



Ref No. IIMS/2022-23/

Date: -03-01-2023

Gender Audit Committee 2022-23

Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune is committed to provide inclusive environment for all irrespective of Gender. The Institute is committed to nurture all teaching, non-teaching staff and students irrespective of their gender.

Following faculty members are hereby informed that the Gender Audit Committee for the academic year 2022-23 has been constituted and following members have been appointed for the same

Gender Audit Committee 2022-23

Sr.No	Name	Designation	Role
1	Dr Shivaji Mundhe	Director	Chairperson
2	Dr Vandana Mohanty	Associate Professor	Convenor/ IQAC coordinator
3	Mrs Aditi Chiplunkar	Admin Officer	Member
4	Dr.Pushpraj Wagh	Assistant Professor	Member
5	Mr. Mahesh Mahankal	Assistant Professor	Member

Approved by

Dr Shivaji Mundhe
Director, IIMS



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Website : www.iims.ac.in E-mail : info@iims.ac.in

Date: 18-01-2023

Gender Audit Committee 2022-23

Following members were present for Gender Audit 2022-23.

Sr.No	Name	Designation	Signature
1	Dr Shivaji Mundhe	Director	
2	Dr Vandana Mohanty	Associate Professor	
3	Mrs Aditi Chiplunkar	Admin Officer	
4	Dr. Pushpraj Wagh	Assistant Professor	
5	Mr. Mahesh Mahankal	Assistant Professor	



Date: 18-01-2023

Gender Audit Report 2022-23

1. Students

MBA Summary 2022-23			
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Students Intake	MALE	FEMALE	Total
Total	80	50	130

MCA Summary 2022-23			
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Students Intake	MALE	FEMALE	Total
Total	33	36	69

STUDENT MALE FEMALE RATIO 2022-23 - MBA





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STUDENT MALE FEMALE RATIO 2022-23 - MCA



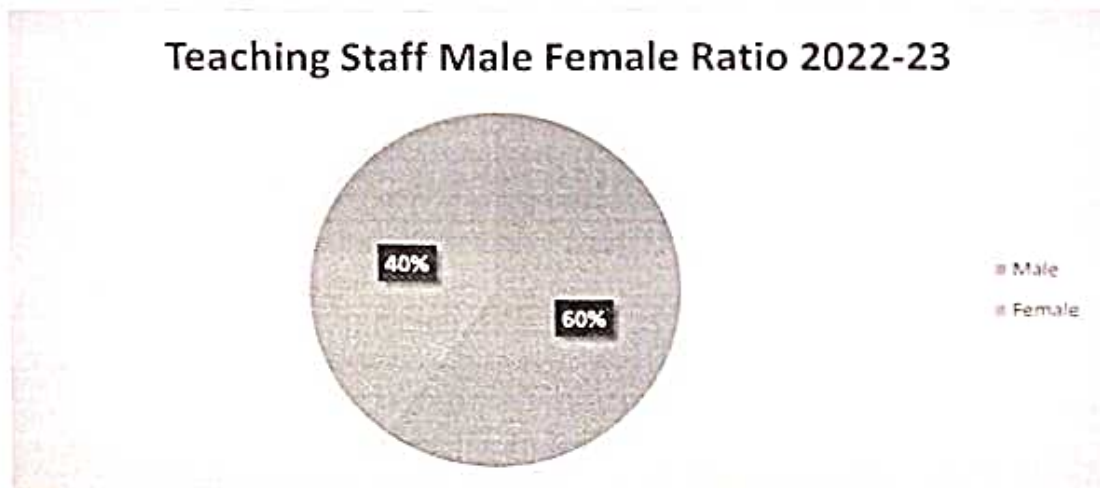
Interpretation

1. For MBA Program, Male students are 80, which accounts for approximately 61.54% of the total intake.
2. For MBA Program, Female students are 50, which accounts for approximately 38.46% of the total intake.
3. The ratio of male to female students is 80:50. Simplifying this ratio, it is approximately 1.6:1, indicating a higher number of male students compared to female students.
4. There is a noticeable gender imbalance for MBA Program with a higher proportion of male students compared to female students.
5. For MCA Program, Male students are 33, which accounts for approximately 47.83% of the total intake.
6. For MCA Program, Female students are 36, which accounts for approximately 52.17% of the total intake.
7. The ratio of male to female students is 33:36. Simplifying this ratio, it is approximately 0.92:1, indicating a fairly balanced gender distribution with a slight predominance of female students.
8. There is a relatively balanced gender distribution for MCA, with a slightly higher proportion of female students.



