



MEMORANDUM OF UNDERSTANDING
FOR INTERNSHIP, PLACEMENTS, FIELD TRIPS,
SOCIAL
OUTREACH PROGRAMMES & EXTENSION
ACTIVITIES
BETWEEN
EAGLEBURGMANN INDIA PRIVATE LTD.
AND
YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT
SCIENCE,
CHINCHWAD, PUNE -411033

**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

**DTE CODE
6775**

AICTE APPROVED | ISO 9001 CERTIFIED | SPPU AFFILIATED | NAAC ACCREDITED
A: IIMS, OPPOSITE ELPRO, CHINCHWAD, PUNE - 411 033. P: 020 2735 3733
E: IIMS.INFO@YASHASWIGROUP.IN W: WWW.IIMS.AC.IN

**AISHE CODE
C - 41595**

This Memorandum of Understanding (MOU) is being made and executed at Pune, Maharashtra on 04th, April, 2023.

BETWEEN

The Associated Company details:

Name of the Company (In full): EagleBurgmann India Private Ltd.

Address of the Company (In full): Ramtekdi Industrial Area, Hadapsar, Pune, Maharashtra 411040

And

Yashaswi Education Society's International Institute of Management Science (IIMS), Chinchwad, Pune, which offers Master of Business Administration in various faculties of Management Education, hereinafter referred as IIMS, is approved by All India Council of Technical Education (AICTE), New Delhi and Govt. of Maharashtra and is affiliated to Savitribai Phule Pune University, Pune

Whereas:

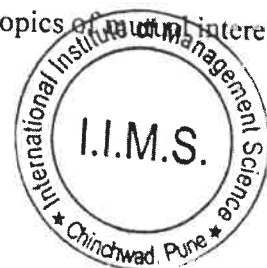
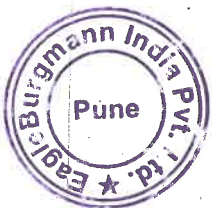
EagleBurgmann India Private Ltd and IIMS have mutually agreed to cooperate with each other to offer internships, placements, organize field trips, and industrial visits to impart employable skills as well as conduct social outreach program and extension activities in order to prepare the students towards various social issues, create environmental awareness and enhance human wellbeing.

As part of this MOU, both the parties hereto agree to the following respectively:

1. Objectives

The goal is to foster collaboration, provide opportunity for global experience, and to facilitate advancement of knowledge on the basis of reciprocity, best effort, mutual benefit, and frequent interactions. IIMS, Chinchwad and EagleBurgmann India Private Ltd agree:

- a) to exchange information on research and educational programmes
- b) to exchange information on teaching, learning material and other literature relevant to their educational and research programmes
- c) to jointly organize short-term continuing education programmes on topics of mutual interest and to invite each other's faculty to participate therein



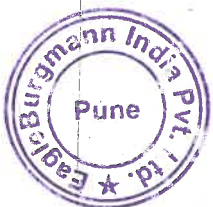
- d) to jointly organize seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate therein at cost basis.
- e) to jointly propose and engage in research or training programmes sponsored by funding agencies, and to invite each other's faculty to participate therein
- f) to exchange, on a reciprocal basis, students at Graduate and Doctoral levels for limited periods of time for purpose of education and /or research.

2. Scope of the MOU:

The MOU aims at organizing various programmes in collaboration with EagleBurgmann India Private Ltd for imparting requisite skills and holistic development of the students which will bridge the gap between potential employer's requirements and the classroom learning through internships, placements, field visits, training programmes, social outreach and extension activities. This will enhance their employability as well as boost self-confidence, enhance learning and improve soft skills.

3. Obligations of IIMS Chinchwad, Pune:

- i. The Institute will provide library services for the employees of EagleBurgmann India Private Ltd in the following manner:
 - a. Access to referred journals, renowned magazines, books and latest research papers.
 - b. Access to National Digital Library.
- ii. The faculty available at IIMS may conduct training programmes for the employees of the Eagle Burgmann India Private Ltd to impart knowledge related to the staff as well as shop floor employees.
- iii. The Institute will provide the Computer Laboratory for online courses like Advanced Excel.
- iv. The institute from time to time will encourage and motivate the students to participate in the various social outreach programmes and extension activities organized in collaboration with the Eagle Burgmann India Private Ltd like blood donation camp, Swachh Bharat Abhiyan etc.
- v. The Institute will arrange or give opportunities to the Managers as Resource Person/Visiting Faculties at cost basis.



