



5.2.1 List of placement of outgoing students during the year-2020-2021 (MBA)

Year	Name of student placed and contact details		Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	Name of student	Contact	Degree	Employer	
2020-2021	AGA BINAIFER FARHEEZ	9975491953	MBA	Feryez Polymer Pvt .Ltd ,Te:91-20-27368660	3.00 LPA
	DAS SAGARIKA BIPUL	9028371646	MBA	Deutsche Bank,E-Mail:lexis.n.kuchinsky@db.com	4.12 LPA
	DESHMUKHE ASMITA NARENDRA	9075024549	MBA	Lokmanya hospitals pvt ltd,Ph:020-30612001/2/3	2.00 LPA
	JADHAV SHREYA SANJAY	8830584052	MBA	Plastic Omnium,Ph:02135 675436	2 .00 LPA
	JAGTAP KAVITA NARAYAN	9307082711	MBA	VLN Associates ,Te:020-65001200	2.5 LPA
	JUNDHARE MADHURI ANIL	9657632880	MBA	Accenture,Tel:022 2285 5979	5.00 LPA
	KALSHETTI GANESH BANDAPPA	8380836641	MBA	Tata Autocomp systems Limited , Tel:020 6653 5300	2.5 LPA
	RAKH GANESH PHULCHAND	9860718956	MBA	TATA Telecom services Ltd:Ph: 020 5600 7777	2.5 LPA
	SHANKARPALE PRITEE RAMESH	9764055689/	MBA	Mitroz Technologies ,Ph:91 7066734606	1.2 LPA
	SHINDE DHANASHRI UDAY	8080491795	MBA	ASK Engineers ,Ph:912066302117	1.5 LPA
	SONAWANE ROHIT VIJAY	9370771793	MBA	SDF Finance	1.8 LPA
	UMBARKAR SHRIKANT MADHUKAR	7887880676	MBA	CLR facility service pvt ltd,Ph: 078880 29408	3.6 LPA
	ASHISHKUMAR ASHOKRAO WAGHE	9970004198	MBA	Kalyani Maxion Wheels ,pvt ltd,E Mail-ashish.waghe@maxionwheels.com	4.80 LPA
	WAGHMARE RAJSHRI DINKAR	8208302827	MBA	Supertech Industries	2 .00 LPA
	WALVEKAR SHARVARI SUNIL	8999306186	MBA	Pilon consulting	1.6 LPA
	AMBHORE DIKSHA ANIL	7798100704	MBA	Bajaj Finance	2.5 LPA
BARI RAHUL VINOD	9921028898/9850526599	MBA	Gallagher Service Centre ,Tel:020 6625 1900	2.5 LPA	

VLN ASSOCIATES

'A' Wing, No. 405, 4th Floor, Bhakti Genesis, Above Godrej Interio, Wakad - Hinjewadi Road, Wakad, Pune - 411 057
Tel : 020 - 6500 1200 / 1900
Email : pune@sampoorna.com

Franchisee of:
sampoorna[®]
COMPUTER PEOPLE
www.sampoorna.com
jobs@sampoorna.com
An ISO9001:2015 Company

PERSONAL & CONFIDENTIAL

Date: 10th February 2021

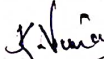
Dear Mrs. Kavita Narayan Jagtap
New SKF Colony, Near Kamini Hotel, BLD No. 4, Flat No. 4, Chinchwad Pune - 411033.

