



Yashaswi Education Society's

Reg No. Maha. : 417/2007/Pune

INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

An ISO 9001 Certified Institute

(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra
and Affiliated to Savitribai Phule Pune University)

Campus. : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731
Website. : www.iims.ac.in E-mail : info@iims.ac.in

- Conference Broacher

The brochure cover features a white background with yellow and grey geometric accents on the left side. At the top, there are five logos: IIMS, Savitribai Phule Pune University, YASHASWI, Indo European Education Foundation, and MAHSA UNIVERSITY. The central text reads: 'YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES (IIMS), CHINCHWAD, PUNE. IN ASSOCIATION WITH NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT INDO EUROPEAN EDUCATION FOUNDATION MAHSA UNIVERSITY, MALAYASIA AND EAGLEBURGMANN INDIA PRIVATE LTD. 3rd International Conference INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY 7th - 8th April '23'. At the bottom right, there is a logo for EagleBurgmann, an industry partner, with the tagline 'Rely on excellence'.

Dr Shivaji Mundhe
Director, IIMS

Corporate Off. : Yashaswi House, Lane No. 15, Prabhat Road, Pune - 411004 Ph.: (020) 67492727



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Website. : www.iims.ac.in E-mail : info@iims.ac.in**

■ THE ORGANISING INSTITUTE-IIMS

International Institute of Management Science (IIMS) is a dynamic institute for Management Education strategically located at business the hub Chinchwad, Pune. The Institute Approved by AICTE, Accredited by NAAC, an ISO 9001 certified Institute and affiliated to Savitribai Phule Pune University. It's core assets professional learning environment supported by corporate interactions and faculty with industry, academic experience and enthusiastic Alumni Network. The Institute is committed o Growing students into better professionals by developing skills, attitude and value through industry mentor- mentee programme. IIMS aims on transforming the young minds to be globally competitive and socially committed business managers who will be capable of owning, operating and managing the business.

■ ABOUT THE CONFERENCE

3rd edition of the International Conference on innovations in management & information technology aims to serve as an open forum of academics as well as practicing managers to discuss the issues, challenges and opportunities presented by post-pandemic. Innovation has been a loyal companion to mankind since the dawn of creation. The current pandemic has although disrupted lives around the globe, it has also underscored and intensified the need for innovation in most all spheres of business management and technology to meet the resulting challenges. With the rapid development in e-business and technology, enterprises are now facing escalating competitions and vague opportunities. The goal of this conference is to provide a forum for academics, industry practitioners, and non-governmental organisations to discuss their perspectives, conduct research, and share their experiences of doing business / helping people at the bottom of the pyramid with advances in management through innovation, research, and technology.

The conference hopes to gather intellectuals working in the digital sector, which would aid in information transfer comprehending and advocating excellent practices / barriers in the digital realm, as well as motivating researchers to identify and address new gaps and issues in this burgeoning research topic.

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■ **OBJECTIVES**

- To provide an international forum to exchange information, share experiences and research results from various specialized and interdisciplinary fields in business and management.
- To bring academicians, leading researchers, scholars as well as innovative practitioners from industry, on to common platform to help increase knowledge, skills and insights into promoting managerial innovations.
- To help the participants establish professional networks in their respective fields and form collaborative relationships.

■ **PARTICIPANTS**

The Conference is open for Academicians, Researchers, Professionals, Industrialists Consultants, Government Officials from PSU's and other departments, Research Scholars and Students. During ICIMIT 2023 the research community, academicians & industry experts will be exposed to a premier interdisciplinary platform for learning the applicability and impact of next-generation technological innovation used in Business Management, Data Science, Global Economy and Social Science.

■ **CALL FOR RESEARCH PAPERS**

The conference is seeking submissions related to the themes and subthemes of the conference. Prospective authors are encouraged to send their original, unpublished work in the form of Extended Abstracts (500-1000 words) to the conference. The submissions to be included in any one of the following tracks in line with but not limited to the conference theme:

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■ **BROAD THEME**

"INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY"

■ **SUB THEMES**

■ **Innovative General Management Strategies & Entrepreneurship**

- Corporate Social Responsibility and Corporate Governance ;
- E-Governance ;
- Business Ethics and Human Values ;
- Sustainable Innovation and Eco Entrepreneurships;
- Spirituality in Organisation/Spiritual Empowerment;
- Commercial Procurement and Innovative Strategies;
- Quality Management;
- Technology and Cyber Innovation;
- Cross Culture Management;
- Leveraging Digitalization for Organizational Success;
- Situational Leadership.

■ **Human Resource Management & Leadership**

- Leadership & Change Management;
- Managing Workforce Diversity;
- Behavioural Strategy for Competitive Advantage;
- Employee Relationship Management;
- Reward Management;
- HR Outsourcing & Employee Leasing;
- Leadership & Organizational Development;
- HR Consulting;
- Balanced Scorecards & HR Scorecard.