2. Teaching Staff

2022-23	
Male	12
Female	8
Total	20



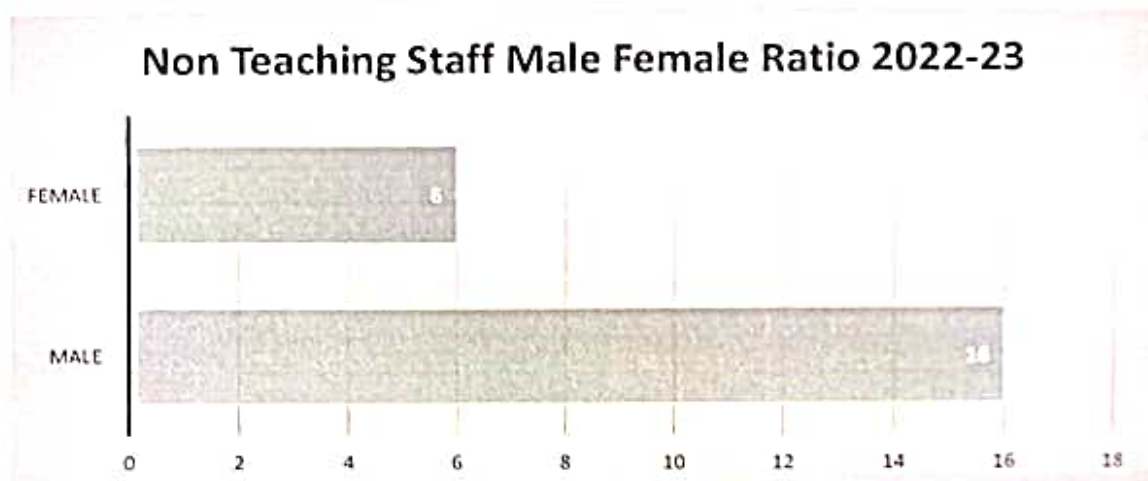
Interpretation

1. The intake consists of 12 male faculty members, which accounts for 60% of the total intake.
2. The intake consists of 8 female faculty members, which accounts for 40% of the total intake.
3. The ratio of male to female faculty members is 12:8. Simplifying this ratio, it is approximately 1.5:1, indicating a higher number of male faculty members compared to female faculty members.
4. While there is a gender imbalance with a higher proportion of male faculty members, the distribution shows a significant representation of female faculty members.



3. Non-Teaching Staff

2022-23	
Male	16
Female	6
Total	22



Interpretation

1. The intake consists of 16 male non-teaching staff members, which accounts for approximately 72.73% of the total intake.
2. The intake consists of 6 female non-teaching staff members, which accounts for approximately 27.27% of the total intake.
3. The ratio of male to female non-teaching staff members is 16:6. Simplifying this ratio, it is approximately 2.67:1, indicating a higher number of male non-teaching staff members compared to female non-teaching staff members.
4. There is still a gender imbalance with a predominance of male non-teaching staff members, but the proportion of female non-teaching staff members has increased compared to previous years.