Further to your application and interview with us, we are pleased to appoint you as a "Recruitment Executive" at our Pune office with effect from 10th February 2021

1. Compensation: Your on-Target annual compensation will be Rs 1,90,400/-, which will include Rs. 1,53,440/- as fixed component and Rs.36,960/- as Target variable component. The detailed statement of your compensation is attached as Annexure I. The fixed component will be structured in accordance with the Company policy, inclusive of allowances and statutory benefits. The actual payout for the variable component on a monthly and quarterly basis would be based on your individual, team, location and / or on All-India performance as per the incentive scheme announced and applicable to you from time to time. In addition, you will be eligible for Gratuity, as per Gratuity rules.
2. Your Employee Code No: P6244. Please quote this number in all your communication.
3. Terms of Employment: You will be governed by the Terms of Employment in force from time to time. The Terms of Employment currently applicable are attached as Annexure II.
4. Joining Documents / Declarations: The documents / declarations to be submitted at the time of joining are shown in Annexure III.
5. You will be required to sign Employee Non- Competition Undertaking attached as Annexure IV.
6. You will be required to sign Employee Confidentiality Undertaking regarding Customers' Information attached as Annexure V.
7. Rules, Regulation & Company Policies: You will abide by the various rules, regulation & policies of the company announced from time to time. Some of the important ones would be accessible on the company intranet.
8. All official Employment Reference checks or Background Verification would be done by K Vimal only and request for the same would be sent to vimal@sampoorna.com

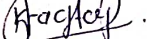
You are requested to sign the duplicate copy of this letter as a token of your acceptance. We look forward to a long and mutually beneficial relationship with you.

Yours sincerely,
For VLN Associates
Franchisee of Sampoorna Computer People


Vimal K-
Director



I, Kavita Narayan Jagtap, have read understood and agree to accept the employment on the terms and conditions mentioned in the above letter of appointment including Annexure and agree to abide by the Rules, Regulations & Policies of the Company.

Signature: 

Place: Pune

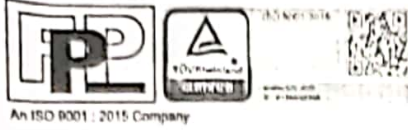
Date: 3/3/2021

REGD. OFFICE: HO / MUMBAI: A DIVISION OF SAMPOORNA CONSULTANTS PVT. LTD.
G-11/12, NAHAR & SETH IND. ESTATE NEAR P & G PLAZA, CHAKALA ROAD, ANDHERI (EAST), MUMBAI - 400 099.

OFFICES:
BANGALORE - 3RD FLR., UCF CENTRE, 84/3, HENNUR MAIN RD., LINGARAJPURAM, BANGALORE - 560 084.
CHENNAI - III FLOOR, SAHAS EMBASSY NEW NO.145, NELSON MANICKAM ROAD, CHENNAI 600 029
DELHI - E-21, LAJPAT NAGAR III, NEAR MOOLCHAND HOSPITAL, DELHI - 110 024.
HYDERABAD - 1601 , 16TH FLOOR BABUKHAN ESTATE BASHEERBAGH HYDERABAD - 500 029.
PUNE - 'A' WING, NO. 405, 4TH FLOOR, BHAKTI GENESIS, ABOVE GODREJ INTERIO, WAKAD-HINJEWADI ROAD, WAKAD, PUNE - 411057

Tel: 022-2820 2200/6000 email: ho@sampoorna.com

Tel: 080-4248 2200/2211 email: bang@sampoorna.com
Tel: 044-4220 8700/8720 email: chennai@sampoorna.com
Tel: 011-3022 2200/1100 email: delhi@sampoorna.com
Tel: 040-3022 2200/6000 email: hyd@sampoorna.com
Tel: 020-6500 1200/1900 email: pune@sampoorna.com



An ISO 9001 : 2015 Company
CIN: U25206PN1003PTC073659
GST: 27AAACF2592F1ZQ

admin@feryezpolymer.com
accounts@feryezpolymer.com

FERYEZ POLYMER PVT. LTD.

Regd. Office & Factory :
Aga Industries Compound, 172, Chinchwadgaon,
Pune 411 033, Maharashtra State, INDIA
Tel. : 91-20-27358660 Telefax : 91-20-27356492
E-mail : feryezpolymer@vsnl.net / feryezpolymer@gmail.com
Web : www.feryezpolymer.com

MANUFACTURERS OF EXTRUDED & MOULDED RUBBER PRODUCTS AND FLOCKED RUBBER CHANNELS

Appointment Letter

To,

Date:- 01/07/2021

MS. BINAIFER FARHEEZ AGA

Address:- SR.NO. 172, NEAR CHAPHEKAR

CHOWK, CHINCHWADGAON, PUNE- 33.

