereco Consulting LLP request or upon termination or your employment. Your obligation under this section shall remain in effect and survive any termination or expiration of your employment or these Terms of Employment. Wavereco Consulting LLP shall be entitled to immediate injunctive or similar relief upon a potential or actual breach of this section by you including in the event where you take up or attempt to take-up employment with or act or attempt to act as consultant or contractor to, any person who may be a competitor of Wavereco Consulting LLP, or to take up, attempt to take up employment per contract with any person in a manner that may result in disclosure or misuse of manner that may result in disclosure or misuse of Confidential Information.

"Confidential Information "means any proprietary confidential information, work product (whether produced by you or other resources of Wavereco Consulting LLP or provided to you by Wavereco Consulting LLP or on Wavereco Consulting LLP's and its affiliates' and their employees', contractors' and/or clients behalf designs, business information or plans, inventions, technical data, business strategies, trade secrets or know-how, in any media of



Offer of Employment



Wavereco Consulting LLP, its affiliates and their employees, contractors and/or clients whether oral or written or in electronic format, and whether marked as confidential or proprietary or not, including but not limited to, research, business plans product plans service offerings or services descriptions, projects or opportunities, proposals, work Product or deliverables, computer programs and documentation, contractors, customer or client lists, software, developments inventions, processes formulas, technology, drawings, engineering plans, distribution and sales methods, sales and profit figures finances, titles and descriptions of patents or patent applications filed or which could be applied for in any country or jurisdiction, methodologies, training materials, personnel information and internal publications. Confidential Information shall not include information which is publicly available.

In accordance with above policy, it is mandatory for all employees to submit their personal mobile phones at the beginning of the day. Personal mobile phones may be used during lunch break.

Probation, Confirmation and Notice period

You will be on probation for a period of 3 (Three) months from the date of your appointment, where after, if your services are found to be satisfactory, you will be confirmed by means of a written intimation. If your performance is found to be exceeding expectations, upon confirmation, there may be an increase in remuneration as well as responsibility in the form of a promotion. These decisions will be taken by the management on a case to case basis.

At any point you may be required to work on any of our brands/products such as Algo King, Brands Bazaar, Wavereco Consulting and any other.

The management reserves the right to reduce, dispense with or extend your probation period at its absolute discretion. During the probation period or the extended period of probation, you are liable to be discharged from Wavereco Consulting LLP's services at any time without any notice and without assigning any reason in case of termination effective immediately.

During probation and also after confirmation, you shall be bound to provide Wavereco Consulting LLP with one month's notice prior to resignation during which period you will have to actually work. The said period will not be adjustable either against any leave or forfeiture of salary. No leaves will be permissible during the notice period. Wavereco Consulting LLP can take any action whatsoever in the employment if they are not happy with the employment or if you breach any terms of employment. As an employer, Wavereco Consulting LLP would also give a 15 days' notice period before termination to confirmed employees. (Not in the case of termination effective immediately). If an employee leaves without providing proper notice, no salary or incentives will be paid out. In case of termination no payouts will be made either.



Offer of Employment



Leave Policy

You are allowed to take 1 paid leave and 2 sick leaves in a month. For availing paid leave, you have to inform the management at least 7 working days in advance and seek proper approval over email. All leaves without approval will be counted as Leave Without Pay. Any leave availed which has weekends or holidays in between will be counted as sandwich leave and all the days, including weekend and holidays will be counted as leaves for salary calculation.

Absence without notice - If you have one absent without prior and proper approval from senior authorities, then 2 working days shall be penalized by leave without pay, if you are absent for more than one day, it shall result in voluntary termination (without pay) of employment without any notice unless you

- (a) Return to work within 3 days from the commencement of such absence; and
- (b) Provide satisfactory explanation/documents to management regarding such absence

Absent is treated in the following conditions:

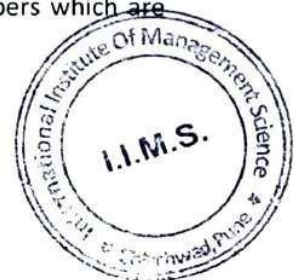
- (a) No information of leave
- (b) Leave without approval
- (c) Information given before 24hrs of leave
- (d) Wrongly taken sick leave or unsatisfactory documents submitted after sick leave
- (e) You to submit the satisfactory documents if sick leaves are taken.

