



Ref No. IIMS/2022-23/

Date: -03-01-2023

Gender Audit Committee 2022-23

Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune is committed to provide inclusive environment for all irrespective of Gender. The Institute is committed to nurture all teaching, non-teaching staff and students irrespective of their gender.

Following faculty members are hereby informed that the Gender Audit Committee for the academic year 2022-23 has been constituted and following members have been appointed for the same

Gender Audit Committee 2022-23

Sr.No	Name	Designation	Role
1	Dr Shivaji Mundhe	Director	Chairperson
2	Dr Vandana Mohanty	Associate Professor	Convenor/ IQAC coordinator
3	Mrs Aditi Chiplunkar	Admin Officer	Member
4	Dr.Pushpraj Wagh	Assistant Professor	Member
5	Mr. Mahesh Mahankal	Assistant Professor	Member

Approved by

Dr Shivaji Mundhe
Director, IIMS



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Campus : IIMS Bldg. 3, No. 15B/1A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph. : (020) 27353730/32/33/34. Fax : (020) 27354731
Website : www.iims.ac.in E-mail : info@iims.ac.in

Date: 18-01-2023

Gender Audit Committee 2022-23

Following members were present for Gender Audit 2022-23.

Sr.No	Name	Designation	Signature
1	Dr Shivaji Mundhe	Director	
2	Dr Vandana Mohanty	Associate Professor	
3	Mrs Aditi Chiplunkar	Admin Officer	
4	Dr. Pushpraj Wagh	Assistant Professor	
5	Mr. Mahesh Mahankal	Assistant Professor	



Date: 18-01-2023

Gender Audit Report 2022-23

1. Students

MBA Summary 2022-23			
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Students Intake	MALE	FEMALE	Total
Total	80	50	130

MCA Summary 2022-23			
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Students Intake	MALE	FEMALE	Total
Total	33	36	69

**STUDENT MALE FEMALE RATIO 2022-23 -
MBA**





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Website : www.iims.ac.in E-mail : info@iims.ac.in

STUDENT MALE FEMALE RATIO 2022-23 - MCA



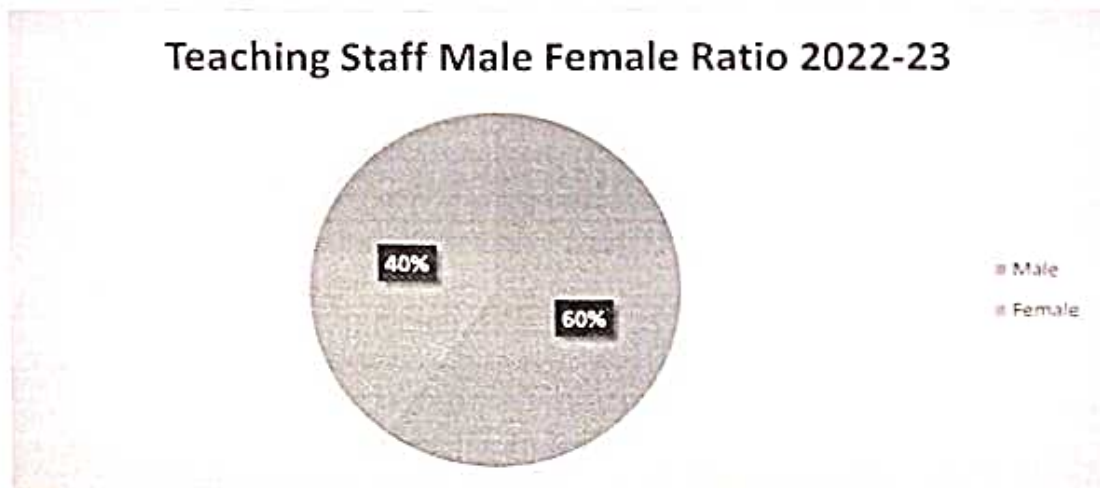
Interpretation

1. For MBA Program, Male students are 80, which accounts for approximately 61.54% of the total intake.
2. For MBA Program, Female students are 50, which accounts for approximately 38.46% of the total intake.
3. The ratio of male to female students is 80:50. Simplifying this ratio, it is approximately 1.6:1, indicating a higher number of male students compared to female students.
4. There is a noticeable gender imbalance for MBA Program with a higher proportion of male students compared to female students.
5. For MCA Program, Male students are 33, which accounts for approximately 47.83% of the total intake.
6. For MCA Program, Female students are 36, which accounts for approximately 52.17% of the total intake.
7. The ratio of male to female students is 33:36. Simplifying this ratio, it is approximately 0.92:1, indicating a fairly balanced gender distribution with a slight predominance of female students.
8. There is a relatively balanced gender distribution for MCA, with a slightly higher proportion of female students.