Dear Ms. Binaifer,

With reference to your application and subsequent interview you had with us on 03/06/2021. We are pleased to inform you that you are appointed as a Management Trainee. In our organization from Dt. 01 July. 2021. As per the following term and conditions.

1. Period of Probation: You will be on probation for a period of Six months w.e.f. 01 July-2021.
After expiry of Six months the management will review your case on the basis of your caliber and merits, and in case if it is satisfactory, your services will be continued, which will be intimated to you in writing. However, if the management is or satisfied with your work during the initial period of Six months, there will be an option either to extend the probation period or terminate your services. At the expiry of the extended period of probation, if you again fail to satisfy the management, your appointment will stand terminated automatically. Further more, during the period of probation your services will be purely temporary. After confirmation your services will be terminated after one – month notice period or one-month notice wages from either side.
2. You will be paid a consolidated salary of Rs. 25000/- (Rs. Twenty Five Thousand only.) Per Month.
3. Leave during the period of probation you are not entitled to any kind of leave.
4. During the period of your employment, your services are transferable to any of our sister concerns or associate concerns existing at present or not.
5. You shall devote your entire time and energy exclusively to the work of the establishment and during the period of your employment , with the establishment, you will not take up other part – time / full time work whether for remuneration or not during the working hours or during leave, holidays or weekly off or during the suspension or lay off period.



FERYEZ POLYMER PVT. LTD.

An ISO 9001 : 2015 Company

CIN: U25206PN1993PTC073659
GST: 27AAACF2592F1ZQ

admin@feryezpolymer.com
accounts@feryezpolymer.com

Regd. Office & Factory :
Aga Industries Compound, 172, Chinchwadgaon,
Pune 411 033. Maharashtra State, INDIA
Tel. : 91-20-27358660 Telefax : 91-20-27356492
E-mail : feryezpolymer@vsnl.net / feryezpolymer@gmail.com
Web : www.feryezpolymer.com

MANUFACTURERS OF EXTRUDED & MOULDED RUBBER PRODUCTS AND FLOCKED RUBBER CHANNELS

6. You will not, at any time during the continuance of your services either verbally or in writing disclose any secrets dealings information paper, document, or matter for any kind what so ever relating to or effecting the affairs or business of the establishment, except to such person or persons as you may, from time to time, be duly authorized to make know the same.
7. When your service come to an end for whatever reason you shall immediately surrender all the documents, drawings specifications, stationery, samples or any other material or property of the company which is in your custody.
8. During the period of your services you will carry out the duties assigned to you and comply with and fulfill the orders direction and instructions of your superiors. It is clearly understood that you will be governed by the terms and the conditions and rules of discipline and services of the establishment in force from time to time.
9. You will have to get yourself examined by the medical officer before joining the services your appointment is subject to your medical fitness.
10. You are required to furnish the following at the time or joining you duties,
 - a) Medical fitness certificate.
 - b) Two copies of your latest identity card size photograph for official use.
 - c) Academic Degree certificates/ Mark Sheet
 - d) Attested Xerox copy of birth certificate or school leaving certificate.
11. In case of any change in your local address in future you should immediate intimate in writing to the personnel department for maintaining correct of your address.

Please sign and return the duplicate copy of this letter in token of acceptance of the terms and conditions mentioned herein.

Thanking You,

For FERYEZ POLYMER PVT. LTD.

AUTHORIZED SIGNATORY

Yours faithfully

Agreed and Accepted.

