



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

An ISO 9001 Certified Institute

**(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra
and Affiliated to Savitribai Phule Pune University)**

**Campus. : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731
Website. : www.iims.ac.in E-mail : info@iims.ac.in**

Decentralization

- The institute has implemented a decentralized approach in organizing various events, reflecting its commitment to inclusive participation and diverse engagement across different departments and stakeholder groups.
- Events are planned and executed at various levels within the institute rather than being centrally controlled. This includes departmental events, & student-led activities such as International Conference and Yashofest which is an Inter collegiate competition. This encourages broader participation, fosters creativity, and ensures that events cater to a wide range of interests and needs.
- Involving all in the planning and execution of events, the institute ensures higher levels of engagement and enthusiasm. Allows the institute to address a wide range of interests and needs by hosting various types of events throughout the academic year.
- Adopting a decentralized approach to event organization, the institute effectively taps into the diverse talents and interests within its community, creating a dynamic and participatory environment.

Dr Shivaji Mundhe
Director, IIMS

Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727



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“YashoFest-2022” 22th & 23th December, 2022

Responsibility Allocation

Sr. No.	Faculty coordinator	Responsibility
1	Dr. Ashwini Brahme	Overall Coordination , (Poster , students , events , various task related to entire Event) Coordination of Blind Coding , Shape the Coding , Poster Making
2	Dr. Vandana Mohanty	Coordination of Market Nama Event , Deciding Prize and Venue , Judge for other event
3	Dr. Pushparaj Wagh	Business Plan and Management Game Event Coordination , Photography of The Day Event Coordination, Judge for other event
4	Dr. Vaibhav Patil	Coordination of Management Events and Decoration Coordination for Inauguration and Classrooms , On the Spot Creativity Event Coordination Photography of the Day Event coordination, Report Writing of Entire Event
5	Dr. Sachin Misal	Coordination of Market Nama Event , On the spot Creativity Event Coordination, Judge for other event
6	Prof. Aboli Mande	Coordination of Management Events and Decoration, Business Plan and Management Game Event Coordination, On the Spot Creativity Event Coordination , Judge for other event
7	Prof. Nishant Pachpor	Coordination of IT Events, Coordination of Lab Decoration, Blind Coding, Shape the Coding Event Coordination, Judge for other event
8	Prof. Prashant Wadkar	Coordination of IT Events , Counter Strike, Poster Making Event Coordination Judge for other event
9	Prof. Mahesh Mahankal	Budget Making and Approval , Printing Poster , Banner , Certificate , Memento, MAD Advertisement Event Coordination , Judge for other event
11	Mr. Pravin Suryawanshi	Coordination of Counter Strike Event , MAD Advertisement Event Coordination , Photography of the Day Event coordination, Judge for other event
12	Mr. Pavan Sharma	Coordination of Infrastructure of YashoFest , Welcome Party Overall Coordination

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REPORT on YASHO-FEST-2022

Yashaswi's IIMS Conducted Yashofest-2022 on 22nd & 23rd December 2022 in the IIMS, Chinchwad Pune Campus. The programme was inaugurated by Dr. Shivaji Mundhe Sir-Director IIMS and Dr. Bharat Kasar Sir. Chief guest for the function was Dr. Bharat Kasar, Director at Camp Education Society's Institute of Management.

Students from various management institutes from Pune city participated in the event. All students reported the event at 9 am in the morning. Director Dr. Shivaji Mundhe welcomed the gathering on occasion of Yashofest-2022. Dr. Shivaji Mundhe in his speech briefed about that importance of Inter-college Competitions "Yashofest-2022".

Following events were conducted in the Yashofest-2022

Blind coding, Poster making, Shape the coding, Counter strike, Business Plan & management game, MAD advertisement, on the spot creativity, Market nama, photography of the Day.

1.Blind Coding:-

The Event was conducted on 22nd December 2022 at 10 am to 12 pm at computer lab 1 first floor. Total 40 students participated in this event. Professor Nishant Pachpor and Dr. Ashwini Bhamhe were in-charge of the blind coding (java) event. Prof. Nishant Pachpor & Prof. Prashant Wadkar were the evaluators and Judges. Total 2 rounds were conducted for evaluation purpose. In the first round students Have to write a code with monitor off in 7 minutes. After that students were shortlisted in 2nd round. In second round students have to write a code with monitor off within 10 minutes. Event was very Creative and innovative. Winners were felicitated by the Director of IIMS Dr. Shivaji Mundhe Sir and runner up team were felicitated by the . Dr. Vandana Mohanty mam.

Winners :- Kunal Sanjay Gaikwad

Institute :- DYPIMR, Dr. D. Y. Patil Institute of Management & Research

Runner up:- Adity Balkrushna Kulkarni

Institute :- DYPIMR, Dr. D. Y. Patil Institute of Management & Research

Student Co-ordinators :- Mane Nilesh Narendra, Hande Pranav Sanjay

Shimpi Vijay Dilip, Jagtap Vishawjeet Amar, Patil Aniket, Sonawane Neha Rajendra, Pawar Anisha Anil, Kedari Akshada, Priyanka Gaykar

2.Poster Making:-

The Event was conducted on 22nd December 2022 at 11:30 am to 1:30 pm at classroom 202 second floor. Total 37 students participated which forms 13 groups in this event. Dr. Sachin Misal and Dr. Ashwini Bhamhe was in-charge of the Poster making. Dr. Vandana Mohanty and Dr. Pushparaj wagh were the

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evaluators or Judges. Single round was conducted for evaluation purpose. In this competition we provided all the basic material required for poster making. We gave 3 topics to students and they have to choose any one topic and make a Poster with a meaningful message.

The topics given were are :

1. IT/ TECHNICAL

2. MANAGEMENT

3. SOCIAL

Event was very Creative & innovative. Winners were felicitated by Dr. Sachin Misal Sir & runner up team were felicitated by the Dr. Pushparaj Wagh sir.

Winners :-

1.Rahul Gawade, 2.Pruna Yelpure, 3.Neha katalkar

Institute :- Camp education society Rasiklal .M. Dhariwal Institute of Management Nigdi.

Runner up:- 1.Amitesh kumar, 2.Bhushan Surve, 3.Bulbul paul

Institute :- DYPIMR, Dr. D. Y. Patil Institute of Management & Research

Student Co-ordinators :- Kaveree Shinde, Pooja Magar, Shivam Todkar,

Shoaib Sayyad

3.Shape Coding-

The Event was conducted on 22nd December 2022 at 2 pm to 4 pm at classroom lab 101 first floor. Total 20 students participated in this event. Prof. Nishant Pachpor & Prof. Prashant Wadkar were the in-charge of the Shape Coding event. Prof. Nishant Pachpor & Prof. Prashant Wadkar were the evaluators or Judges. Total 2 rounds were conducted for evaluation purpose. Students were provided various different shapes for the coding purpose like circle, triangle, square, pentagon and students need to code accordingly so that students should get these shapes as result or output. In second round, students were asked to provide 3D shapes as a results or output. Event was very Creative and innovative. Winners were felicitated by the Prof. Nishant Pachpor Sir and runner up team were felicitated by the Prof. Abhijeet Chavan Sir.

Winners :- Sunil Bawaskar,

Institute :- IIMS, Chinchwad Pune.

Runner up:- Gaikwad Kunal

Institute :- DYPIMR, Dr. D. Y. Patil Institute of Management & Research

Student Co-ordinators :- Aishwarya Inamdar, Aarti Naik, Sakshi Jagdale, Bhagyashree Choudhary,

4.Counter Strike:-

The Event was conducted on 22nd and 23rd December at 11 am to 5 pm at computer lab 1, Total 14 teams and 56 players are participated in this event. Prof. Prashant wadkar sir and prof. Praveen suryavanshi sir was incharge of the counter strike event. In the first

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round total 14 teams are played, in which 7 teams are qualify for next round. In 2nd round 4 teams are qualified for semi-final. In the 3rd round 2 teams are qualified for final. In these events semi-final and final matches are very excited and tough. Runner up were felicitated by Prof. Prashant Wadkar sir & Dr. Ashwini Bramhe mam, Winners felicitated by the Director of IIMS Dr. Shivaji Mundhe Sir.