2. Teaching Staff

2022-23	
Male	12
Female	8
Total	20



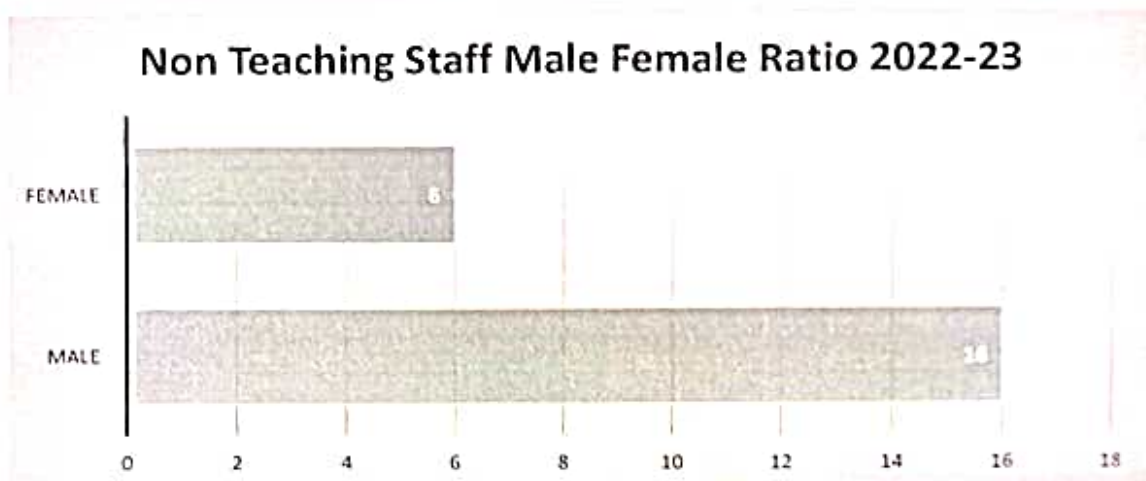
Interpretation

1. The intake consists of 12 male faculty members, which accounts for 60% of the total intake.
2. The intake consists of 8 female faculty members, which accounts for 40% of the total intake.
3. The ratio of male to female faculty members is 12:8. Simplifying this ratio, it is approximately 1.5:1, indicating a higher number of male faculty members compared to female faculty members.
4. While there is a gender imbalance with a higher proportion of male faculty members, the distribution shows a significant representation of female faculty members.



3. Non-Teaching Staff

2022-23	
Male	16
Female	6
Total	22



Interpretation

1. The intake consists of 16 male non-teaching staff members, which accounts for approximately 72.73% of the total intake.
2. The intake consists of 6 female non-teaching staff members, which accounts for approximately 27.27% of the total intake.
3. The ratio of male to female non-teaching staff members is 16:6. Simplifying this ratio, it is approximately 2.67:1, indicating a higher number of male non-teaching staff members compared to female non-teaching staff members.
4. There is still a gender imbalance with a predominance of male non-teaching staff members, but the proportion of female non-teaching staff members has increased compared to previous years.

Approved by





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Reg No. Maha - 4112001/Pune

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Website : www.iims.ac.in E-mail: info@iims.ac.in

Ref No. IIMS/2021-22/

Date: -23-12-2021

Gender Audit Committee 2021-22


Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune is committed to provide inclusive environment for all irrespective of Gender. The Institute is committed to nurture all teaching, non-teaching staff and students irrespective of their gender.