4. Obligations of the Associated Company: EagleBurgmann India Private Ltd

- a. The company will offer internship either summer or winter as well as placement opportunities to our eligible students.
- b. The company will provide industrial exposure to the students through field trips/ industrial visits
- c. The company will help in organizing expert talk and Discussion Forum on current trends in field of Marketing, HR and Finance etc.
- d. The company will involve the students and the faculty members in the social outreach programmes and extension activities which they may undertake/conduct.

5. Effective Date and Duration of MOU:

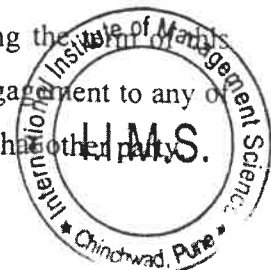
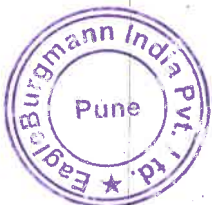
- a. This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b. The duration of the MOU shall be for a period of 5 years from the effective date.

6. Resolution of Disputes:

- a. Should there be a dispute relating to any aspect of academic cooperation, Director IIMS, Chinchwad and Managing Director, EagleBurgmann India Private Ltd will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.
- b. This agreement shall take effect and be constructed in accordance with the Laws of India and be subject to the jurisdiction of the courts at PUNE.

7. Miscellaneous:

- a. Through mutual agreement, the parties may organize various other value added training programmes.
- b. Both the parties will deploy personnel to handle communications and initiatives under this MOU. The Training and Placement Officer from the Institute will be contact person.
- c. During the tenure of the MOU both IIMS and EagleBurgmann India Private Ltd will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.
- d. Both IIMS and EagleBurgmann India Private Ltd shall not, during the ^{use of} ~~tenure of~~ ^{Management} ~~duration of~~ ^{of} ~~the~~ ^{the} ~~MOU~~ ^{MOU} agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.



8. Term and Termination:

- a. This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b. During its tenancy, the MOU may be extended or terminated by a prior notice of not less than one month by either party. However, termination of the MOU will not in any manner affect the interests of the students and the faculty members who have been involved in the activities under the MOU.

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE


EagleBurgmann India Private Ltd.

For the Associated Company

For EagleBurgmann India Pvt. Ltd.

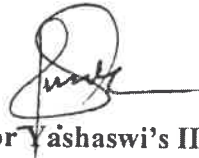

Gurbax Singh
Managing Director

For EagleBurgmann India Pvt. Ltd.

Witness: Mrs. Pallavi Bhoite.

Date: 06.04.2023

Pallavi Bhoite
Manager - HR & Admin

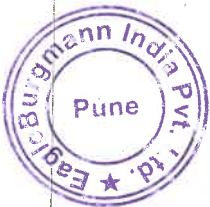
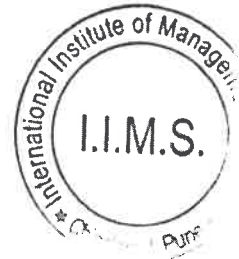

For Yashaswi's IIMS,
Chinchwad, Pune

Dr. Shivaji Mundhe
Director

International Institute of Management Science
Chinchwad, Pune - 411 033

Witness: Dr. Vandana Mohanly

Date: 05.04.2023





MAHSA
UNIVERSITY



**MEMORANDUM OF
UNDERSTANDING (MOU)**

BETWEEN

**MAHSA UNIVERSITY,
MALAYSIA**

AND

**INTERNATIONAL INSTITUTE OF
MANAGEMENT SCIENCE
PUNE, MAHARASHTRA, INDIA**

DATED: 18.01.2023



THIS MEMORANDUM OF UNDERSTANDING is made on this 18th day of January 2023,

BETWEEN

MAHSA UNIVERSITY of Jalan SP 2, Bandar Saujana Putra, 42610, Jenjarom, Selangor Darul Ehsan, Malaysia (hereinafter referred to as "MAHSA")