Approved by



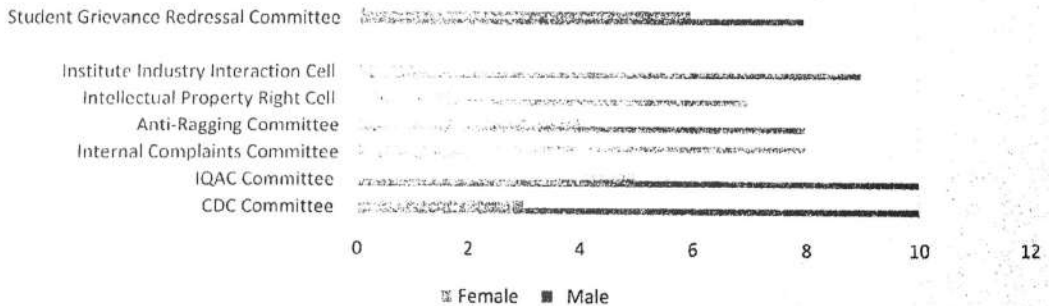


Date: - 03-01-2023

Gender Representation on Statutory Committees – 2022-23

Sr. No	Name of Committee	Male	Female	Total
1	CDC Committee	10	3	13
2	IQAC Committee	10	5	15
3	Internal Complaints Committee	2	8	10
4	Anti-Ragging Committee	8	4	12
5	Intellectual Property Right Cell	7	2	9
6	Institute Industry Interaction Cell	9	1	10
7	Student Grievance Redressal Committee	8	6	14

Gender Representation on Statutory Committees – 2022-23



Inference

1. Except for the Internal Complaints Committee, there is a need to promote greater female representation, especially in leadership and decision-making roles.
2. The Anti-Ragging Committee and Student Grievance Redressal Committee exhibit relatively balanced gender composition, setting a positive example for other committees.
3. The high proportion of females in this committee aligns well with its purpose, ensuring sensitivity and understanding in handling gender-related matters.



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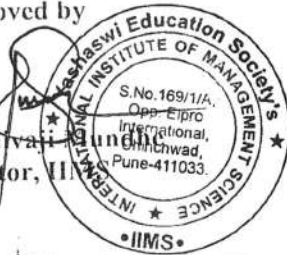
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4. Committees with larger sizes, such as the IQAC and Student Grievance Redressal Committees, should aim for a 50:50 gender balance to enhance representation and decision-making effectiveness.
5. Committees with an overwhelming male dominance, such as the Institute Industry Interaction Cell and Intellectual Property Right Cell, should address the gender gap to better reflect the institution's commitment to inclusivity.

Approved by

Dr. Shivaji Bhandarkar
Director, IIMS



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Ref No. IIMS/2021-22/

Date: -23-12-2021

Gender Audit Committee 2021-22


Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune is committed to provide inclusive environment for all irrespective of Gender. The Institute is committed to nurture all teaching, non-teaching staff and students irrespective of their gender.

Following faculty members are hereby informed that the Gender Audit Committee for the academic year 2020-21 has been constituted and following members have been appointed for the same

Gender Audit Committee 2021-22

Sr.No	Name	Designation	Role
1	Dr Shivaji Mundhe	Director	Chairperson
2	Dr Vandana Mohanty	Associate Professor	Convenor/ IQAC coordinator
3	Mrs Aditi Chiplunkar	Admin Officer	Member
4	Dr.Pushpraj Wagh	Assistant Professor	Member
5	Mr. Mahesh Mahankal	Assistant Professor	Member

Approved by


Dr Shivaji Mundhe
Director, IIMS



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Website : www.iims.ac.in E-mail : info@iims.ac.in

Date: 11-01-2022

Gender Audit Committee 2021-22

Following members were present for Gender Audit 2021-22.

Sr.No	Name	Designation	Signature
1	Dr Shivaji Mundhe	Director	
2	Dr Vandana Mohanty	Associate Professor	
3	Mrs Aditi Chiplunkar	Admin Officer	
4	Dr.Pushpraj Wagh	Assistant Professor	
5	Mr. Mahesh Mahankal	Assistant Professor	