Following faculty members are hereby informed that the Gender Audit Committee for the academic year 2020-21 has been constituted and following members have been appointed for the same

Gender Audit Committee 2021-22

Sr.No	Name	Designation	Role
1	Dr Shivaji Mundhe	Director	Chairperson
2	Dr Vandana Mohanty	Associate Professor	Convenor/ IQAC coordinator
3	Mrs Aditi Chiplunkar	Admin Officer	Member
4	Dr.Pushpraj Wagh	Assistant Professor	Member
5	Mr. Mahesh Mahankal	Assistant Professor	Member

Approved by


Dr Shivaji Mundhe
Director, IIMS



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Date: 11-01-2022

Gender Audit Committee 2021-22

Following members were present for Gender Audit 2021-22.

Sr.No	Name	Designation	Signature
1	Dr Shivaji Mundhe	Director	
2	Dr Vandana Mohanty	Associate Professor	
3	Mrs Aditi Chiplunkar	Admin Officer	
4	Dr.Pushpraj Wagh	Assistant Professor	
5	Mr. Mahesh Mahankal	Assistant Professor	

Date: 11-01-2022



Date: 11-01-2022

Gender Audit Report 2021-22

1. Students

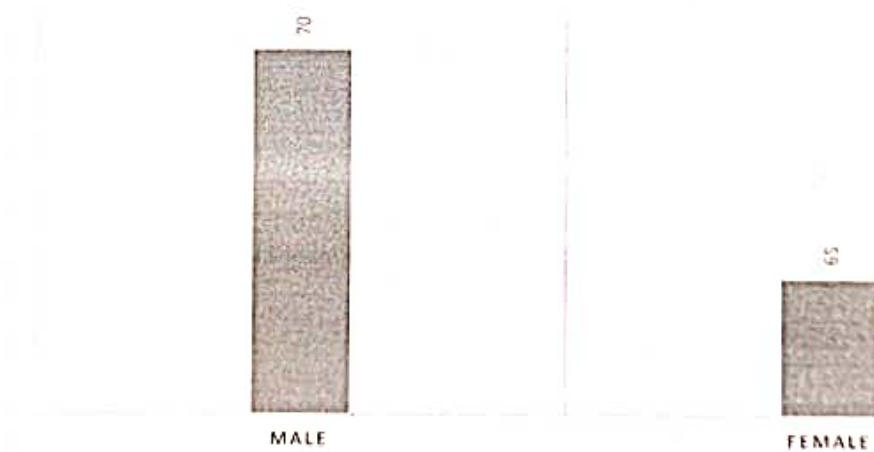
MBA Summary 2021-22

Students Intake	MALE	FEMALE	Total
Total	70	65	135

MCA Summary 2021-22

Students Intake	MALE	FEMALE	Total
Total	43	26	69

STUDENT MALE FEMALE RATIO 2021-22 - MBA



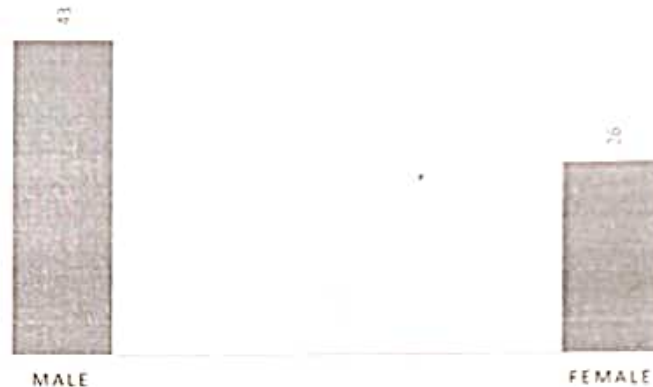


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Website : www.iims.ac.in E-mail : info@iims.ac.in

STUDENT MALE FEMALE RATIO 2021-22 - MCA



Interpretation

1. For MBA Program, Male students: 70, which accounts for approximately 51.85% of the total intake.
2. For MBA Program, Female students: 65, which accounts for approximately 48.15% of the total intake.
3. The ratio of male to female students of MBA Program is 70:65. Simplifying this ratio, it is approximately 1.08:1, indicating a fairly balanced gender distribution with slightly more male students.
4. There is a relatively balanced gender distribution, with only a slight predominance of male students for MBA Program.
5. For MCA Program, Male students: 43, which accounts for approximately 62.32% of the total intake.
6. For MCA Program, Female students: 26, which accounts for approximately 37.68% of the total intake.
7. The ratio of male to female students is 43:26 for MCA Program. Simplifying this ratio, it is approximately 1.65:1, indicating a noticeable predominance of male students.
8. There is a more significant gender imbalance compared to the MBA program, with a higher proportion of male students.