Winners :- Akurding Gang (squad)
Institute :- Modern & Nutan eng. Collage, Pune
Runner Up :- Dilo ke shooters (Squad)
Institute :- DY Patil Pimpri

Co-ordinators :-

1. Bajarang More
2. Shubham wadke
3. Maruti joshilkar
4. Shubham pinate
5. Ajinkya kadam
6. Chandraraj patil
7. Avishkar Bhosale
8. Prathamesh marde
9. Aniket birajdar
10. Sandesh bharmbe

5.Business plan:-

The Event was conducted on 22nd December 2022 at 10 am to 12 pm at classroom 101 first floor. Total 16 students participated in this event. Professor Vaibhav patil was in-charge of the Business plan event. Dr. Pushparaj Wagh & Prof. Gangadhar Dukre were the evaluators or Judges. All participants selected the topic on the spot by the lucky draw method and presented the business plan. Business plans like Taxi-Cab Services, Ecommerce business, Smartphone manufacturing Services, IT Services, HR services etc. were selected and presented by the students. Event was very informative and students developed presentation and leadership skills. Winners were felicitated by the Dr. Ashwini Brahme mam and runner up team were felicitated by the Dr. Pushparaj Wagh Sir.

Winners - Shubham Khedekar

Runner Up - Shubham Shinde

Student Co-ordinators :- Gudiyarani Thakur, Priya Sonkar, Nikita Nandanwar, Nishita nandanwar, Anjali Gupta, Vaibhav Rathod

6.Management games:-

The Event was conducted on 22nd December 2022 at 12 pm to 2 pm at classroom 101 first floor. Total 10 students participated in this event. Professor Vaibhav patil was in-charge of the Management games event. Dr. Pushparaj Wagh & Prof. Gangadhar Dukre were the evaluators or Judges. One participant selected Company logo on the spot by the lucky draw method. Second participant has to identify the company logo and has to tell the company name. Total 5 rounds were conducted to select the winners and runner up. Event was very informative and students developed Analytical and leadership skills. Winners

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were felicitated by the Dr. Ashwini Brahme mam and runner up team were felicitated by the Dr. Pushparaj Wagh Sir.

Winners - Pratik Dattatraya Shringarpure, Aniket Shashikant Pawar'

Runner Up - Mangesh Vithoba Wayal, Shankar Vijay Marane

Student Co-ordinators :- Gudiyarani Thakur, Priya Sonkar, Nikita Nandanwar, Nishita nandanwar,

7.Mad Advertisement:-

The Event was conducted on 22nd December 2022 at 3 pm to 4 pm at classroom 101 first floor. Total 16 students participated in this event. Professor Pravin Suryawanshi was in-charge of the Management games event. Dr. Pushparaj Wagh & Prof. Gangadhar Dukre were the evaluators or Judges. Total 2 rounds were conducted for evaluation purpose. In the first round students were asked to prepare and present advertisement on any product of their choice and in the second round students selected the product or company by the on the spot lucky-draw method. Event was very Creative and innovative. Winners were felicitated by the Dr. Vandana Mohanty mam and runner up team were felicitated by the Dr. Pravin Suryawanshi Sir.

Winners :- Sonali Patil, Rohan Jadhav, Vinay hingmire, Adesh Gaurav

Institute :- DYPIMR, Dr. D. Y. Patil Institute of Management & Research

Runner up:- Mangesh wayal, Vijay Indalkar, Shubham Gaikwad, Vedika Patil

Institute :- DYPIMR, Dr. D. Y. Patil Institute of Management & Research

Student Co-ordinators :- Gudiyarani Thakur, Priya Sonkar, Nikita Nandanwar, Nishita nandanwar,

8.On The spot Creativity:-

The Event was conducted on 23rd December 2022 at 10 am to 1 pm at classroom 202 Second floor. Total 45 students participated in this event. Prof. Aboli Mande was in-charge of the Management games event. Dr. Pushparaj Wagh & Prof. Gangadhar Dukre were the evaluators or Judges. Students were asked to select the box of raw materials for the game by lucky draw method. Students had to create innovative product or things with the help of raw material inside the box. No extra material should be used by the team from outside. Judges and evaluators selected the winners and runner up teams. Event was very creative, thought provoking and innovative. Students developed new analytical and management skills. Winners were felicitated by the Dr. Shivaji Mundhe mam and runner up team were felicitated by the Dr. Vandana Mam

Winners :- Shivani Deshmukh, Harshada Sonawane, Shubham Gaikwad

Runner up -Vijay Shimpi, Nilesh Mane, Vishwajeet Jagtap

Institute :- DYPIMR, Dr. D. Y. Patil Institute of Management & Research

Institute :- DYPIMR, Dr. D. Y. Patil Institute of Management & Research

Student Co-ordinators :- Gudiyarani Thakur, Priya Sonkar, Nikita Nandanwar, Nishita nandanwar,

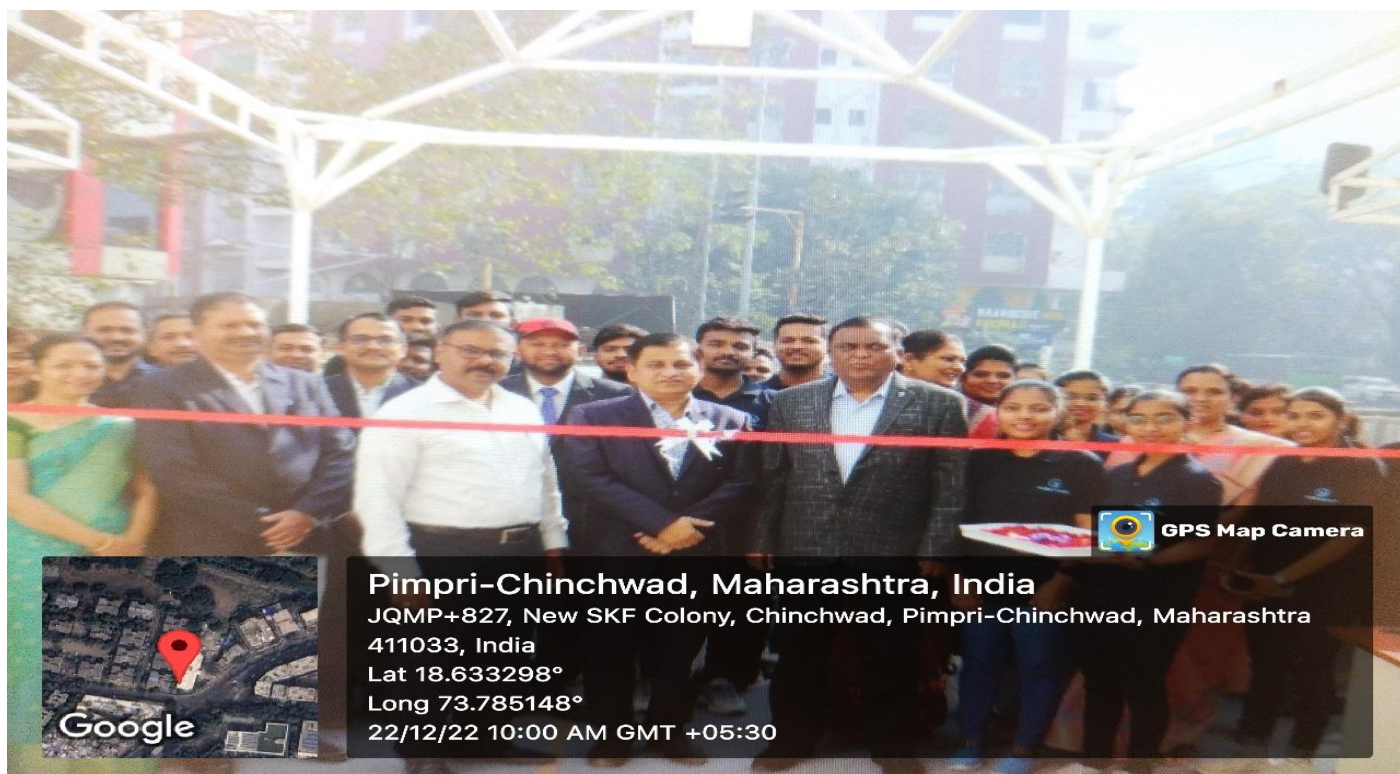
Dr Shivaji Mundhe
Director,IIMS

9. Market Nama:-

The Event was conducted on 23rd December 2022 at 2 pm to 5 pm at IIMS Campus. Total 60 students participated in this event. Dr. Vandana Mohanty Mam was in-charge of the Management games event. Dr. Shivaji Mundhe, Director, IIMS Sir was the evaluator or Judge.