AND

International Institute of Management Science (IIMS) under the auspices of Yashaswi Education Society aspires to make academic issues and commitments as the key concerns for today's generation. An ISO 21001:2018 certified, Approved by AICTE and Accredited by NAAC, the Institute offers MBA, MCA, PGDMLM Programme and Ph.D. Research Centre affiliated to Savitribai Phule Pune University. IIMS is a permanent Member with All India Management Association (AIMS).

WHEREAS

The Parties hereto, recognizing the benefits of establishing international links, wish to strengthen the ties between their respective institutions by entering into this Memorandum of Understanding ("MOU").

NOW IT IS HEREBY AGREED

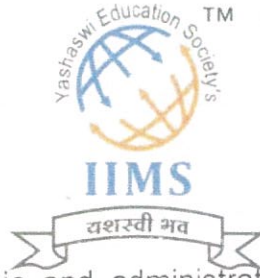
1. The purpose of this MOU is to develop co-operation and promote mutual understanding and excellence in practice-based education, research and knowledge exchange between the Parties. Both agree to strengthen ties of friendship and to promote Cultural, Educational and Scientific Cooperation.
2. In furtherance of this purpose the Parties agree to develop the following activities in collaboration in areas of mutual academic interest:

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- 2.1 Exchanges of academic and administrative staff and mutual visits to pursue research and to lecture
 - 2.2 Exchanges of students and/or study abroad programmes and other enhancements to the student experience
 - 2.3 Identifying opportunities for conducting collaborative research and development
 - 2.4 Identifying opportunities for conducting lectures and seminars and organising symposia and conferences
 - 2.5 Exchanges of academic information and materials
 - 2.6 Promoting collaboration in fields of mutual interest
 - 2.7 Promoting other academic co-operation and collaboration as mutually agreed.
3. The Parties hereby agree that the development and implementation of specific activities developed under this MOU will be the subject of formal written agreements negotiated and entered into separately, which will deal with the financial arrangements, confidentiality, ownership and use of intellectual property, publication of articles or other work and other relevant matters and shall depend upon the availability of resources and financial support of the Parties concerned.
5. Parties acknowledge the need to promote the programme and activities and hereby agree to use promotional materials that have been approved by the other Party.
6. Both Parties agree that staff and students of either institution engaged in any activities shall carry out these activities in accordance with the laws and regulations of their respective countries after full consultation and approval.

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7. This MOU may only be amended by a written agreement signed by a duly authorized representative of each Party.
8. Any notice or request given or made by one party to the other under this MOU shall be in writing in the language of English to be sent to the following emails:

MAHSA UNIVERSITY: syriac@mahsa.edu.my
International institute of management science: iims.director@yashaswigroup.in

This MOU shall commence of the date of its execution by the last Party to sign and shall remain in force for a period of five (5) years.
9. Either Party may terminate this MOU by giving six months' notice in writing to the other stating the reasons for the termination, consent of which shall not be unreasonably withheld. The termination of this MOU shall not affect the implementation of any specific activities established under a separate agreement prior to such termination.
10. Nothing in this MOU shall be construed as creating any legal relationships between the Parties.

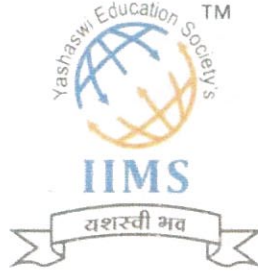
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IN WITNESS whereof this Memorandum of Understanding has been executed the day and year first above-written

Signed for and on behalf of
MAHSA University
{DU044(B)}

Prof. Dato' Dr. Ikram S. Ismail FASc
Vice Chancellor
Chancellery
MAHSA University
Level 10, Unity Building,
Jalan SP 2, Bandar Saujana Putra,
42610 Jenjarom, Kuala Langat, Selangor.