2. Teaching Staff

2021-22	
Male	11
Female	6
Total	17



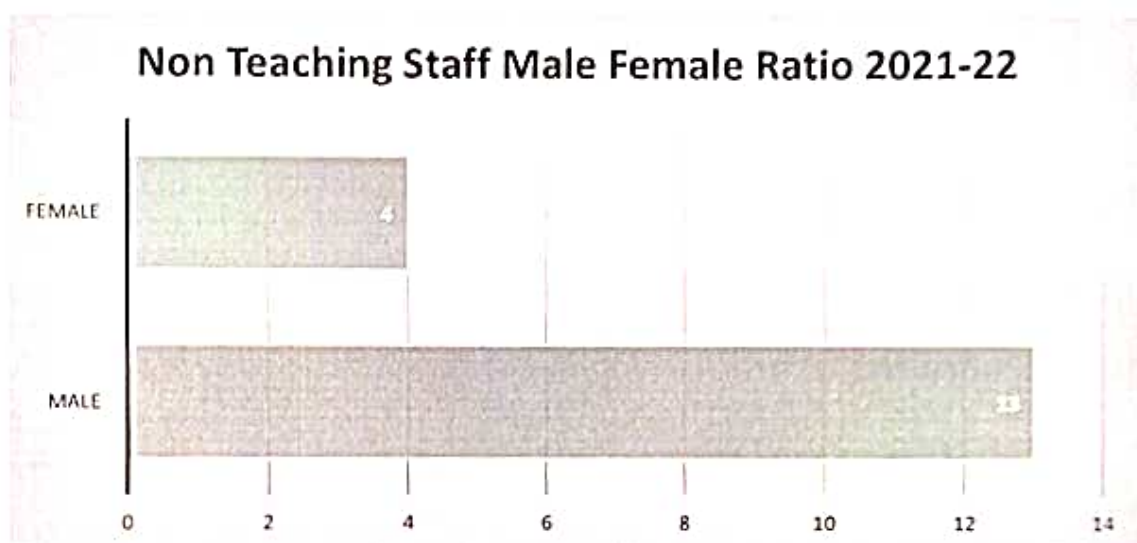
Interpretation

1. The intake consists of 11 male faculty members, which accounts for approximately 64.71% of the total intake.
2. The intake consists of 6 female faculty members, which accounts for approximately 35.29% of the total intake.
3. The ratio of male to female faculty members is 11:6. This indicates that for every female faculty member, there are approximately 1.83 male faculty members.
4. There is a gender imbalance with a higher proportion of male faculty members compared to female faculty members, but the disparity is less pronounced than in previous years.



3. Non-Teaching Staff

2021-22	
Male	13
Female	4
Total	17



Interpretation

1. The intake consists of 13 male non-teaching staff members, which accounts for approximately 76.47% of the total intake.
2. The intake consists of 4 female non-teaching staff members, which accounts for approximately 23.53% of the total intake.
3. The ratio of male to female non-teaching staff members is 13:4. Simplifying this ratio, it is approximately 3.25:1, indicating a higher number of male non-teaching staff members compared to female non-teaching staff members.
4. There is still a gender imbalance with a predominance of male non-teaching staff members, but it is less pronounced compared to previous years.





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Reg No. Maharashtra - 411/2021/01/24

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Website : www.iims.ac.in E-mail : info@iims.ac.in

Ref No. IIMS/2020-21/

Date: - 04-01-2021

Gender Audit Committee 2020-21


Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune is committed to provide inclusive environment for all irrespective of Gender. The Institute is committed to nurture all teaching, non-teaching staff and students irrespective of their gender.

Following faculty members are hereby informed that the Gender Audit Committee for the academic year 2020-21 has been constituted and following members have been appointed for the same.