■ **Innovative Marketing Strategies in Economic Environment**

- Creating Business Value by meeting Consumer Expectations;
- Price Instabilities & Economic Volatilities - Inflation & Recession;
- Macroeconomics and Monetary Economics;
- Innovative Economic Strategies for Emergence of New Market;
- Impact of Online Business Model on Indian Economy;
- Imparting Marketing Strategies in Aatm Nirbhar Bharat Mission;
- Role of B2C in Imparting Economic Growth;
- Role of E-Marketing in creating New Employment Opportunities;
- Dynamics of 4P's in India;
- Economic Reforms and Frameworks.

▶ **Innovative Financial Strategies**

- Micro-Finance & Rural Development;
- Green Investing;
- Innovative Economic Strategies for Financial Inclusion;
- Financial Performance & Accounting Practices;

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- Financial Innovation, Engineering & Analytics;
- Global Taxation Practices;
- Crypto Currency & Block Chain;
- Digital Banking Practices, Paytm & E-Wallet;
- Accounting Challenges;
- Creative Accounting and Earnings Management;
- Internet Banking and Emerging Markets.

■ Innovative and Disruptive Computing Technologies

- Digital Government Innovations;
- Digital Business Innovations;
- Digital Entrepreneurship;
- Case Studies on Innovation Hubs;
- Sustainable Energy Innovations;
- Big Data and Analytics;
- Innovations in STEM Disciplines (Science, Technology, Engineering & Mathematics);
- Innovation Policies & Instruments;
- Innovations in Data Sciences;
- Innovations in Information Engineering;
- Innovations in Health Informatics;
- Innovations in Project Management;
- Innovation Ecosystems;
- Innovations in Information Sciences;
- Innovations in E-Learning & E-Health;
- Internet of Things;
- Innovations in High-performance Computing (HPC);
- Innovations in Climate Change and Food Security;
- Innovations in Materials Science and Engineering.

■ Social Innovation in IT, Operations & SCM

- Scheduling Problems in Manufacturing and Service Organizations;
- Supply Chain Management & Reverse Logistics;
- SCM Solutions in Retail Industry;
- Quantity Control & Six Sigma Management;
- Eco Design and Green Management;
- Behavioral Operation Management & Industry 4.0;
- Smart City & Urban Planning;
- Health-Care Management;
- New Product & Service Management through Robotic;
- Data Science & Machine Learning;
- Robotics & Artificial Intelligence;
- Big Data Analysis for Supply Chain;
- Social Media Analytics;
- E-Governance;
- Digital Transformation and Innovation Management.

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Director, IIMS

■ GUIDELINES FOR RESEARCH PAPER SUBMISSION

- Researcher will submit the full-length paper which will be reviewed by the reviewing committee.
- A separate title page should include an informative title, name(s), affiliations, address(es) of Institute/Organization, corresponding address, email id(s), contact no(s) of all authors.
- Please do not indicate author(s) name, affiliation, or any other such information in the manuscripts elsewhere
- The manuscript should be 1.5 spacing, Arial 12 Font size
- Maximum allowed pages while submitting camera ready paper is 6.
- The soft copy of full-length paper in Word format with dully filled registration & copyright form should emailed to iims.info@yashaswigroup.in
- The paper should not exceed more than 3000 words including abstract.
- References should be arranged in alphabetical order and as per the APA (American Psychological Association) Guidelines. It is imperative to ensure that all works cited in the text are included in the References section.
- All manuscripts would be checked for plagiarism.
- Similarity has to be <15%, the author has to submit the full Turnitin™ report along with final submission indicating the same (Turnitin plagiarism check by turning off the Exclude Match – OFF)
- Footnotes should be avoided, but any short, succinct notes making a specific point may be placed in number order following the alphabetical list of references.
- References should be made only to works that are published, accepted for publication (not merely "submitted"), or available through libraries or institutions. Any other source should be qualified by a note regarding availability

■ PUBLICATION OPPORTUNITY

Selected manuscripts based on blind peer review will be published in a Compendium as Conference Proceedings to be brought out by a reputed publisher with an ISBN Number. Authors will also have an opportunity to publish the manuscript in

- Only full, selected and presented papers will be considered for publication opportunity in SCOPUS / UGC - CARE Listed Journal (*)
- "Yashomanthan" with ISSN No. 2347-8039, a special issue of peer review multidisciplinary research journal With an Impact Factor - 6.692.

**Participation and presentation in the conference does not guarantee publication of the manuscript.*



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■ REGISTRATION FEES

- Research Scholars and Students: 500/-
- Academicians/ Faculty: 1000/- (*)
- Industry Experts/Policy Makers: 1500/- (*)
- Foreign Authors: \$60

**The Registration fee does not include publication in SCOPUS/ UGC CARE Listed journal.*

■ BEST PAPER AWARD

Two Best Paper Awards would be presented in recognition of outstanding contribution in the area deriving theme of the conference. The best paper for two different categories will be awarded with cash prizes: (1) Academicians / Industry and (2) Student.