Students were asked to prepare food product of their choice. Students were also asked to display their food products and stall in attractive way. Students were allowed to sell these food products to audience. Market-nama helped students to give opportunity to become small entrepreneur. Market-nama developed Entrepreneurship skills among the students. Judges and evaluators selected the winners and runner up teams. Event was very creative, thought

PHOTOGRAPHS



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Director, IIMS



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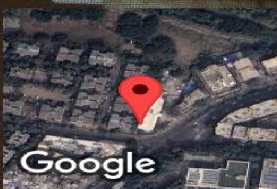
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GPS Map Camera



Pimpri-Chinchwad, Maharashtra, India

JQMP+827, New SKF Colony, Chinchwad, Pimpri-Chinchwad, Maharashtra 411033, India

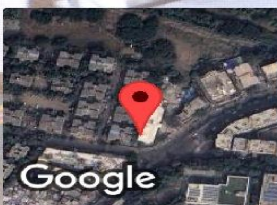
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Long 73.785147°

22/12/22 03:14 PM GMT +05:30



GPS Map Camera



Pimpri-Chinchwad, Maharashtra, India

JQMP+827, New SKF Colony, Chinchwad, Pimpri-Chinchwad, Maharashtra 411033, India

Lat 18.633316°

Long 73.785148°

23/12/22 04:13 PM GMT +05:30

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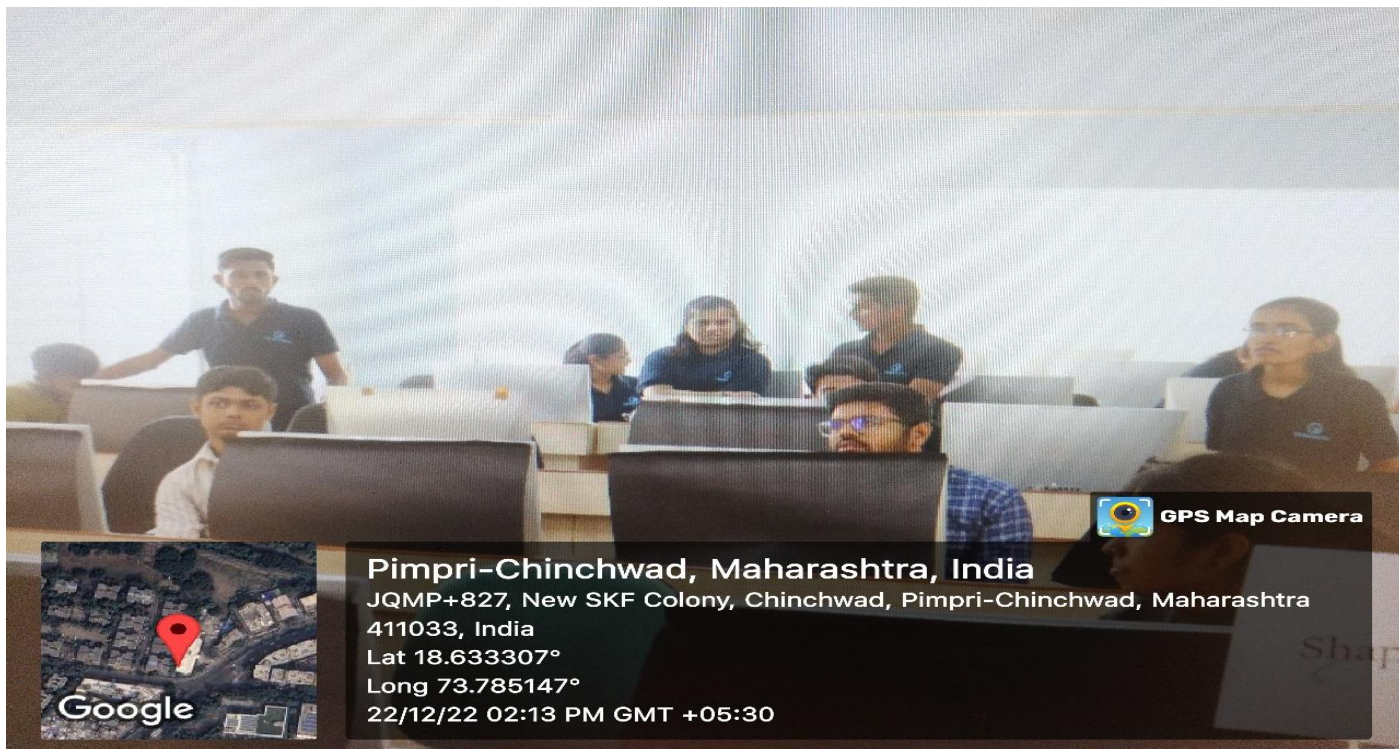
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Yashaswi Education Society's
International Institute of Management Science
Invites you for
YASHOFEST
Intercollege Competition

Student Coordinator

- Vishwjeet Jagtap
7517545610
- Vijay Shimpi
7588844469
- Aonkar Naik
8329146062
- Maruti Joshilkar
9922575099
- Parag Pardeshi
8600276455
- Nilesh Mane
7038385396

Blind Coding (Java)
22/12/2022

Shape Coding (Python)
22/12/2022

Counter Strike (Group Of 4)
Both days

Mad Advertise (Group Of 5)
22/12/2022

On the Spot Creativity (Group Of 3)
23/12/2022

Business Plan & Management Game
22/12/2022

Market Nama (Group Of 4)
23/12/2022

#Photography Of The Day (Free of Cost)
Both days

Poster Making (Group Of 3)
22/12/2022

Registration Fee Rs.50 Per Head, Per Activity

Scan To Register

IIMS, Elpro International Chowk, Chinchwad, Pune Maharashtra-411033.

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3rd International Conference (ICIMIT-23)

The institution's commitment to decentralization and participative management is truly commendable, as it fosters a collaborative and inclusive environment for decision-making across academic and administrative spheres. This approach ensures that all stakeholders feel a sense of ownership and involvement in institutional processes.

The annual introduction conference for innovation, management, and IT exemplifies this commitment, as evidenced by its approval by both the College Development Committee (CDC) and the Internal Quality Assurance Cell (IQAC), accompanied by the allocation of the necessary budget. These steps reflect the institutional support for initiatives aimed at fostering innovation and knowledge exchange.

Led by the Director, the planning process for the conference involves the collective expertise of faculty members, students, and management. Responsibilities are delegated to faculty members who serve as conveners, co-conveners, and coordinators, ensuring smooth coordination and execution of tasks.

The Director and management approve crucial components like conference flyers, vouchers, and logistical plans, which expedites the organisational process. The involvement of senior faculty members in delegating tasks to junior faculty and students not only ensures efficient execution but also promotes mentorship, skill development, and teamwork.

The formation of various committees comprising faculty members and students further enhances the participative nature of the conference. These committees are entrusted with specific responsibilities such as paper selection, scheduling, plagiarism checks, and logistical arrangements, operating autonomously while remaining aligned with the conference's overarching goals.

Key decisions, including the selection of speakers, guests, and associated budgets, rest with the Director, informed by input from diverse stakeholders such as industry representatives, alumni, academia, and society members. This collaborative decision-making approach ensures that the conference reflects a wide range of perspectives, enriching its content and impact.

The decentralization process within the conference's organizational structure, where students report to junior faculty, who in turn report to seniors, and ultimately to the Director and management, ensures effective communication channels and accountability at every level, thus facilitating smooth coordination and execution.

Overall, the institution's commitment to decentralization and participative management not only ensures the success of the conference but also cultivates a culture of empowerment, collaboration, and innovation within the academic community, fostering continuous improvement and growth.