Prof Dato' Dr Ikram Shah Ismail
Vice Chancellor

SIGNED for and on behalf of
International Institute of
Management Science, Pune,
India

Dr. Shivaji Mundhe
Director, IIMS
Chinchwad, Pune, Maharashtra, India

Dr. Shivaji Mundhe
Director
International Institute of Management Science
Chinchwad, Pune - 411 033

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EagleBurgmann.
Rely on excellence

3rd International Conference INNOVATIONS IN MANAGEMENT & INFORMATION TECHNOLOGY

YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCES (IIMS),
CHINCHWAD, PUNE.

IN ASSOCIATION WITH

NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT, INDO EUROPEAN EDUCATION FOUNDATION, MAHSA UNIVERSITY, MALAYASIA

AND INDUSTRY PARTNER

EAGLEBURGMANN INDIA PRIVATE LTD.

7th - 8th April '23

CHIEF PATRON



Hon. VISHWESH KULKARNI
Honble President Yashaswi Group, Pune.
Board of Director-Asia Pacific Federation of
Human Resource Management (APFHRM)
President National Institute of
Personnel Management(NIPM)

PATRON



Hon. ABHISHEK KULKARNI
Managing Director
Yashaswi Group, India

CONFERENCE CHAIR



Dr. SHIVAJI MUNDE
Director & Conference Chair
IIMS, Pune, India

CO - HOST



Hon. Dr. Syriac Nellikunnel Devasia
Dean, FOBA, MAHSA University,
Malaysia

CHIEF GUEST OF HONOUR



HON. MR GURBAX SINGH
CEO, Eagle Burgmann India Pvt. Ltd.

VALEDICTORY GUEST



Mr. Inder Singh
Vice President Manufacturing
Eagle Burgmann India Pvt. Ltd.

GUEST OF HONOUR



Dr Mujtaba Momin
American University of
Middle- East (in-affiliation with
Purdue University, Indiana, USA)



Dr. Santosh Vishnupant Bhave
Fellow Member NIPM, Director -HR & IR,
Bharat Forge Limited, Pune, India.



Capt Dr. C.M Chitale
Professor Eminent,
SPPU,Pune, India



Ms. Pallavi Bhoite
Sr. Manager HR & Admin
Eagle Burgmann India Pvt. Ltd



Dr. Pradeep Kumar
Associate. Professor, Department of Modern Languages,
University of Applied Sciences in Nyssa, Poland



Prof. Dr. Inz. Marisuz Kolosowski
Vice Rector, University of Applied Sciences,
Nyssa, Poland.



Dr. Shad Khan
University of Buraimi
Al Buraymi, Sultanate of Oman



Hon. Prof. (Dr.) Rajanish K. Kamat
Vice Chancellor
Dr. Homi Bhabha State University



Dr. Parag Kalkar
Dean, Faculty of Commerce & Management
Savitribai Phule Pune University,



Dr. Prafulla Pawar
Registrar, Savitribai Phule Pune University
Pune, India

TIMING : 9.45 AM ONWARDS AT: MICROSOFT TEAMS

YASHASWI EDUCATION SOCIETY'S INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE, CHINCHWAD, PUNE



Yashaswi Education Society's

INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE



3rd. INTERNATIONAL CONFERENCE ON INNOVATIONS IN MANAGEMENT
& INFORMATION TECHNOLOGY (ICIMIT –23)

In Association with

**MAHSA University, Malaysia,
Indo European Education Foundation [IEEF], Poland
National Institute of Personnel Management [NIPM], India and**

Industry Partner

EagleBurgmann India Pvt. Ltd. India.

07th & 08th of April 2023

Yashaswi Education Society's, International Institute of Management had organised its 3rd International Conference on Innovation in Management and IT co-hosting with MASHA University, Malaysia, Industry Partner EagleBurgmann India Pvt Ltd and in association with Indo European Educational Foundation, Poland and National Institute of Personal Management (NIPM), India. The conference was witnessed by a diverse and talented group of delegates from around the world. A total 400 Participants from India and Other Countries like Oman, Malaysia, and Poland were in attendance.