■ IMPORTANT DATES:

- Abstract Submission Deadline: **15th March '23**
- Full Paper Submission: **30th March '23**
- Authors Notification and Review: **Within A Week**
- Camera Ready copy: **5th April '23**
- Registration: **5th April '23**
- International Conference Dates: **07th & 08th April, 2023**

■ ACCOUNT DETAILS FOR PAYMENT AND REGISTRATION

- Bank Name :- Axis Bank Ltd
- Account No :- 921020022414658
- Account Name :- International Institute of Management Science
- MICR Code :- 411211003
- IFSC Code :- UTIB0000073

■ FOR REGISTRATION CONTACT:

+91 9850680418 | +91 9421888425

Email: iims.info@yashaswigroup.in

Website: www.iims.ac.in

Address: Yashaswi Education Society's, International Institute of Management Science (IIMS), Opposite Elpro, Chinchwad, Pune - 411 033.

Dr Shivaji Mundhe
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CONFERENCE PATRONS

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CHAIRMAN, YASHASWI GROUP.

HON.ABHISHEK KULKARNI
MANAGING DIRECTOR, YASHASWI GROUP.

ORGANISING COMMITTEE

CONFERENCE CHAIR

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DIRECTOR, IIMS

DR.SYRIAC NELLIKUNNEL DEVASIA
DEAN & PRINCIPAL CONVENER
MAHSA UNIVERSITY.

CONVENORS

DR. VANDANA MOHANTY
ASSOCIATE PROFESSOR,HOD-MBA
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E:- IIMS.FACULTY@YASHASWIGROUP.IN

DR. ASHWINI BRAHME
ASSOCIATE PROFESSOR,HOD -MCA
NO.:+91 9158982850
E : IIMS.FACULTY@YASHASWIGROUP.IN

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ASSISTANT PROFESSOR-
COMPUTER APPLICATIONS
NO.:+91 9421888425
E : IIMS.FACULTY@YASHASWIGROUP.IN

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3RD INTERNATIONAL CONFERENCE

On Innovations in Management & Information Technology

7th - 8th April '23

REGISTRATION FORM

Name of the Author : _____

Name of the Institute /Organisation: _____

Email Id : _____

Contact No : _____

Address for communication : _____

Name of the Co-Author: _____

Name of the Institute / Organisation : _____

Affiliating University _____

Title of the Full Paper Track No. _____

Registration Fees Mode of Payment Date of Payment.:

Details of the NEFT / Transaction NEFT / G-Pay Transaction No.:

Date: _____

Authors Signature

Place: _____

Co-Authors Signature

Dr Shivaji Mundhe
Director, IIMS



3rd International Conference
INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY
YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES (IIMS),
CHINCHWAD, PUNE.
IN ASSOCIATION WITH
NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT, INDO EUROPEAN EDUCATION FOUNDATION, MAHSA UNIVERSITY, MALAYSIA
AND INDUSTRY PARTNER
EAGLEBURGMANN INDIA PRIVATE LTD.

7th - 8th April '23

<p>CHIEF PATRON</p>  <p>Hon. VISHVESH KULKARNI Hon'ble President Yashaswi Group, Pune Board of Directors Asia Pacific, Federation of Human Resource Management (AFHRM) President National Institute of Personnel Management (NIPM)</p>	<p>PATRON</p>  <p>Hon. ADHESH KULKARNI Managing Director Yashaswi Group, India</p>	<p>CONFERENCE CHAIR</p>  <p>Dr. SHIVAJI MUNDE Director & Conference Chair IIMS, Pune, India</p>	<p>CO - HOST</p>  <p>Hon. Dr. Syriac Nellikunnel Devasia Dean, FOSA, MAHSA University, Malaysia</p>
<p>CHIEF GUEST OF HONOUR</p>  <p>HON. MR. GUREBAX SINGH CEO, Eagle Burgmann India Pvt. Ltd.</p>		<p>VALEDICTORY GUEST</p>  <p>Mr. Inder Singh Vice President Manufacturing Eagle Burgmann India Pvt. Ltd.</p>	
GUEST OF HONOUR			
 <p>Dr. Mujtaba Momin Assistant University of Malaya, Kuala Lumpur with Purdue University, Indiana, USA</p>	 <p>Dr. Santosh Vishwanath Bhanu PepsiCo Member IIMB, Director IIMB & IIT, Bharat Forge Limited, Pune, India.</p>	 <p>Capt. Dr. G.M. Chitale Professor Emeritus, IIMB, Pune, India</p>	 <p>Ms. Pallavi Bhoite Sr. Manager HR & Admin Eagle Burgmann India Pvt. Ltd.</p>
 <p>Dr. Pradeep Kumar Associate Professor, Department of Modern Languages, University of Applied Sciences in Nyssa, Poland</p>	 <p>Prof. Dr. Inz. Mariusz Kolosowski Vice Rector, University of Applied Sciences, Nyssa, Poland.</p>	 <p>Dr. Shad Khan University of Basrah Al Basrah, Sulaymaniyah in Oman</p>	 <p>Hon. Prof. (Dr.) Rajanish K. Kamat Vice-Chancellor Dr. Homi Bhabha State University</p>
 <p>Dr. Parag Kalkar Dean, Faculty of Commerce & Management Savitribai Phule Pune University</p>	 <p>Dr. Prafulla Pawar Registrar, Savitribai Phule Pune University Pune, India</p>		