Zero Tolerance Policy

This policy is strictly followed and punished by without pay termination. Drug use, Sexual Harassment, Violence, Fraud, threatening others or Seniors, or saying anything that could be perceived as a threat, user ID and password sharing, Fake documentations, attending personal calls/chat/work during the office hours (except emergency), doing similar business as Wavereco Consulting LLP, salary disclosure with any other employee and racial discrimination.

Consequences of termination

Upon termination or expiration of your employment, for any reason, or as otherwise requested by Wavereco Consulting LLP, you will return to Wavereco Consulting LLP: (a) Any property belonging to Wavereco Consulting LLP, such as a laptop computer to, mobile phone, access card and other devices with details of any passwords or under ids installed therein; and (b) All Confidential Information and any Work Product, Including any documents and information, of whatever description or in whatever from tangible or in intangible in your possession, together with copies notes or summaries or such documents and your own working papers which are derived of or based on such documents by Handover Note.



Offer of Employment



Non-Compete clause

During the term of your employment, you will not, directly or indirectly either alone or jointly with or as manager, agent consultant or employee of any person, firm or Wavereco Consulting LLP, engage yourself in any activity or business which could result in direct or indirect competition with the business of Wavereco Consulting LLP.

Warranty

You warrant that your employment in Wavereco Consulting LLP will not violate or otherwise conduct with an agreement (oral or otherwise) to which you are or have been a party to.

You warrant that you have satisfactorily completed all of your obligation under any employment contract or other contract or agreement with Wavereco Consulting LLP, person(s) or entity(ies)/ that previously employed or contracted with you and that any previous employment contract and/or relationship have terminated and/or expired prior the effective start date at the Wavereco Consulting LLP.

You warrant that you have not and will not inappropriately, or attempt to, use or disclose any confidential or proprietary information obtained from a third party or otherwise.

You warrant that you will comply with all of Wavereco Consulting LLP's policies and standards (including Wavereco Consulting LLP's code of business Ethic) in effect from time to time and shall perform your services in a professional manner and in a manner consistent the ethical and professional standards of Wavereco Consulting LLP or otherwise as applicable to the services provided by you hereunder.

Indemnification

You agree to indemnify Wavereco Consulting LLP and its affiliates for any losses or damages sustained by Wavereco Consulting LLP and its affiliates which is caused by or related to your breach of any of the provisions contained in this Terms of Employment.

Salary, Incentives & FNF Settlement

You will receive salary on the 1st of every month. Incentives for every month will be paid out along with the salary of the following month. In case of termination or on leaving without serving notice period, no incentives or salary will be paid out. The company has the right to withhold salaries in case of non-performance or disciplinary issues.

In case of resignation, Wavereco Consulting LLP shall settle the full and final pay out after 45



Offer of Employment



days of last working day in Wavereco Consulting LLP, the calculation of which will depend on attendance and performance.

Office Time & Late login

You need to reach office on or before office time, If you reach office after 9.15 am for 2 days then it shall be counted as half day pay deduction automatically. 4 late marks will be counted as one day leave.

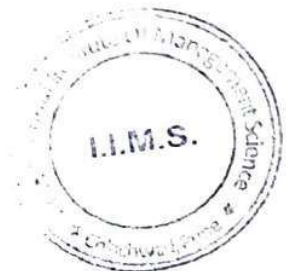
Performance Improvement Plan

Performance improvement plan shall get signed by the management when you are not performing as per the business requirement. PIP discussion shall be conducted among you, line manager and respective HR of the Wavereco Consulting LLP.

General

These terms of employment and your employment are personal to you and you cannot assign, subcontract or transfer your obligation hereunder to any other persons or entity. Wavereco Consulting LLP may assign these terms of Employment, in part or whole, upon notice to you No delay or failure by Wavereco Consulting LLP to exercise any of its power, right our remedies under these terms of employment will operate as a waiver of such powers, rights or remedies. If any provision of these terms of employment is held by any competent authority to provisions and the reminder off these terms of employment shall not be affected. You shall not make any announcement concerning Wavereco Consulting LLP and its affiliates and their employees, contractors or clients without Wavereco Consulting LLP's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Wavereco Consulting LLP and its affiliates and their employees contractors or clients these terms of employment will be construed in accordance with and governed by the laws of India these terms of employment, together with the offer letter (and

any attachment thereto), are the exclusive and entire agreement between the parties relating to its subjects matter, and supersedes all prior and contemporaneous discussions, agreements, negotiation, representations, and proposals relating to the subject matter hereof.



Offer of Employment



I have read, understood and agree to the terms and conditions as set forth in these terms of employment. My acceptance is as of the day and year written below.