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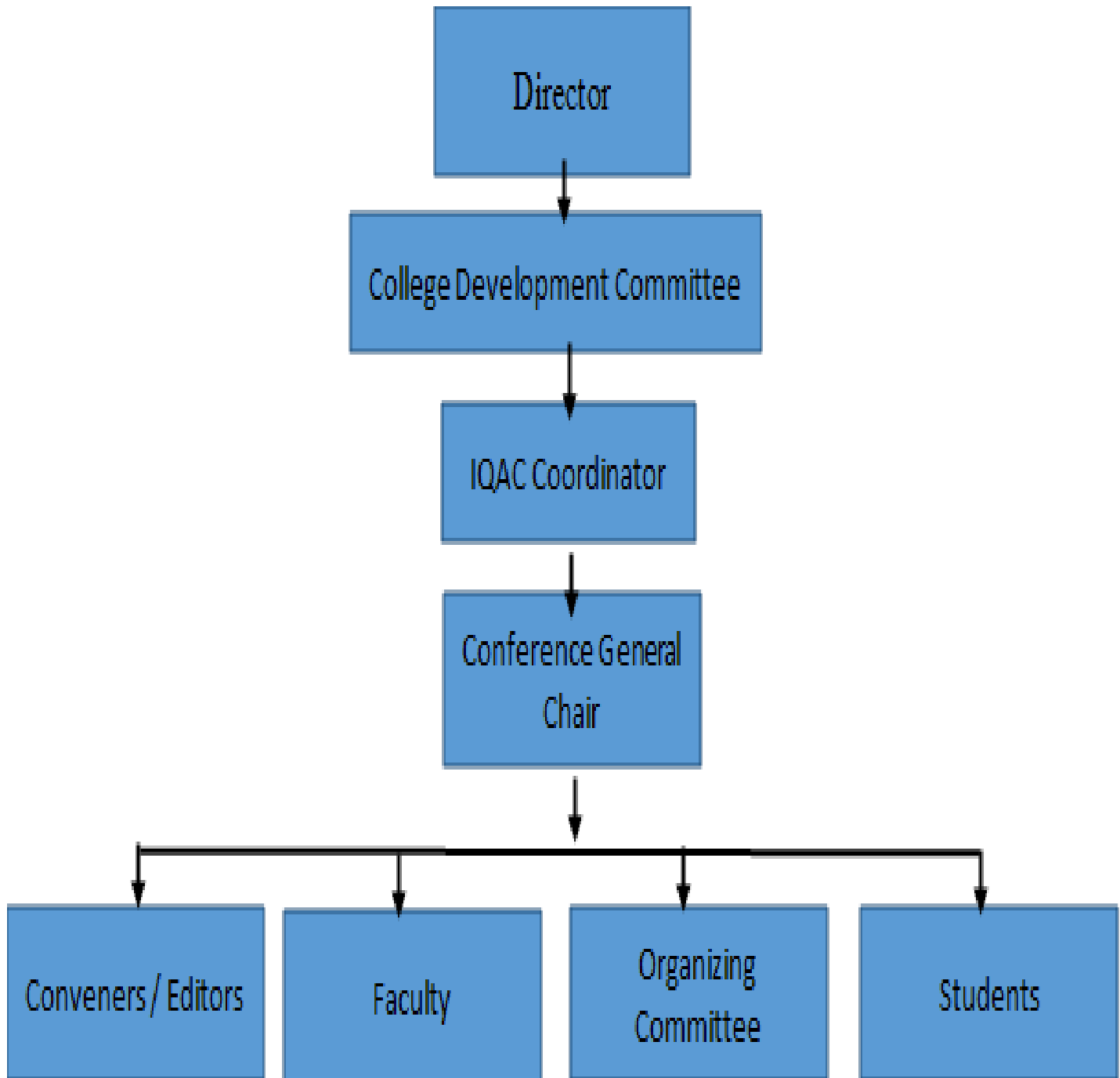
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Decentralization and Participative Management during Conference Management through coordinated efforts of several committees

Committees & Responsibility Allocation in the International Conference

Responsibility	Faculty Name	Particulars
Speaker Finalization	Dr. Shivaji Mundhe, Dr. Vandana Mohanty , Prof. Prashant Wadkar	Identification of Speaker and coordination , Topic finalization
Overall Coordination and Execution of conference	Dr. Vandana Mohanty ,Dr. Ashwini Brahme , Dr. Sachin Misal , Mr. Nishant Panchpor	Overall Coordination and Execution of Programme, Schedule
Invitation and Thanks	Prof. Gangdhar Dukare, Dr. Ashwini Brahme	Sending Invitation email/Letter and Thanks Letter and email with photos
Paper Management , Registration, Track Schedule	Dr. Sachin Misal	Overall Paper Management , Review , Acceptance , email coordination , Registration follow-up , Track Schedule
Anchoring	Prof. Aboli Mande,	Anchoring from students , taking profile ,
attendance , Feedback	Prof. Gangdhar Dukare, Dr. Vaibhav Patil	Attendance download, feedback link sharing , creating feedback form and collecting
Conference PPT making and Presentation	Prof. Nishant Anchor	Creating PPT , Presentation
Teams Management and Coordination for online	Prof. Nishant Panchpor, Mr. Abhijeet Chavan , Prof. Nitin Ganeshar	Teams Management and Coordination for online, Creating link for two separate track
Session Chair and Track coordination	Dr. Pushparaj Wagh (Management) ,Dr. Ashwini Brahme (IT), Prof. Nitin Genashar	Paper presentation track coordination and session chair coordination
Certificate making and distribution	Prof. Prashant Wadkar	Creating Soft copy of Certificate , sending email to all participants with their certificates

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Proceeding soft copy	Prof. Nitin Genashar, Prof. Mahesh Mahankal	Creating Proceeding soft copy , sending to participants
Report Writing	Dr. Sanjeevani Pande	Report Writing
Photo , Screen Shot	Prof. Nitin Genashar,	Event Photographs
Social Media and Publicity	Prof. Pavan Sharma	Social Media and Publicity
Honorarium	Mrs. Aditi Madam	Honorarium payment to Guest
File Making	Dr. Vaibhav Patil, Prof. Gangdhar Dukare	Creating Soft copy and Hard copy of Confernce File

Dr Shivaji Mundhe
Director,IIMS

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Website. : www.iims.ac.in E-mail : info@iims.ac.in

- Conference Broacher

YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES (IIMS),
CHINCHWAD, PUNE.

IN ASSOCIATION WITH
NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT
INDO EUROPEAN EDUCATION FOUNDATION
MAHSA UNIVERSITY, MALAYASIA
AND
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3rd International Conference
**INNOVATIONS IN MANAGEMENT
&
INFORMATION TECHNOLOGY**
7th - 8th April '23

INDUSTRY PARTNER
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Dr Shivaji Mundhe
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■ THE ORGANISING INSTITUTE-IIMS

International Institute of Management Science (IIMS) is a dynamic institute for Management Education strategically located at business the hub Chinchwad, Pune. The Institute Approved by AICTE, Accredited by NAAC, an ISO 9001 certified Institute and affiliated to Savitribai Phule Pune University. It's core assets professional learning environment supported by corporate interactions and faculty with industry, academic experience and enthusiastic Alumni Network. The Institute is committed o Growing students into better professionals by developing skills, attitude and value through industry mentor- mentee programme. IIMS aims on transforming the young minds to be globally competitive and socially committed business managers who will be capable of owning, operating and managing the business.

■ ABOUT THE CONFERENCE

3rd edition of the International Conference on innovations in management & information technology aims to serve as an open forum of academics as well as practicing managers to discuss the issues, challenges and opportunities presented by post-pandemic. Innovation has been a loyal companion to mankind since the dawn of creation. The current pandemic has although disrupted lives around the globe, it has also underscored and intensified the need for innovation in most all spheres of business management and technology to meet the resulting challenges. With the rapid development in e-business and technology, enterprises are now facing escalating competitions and vague opportunities. The goal of this conference is to provide a forum for academics, industry practitioners, and non-governmental organisations to discuss their perspectives, conduct research, and share their experiences of doing business / helping people at the bottom of the pyramid with advances in management through innovation, research, and technology.

The conference hopes to gather intellectuals working in the digital sector, which would aid in information transfer comprehending and advocating excellent practices / barriers in the digital realm, as well as motivating researchers to identify and address new gaps and issues in this burgeoning research topic.

Dr Shivaji Mundhe
Director, IIMS

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■ OBJECTIVES

- To provide an international forum to exchange information, share experiences and research results from various specialized and interdisciplinary fields in business and management.
- To bring academicians, leading researchers, scholars as well as innovative practitioners from industry, on to common platform to help increase knowledge, skills and insights into promoting managerial innovations.
- To help the participants establish professional networks in their respective fields and form collaborative relationships.

■ PARTICIPANTS

The Conference is open for Academicians, Researchers, Professionals, Industrialists Consultants, Government Officials from PSU's and other departments, Research Scholars and Students. During ICIMIT 2023 the research community, academicians & industry experts will be exposed to a premier interdisciplinary platform for learning the applicability and impact of next-generation technological innovation used in Business Management, Data Science, Global Economy and Social Science.

■ CALL FOR RESEARCH PAPERS

The conference is seeking submissions related to the themes and subthemes of the conference. Prospective authors are encouraged to send their original, unpublished work in the form of Extended Abstracts (500-1000 words) to the conference. The submissions to be included in any one of the following tracks in line with but not limited to the conference theme:

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Director, IIMS



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■ **BROAD THEME**

"INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY"

■ **SUB THEMES**

■ **Innovative General Management Strategies & Entrepreneurship**

- Corporate Social Responsibility and Corporate Governance ;
- E-Governance ;
- Business Ethics and Human Values ;
- Sustainable Innovation and Eco Entrepreneurships;
- Spirituality in Organisation/Spiritual Empowerment;
- Commercial Procurement and Innovative Strategies;
- Quality Management;
- Technology and Cyber Innovation;
- Cross Culture Management;
- Leveraging Digitalization for Organizational Success;
- Situational Leadership.