The main aim of this conference was to bring together leading academicians, researchers, technocrats, practitioners, and students to exchange and share their experiences and research outputs on all aspects of Management. It was also meant to provide a premier interdisciplinary platform to present and discuss the most recent innovations, trends, and concerns as well as practical challenges encountered and solutions adopted in the field of Management and Information Technology.

The presence of dignitaries, an impressive line-up of scholars from across the globe, and the support of sponsors an array of carefully selected, well-researched and well-presented papers on the subject, all came together to help Team ICIMIT-2023 to admirably conclude this huge endeavour. The conference was applauded for the 11 concurrent sessions, two plenary sessions, besides the Inaugural and Valedictory sessions. This Conference has, without a shade of doubt, made the academic fraternity richer, with the additional literature in form of scholarly works on the subject. This two day event offered opportunities to the participating audiences to interact with activists, academicians, scholars and experts from all over the world who deliberated upon and covered topics around the issues of innovations in management and



information technology. The views expressed and explored on this platform by the resource persons and paper presenters made the audience rethink ideas which we cling on to unthinkingly in our day to day life.

The Inaugural Address was delivered by Dr Shivaji Mundhe, Director International Institute of Management Science and **Assoc. Prof Dr. Syriac Nellikunnel Devasia, Dean, Faculty of Business and Accountancy (FOBA), MAHSA University, Malaysia.**

Dr Mundhe focussed on the theme of the conference and briefed about the Institute and its legacy and welcomed all the guests and dignitaries. Dr Devasia on his welcome address emphasized on the role of Innovation in Management and Technology. He spoke about Chat GPT and AI, how it has revoluntised the role of thinking and is trying to replace the human mind.

Hon.President Mr Vishwesh Kulkarni delivered his welcome address and highlighted on the topic of innovation. He praised the organising committee on smooth conduct of the Conference. Chief Guest Chief Guest Mr **Gurbax Singh, Managing Director, EagleBurgmann India Pvt Ltd spoke on Innovation in EagleBurgmann and** presented the theme of the conference in a lucid manner for the understanding of the audience. **Dr Parag Kalkar, Dean, Commerce and Management, Savitribai Phule Pune University** spoke on the need to promote innovation and how it is necessary for the management students to think about innovating new ways to gain a competitive advantage. **Dr Mujitaba Momin, American University of Middle- East (In affiliation with Purdue University, Indiana, USA)** focused on innovation in HR practices and emphasized on mental wellbeing. Guest of Honor **Dr S.V Bhave, Director (HR), Bharat Forge, Fellow Member NIPM, too** discussed on cases that had seen Innovation and Growth and **Capt. Dr. C.M Chitale, Professor Emeritus, SPPU** focussed on Innovation from the Indian mythology.

The Paper Presentation for the first day was scheduled. Over 60 papers were presented through 4 technical tracks. The tracks had the following session Chairs-

Track 1: Management: Session Chair Dr. Sachin Borgave, Director, Prathibha Institute of Business Management

Track 2: Management: Session Chair Dr Sunil Dhanawade Director. Dr. D. Y.Patil Center for Management and Research Chikhali, Pune,

Track 3: Information Technology: Dr. Chandrani Singh , Director- MCA , SIOM,



Track 4: Information Technology: Dr Ashwinee Bramhe, MCA-HOD,IIMS.

Day-2

The second day started with speakers from renowned organizations and academics. Guest of Honour Ms. Pallavi Bhoite, Sr Manager HR & Admin, EagleBurgmann India Private Ltd., started with Innovative HR Practices that are followed in the company that would lead to wellbeing in the workplace.