TIMING : 9.45 AM ONWARDS AT MICROSOFT TEAMS
YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE, CHINCHWAD, PUNE

Dr Shivaji Mundhe
Director, IIMS

Yashaswi Education Society's INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE, [IIMS] CHINCHWAD, PUNE, INDIA		
		
CONFERENCE SCHEDULE		
TIME (IST)	EVENT	SPEAKER
DAY 2 [Saturday, April 8 th , 2023]		
10.15 PM-10.30 PM	Welcome –Day 2 and Introduction of the Guest of Honor -IV	
10.30 PM-11.15 PM	Address by Guest of Honor - IV	Ms. Pallavi Bhoite Sr Manager HR & Admin EagleBurgmann India Private Ltd.
11.15 PM-11.20 PM	Vote of thanks to Guest of Honor – IV and Introduction of the Guest of Honor -V	
11.20 AM-12.00 PM	Address by Guest of Honor - V	Dr. Pradeep Kumar Indo European Educational Foundation, Poland
12.00 PM-12.05 PM	Vote of thanks to Guest of Honor – V and Introduction of the Guest of Honor-VI	
12.05 PM-12. 30 PM	Address by Guest of Honor - V	Prof.Dr.Inz.Marisuz Kolosowski Vice Rector, University of Applied Sciences, Nyasa, Poland.
12.30 PM-12.35 PM	Vote of thanks to Guest of Honor – V and Introduction of the Guest of Honor-VI	
12.35 PM-01.10 PM	Address by Guest of Honor - VI	Dr. Shad Khan University of Buraimi Al Buraymi, Oman
01.10 PM - 01.15 PM	Valedictory Session - Vote of thanks to Guest of Honor – VI and Introduction of the Valedictory Guests	
01.15 PM-01.01.40 PM	Valedictory Guest	Mr. Inder Singh Sr Vice President Manufacturing EagleBurgmann India Private Ltd.
01.40 PM- 01.55 PM	Valedictory Guest- Closing Remarks	Assoc Prof Dr. Syriac Nellikunnel Devasia Dean Faculty of Business and Accountancy (FOBA) MAHSA University, Malayasia
01.55 PM-02.00 PM	Vote Of Thanks	Dr Vandana Mohanty

Dr. Shivaji D. Mundhe
Director & Conference Chair, YES's, IIMS, Chinchwad, Pune, India

Conference Schedule

Dr Shivaji Mundhe
Director, IIMS

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CONFERENCE SCHEDULE		
DAY – I [Friday, April 7 th , 2023]		
TIME (IST)	EVENT	SPEAKER
10:00 AM – 10:05 AM	National Anthem – Opening Ceremony	
10:05 AM - 10:15 AM	Welcome Address by Director, IIMS	Dr. Shivaji Mundhe, Director IIMS, Pune, India
10.15 AM-10.30 AM	Welcome Address by Dean MAHSA University	Assoc. Prof Dr Syriac Nellikunnel Devasia Dean, Faculty of Business and Accountancy (FOBA), MAHSA University, Malaysia
10.30 AM-10.40 AM	Address By Hon'ble President Mr. Vishwesh Kulkarni, Yashaswi Group, India	
10.40 AM- 10.45 AM	Introduction of the Guests	
10: 45 AM -10:05 AM	Address by Chief Guest	Mr Gurbax Singh Managing Director, EagleBurgmann India Pvt Ltd
11:05 AM- 11.25 AM	Address by Guest of Honor	Dr R.K.Kamat Vice Chancellor, Dr. Homi Bhabha State University
11.25 AM -11:50 AM	Address by Guest of Honor	Dr Parag Kalkar Dean, Commerce and Management Savitribai Phule Pune University
11.50 AM -12.00 PM	Address by Guest of Honor	Dr. Prafulla Pawar Registrar, Savitribai Phule Pune University
12.00PM-12.05 PM	Release of Virtual International Conference Proceedings and Research Journal.	
12.05PM – 12:10 PM	Virtual MOU sign Between IIMS,Chinchwad,India & MAHSA ,Malaysia & Eagle Bergmann	
12.10PM-12.15 PM	Introduction to Guest of Honor-I	
12.15 PM-12:50 PM	Address by Guest of Honor-I	Dr Mujitaba Momin American University of Middle- East (Inaffiliation with Purdue Universit,Indiana ,USA)
12:50 PM	Vote of thanks to Guest of Honor - I	
01.00 PM – 02.00PM	Lunch Break	
02.05 PM-3.00 PM	Address by Guest of Honor -II	Dr S.V Bhave Director (HR),Bharat Forge
03.00 PM- 03.05 PM	Vote of thanks to Guest of Honor – II and Introduction to Guest of Honor-III	
03.05 PM-03.03.35 PM	Address by Guest of Honor - III	Capt Dr. C.M Chitale Professor Emeritus, SPPU
03.35 PM-03.40 PM	Paper Presentation by Delegates in Main Track(Track 1) & Second Track	
03:40 PM – 05.30 PM	Track 1 : Session Chair (Mgmt) 1. Dr Sunil Dhanawade 2. Dr Sachin Borgave	Track 2 : Session Chair (IT) 1. Dr. Chandrani Singh 2. Dr. Ashwini Brahme
End of the Day -I		