(Ms. Binaifer F. Aga)

Date: 07-Jul-2021

Mr. / Ms. Rahul Bari

Dear Rahul,

We have pleasure in appointing you as **Process Associate**, in our organization. While you will be initially based at our **Pune Office**, the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

1. Date of joining

Your appointment is effective from the date of joining which shall be as early as but not later than **12-Jul-2021**.

2. Salary

Your compensation will be **Rs.2,39,309/- (Rupees Two Lakhs Thirty Nine Thousand Three Hundred and Nine Only)** per annum, on a **cost to company (CTC)** basis. The breakdown of the CTC will be as specified under various line items as set out in Schedule A. Statutory deductions such as Income Tax, Profession Tax, and Employee Provident Fund would be deducted in line with the prescriptions of the respective Acts. Your compensation is strictly confidential and may not be shared with anyone.

3. Salary review

Your salary will be reviewed as per company policy subsequent to successful completion of probation. Your increment in the grade is discretionary and will be subject to and on the basis of effective performance and results during the year.

4. Performance Based Incentive

Your incentive is calculated at **4%** of your fixed emoluments, i.e. **Rs.8654**, which is a part of your total emoluments as mentioned in **Annexure-I**. This component is linked to your Performance and shall be governed by the Company rules and policy, you are eligible to earn up to **200% of your Performance Incentive**. Your incentive payout will happen monthly.

5. Leave

You will be entitled to leave as per the rules as made applicable to your cadre from time to time. In the first three months from the Date of Joining, you are not eligible for any leave. Violation of leave policy can lead to termination as per Company Policy.

6. Retirement

The retirement age is 58 years.

7. Probation & Confirmation:

You will be on probation for 6 months from the date of commencement of your services. The Company may at its discretion, extend such probationary period subject to your performance. During the Probation Period, your services are terminable by **15 days'** notice by either party. On completion of six months it will be an automatic movement to permanent roles, unless otherwise notified. On confirmation, your employment will be subject to termination on **'30 days'** notice by either party.

8. Other Work

Your position is a **whole time employment** with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as share-holder or debenture holder) in any other trade or business during the employment with the Company, without permission in writing from a Director of the Company.

Gallagher Service Center LLP

Regd. Office: 401 A,B,C,D,E,F and G, Delta #2, Gigaspace IT Park, Vimannagar, Pune - 411 014, Maharashtra (INDIA) Tel. : +91 20 6625 1700

Brigade Magnum, 1st Floor (Wing-A) & 2nd Floor, International Airport Road, Amruthahalli, Kodigehalli Gate, Hebbal, Bengaluru - 560 092, (INDIA) Tel No.: +91 80 4034 3434 / 6191 6000

LLPIN: AAI- 5010 - ('Registered with Limited Liability')

(Formerly known as Gallagher Operations Support Services Private Limited (CIN: U72900PN2006PTC128475) up to February 07, 2017)



16th February 2021
Ref: HR/Trainee/20-21-144370

Mr. Ganesh Kalshetti,
S/o Bandappa Kalshetti, A/P Limbi Chincholi, Valsang,,
Solapur - 413228

Dear Ganesh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you Industrial Education & Training opportunity in our Organization as "Associate Trainee" w.e.f. 16th February 2021 on following terms and conditions:

Your enrolment for training/education shall be for the Basic course i.e. for a period of One Year starting from 16th February 2021 to 15th February 2022 and shall automatically come to an end on completion of the training duration.

Depending on your interest and availability of training facility at that time as well as based on your Training performance during the Basic level Training, you may be offered 2nd year Training i.e. for Intermediate Level. However there is neither an obligation on your part nor on company's part to impart further training.

You are being enrolled as Trainee in accordance with Standing Order applicable to the establishment. During this period, you will be paid stipend as per Annexure I attached along with this letter. You will not be entitled to any other Allowances / Incentive, etc. during the period of training.

Your training is liable to be terminated by either side, without any notice or compensation in lieu of notice and without assigning any reason thereof.