Gender Audit Committee 2020-21

Sr.No	Name	Designation	Role
1	Dr Shivaji Mundhe	Director	Chairperson
2	Dr Vandana Mohanty	Associate Professor	Convenor/ IQAC coordinator
3	Mrs Aditi Chiplunkar	Admin Officer	Member
4	Dr.Pushpraj Wagh	Assistant Professor	Member
5	Mr. Mahesh Mahankal	Assistant Professor	Member

Approved by


Dr Shivaji Mundhe
Director, IIMS



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Website : www.iims.ac.in E-mail : info@iims.ac.in

Date: 19-01-2021

Gender Audit Committee 2020-21

Following members were present for Gender Audit 2020-21.

Sr.No	Name	Designation	Signature
1	Dr Shivaji Mundhe	Director	
2	Dr Vandana Mohanty	Associate Professor	
3	Mrs Aditi Chiplunkar	Admin Officer	
4	Dr.Pushpraj Wagh	Assistant Professor	
5	Mr. Mahesh Mahankal	Assistant Professor	



Date: - 19-01-2021

Gender Audit Report 2020-21

I. Students

MBA Summary 2020-21

Students Intake	MALE	FEMALE	Total
Total	84	29	123

STUDENT MALE FEMALE RATIO 2020-21



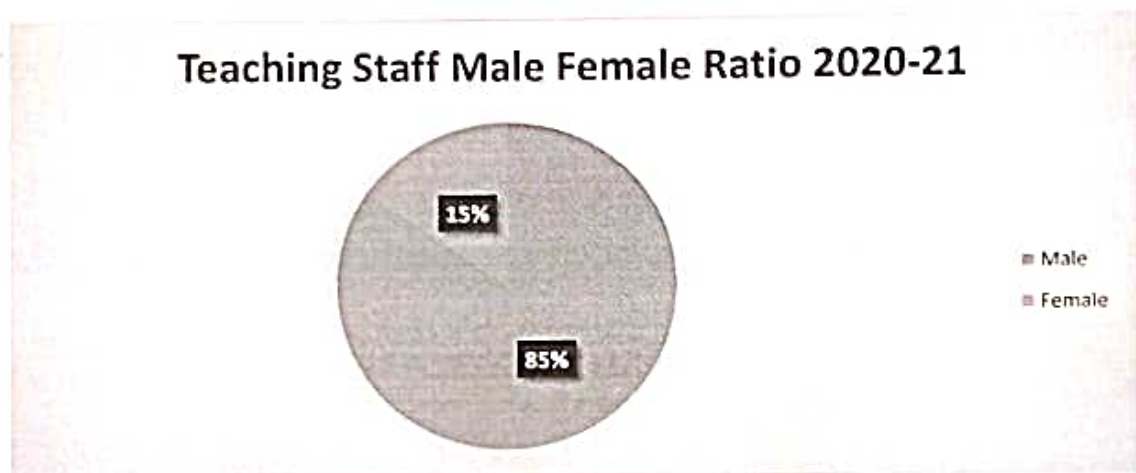
Interpretation

1. The intake consists of 84 male students, which accounts for approximately 68.29% of the total intake.
2. The intake consists of 29 female students, which accounts for approximately 23.57% of the total intake.
3. The ratio of male to female students is 84:29. Simplifying this ratio, it is approximately 2.9:1, indicating that for every female student, there are about 2.9 male students.
4. There is a significant gender imbalance with a higher proportion of male students compared to female students.