■ **Human Resource Management & Leadership**

- Leadership & Change Management;
- Managing Workforce Diversity;
- Behavioural Strategy for Competitive Advantage;
- Employee Relationship Management;
- Reward Management;
- HR Outsourcing & Employee Leasing;
- Leadership & Organizational Development;
- HR Consulting;
- Balanced Scorecards & HR Scorecard.

■ **Innovative Marketing Strategies in Economic Environment**

- Creating Business Value by meeting Consumer Expectations;
- Price Instabilities & Economic Volatilities - Inflation & Recession;
- Macroeconomics and Monetary Economics;
- Innovative Economic Strategies for Emergence of New Market;
- Impact of Online Business Model on Indian Economy;
- Imparting Marketing Strategies in Aatm Nirbhar Bharat Mission;
- Role of B2C in Imparting Economic Growth;
- Role of E-Marketing in creating New Employment Opportunities;
- Dynamics of 4P's in India;
- Economic Reforms and Frameworks.

▶ **Innovative Financial Strategies**

- Micro-Finance & Rural Development;
- Green Investing;
- Innovative Economic Strategies for Financial Inclusion;
- Financial Performance & Accounting Practices;

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- Financial Innovation, Engineering & Analytics;
- Global Taxation Practices;
- Crypto Currency & Block Chain;
- Digital Banking Practices, Paytm & E-Wallet;
- Accounting Challenges;
- Creative Accounting and Earnings Management;
- Internet Banking and Emerging Markets.

■ Innovative and Disruptive Computing Technologies

- Digital Government Innovations;
- Digital Business Innovations;
- Digital Entrepreneurship;
- Case Studies on Innovation Hubs;
- Sustainable Energy Innovations;
- Big Data and Analytics;
- Innovations in STEM Disciplines (Science, Technology, Engineering & Mathematics);
- Innovation Policies & Instruments;
- Innovations in Data Sciences;
- Innovations in Information Engineering;
- Innovations in Health Informatics;
- Innovations in Project Management;
- Innovation Ecosystems;
- Innovations in Information Sciences;
- Innovations in E-Learning & E-Health;
- Internet of Things;
- Innovations in High-performance Computing (HPC);
- Innovations in Climate Change and Food Security;
- Innovations in Materials Science and Engineering.

■ Social Innovation in IT, Operations & SCM

- Scheduling Problems in Manufacturing and Service Organizations;
- Supply Chain Management & Reverse Logistics;
- SCM Solutions in Retail Industry;
- Quantity Control & Six Sigma Management;
- Eco Design and Green Management;
- Behavioral Operation Management & Industry 4.0;
- Smart City & Urban Planning;
- Health-Care Management;
- New Product & Service Management through Robotic;
- Data Science & Machine Learning;
- Robotics & Artificial Intelligence;
- Big Data Analysis for Supply Chain;
- Social Media Analytics;
- E-Governance;
- Digital Transformation and Innovation Management.

Dr Shivaji Mundhe
Director, IIMS

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■ GUIDELINES FOR RESEARCH PAPER SUBMISSION

- Researcher will submit the full-length paper which will be reviewed by the reviewing committee.
- A separate title page should include an informative title, name(s), affiliations, address(es) of Institute/Organization, corresponding address, email id(s), contact no(s) of all authors.
- Please do not indicate author(s) name, affiliation, or any other such information in the manuscripts elsewhere
- The manuscript should be 1.5 spacing, Arial 12 Font size
- Maximum allowed pages while submitting camera ready paper is 6.
- The soft copy of full-length paper in Word format with dully filled registration & copyright form should emailed to iims.info@yashaswigroup.in
- The paper should not exceed more than 3000 words including abstract.
- References should be arranged in alphabetical order and as per the APA (American Psychological Association) Guidelines. It is imperative to ensure that all works cited in the text are included in the References section.
- All manuscripts would be checked for plagiarism.
- Similarity has to be <15%, the author has to submit the full Turnitin™ report along with final submission indicating the same (Turnitin plagiarism check by turning off the Exclude Match – OFF)
- Footnotes should be avoided, but any short, succinct notes making a specific point may be placed in number order following the alphabetical list of references.
- References should be made only to works that are published, accepted for publication (not merely "submitted"), or available through libraries or institutions. Any other source should be qualified by a note regarding availability

■ PUBLICATION OPPORTUNITY

Selected manuscripts based on blind peer review will be published in a Compendium as Conference Proceedings to be brought out by a reputed publisher with an ISBN Number. Authors will also have an opportunity to publish the manuscript in

- Only full, selected and presented papers will be considered for publication opportunity in SCOPUS / UGC - CARE Listed Journal (*)
- "Yashomanthan" with ISSN No. 2347-8039, a special issue of peer review multidisciplinary research journal With an Impact Factor - 6.692.

**Participation and presentation in the conference does not guarantee publication of the manuscript.*



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- Research Scholars and Students: 500/-
- Academicians/ Faculty: 1000/- (*)
- Industry Experts/Policy Makers: 1500/- (*)
- Foreign Authors: \$60

**The Registration fee does not include publication in SCOPUS/ UGC CARE Listed journal.*

■ BEST PAPER AWARD

Two Best Paper Awards would be presented in recognition of outstanding contribution in the area deriving theme of the conference. The best paper for two different categories will be awarded with cash prizes: (1) Academicians / Industry and (2) Student.

■ IMPORTANT DATES:

- Abstract Submission Deadline: **15th March '23**
- Full Paper Submission: **30th March '23**
- Authors Notification and Review: **Within A Week**
- Camera Ready copy: **5th April '23**
- Registration: **5th April '23**
- International Conference Dates: **07th & 08th April, 2023**

■ ACCOUNT DETAILS FOR PAYMENT AND REGISTRATION

- Bank Name :- Axis Bank Ltd
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- Account Name :- International Institute of Management Science
- MICR Code :- 411211003
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3RD INTERNATIONAL CONFERENCE

On Innovations in Management & Information Technology

7th - 8th April '23

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Name of the Co-Author: _____

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Affiliating University _____

Title of the Full Paper Track No. _____

Registration Fees Mode of Payment Date of Payment.:

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Authors Signature

Place: _____

Co-Authors Signature

Dr Shivaji Mundhe
Director, IIMS



3rd International Conference
INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY
YASHASWI EDUCATION SOCIETY'S
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<p>CHIEF GUEST OF HONOUR</p>  <p>HON. MR. GUREBAX SINGH CEO, Eagle Burgmann India Pvt. Ltd.</p>		<p>VALEDICTORY GUEST</p>  <p>Mr. Inder Singh Vice President Manufacturing Eagle Burgmann India Pvt. Ltd.</p>	
GUEST OF HONOUR			
 <p>Dr. Mujtaba Momin Assistant University of Malaya, Kuala Lumpur with Purdue University, Indiana, USA</p>	 <p>Dr. Santosh Vishwanath Bhanu PepsiCo Member IIMB, Director IIMB & IIT, Bharat Forge Limited, Pune, India</p>	 <p>Capt. Dr. G.M. Chitale Professor Emeritus, IIMB, Pune, India</p>	 <p>Ms. Pallavi Bhoite Sr. Manager HR & Admin Eagle Burgmann India Pvt. Ltd.</p>
 <p>Dr. Pradeep Kumar Associate Professor, Department of Modern Languages, University of Applied Sciences in Nyssa, Poland</p>	 <p>Prof. Dr. Inz. Mariusz Kolosowski Vice Rector, University of Applied Sciences, Nyssa, Poland</p>	 <p>Dr. Shad Khan University of Basrah Al Basrah, Sulaymaniyah in Oman</p>	 <p>Hon. Prof. (Dr.) Rajanish K. Kamat Vice-Chancellor Dr. Homi Bhabha State University</p>
 <p>Dr. Parag Kalkar Dean, Faculty of Commerce & Management Savitribai Phule Pune University</p>	 <p>Dr. Prafulla Pawar Registrar, Savitribai Phule Pune University Pune, India</p>		

TIMING : 9.45 AM ONWARDS AT: MICROSOFT TEAMS
YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE, CHINCHWAD, PUNE

Dr Shivaji Mundhe
Director, IIMS

Yashaswi Education Society's INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE, [IIMS] CHINCHWAD, PUNE, INDIA		
		