Dr Shivaji Mundhe
Director,IIMS



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 INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE, [IIMS] CHINCHWAD, PUNE, INDIA



**3rd INTERNATIONAL CONFERENCE ON INNOVATIONS IN MANAGEMENT &
 INFORMATION TECHNOLOGY (ICIMIT –23)**

in Association with

EagleBurgmann India Pvt. Ltd. India

MAHSA University, Malaysia

Indo European Education Foundation [IEEF],Poland

National Institute of Personnel Management [NIPM], India

07th & 08th of April 2023

Paper Presentation Schedule

Track 1(Management)

7th April 2023 at 3.30 pm

Sr.No	Time	Research Paper Title	Author Name
1	3.30 pm - 3.40 pm	A Study On The Problems Facing Women Entrepreneurs In Thane District	Surabhi Gupta
2	3.40 pm- 3.50 pm	Financing Of Business	Sanjay Aghav
3	3.50 pm- 4.00 pm	Construct And Optimize Plant Layout Using Meta- Heuristic Approach	Mr.Rushabh S. Korade, Mr. Gangadhar D. Dukare
4	4.00 pm - 4.10 pm	Business Analytics: A Comprehensive Study As A Backbone Of The Business Organisation	Dr. Sudhir A. Atwadkar, Ms. Umeshwari Patil
5	4.10 pm- 4.20 pm	Impact Of Cashless Payment System	Dr. Kadhane Rekha Appasaheb, Prashant Suryabhan Ugale
6	4.20 pm- 4.30 pm	Study Of Work Life Balance Of Women Bank Professionals In India	Manisha Sabnis
7	4.30 pm- 4.40 pm	Buy Now Pay Later : Understanding A New Method Of Payment In The Modern Era	Dr Bharati Rajiv Jadhav, Abhay Kabra, Apurva, Vaidehi Bhatt

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8	4.40 pm- 4.50 pm	Design and Analysis of Roll Cage of Electric Cargo Vehicle	Manasi Gawali, Akshay Madane, Raghavendra Kerkar, Rohit Kale
9	4.50 pm - 5.00 pm	Analysing Work Life Balance Of Organised & Unorganised Sector Female Workers In India	Vanshika Sharma, Priya Pawar, Arihant Sutar, Dr. Prachi Jain
10	5.00 pm - 5.10 pm	Adoption & Usage Of Online Payment Apps By Marginalized Communities In Pune Dist.	Manya Basrani, Muskan Kumari, Priyanka Singh, Dr. OM Ashtankar, Dr. Revati Deshkar
11	5.10 pm - 5.20 pm	Analysis Of Student's Assessment On The Basis Of Academic And Non Academic Characteristics Using Data Mining Tool	Prof. Aparna Nisal
12	5.20 pm- 5.30 pm	A Study On Impact Of Intrinsic And Extrinsic Rewards On Performance Of Employees In IT Sector With Reference To Pune.	Prof. Prajakta Ashok Patil, Dr. Kalpana Lodha
13	5.30 pm - 5.40 pm	Study On Fresh Graduate Perceptions of Hiring Process.	Miss. Priyanka Gotsurve, Prof. Mahesh Mahankal
14	5.40 pm - 5.50 pm	Critical Analysis of Artificial Intelligence-A Case Study Of Chatgpt	Miss. Trupti Suresh Kokane, Prof. Mahesh Mahankal
15	5-50-6.00 pm	The Impact Of Artificial Intelligence And Innovation On Employee Well-Being	Mr. Ashish A. Waghe, Dr Shivaji D Mundhe
16	6.00 pm - 6.10 pm	Examining The Happiness Index Along With Its Components And Potential Improvement Strategies	Mr. Pratik Shripad, Prof. Mahesh Mahankal
17	6.10 pm- 6.20 pm	STUDY OF WORK LIFE BALANCE OF WOMEN BANK PROFESIONALS IN INDIA	Manisha Sabnis
18	6.20pm- 6.30 pm	A Proposed Design of a Expert System Framework for Quality Control of Metal Casting for Foundry Industries in Kolhapur District	Dr. Nilam Jadhav
19	6.30 pm - 6.40 pm	Role of Higher Education in Skill India Movement	Prasad Shaligram, Prashant Wadkar

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3rd INTERNATIONAL CONFERENCE ON INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY (ICIMIT –23)

in Association with
EagleBurgmann India Pvt. Ltd. India
MAHSA University, Malaysia
Indo European Education Foundation [IEEF],Poland
National Institute of Personnel Management [NIPM], India

07th & 08th of April 2023

Paper Presentation Schedule

Track 2 (Information Technology)