2. Teaching Staff

2020-21	
Male	11
Female	2
Total	13



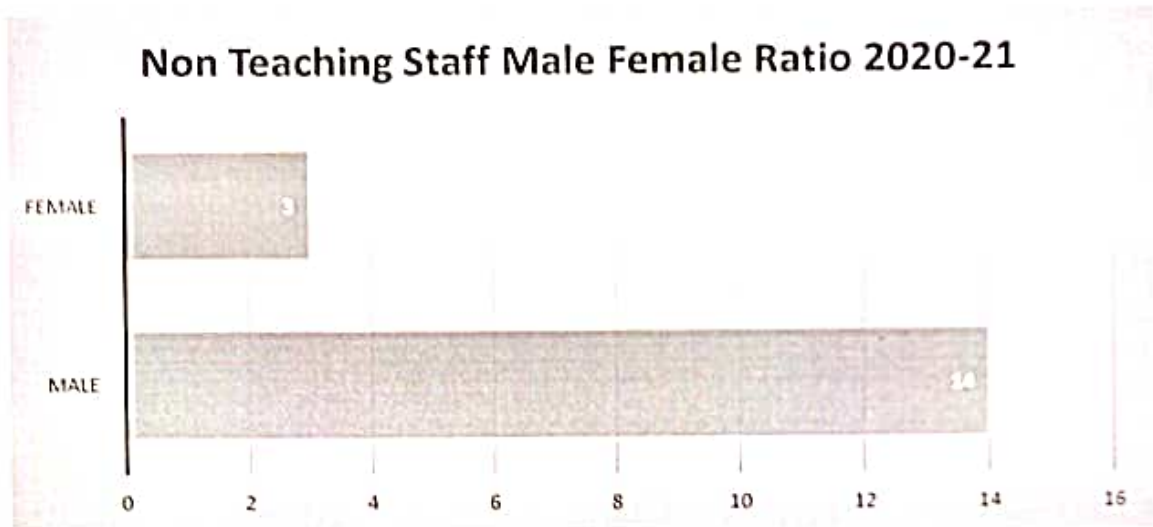
Interpretation

1. The intake consists of 11 male faculty members, which accounts for approximately 84.62% of the total intake.
2. The intake consists of 2 female faculty members, which accounts for approximately 15.38% of the total intake.
3. The ratio of male to female faculty members is 11:2. This indicates that for every female faculty member, there are 5.5 male faculty members.
4. There is a significant gender imbalance with a higher proportion of male faculty members compared to female faculty members.



3. Non-Teaching Staff

2020-21	
Male	14
Female	3
Total	17



Interpretation

1. The intake consists of 14 male non-teaching staff members, which accounts for approximately 82.35% of the total intake.
2. The intake consists of 3 female non-teaching staff members, which accounts for approximately 17.65% of the total intake.
3. The ratio of male to female non-teaching staff members is 14:3. Simplifying this ratio, it is approximately 4.67:1, indicating a significantly higher number of male non-teaching staff members compared to female non-teaching staff members.
4. There is a significant gender imbalance with a predominance of male non-teaching staff members.

Approved by





Ref No. HMS/2019-20/

Date: - 30-12-2019

Gender Audit Committee 2019-20

Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune is committed to provide inclusive environment for all irrespective of Gender. The Institute is committed to nurture all teaching, non-teaching staff and students irrespective of their gender.

Following faculty members are hereby informed that the Gender Audit Committee for the academic year 2019-20 has been constituted and following members have been appointed for the same.

Gender Audit Committee

Sr.No	Name	Designation	Role
1	Dr Shivaji Mundhe	Director	Chairperson
2	Dr. Rajendra Sabnis	Dean Academics	Convenor
3	Dr Vandana Mohanty	Assistant. Professor	IQAC coordinator
4	Mrs Aditi Chiplunkar	Admin Officer	Member
5	Dr.Pushpraj Wagh	Assistant Professor	Member

Approved by

Dr Shivaji Mundhe
Director, IIMS



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Website : www.iims.ac.in E-mail : info@iims.ac.in

Date: 09-01-2020

Gender Audit Committee 2019-20

Following members were present for Gender Audit 2019-20.

Sr.No	Name	Designation	Signature
1	Dr Shivaji Mundhe	Director	
2	Dr. Rajendra Sabnis	Dean Academics	
3	Dr Vandana Mohanty	Assistant. Professor	
4	Mrs Aditi Chiplunkar	Admin Officer	
5	Dr.Pushpraj Wagh	Assistant Professor	