CONFERENCE SCHEDULE		
TIME (IST)	EVENT	SPEAKER
DAY 2 [Saturday, April 8 th , 2023]		
10.15 PM-10.30 PM	Welcome –Day 2 and Introduction of the Guest of Honor -IV	
10.30 PM-11.15 PM	Address by Guest of Honor - IV	Ms. Pallavi Bhoite Sr Manager HR & Admin EagleBurgmann India Private Ltd.
11.15 PM-11.20 PM	Vote of thanks to Guest of Honor – IV and Introduction of the Guest of Honor -V	
11.20 AM-12.00 PM	Address by Guest of Honor - V	Dr. Pradeep Kumar Indo European Educational Foundation, Poland
12.00 PM-12.05 PM	Vote of thanks to Guest of Honor – V and Introduction of the Guest of Honor-VI	
12.05 PM-12. 30 PM	Address by Guest of Honor - V	Prof.Dr.Inz.Marisuz Kolosowski Vice Rector, University of Applied Sciences, Nyasa, Poland.
12.30 PM-12.35 PM	Vote of thanks to Guest of Honor – V and Introduction of the Guest of Honor-VI	
12.35 PM-01.10 PM	Address by Guest of Honor - VI	Dr. Shad Khan University of Buraimi Al Buraymi, Oman
01.10 PM - 01.15 PM	Valedictory Session - Vote of thanks to Guest of Honor – VI and Introduction of the Valedictory Guests	
01.15 PM-01.01.40 PM	Valedictory Guest	Mr. Inder Singh Sr Vice President Manufacturing EagleBurgmann India Private Ltd.
01.40 PM- 01.55 PM	Valedictory Guest- Closing Remarks	Assoc Prof Dr. Syriac Nellikunnel Devasia Dean Faculty of Business and Accountancy (FOBA) MAHSA University, Malayasia
01.55 PM-02.00 PM	Vote Of Thanks	Dr Vandana Mohanty

Dr. Shivaji D. Mundhe
Director & Conference Chair, YES's, IIMS, Chinchwad, Pune, India

Conference Schedule

Dr Shivaji Mundhe
Director, IIMS

Yashaswi Education Society's INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE, [IIMS] CHINCHWAD, PUNE, INDIA		
		
CONFERENCE SCHEDULE		
DAY – I [Friday, April 7 th , 2023]		
TIME (IST)	EVENT	SPEAKER
10:00 AM – 10:05 AM	National Anthem – Opening Ceremony	
10:05 AM - 10:15 AM	Welcome Address by Director, IIMS	Dr. Shivaji Mundhe, Director IIMS, Pune, India
10.15 AM-10.30 AM	Welcome Address by Dean MAHSA University	Assoc. Prof Dr Syriac Nellikunnel Devasia Dean, Faculty of Business and Accountancy (FOBA), MAHSA University, Malaysia
10.30 AM-10.40 AM	Address By Hon'ble President Mr. Vishwesh Kulkarni, Yashaswi Group, India	
10.40 AM- 10.45 AM	Introduction of the Guests	
10: 45 AM -10:05 AM	Address by Chief Guest	Mr Gurbax Singh Managing Director, EagleBurgmann India Pvt Ltd
11:05 AM- 11.25 AM	Address by Guest of Honor	Dr R.K.Kamat Vice Chancellor, Dr. Homi Bhabha State University
11.25 AM -11:50 AM	Address by Guest of Honor	Dr Parag Kalkar Dean, Commerce and Management Savitribai Phule Pune University
11.50 AM -12.00 PM	Address by Guest of Honor	Dr. Prafulla Pawar Registrar, Savitribai Phule Pune University
12.00PM-12.05 PM	Release of Virtual International Conference Proceedings and Research Journal.	
12.05PM – 12:10 PM	Virtual MOU sign Between IIMS,Chinchwad,India & MAHSA ,Malaysia & Eagle Bergmann	
12.10PM-12.15 PM	Introduction to Guest of Honor-I	
12.15 PM-12:50 PM	Address by Guest of Honor-I	Dr Mujitaba Momin American University of Middle- East (Inaffiliation with Purdue Universit,Indiana ,USA)
12:50 PM	Vote of thanks to Guest of Honor - I	
01.00 PM – 02.00PM	Lunch Break	
02.05 PM-3.00 PM	Address by Guest of Honor -II	Dr S.V Bhave Director (HR),Bharat Forge
03.00 PM- 03.05 PM	Vote of thanks to Guest of Honor – II and Introduction to Guest of Honor-III	
03.05 PM-03.03.35 PM	Address by Guest of Honor - III	Capt Dr. C.M Chitale Professor Emeritus, SPPU
03.35 PM-03.40 PM	Paper Presentation by Delegates in Main Track(Track 1) & Second Track	
03:40 PM – 05.30 PM	Track 1 : Session Chair (Mgmt) 1. Dr Sunil Dhanawade 2. Dr Sachin Borgave	Track 2 : Session Chair (IT) 1. Dr. Chandrani Singh 2. Dr. Ashwini Brahme
End of the Day -I		

Dr Shivaji Mundhe
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**3rd INTERNATIONAL CONFERENCE ON INNOVATIONS IN MANAGEMENT &
 INFORMATION TECHNOLOGY (ICIMIT –23)**

in Association with

EagleBurgmann India Pvt. Ltd. India

MAHSA University, Malaysia

Indo European Education Foundation [IEEF],Poland

National Institute of Personnel Management [NIPM], India

07th & 08th of April 2023

Paper Presentation Schedule

Track 1(Management)

7th April 2023 at 3.30 pm

Sr.No	Time	Research Paper Title	Author Name
1	3.30 pm - 3.40 pm	A Study On The Problems Facing Women Entrepreneurs In Thane District	Surabhi Gupta
2	3.40 pm- 3.50 pm	Financing Of Business	Sanjay Aghav
3	3.50 pm- 4.00 pm	Construct And Optimize Plant Layout Using Meta- Heuristic Approach	Mr.Rushabh S. Korade, Mr. Gangadhar D. Dukare
4	4.00 pm - 4.10 pm	Business Analytics: A Comprehensive Study As A Backbone Of The Business Organisation	Dr. Sudhir A. Atwadkar, Ms. Umeshwari Patil
5	4.10 pm- 4.20 pm	Impact Of Cashless Payment System	Dr. Kadhane Rekha Appasaheb, Prashant Suryabhan Ugale
6	4.20 pm- 4.30 pm	Study Of Work Life Balance Of Women Bank Professionals In India	Manisha Sabnis
7	4.30 pm- 4.40 pm	Buy Now Pay Later : Understanding A New Method Of Payment In The Modern Era	Dr Bharati Rajiv Jadhav, Abhay Kabra, Apurva, Vaidehi Bhatt

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8	4.40 pm- 4.50 pm	Design and Analysis of Roll Cage of Electric Cargo Vehicle	Manasi Gawali, Akshay Madane, Raghavendra Kerkar, Rohit Kale
9	4.50 pm - 5.00 pm	Analysing Work Life Balance Of Organised & Unorganised Sector Female Workers In India	Vanshika Sharma, Priya Pawar, Arihant Sutar, Dr. Prachi Jain
10	5.00 pm - 5.10 pm	Adoption & Usage Of Online Payment Apps By Marginalized Communities In Pune Dist.	Manya Basrani, Muskan Kumari, Priyanka Singh, Dr. OM Ashtankar, Dr. Revati Deshkar
11	5.10 pm - 5.20 pm	Analysis Of Student's Assessment On The Basis Of Academic And Non Academic Characteristics Using Data Mining Tool	Prof. Aparna Nisal
12	5.20 pm- 5.30 pm	A Study On Impact Of Intrinsic And Extrinsic Rewards On Performance Of Employees In IT Sector With Reference To Pune.	Prof. Prajakta Ashok Patil, Dr. Kalpana Lodha
13	5.30 pm - 5.40 pm	Study On Fresh Graduate Perceptions of Hiring Process.	Miss. Priyanka Gotsurve, Prof. Mahesh Mahankal
14	5.40 pm - 5.50 pm	Critical Analysis of Artificial Intelligence-A Case Study Of Chatgpt	Miss. Trupti Suresh Kokane, Prof. Mahesh Mahankal
15	5-50-6.00 pm	The Impact Of Artificial Intelligence And Innovation On Employee Well-Being	Mr. Ashish A. Waghe, Dr Shivaji D Mundhe
16	6.00 pm - 6.10 pm	Examining The Happiness Index Along With Its Components And Potential Improvement Strategies	Mr. Pratik Shripad, Prof. Mahesh Mahankal
17	6.10 pm- 6.20 pm	STUDY OF WORK LIFE BALANCE OF WOMEN BANK PROFESIONALS IN INDIA	Manisha Sabnis
18	6.20pm- 6.30 pm	A Proposed Design of a Expert System Framework for Quality Control of Metal Casting for Foundry Industries in Kolhapur District	Dr. Nilam Jadhav
19	6.30 pm - 6.40 pm	Role of Higher Education in Skill India Movement	Prasad Shaligram, Prashant Wadkar

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3rd INTERNATIONAL CONFERENCE ON INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY (ICIMIT –23)

in Association with
EagleBurgmann India Pvt. Ltd. India
MAHSA University, Malaysia
Indo European Education Foundation [IEEF],Poland
National Institute of Personnel Management [NIPM], India