7th April 2023 at 3.30 pm

Sr.No	Time	Research Paper Title	Author Name
1	3.30 pm - 3.40 pm	Artificial Intelligence Approach To Predict Employee Attrition Level In The It Sector	Bhanumathi P, Yalakala Harshita
2	3.40pm-3.50pm	Speech Recognition Using Recurrent Neural Network (RNN)	Danish Nazir, Kaiser Javeed Giri, Iqra
3	3.50pm-4.00 pm	Deep Learning Based Small Object Detection And Its Applications	Iqra, Kaiser Javeed Giri, Danish Nazir,
4	4.00 pm-4.10 pm	Comparative Analysis of Performance of Deep Learning Models For Sugarcane Leaf Disease Classification	Sharayu Mali, Sayali Nikam, Adarsh Tambe ,Gausiya Sayyad ,Prof. Rajani Jadhav
5	4.10 pm-4.20 pm	BLOCKCHAIN: How It Creates Transparency And Its Increasing Benefits	Prof. Sujata Atul Katkade, Neha Mandhane
6	4.20 pm–4.30 pm	Data Visualization Concept Of Data Science	Mrs. Smita Shashikant Patil

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7	4.30 pm– 4.40 pm	Big Data- Big Wealth	Shravya VJ, Bhanumathi P
8	4.40 pm- 4.50 pm	Internet Of Things (IOT) - Integrated Tools And Platforms For Developing Applications	Dr. Jayshri Patil
9	4.50 pm - 5.00 pm	Blockchain Based E-Voting System	Prashant Govardhan, Payal Chandel, Anand Kankirad, Nirmiti Meshram, Shlok Mishra, Natasha Wanjari
10	5.00 pm - 5.10 pm	Overview Of Intelligence Quotient Of Graduate Students Using Emotional Quotient, Social Quotient And Adversity Quotient, By Game Theory Through Machine Learning”	Jyoti Ramesh Gaikwad, Dr. Ashwini Brahme
11	5.10 pm - 5.20 pm	Big Data Predictive Analytics For E- Governance: Analysing And Managing Data Through Data Analytics	Ms. Priyanka Sakat
12	5.20 pm- 5.30 pm	Object Detection On Construction Site	Rupali Saha, Snehal Motghare, Aachal Mate, Tanushri Sapate, Kirti Gokhale, Sakshi Channe
13	5.30 pm - 5.40 pm	Leading Organizational Digital Transformation Using Low Code	Ms. Veena Badgujar, Ms. Pranali Vhora
14	5.40 pm - 5.50 pm	Application Of Data Mining Techniques And Algorithms In Educational Sector: A Systematic Literature Review	Shital C. Kadam, Abhijeet Kaiwade
15	5.50 pm – 6.00 pm	Discovery Of Knowledge In Databases (KDD) And Data Mining Applications	Dr. Rupali Kalekar, Dr. Shikha Dubey, Amit Shrivastava
16	6.00 pm - 6.10 pm	Caesar Cipher Algorithm Implementation For Data Hiding Through Cryptology	Dr. D.R. Vidhate, Dr. S. V. Nikam
17	6.10 pm - 6.20 pm	Computer System Validation for Pharmaceutical Quality Assurance	Ms. Disha Vidhate, Dr. D. R. Vidhate

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18	6.20 pm- 6.30 pm	Role And Applications Of Blockchain Technology In Agricultural Industry – Analytical Study	Dr. Jayshri Patil
19	6.30pm- 6.40pm	Green Corridor for ambulance using NRF	Amisha Jangilwar, Chiranjeev Kumar, Dr. L H Patil, Ishan Maharwade, Pranjali Bramhankar, Saloni Singh
20	6.40 pm- 6.50 pm	Proposed design of smart transaction using Proof Of Authority in Block Chain Technology	Mrs. Bharati M Ramageri, Dr. Maithili Arjunwadkar
21	6.50 pm- 7.00 pm	A survey of Deep Learning Techniques for Human activity Recognition	Owais Bhat, Javaid Iqbal Bhat, Zubair Jeelani
22	7.00 pm- 7.10 pm	Exploring Influence and its Implications in Online Social Networks: A Review.	Yasir Rashid, Javaid Iqbal Bhat, Najmu Nissa
23	7.10 pm- 7.20 pm	Deep Learning Based Framework for Prediction of Coronary Artery Disease.	Najmu Nissa, Sanjay Jamwal, Yasir Rashid
25	7.20 pm- 7.30 pm	Visual Search Enhancing Perfect Match Using Deep Learning Approach: A Survey	Ovais Rashid Khan, Dr. Javid Iqbal, Dr. Zubair Jeelani

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Report on 3rd International Conference

Yashaswi Education Society's, International Institute of Management had organised its 3rd International Conference on Innovation in Management and IT co-hosting with MASHA University, Malaysia, Industry Partner EagleBurgmann India Pvt Ltd and in association with Indo European Educational Foundation, Poland and National Institute of Personal Management (NIPM), India. The conference was witnessed by a diverse and talented group of delegates from around the world. A total 400 Participants from India and Other Countries like Oman, Malaysia, and Poland were in attendance.

The main aim of this conference was to bring together leading academicians, researchers, technocrats, practitioners, and students to exchange and share their experiences and research outputs on all aspects of Management. It was also meant to provide a premier interdisciplinary platform to present and discuss the most recent innovations, trends, and concerns as well as practical challenges encountered and solutions adopted in the field of Management and Information Technology.