Date: 11-01-2022



Date: 11-01-2022

Gender Audit Report 2021-22

1. Students

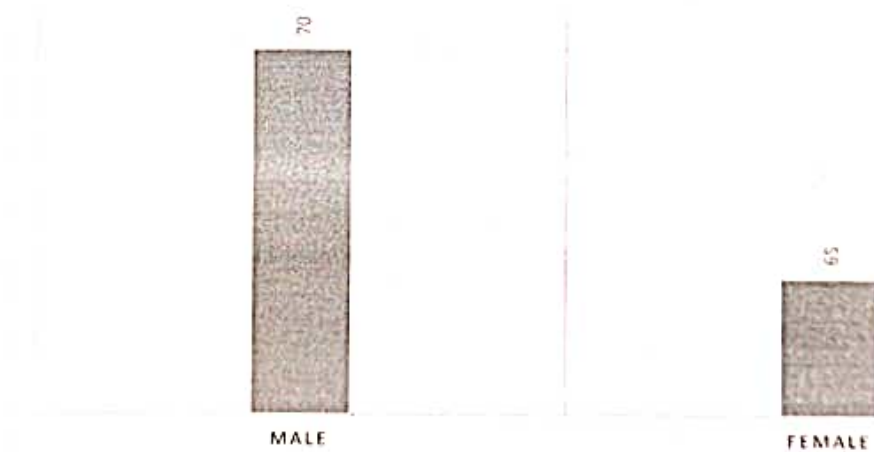
MBA Summary 2021-22

Students Intake	MALE	FEMALE	Total
Total	70	65	135

MCA Summary 2021-22

Students Intake	MALE	FEMALE	Total
Total	43	26	69

STUDENT MALE FEMALE RATIO 2021-22 - MBA



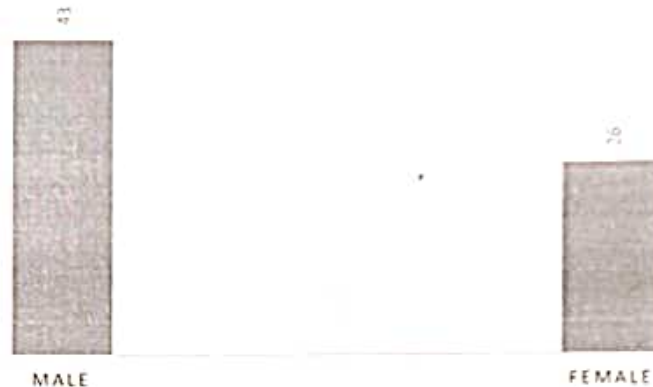


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STUDENT MALE FEMALE RATIO 2021-22 - MCA



Interpretation

1. For MBA Program, Male students: 70, which accounts for approximately 51.85% of the total intake.
2. For MBA Program, Female students: 65, which accounts for approximately 48.15% of the total intake.
3. The ratio of male to female students of MBA Program is 70:65. Simplifying this ratio, it is approximately 1.08:1, indicating a fairly balanced gender distribution with slightly more male students.
4. There is a relatively balanced gender distribution, with only a slight predominance of male students for MBA Program.
5. For MCA Program, Male students: 43, which accounts for approximately 62.32% of the total intake.
6. For MCA Program, Female students: 26, which accounts for approximately 37.68% of the total intake.
7. The ratio of male to female students is 43:26 for MCA Program. Simplifying this ratio, it is approximately 1.65:1, indicating a noticeable predominance of male students.
8. There is a more significant gender imbalance compared to the MBA program, with a higher proportion of male students.