07th & 08th of April 2023

Paper Presentation Schedule

Track 2 (Information Technology)

7th April 2023 at 3.30 pm

Sr.No	Time	Research Paper Title	Author Name
1	3.30 pm - 3.40 pm	Artificial Intelligence Approach To Predict Employee Attrition Level In The It Sector	Bhanumathi P, Yalakala Harshita
2	3.40pm-3.50pm	Speech Recognition Using Recurrent Neural Network (RNN)	Danish Nazir, Kaiser Javeed Giri, Iqra
3	3.50pm-4.00 pm	Deep Learning Based Small Object Detection And Its Applications	Iqra, Kaiser Javeed Giri, Danish Nazir,
4	4.00 pm-4.10 pm	Comparative Analysis of Performance of Deep Learning Models For Sugarcane Leaf Disease Classification	Sharayu Mali, Sayali Nikam, Adarsh Tambe ,Gausiya Sayyad ,Prof. Rajani Jadhav
5	4.10 pm-4.20 pm	BLOCKCHAIN: How It Creates Transparency And Its Increasing Benefits	Prof. Sujata Atul Katkade, Neha Mandhane
6	4.20 pm–4.30 pm	Data Visualization Concept Of Data Science	Mrs. Smita Shashikant Patil

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7	4.30 pm– 4.40 pm	Big Data- Big Wealth	Shravya VJ, Bhanumathi P
8	4.40 pm- 4.50 pm	Internet Of Things (IOT) - Integrated Tools And Platforms For Developing Applications	Dr. Jayshri Patil
9	4.50 pm - 5.00 pm	Blockchain Based E-Voting System	Prashant Govardhan, Payal Chandel, Anand Kankirad, Nirmiti Meshram, Shlok Mishra, Natasha Wanjari
10	5.00 pm - 5.10 pm	Overview Of Intelligence Quotient Of Graduate Students Using Emotional Quotient, Social Quotient And Adversity Quotient, By Game Theory Through Machine Learning”	Jyoti Ramesh Gaikwad, Dr. Ashwini Brahme
11	5.10 pm - 5.20 pm	Big Data Predictive Analytics For E- Governance: Analysing And Managing Data Through Data Analytics	Ms. Priyanka Sakat
12	5.20 pm- 5.30 pm	Object Detection On Construction Site	Rupali Saha, Snehal Motghare, Aachal Mate, Tanushri Sapate, Kirti Gokhale, Sakshi Channe
13	5.30 pm - 5.40 pm	Leading Organizational Digital Transformation Using Low Code	Ms. Veena Badgujar, Ms. Pranali Vhora
14	5.40 pm - 5.50 pm	Application Of Data Mining Techniques And Algorithms In Educational Sector: A Systematic Literature Review	Shital C. Kadam, Abhijeet Kaiwade
15	5.50 pm – 6.00 pm	Discovery Of Knowledge In Databases (KDD) And Data Mining Applications	Dr. Rupali Kalekar, Dr. Shikha Dubey, Amit Shrivastava
16	6.00 pm - 6.10 pm	Caesar Cipher Algorithm Implementation For Data Hiding Through Cryptology	Dr. D.R. Vidhate, Dr. S. V. Nikam
17	6.10 pm - 6.20 pm	Computer System Validation for Pharmaceutical Quality Assurance	Ms. Disha Vidhate, Dr. D. R. Vidhate

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18	6.20 pm- 6.30 pm	Role And Applications Of Blockchain Technology In Agricultural Industry – Analytical Study	Dr. Jayshri Patil
19	6.30pm- 6.40pm	Green Corridor for ambulance using NRF	Amisha Jangilwar, Chiranjeev Kumar, Dr. L H Patil, Ishan Maharwade, Pranjali Bramhankar, Saloni Singh
20	6.40 pm- 6.50 pm	Proposed design of smart transaction using Proof Of Authority in Block Chain Technology	Mrs. Bharati M Ramageri, Dr. Maithili Arjunwadkar
21	6.50 pm- 7.00 pm	A survey of Deep Learning Techniques for Human activity Recognition	Owais Bhat, Javaid Iqbal Bhat, Zubair Jeelani
22	7.00 pm- 7.10 pm	Exploring Influence and its Implications in Online Social Networks: A Review.	Yasir Rashid, Javaid Iqbal Bhat, Najmu Nissa
23	7.10 pm- 7.20 pm	Deep Learning Based Framework for Prediction of Coronary Artery Disease.	Najmu Nissa, Sanjay Jamwal, Yasir Rashid
25	7.20 pm- 7.30 pm	Visual Search Enhancing Perfect Match Using Deep Learning Approach: A Survey	Ovais Rashid Khan, Dr. Javid Iqbal, Dr. Zubair Jeelani

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Report on 3rd International Conference

Yashaswi Education Society's, International Institute of Management had organised its 3rd International Conference on Innovation in Management and IT co-hosting with MASHA University, Malaysia, Industry Partner EagleBurgmann India Pvt Ltd and in association with Indo European Educational Foundation, Poland and National Institute of Personal Management (NIPM), India. The conference was witnessed by a diverse and talented group of delegates from around the world. A total 400 Participants from India and Other Countries like Oman, Malaysia, and Poland were in attendance.

The main aim of this conference was to bring together leading academicians, researchers, technocrats, practitioners, and students to exchange and share their experiences and research outputs on all aspects of Management. It was also meant to provide a premier interdisciplinary platform to present and discuss the most recent innovations, trends, and concerns as well as practical challenges encountered and solutions adopted in the field of Management and Information Technology.

The presence of dignitaries, an impressive line-up of scholars from across the globe, and the support of sponsors an array of carefully selected, well-researched and well-presented papers on the subject, all came together to help Team ICIMIT-2023 to admirably conclude this huge endeavour. The conference was applauded for the 11 concurrent sessions, two plenary sessions, besides the Inaugural and Valedictory sessions. This Conference has, without a shade of doubt, made the academic fraternity richer, with the additional literature in form of scholarly works on the subject. This two day event offered opportunities to the participating audiences to interact with activists, academicians, scholars and experts from all over the world who deliberated upon and covered topics around the issues of innovations in management and information technology. The views expressed and explored on this platform by the resource persons and paper presenters made the audience rethink ideas which we cling on to unthinkingly in our day to day life.

The Inaugural Address was delivered by Dr Shivaji Mundhe, Director International Institute of Management Science and **Assoc. Prof Dr. Syriac Nellikunnel Devasia, Dean, Faculty of Business and Accountancy (FOBA), MAHSA University, Malaysia.**

Dr Mundhe focussed on the theme of the conference and briefed about the Institute and its legacy and welcomed all the guests and dignitaries. Dr Devasia on his welcome address emphasized on the role of Innovation in Management and Technology. He spoke about Chat GPT and AI, how it has revolutionised the role of thinking and is trying to replace the human mind.

Hon.President Mr Vishwesh Kulkarni delivered his welcome address and highlighted on the topic of innovation. He praised the organising committee on smooth conduct of the Conference. Chief Guest Chief Guest Mr **Gurbax Singh, Managing Director, EagleBurgmann India Pvt Ltd spoke on Innovation in EagleBurgmann and** presented the theme of the conference in a lucid manner for the understanding of the audience. **Dr Parag Kalkar, Dean, Commerce and Management, Savitribai Phule Pune University** spoke on the need to promote innovation and how it is necessary for the management students to think about innovating new ways to gain a competitive advantage. **Dr Mujitaba Momin, American University of Middle- East (In affiliation with Purdue University, Indiana, USA)** focused on innovation in HR

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practices and emphasized on mental wellbeing. Guest of Honor **Dr S.V Bhave, Director (HR), Bharat Forge, Fellow Member NIPM, too** discussed on cases that had seen Innovation and Growth and **Capt. Dr. C.M Chitale, Professor Emeritus, SPPU** focussed on Innovation from the Indian mythology.

The Paper Presentation for the first day was scheduled. Over 60 papers were presented through 4 technical tracks. The tracks had the following session Chairs-

Track 1: Management: Session Chair Dr. Sachin Borgave, Director, Prathibha Institute of Business Management

Track 2: Management: Session Chair Dr Sunil Dhanawade Director. Dr. D. Y.Patil Center for Management and Research Chikhali, Pune,

Track 3: Information Technology: Dr. Chandrani Singh , Director- MCA , SIOM,

Track 4: Information Technology: Dr Ashwinee Bramhe, MCA-HOD,IIMS.