The presence of dignitaries, an impressive line-up of scholars from across the globe, and the support of sponsors an array of carefully selected, well-researched and well-presented papers on the subject, all came together to help Team ICIMIT-2023 to admirably conclude this huge endeavour. The conference was applauded for the 11 concurrent sessions, two plenary sessions, besides the Inaugural and Valedictory sessions. This Conference has, without a shade of doubt, made the academic fraternity richer, with the additional literature in form of scholarly works on the subject. This two day event offered opportunities to the participating audiences to interact with activists, academicians, scholars and experts from all over the world who deliberated upon and covered topics around the issues of innovations in management and information technology. The views expressed and explored on this platform by the resource persons and paper presenters made the audience rethink ideas which we cling on to unthinkingly in our day to day life.

The Inaugural Address was delivered by Dr Shivaji Mundhe, Director International Institute of Management Science and **Assoc. Prof Dr. Syriac Nellikunnel Devasia, Dean, Faculty of Business and Accountancy (FOBA), MAHSA University, Malaysia.**

Dr Mundhe focussed on the theme of the conference and briefed about the Institute and its legacy and welcomed all the guests and dignitaries. Dr Devasia on his welcome address emphasized on the role of Innovation in Management and Technology. He spoke about Chat GPT and AI, how it has revolutionised the role of thinking and is trying to replace the human mind.

Hon.President Mr Vishwesh Kulkarni delivered his welcome address and highlighted on the topic of innovation. He praised the organising committee on smooth conduct of the Conference. Chief Guest Chief Guest Mr **Gurbax Singh, Managing Director, EagleBurgmann India Pvt Ltd spoke on Innovation in EagleBurgmann and** presented the theme of the conference in a lucid manner for the understanding of the audience. **Dr Parag Kalkar, Dean, Commerce and Management, Savitribai Phule Pune University** spoke on the need to promote innovation and how it is necessary for the management students to think about innovating new ways to gain a competitive advantage. **Dr Mujitaba Momin, American University of Middle- East (In affiliation with Purdue University, Indiana, USA)** focused on innovation in HR

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practices and emphasized on mental wellbeing. Guest of Honor **Dr S.V Bhave, Director (HR), Bharat Forge, Fellow Member NIPM, too** discussed on cases that had seen Innovation and Growth and **Capt. Dr. C.M Chitale, Professor Emeritus, SPPU** focussed on Innovation from the Indian mythology.

The Paper Presentation for the first day was scheduled. Over 60 papers were presented through 4 technical tracks. The tracks had the following session Chairs-

Track 1: Management: Session Chair Dr. Sachin Borgave, Director, Prathibha Institute of Business Management

Track 2: Management: Session Chair Dr Sunil Dhanawade Director. Dr. D. Y.Patil Center for Management and Research Chikhali, Pune,

Track 3: Information Technology: Dr. Chandrani Singh , Director- MCA , SIOM,

Track 4: Information Technology: Dr Ashwinee Bramhe, MCA-HOD,IIMS.

Day-2

The second day started with speakers from renowned organizations and academics. Guest of Honour **Ms. Pallavi Bhoite, Sr Manager HR & Admin, EagleBurgmann India Private Ltd.,** started with Innovative HR Practices that are followed in the company that would lead to wellbeing in the workplace.