During the education / training period, in case you wish to resign from your traineeship or leave traineeship for any reason (except completion of training period), you are liable to give 15 days' notice, failing which an amount of 15 days stipend shall be recovered towards notice pay.

Besides this, deductions towards issue of all Personal Protective Equipment (safety shoes, uniform etc) at the market rate, shall be done in first two months and shall be refunded only at the end of successful completion of training period (and not otherwise) through your final settlement. The transport & canteen shall be recovered for the month.

You will be evaluated periodically during your training/education period. If you are failing in any of these evaluations on the criteria decided by the management e.g. learning ability, attendance, behavior on shop floor with other colleagues and superiors etc, your training will be discontinued.

You will be entitled to 15 days holidays (leave) per year during your training period.

Your initial place of training/education will be at our Training Centre located at IPD Hinjewadi. The management may however, transfer you for training in any other Center including department / unit of the company or any associated companies currently in existence, or which may be set up in future at any place in India for on-the-training. This training / education is being offered on best effort basis.

TATA AUTOCOMP SYSTEMS LIMITED

INTERIORS AND PLASTICS DIVISION

Survey Nos. 235 & 245 Village Hinjawadi Tal Mulshi Pune 411 057 India

Tel : 91 20 66522345 Fax : 91 20 66522346 website : www.tataautocomp.com CIN : U34100MH1995PLC093733

Registered Office : TACO House Damle Path Off Law College Road Pune 411 004 India



The terms and conditions applicable to such other place / establishment will apply to you consequent upon your transfer for training. In the event of you not joining at the place of training, within 4 days of the date mentioned in the transfer order, you shall be deemed to have relinquished and left your training on your own accord.

If you remain, absent for any reason whatsoever, from your training requirement for a continuous period of 4 (Four) days or more without prior sanction, then in such an event, the Company shall consider that you do not intend to continue your training and that you have put an end to your training period at your own free will and accord.

During the training/education period you will be governed by the rules and regulations of the company applicable to you from time to time and you will not engage yourself in any trade, profession, or vocation directly or indirectly and whether for gainful purpose or otherwise.

You will, at all times maintain secrecy about information of any kind which have come to your knowledge during the course of your training/education including the business affairs, inventions, manufacturing techniques, processes of the company, its Collaborators, Subsidiaries, Associates, Customers and Suppliers.

You shall not give out any one by word of mouth or otherwise particulars or details of our manufacturing process, technical know-how, security arrangements, administrative and / or organizational matters of confidential and secret nature, which may be your personal privilege to know by virtue of being Trainee

You shall be required to observe the timings and follow the rules and regulations and the code of discipline as applicable. You will receive on the job training in any shift as and when required by the Management.

It is your duty to keep the Company informed in writing with due acknowledgement, immediately of any change in your residential address or social status, otherwise the said information available in the records of the Company shall be treated as the true and correct information and all communications of whatsoever nature, that are sent to you by Registered Post AD to such address shall be deemed as served in a valid manner, whether served or returned un-served for any reason of whatsoever nature and the same shall be binding on you.

You will be responsible for machinery, tools and other items / materials entrusted to you from time to time. It will be your responsibility to keep all such machinery, tools and / or any other equipment's expressly entrusted to your custody in good, clean and working condition while you leave the training / education being provided by the company.

You shall be liable for a Medical check-up by a registered medical practitioner of company's choice at any time, prior or during the continuance of your appointment at the company. The Management may terminate your training/education if you are not found medically fit as per the medical standards prescribed by the company, without any notice or compensation. In this regard decision of the Medical Practitioner appointed by the company shall be final and binding on you.

In all matters not specifically provided herein, you will be governed by all rules / regulations and orders of the company that are framed / modified and made applicable to your category of employees from time to time.

All communications between us shall be preferably in English. If you refuse to receive and acknowledge any communication when tried to be served in person, such refusal amounts to valid service and shall be binding upon you. Any communication meant for you, affixing on the notice board of the Company also shall be deemed as valid service upon you.