Date:- 13-01-2020

Gender Audit Report 2019-20

1. Students

MBA Summary 2019 - 20

Students Intake	MALE	FEMALE	Total
Total	30	29	59

STUDENT MALE FEMALE RATIO 2019-20



Interpretation

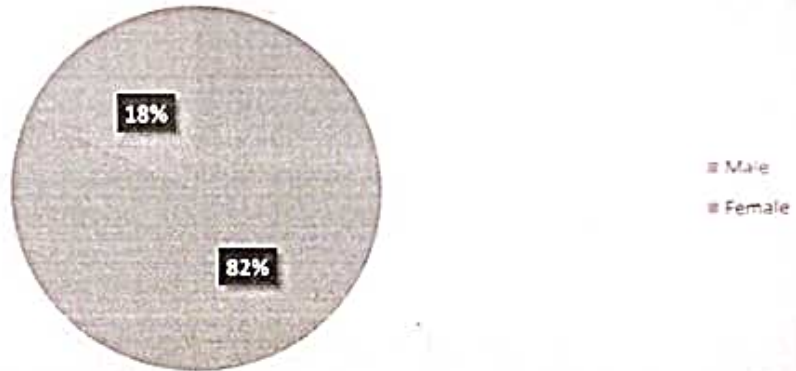
1. The intake consists of 30 male students, which accounts for approximately 50.85% of the total intake.
2. The intake consists of 29 female students, which accounts for approximately 49.15% of the total intake.
3. The ratio of male to female students is 30:29. This indicates a very balanced gender distribution, with almost equal representation of male and female students.
4. There is a nearly equal number of male and female students, indicating a balanced gender distribution in the MBA program.



2. Teaching Staff

2019-20	
Male	9
Female	2
Total	11

Teaching Staff Male Female Ratio 2019-20



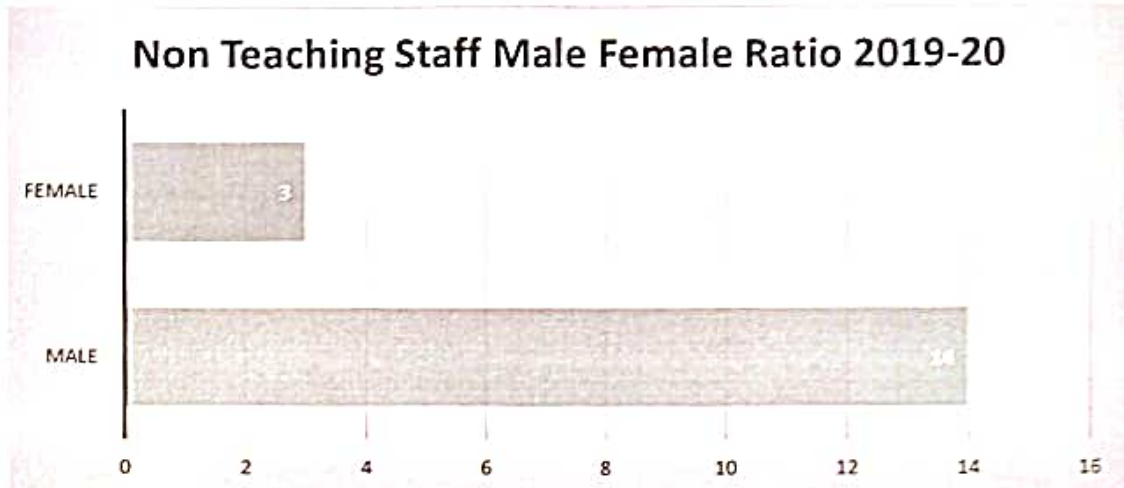
Interpretation

1. The intake consists of 9 male faculty members, which accounts for approximately 81.82% of the total intake.
2. The intake consists of 2 female faculty members, which accounts for approximately 18.18% of the total intake.
3. The ratio of male to female faculty members is 9:2. This indicates that for every female faculty member, there are 4.5 male faculty members.
4. There is a significant gender imbalance with a higher proportion of male faculty members compared to female faculty members.



3. Non-Teaching Staff

2019-20	
Male	14
Female	3
Total	17



Interpretation

1. The intake consists of 14 male non-teaching staff members, which accounts for approximately 82.35% of the total intake.
2. The intake consists of 3 female non-teaching staff members, which accounts for approximately 17.65% of the total intake.
3. The ratio of male to female non-teaching staff members is 14:3. Simplifying this ratio, it is approximately 4.67:1, indicating a significantly higher number of male non-teaching staff members compared to female non-teaching staff members.
4. There is a significant gender imbalance with a predominance of male non-teaching staff members.