Signature: Contact No:

Name: Date & Location:

For Wavereco Consulting

101, City Avenue- By
Kolte Patil, Bengaluru-
Mumbai Hwy,
Shankar Kalat Nagar
Wakad Pune,
411057 (M.H)



TECH ARCH AUTOCOMP PRIVATE LIMITED

Manufacturer of Injection Molding Parts & Sub Assemblies

Gat No. 103/1 & 103/2, Village Ambethan, Tal - Khed, Dist - Pune. 410501

OFFER LETTER

Date: 02/04/2022

Subject: Offer letter

Dear Mr. Harshal Nagindas Bagul

With reference to our discussion and mutual understanding, we are pleased to offer you.

Position: Senior Engineer Purchase

Location: Chakan

Compensation and Benefits: You will all be paid CTC 35,000 per Month.

General:

Kindly submit photocopies of the following documents and 2 Nos. of Passport Size Photographs for record Purpose at the time of joining.

1. Educational Qualifications
2. Experience Certificates/reliving Letter (if any)
3. Pan card / Adhare card
4. Address Proof

Acceptance and Confirmation: Please sign and return the enclosed copy of the Offer Letter as token of your Acceptance and confirm the Date of Joining.

This offer letter is valid provided you join on or before 24.04.2022

Wish you a very successful career with TECH ARCH.

For, **TECH ARCH AUTOCOMP PRIVATE LIMITED**

HR Manager



Dec 01, 2021

Offer ID : 251843

NEERAJ NITIN KULKARNI

s/o Nitin kulkarni, c/6 Navshantniketan society, near D Y Patil college road ,
sector 29 pradhkaran, Nigadi, P.C.N.T pune
Pune 411044
MAHARASHTRA India

Dear NEERAJ NITIN KULKARNI,

On behalf of Quess IT Staffing (A Division of Quess Corp Ltd.), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Senior Finance Services Advisor** in our organization. Your joining date will be **Nov 19, 2021**.

On the first day of the employment, please report to:

Vodafone India Services Pvt. Ltd
Pune
Reporting Time : 10:00 AM

You will be paid a annual salary(CTC) of Rs. 3,36,832. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Quess IT Staffing (A Division of Quess Corp Ltd.)

Attn HR: S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road,
S. G. Palya, D.R. College Post

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,
For Quess IT Staffing (A Division of Quess Corp Ltd),


Anil Kumar N
DGM – HR & Employee Engagement

Quess Corp Limited

Quess IT Staffing (A Division of Quess Corp Ltd.)
S. R. Infotech Complex, No.5/4-2, Thavarekere Main Road, S. G. Palya, D.R. College Post, Pune - 411044





EMPLOYMENT AGREEMENT

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 336832 and its composition will be as follows:

CTC Composition	Monthly Pay (Rs.)	Annual Pay (Rs.)
Basic Salary	14034.67	168416
House Rent Allowance	5613.83	67366
Statutory Bonus	1088.08	13057
Special Allowance	5382.75	64593
Gross Salary	26119.33	313432
Company's Contribution to PF	1950.00	23400
Total CTC	28069.33	336832
Income Tax, Professional Tax and other applicable taxes shall be deducted from the salary on a monthly basis as per Government Policy.		

The salary will be processed on the 7th workday of each month. However, if the 7th falls on a holiday, salary will be paid on the next working day. The monthly pay slips will be made available electronically.

salary will be disbursed on receipt of your PAN card number.

TIME SHEETS:

You are required to follow our client's specific timesheet process as per the timelines. In the absence of client's specific process, you will receive Timesheet alert email with template along with the guidelines from your Timesheet SPOC at Quess. This has to be filled and approved by your manager over the email and it should reach the SPOC along with attachment before the timeline as briefed by Quess HR. Any delays in the timesheet approval process will lead to delay in the payment of your salary.

STATUTORY BENEFITS:

You will be governed as per the respective acts of ESIC, PF, Bonus & Gratuity, as per the rules in force, from time to time.

GROUP MEDICLAIM INSURANCE:

You and your approved dependent family members are eligible to enroll in Company's Group Mediciclaim Insurance Policy. The annual premium as applicable will be deducted from your first month salary.

BACKGROUND CHECK:

Quess Corp Limited

Quess House, 3rd/4th, Bhandarkar Estate, Banajur Road, Bengaluru 560015, Karnataka, India
Tel: +91 80 4013 6111 | www.quesstalent.com | www.quesstalent.com | www.quesstalent.com

www.quesstalent.com