Dr. Pradeep kumar, President Indo European Educatoin Foundation (IEEF), Poland, spoke about Innovations University and how there is a change in the education pattern in India and European Countries. **Prof.Dr.Inz.Marisuz Kolosowski, Vice Rector, University of Applied Sciences, Nyasa, Poland** asserted that the challenges posed by the contemporary world made required to rethink about the educational concepts, policies and practices. **Dr. Shad Khan, University of Buraimi , Al Buraymī, Oman**,was devoted to the needs and prospects of Reinventing Education. and Valedictory Guests **Mr. Inder Singh Sr Vice President Manufacturing, EagleBurgmann India Private Ltd.**, focused how the use of KAIZEN has changed their Business. **Assoc Prof Dr. Chithra Latha Ramalingam Faculty of Business and Accountancy (FOBA) MAHSA University, Malaysia** concluded that innovative Scenarios, reflections and practices fostering the possibility of change towards the reinvention of the educational field as a driver of more general and global changes are the need of the hour. She concluded saying that education stands at the challenging crossroads, instead of being threatened by the pandemic, a need has arisen to develop the opportunities to reinvent education.

Dr Vandana Mohanty, Convenor, IIMS offered an apt conclusion to the conference with specific summing up of the theme of the conference and the acknowledgment of the efforts of the whole Conference Team by proposing vote of thanks . That concludes a remarkable, memorable, knowledgeable conference ICIMIT-2023.



Yashaswi Education Society's INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE



Glimpses from ICIMIT-2023



पिंपरी चिंचवड शहरात २०२६ पर्यंत ५० टक्के इलेक्ट्रिक वाहनांचा वापर वाढेल- आयुक्त



पिंपरी - पिंपरी चिंचवड इलेक्ट्रिक वाहनांचा वापर वाढेल असा ठराव पिंपरी चिंचवड शहरात २०२६ पर्यंत ५० टक्के इलेक्ट्रिक वाहनांचा वापर वाढेल असा ठराव...

पिंपरी - पिंपरी चिंचवड इलेक्ट्रिक वाहनांचा वापर वाढेल असा ठराव पिंपरी चिंचवड शहरात २०२६ पर्यंत ५० टक्के इलेक्ट्रिक वाहनांचा वापर वाढेल...

पिंपरी - पिंपरी चिंचवड इलेक्ट्रिक वाहनांचा वापर वाढेल असा ठराव पिंपरी चिंचवड शहरात २०२६ पर्यंत ५० टक्के इलेक्ट्रिक वाहनांचा वापर वाढेल...

पिंपरी - पिंपरी चिंचवड इलेक्ट्रिक वाहनांचा वापर वाढेल असा ठराव पिंपरी चिंचवड शहरात २०२६ पर्यंत ५० टक्के इलेक्ट्रिक वाहनांचा वापर वाढेल...

शहरात इलेक्ट्रिक वाहनांचा वापर वाढेल असा ठराव पिंपरी चिंचवड शहरात २०२६ पर्यंत ५० टक्के इलेक्ट्रिक वाहनांचा वापर वाढेल...

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व्यवस्थापन आणि माहिती संज्ञानातील तत्कल्पना विषयावरील आंतरराष्ट्रीय परिषद उरसाहान संपन्न



व्यवस्थापन आणि माहिती संज्ञानातील तत्कल्पना विषयावरील आंतरराष्ट्रीय परिषद उरसाहान संपन्न. या परिषदेत विदेशी आणि स्थानिक व्याख्यातकांनी सहभाग घेतला...

सनातन संस्थेच्या बतीने पुणे येथील रेणुका स्वरूप शाळेस ग्रंथ भेट



पुणे - सनातन संस्था ही ३०-३५ वर्षांची आहे. सनातन संस्था पुणे येथील रेणुका स्वरूप शाळेस ग्रंथ भेट देऊन...

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Advertisement for Devdatta Photography School, featuring a camera and the text 'फोटोग्राफी' and 'DEVDATTA PHOTOGRAPHY SCHOOL'.

Advertisement for Chikn, Mutton, Bhakari Center, featuring images of food and the text 'चिडकर' and 'चिकन, मटन, भाकरी सेंटर'.

Advertisement for Aquila Finance, featuring the logo and text 'AQUILA FINANCE' and 'Unlock Your Journey With Us'.

Advertisement for Swasthya Sanjivani Nigam, featuring images of people and the text 'स्वास्थ्य संजीवन निगम'.