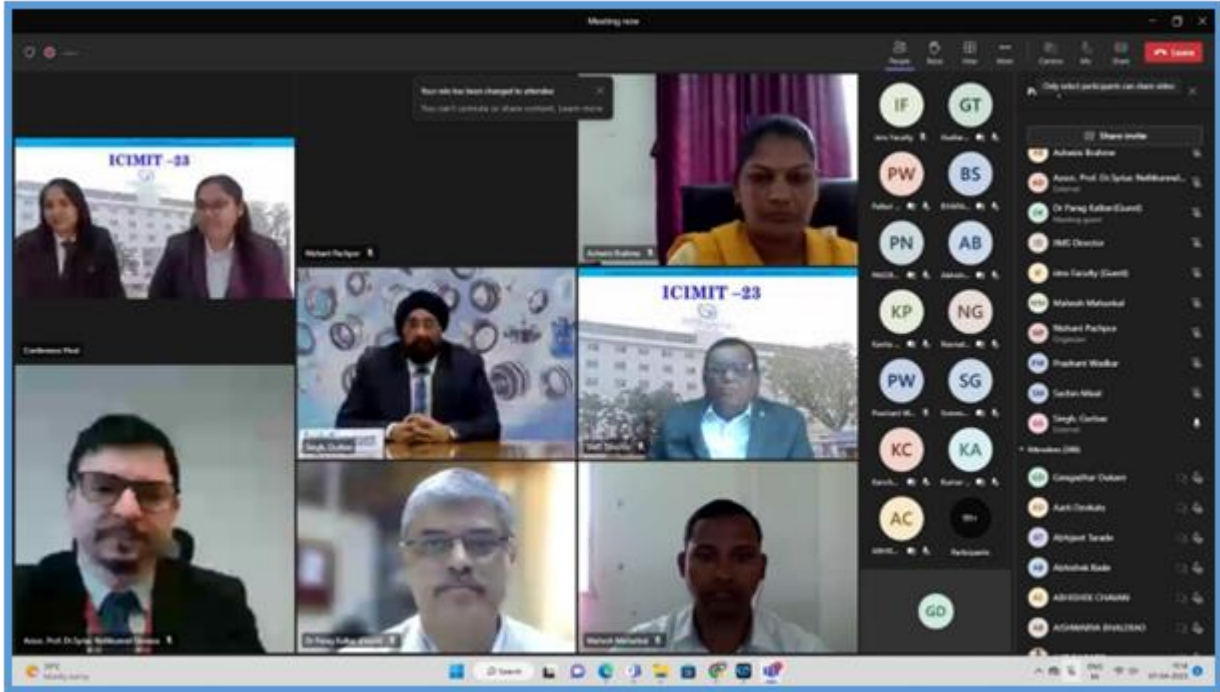
Dr. Pradeep kumar, President Indo European Educatoin Foundation (IEEF), Poland, spoke about Innovations University and how there is a change in the education pattern in India and European Countries. **Prof.Dr.Inz.Marisuz Kolosowski, Vice Rector, University of Applied Sciences, Nyasa, Poland** asserted that the challenges posed by the contemporary world made required to rethink about the educational concepts, policies and practices. **Dr. Shad Khan, University of Buraimi , Al Buraymī, Oman,** was devoted to the needs and prospects of Reinventing Education. and Valedictory Guests **Mr. Inder Singh Sr Vice President Manufacturing, EagleBurgmann India Private Ltd.,** focused how the use of KAIZEN has changed their Business. **Assoc Prof Dr. Chithra Latha Ramalingam Faculty of Business and Accountancy (FOBA) MAHSA University, Malaysia** concluded that innovative Scenarios, reflections and practices fostering the possibility of change towards the reinvention of the educational field as a driver of more general and global changes are the need of the hour. She concluded saying that education stands at the challenging crossroads, instead of being threatened by the pandemic, a need has arisen to develop the opportunities to reinvent education.

Dr Vandana Mohanty, Convenor, IIMS offered an apt conclusion to the conference with specific summing up of the theme of the conference and the acknowledgment of the efforts of the whole Conference Team by proposing vote of thanks . That concludes a remarkable, memorable, knowledgeable conference ICIMIT-2023.

Dr Shivaji Mundhe
Director,IIMS

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- Glimpses form ICIMIT-2023



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- Certificate of Conference



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Dr Shivaji Mundhe
Director, IIMS

• Media Coverage

पुण्य नगरी

बुधवार, १२ एप्रिल, २०२३

व्यवस्थापन आणि आयटी विषयावर परिषद उत्साहात

। पुणे : यशस्वी एज्युकेशन सोसायटीच्या इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सच्या (आयआयएमएस) पुढाकाराने व्यवस्थापन व माहिती तंत्रज्ञानातील नवकल्पना या विषयावरील तिसरी आंतरराष्ट्रीय परिषद उत्साहात पार पडली. या दोन दिवसीय परिषदेसाठी एमएचएसए विद्यापीठ, मलेशिया, इंडो युरोपियन एज्युकेशन फ्रॉन्टिअर, पोलंड व नॅशनल इन्स्टिट्यूट ऑफ पर्सोनेल मॅनेजमेंट आणि इंग्लवर्गमन इंडिया प्रा. लि यांच्या संयुक्त विद्यमाने या परिषदेचे आयोजन केले होते. व्यवस्थापन व माहिती तंत्रज्ञान या विषयातील नवकल्पनांवर संशोधक, शिक्षणतज्ज्ञ, तंत्रज्ञ, उद्योजक व विद्यार्थी यांच्यात परस्पर अभ्यासपूर्ण संवाद व्हावा, या हेतूने या आंतरराष्ट्रीय परिषदेचे आयोजन केले होते. परिषदेच्या पहिल्या दिवशी उद्घाटन सत्रात इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सचे संचालक डॉ. शिवाजी मुंढे व मलेशियाच्या एमएचएसए विद्यापीठाचे प्रा. डॉ. सौरियाक नेलीकूनेल देवासिया यांनी कार्यक्रमाचे प्रास्ताविक करीत मान्यवर व्याख्यात्यांचे स्वागत केले.



पुणे नवगरी शहर/जिल्हा वार्ता बुधवार १२ एप्रिल २०२३

विश्वव्यापी तिसरी मॅनेज्मेंट व माहिती तंत्रज्ञानातील नवकल्पनांवर आयआयएमएस पुणे प्रा. लि यांच्या संयुक्त विद्यमाने आयोजित झालेल्या परिषदेचे उद्घाटन सत्रात इंटरनॅशनल इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सचे संचालक डॉ. शिवाजी मुंढे व मलेशियाच्या एमएचएसए विद्यापीठाचे प्रा. डॉ. सौरियाक नेलीकूनेल देवासिया यांनी कार्यक्रमाचे प्रास्ताविक करीत मान्यवर व्याख्यात्यांचे स्वागत केले.

मनानत मंत्र्येच्या बर्ताने पुणे येथील रणुका स्वरूप शाळेम ग्रंथ भेट

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