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Website : www.iims.ac.in E-mail : info@iims.ac.in

Ref No. IIMS/2018-19/

Date: - 04-01-2019

Gender Audit Committee 2018-19

Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune is committed to provide inclusive environment for all irrespective of Gender. The Institute is committed to nurture all teaching, non-teaching staff and students irrespective of their gender.

Following faculty members are hereby informed that the Gender Audit Committee for the academic year 2018-19 has been constituted and following members have been appointed for the same.

Gender Audit Committee 2018-19

Sr.No	Name	Designation	Role
1	Dr Milind Marathe	Director	Chairperson
2	Dr. Rajendra Sabnis	Dean Academics	Convenor
3	Dr Vandana Mohanty	Assistant. Professor	IQAC coordinator
4	Mrs Aditi Chiplunkar	Admin Officer	Member
5	Dr.Pushpraj Wagh	Assistant Professor	Member



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Date: 22-01-2019

Gender Audit Committee 2018-19

Following members were present for Gender Audit 2018-19.

Sr.No	Name	Designation	Signature
1	Dr Milind Marathe	Director	
2	Dr. Rajendra Sabnis	Dean Academics	
3	Dr Vandana Mohanty	Assistant Professor	
4	Mrs Aditi Chiplunkar	Admin Officer	
5	Dr.Pushpraj Wagh	Assistant Professor	



Date: 23-01-2019

Gender Audit Report 2018-19

1. Students

MBA Summary 2018 -19

Student Intake	MALE	FEMALE	Total
Total	46	35	81



Interpretation

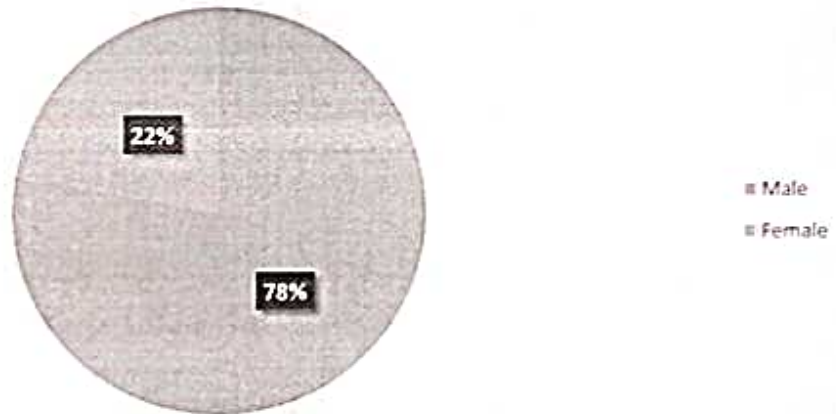
1. The intake consists of 46 male students, which accounts for approximately 56.79% of the total intake.
2. The intake consists of 35 female students, which accounts for approximately 43.21% of the total intake.
3. The ratio of male to female students is 46:35. Simplifying this ratio, we get approximately 1.31:1, indicating that for every female student, there are about 1.31 male students.
4. There is a relatively balanced gender distribution, though there are slightly more male students than female students.



2. Teaching Staff

2018-19	
Male	7
Female	2
Total	9

Teaching Staff Male Female Ratio 2018-19



Interpretation

1. The number of males is significantly higher than the number of females.
2. Specifically, males constitute approximately 77.8% of the total (7 out of 9), while females make up about 22.2% (2 out of 9).
3. The disparity suggests that for every female, there are approximately 3.5 males.
4. This data indicates a gender imbalance, with males being the dominant group in this specific context for the year 2018-19.



3. Non-Teaching Staff

2018-19	
Male	12
Female	3
Total	15



Interpretation

1. The intake consists of 12 male non-teaching staff members, which accounts for 80% of the total intake.
2. The intake consists of 3 female non-teaching staff members, which accounts for 20% of the total intake.
3. The ratio of male to female non-teaching staff members is 12:3. Simplifying this ratio, it is 4:1, indicating a significantly higher number of male non-teaching staff members compared to female non-teaching staff members.
4. There is a significant gender imbalance with a predominance of male non-teaching staff members.

Approved by

Dr. Vinod Marathe
Director, IIMS