TATA AUTOCOMP SYSTEMS LIMITED

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This training / engagement letter is issued to you on the understanding that all the information given by you in your application for training and/or documents / certificates is correct, true and complete. At any point of time, if it is found that the information given by you is false or incorrect or suppressed, this offer of training shall be treated as null and void and you shall cease to be trainee of the Company with immediate effect.

Please sign and return the duplicate copy of the training / engagement letter in token of you having read, understood and accepted the terms and conditions mentioned herein.

Yours sincerely,

**For Tata AutoComp Systems Ltd.
Interiors and Plastics Division**

**Sanjay Wale
Sr. Manager – Human Resources**

The terms and conditions are explained to me in English / Hindi/Marathi and I fully understood. The same are accepted by me and will remain binding on me.

Signature

**Ganesh Kalshetti
SAP NO 144370**

Encl.: Annexure I

TATA AUTOCOMP SYSTEMS LIMITED

INTERIORS AND PLASTICS DIVISION

Survey Nos. 235 & 245 Village Hinjawadi Tal Mulshi Pune 411 057 India

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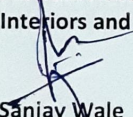
Annexure I

Sr. No.	Component	Per Month	Per Annum
A	A Gross Pay Component		
	Stipend	9550	114600
	House Rent Allowance	478	5736
	Attendance Allowance*	1000	12000
	Total Gross Pay	11028	132336
B	Annualized Retrials		
	ESIC @3.25%	326	3912
	Leave with Wages/Leave Encashment	398	4776
	Total Annualized Retrials	724	8688
	Total Cost to Company (A+B)	11752	141024

Note*

Criteria to earn Attendance Allowance*	
Attendance	Amount (Rs.)
For Actual attendance days 26 in month	1000.00
For Actual attendance days 25 in month	800.00
For Actual attendance days 24 in month	600.00
For less than 24 days in month	Nil

For Tata AutoComp Systems Ltd.
Interiors and Plastics Division


Sanjay Wale
Sr. Manager – Human Resources

TATA AUTOCOMP SYSTEMS LIMITED

INTERIORS AND PLASTICS DIVISION

Survey Nos. 235 & 245 Village Hinjawadi Tal Mulshi Pune 411 057 India

Tel : 91 20 66522345 Fax : 91 20 66522346 website : www.tataautocomp.com CIN : U34100MH1995PLC093733

Registered Office : TACO House Darle Path Off Law College Road Pune 411 004 India

Dated : 02/04/2021

To,

Dear Ms. Preeti Shankarpale ,

It is my pleasure to extend the following offer of employment to you on behalf of Mitroz Technologies, further to the interview and discussions you have had with us. You are expected to join duty on 5th April 2021

You are appointed to the position of HR recruiter and in this capacity, you will report directly to Ketki Bhosale. The Company will pay you a starting salary at the rate of Rs.1,20,000/-[Gross annual salary] per year, payable in accordance with the Company's standard payroll schedule.

Your working hours start from 10.00 Am to 7.00 Pm with one hour break a day and you are scheduled to work through Monday to Saturday.(2nd & 4th Saturday off)

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date. I will have to assume that you have not accepted this job offer if I do not hear from you before 05/04/2021

You will need to one original copy of any education document & copy of your original qualification documents, relieving documents, 1 passport size photos, ID proof and salary slip (if any) of last three months with a copy of each, on the date of joining.

I look forward to an enduring relationship with yourself.

Yours sincerely,

Ketki Bhosale.
(H.R)

Mitroz Technologies

A Complete Software And Web Solution

Mobile: [+91 7066734606](tel:+917066734606)

Email: contactus@mitroztech.com, mitroztech@gmail.com

Website: <http://www.mitroztech.com>

Address: [Bhawani sweets building, Gurudwara Chowk, Behind akurdi railway station, akurdi - 411035](#)