Day-2

The second day started with speakers from renowned organizations and academics. Guest of Honour **Ms. Pallavi Bhoite, Sr Manager HR & Admin, EagleBurgmann India Private Ltd.,** started with Innovative HR Practices that are followed in the company that would lead to wellbeing in the workplace.

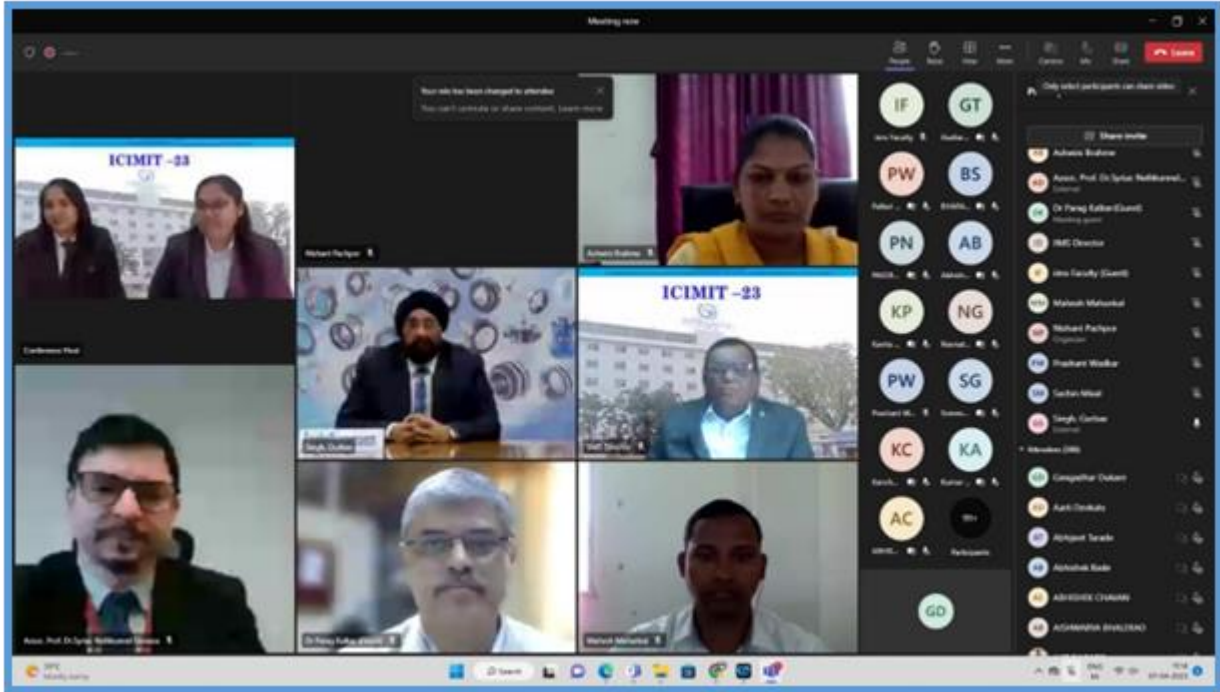
Dr. Pradeep kumar, President Indo European Educatoin Foundation (IEEF), Poland, spoke about Innovations University and how there is a change in the education pattern in India and European Countries. **Prof.Dr.Inz.Marisuz Kolosowski, Vice Rector, University of Applied Sciences, Nyasa, Poland** asserted that the challenges posed by the contemporary world made required to rethink about the educational concepts, policies and practices. **Dr. Shad Khan, University of Buraimi , Al Buraymī, Oman,** was devoted to the needs and prospects of Reinventing Education. and Valedictory Guests **Mr. Inder Singh Sr Vice President Manufacturing, EagleBurgmann India Private Ltd.,** focused how the use of KAIZEN has changed their Business. **Assoc Prof Dr. Chithra Latha Ramalingam Faculty of Business and Accountancy (FOBA) MAHSA University, Malaysia** concluded that innovative Scenarios, reflections and practices fostering the possibility of change towards the reinvention of the educational field as a driver of more general and global changes are the need of the hour. She concluded saying that education stands at the challenging crossroads, instead of being threatened by the pandemic, a need has arisen to develop the opportunities to reinvent education.

Dr Vandana Mohanty, Convenor, IIMS offered an apt conclusion to the conference with specific summing up of the theme of the conference and the acknowledgment of the efforts of the whole Conference Team by proposing vote of thanks . That concludes a remarkable, memorable, knowledgeable conference ICIMIT-2023.

Dr Shivaji Mundhe
Director,IIMS

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- Glimpses form ICIMIT-2023



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- Certificate of Conference



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Dr Shivaji Mundhe
Director, IIMS

• Media Coverage

पुण्य नगरी

बुधवार, १२ एप्रिल, २०२३

व्यवस्थापन आणि आयटी विषयावर परिषद उत्साहात

। पुणे : यशस्वी एज्युकेशन सोसायटीच्या इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सच्या (आयआयएमएस) पुढाकाराने व्यवस्थापन व माहिती तंत्रज्ञानातील नवकल्पना या विषयावरील तिसरी आंतरराष्ट्रीय परिषद उत्साहात पार पडली. या दोन दिवसीय परिषदेसाठी एमएचएसए विद्यापीठ, मलेशिया, इंडो युरोपियन एज्युकेशन फाउंडेशन, पोलंड व नॅशनल इन्स्टिट्यूट ऑफ पर्सोनेल मॅनेजमेंट आणि इंग्लवर्गमन इंडिया प्रा. लि यांच्या संयुक्त विद्यमाने या परिषदेचे आयोजन केले होते. व्यवस्थापन व माहिती तंत्रज्ञान या विषयातील नवकल्पनांवर संशोधक, शिक्षणतज्ज्ञ, तंत्रज्ञ, उद्योजक व विद्यार्थी यांच्यात परस्पर अभ्यासपूर्ण संवाद व्हावा, या हेतूने या आंतरराष्ट्रीय परिषदेचे आयोजन केले होते. परिषदेच्या पहिल्या दिवशी उद्घाटन सत्रात इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सचे संचालक डॉ. शिवाजी मुंढे व मलेशियाच्या एमएचएसए विद्यापीठाचे प्रा. डॉ. सोरियाक नेलीकूनेल देवासिया यांनी कार्यक्रमाचे प्रास्ताविक करीत मान्यवर व्याख्यात्यांचे स्वागत केले.



पुणे वार्ता शहर/जिल्हा वार्ता बुधवार १२ एप्रिल २०२३

विश्वव्यापी आणि मलेशीय संस्थात्मक व्यवस्थापन विषयावरील आंतरराष्ट्रीय परिषद उत्साहात पार पडली

पुणे - यशस्वी एज्युकेशन सोसायटीच्या इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सच्या (आयआयएमएस) पुढाकाराने व्यवस्थापन व माहिती तंत्रज्ञानातील नवकल्पना या विषयावरील तिसरी आंतरराष्ट्रीय परिषद उत्साहात पार पडली. या दोन दिवसीय परिषदेसाठी एमएचएसए विद्यापीठ, मलेशिया, इंडो युरोपियन एज्युकेशन फाउंडेशन, पोलंड व नॅशनल इन्स्टिट्यूट ऑफ पर्सोनेल मॅनेजमेंट आणि इंग्लवर्गमन इंडिया प्रा. लि यांच्या संयुक्त विद्यमाने या परिषदेचे आयोजन केले होते. व्यवस्थापन व माहिती तंत्रज्ञान या विषयातील नवकल्पनांवर संशोधक, शिक्षणतज्ज्ञ, तंत्रज्ञ, उद्योजक व विद्यार्थी यांच्यात परस्पर अभ्यासपूर्ण संवाद व्हावा, या हेतूने या आंतरराष्ट्रीय परिषदेचे आयोजन केले होते. परिषदेच्या पहिल्या दिवशी उद्घाटन सत्रात इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सचे संचालक डॉ. शिवाजी मुंढे व मलेशियाच्या एमएचएसए विद्यापीठाचे प्रा. डॉ. सोरियाक नेलीकूनेल देवासिया यांनी कार्यक्रमाचे प्रास्ताविक करीत मान्यवर व्याख्यात्यांचे स्वागत केले.

मनानन संस्थेच्या वतीने पुणे येथील रेणुका स्वरूप शाळेम ग्रंथ भेट

पुणे - मनानन संस्थेच्या वतीने पुणे येथील रेणुका स्वरूप शाळेम ग्रंथ भेट देण्यात आला. यावेळी शाळेच्या मुख्यालयात एक कार्यक्रम आयोजित करण्यात आला. यावेळी शाळेच्या मुख्यालयात एक कार्यक्रम आयोजित करण्यात आला. यावेळी शाळेच्या मुख्यालयात एक कार्यक्रम आयोजित करण्यात आला.

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