2. Teaching Staff

2021-22	
Male	11
Female	6
Total	17



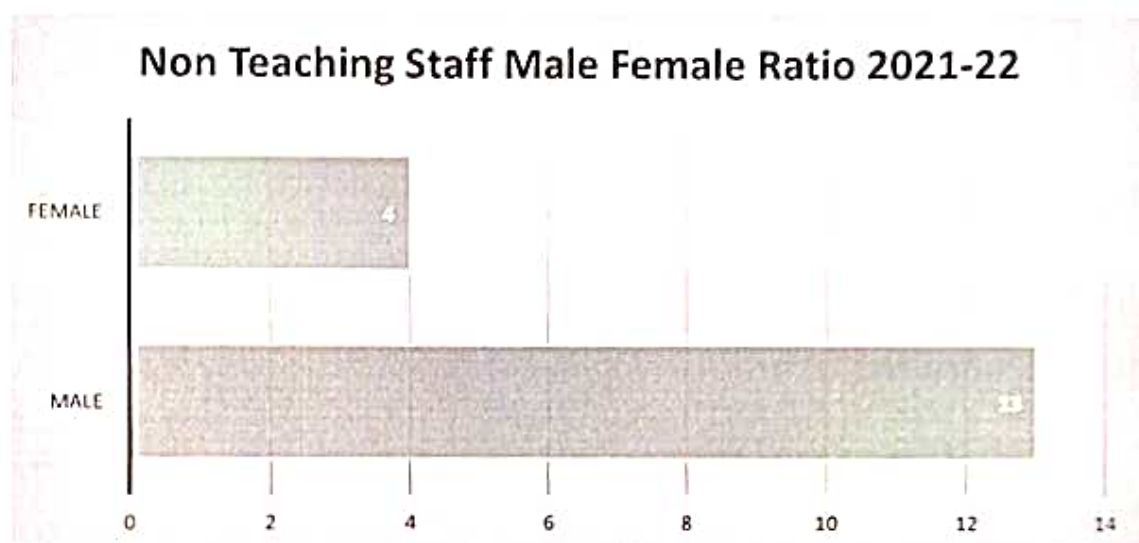
Interpretation

1. The intake consists of 11 male faculty members, which accounts for approximately 64.71% of the total intake.
2. The intake consists of 6 female faculty members, which accounts for approximately 35.29% of the total intake.
3. The ratio of male to female faculty members is 11:6. This indicates that for every female faculty member, there are approximately 1.83 male faculty members.
4. There is a gender imbalance with a higher proportion of male faculty members compared to female faculty members, but the disparity is less pronounced than in previous years.



3. Non-Teaching Staff

2021-22	
Male	13
Female	4
Total	17



Interpretation

1. The intake consists of 13 male non-teaching staff members, which accounts for approximately 76.47% of the total intake.
2. The intake consists of 4 female non-teaching staff members, which accounts for approximately 23.53% of the total intake.
3. The ratio of male to female non-teaching staff members is 13:4. Simplifying this ratio, it is approximately 3.25:1, indicating a higher number of male non-teaching staff members compared to female non-teaching staff members.
4. There is still a gender imbalance with a predominance of male non-teaching staff members, but it is less pronounced compared to previous years.



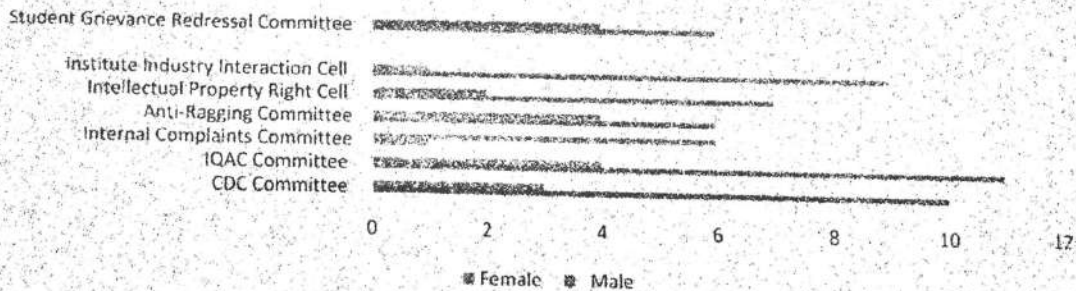


Date: - 23-12-2021

Gender Representation on Statutory Committees – 2021-22

Sr. No	Name of Committee	Male	Female	Total
1	CDC Committee	10	3	13
2	IQAC Committee	11	4	15
3	Internal Complaints Committee	1	6	7
4	Anti-Ragging Committee	6	4	10
5	Intellectual Property Right Cell	7	2	9
6	Institute Industry Interaction Cell	9	1	10
7	Student Grievance Redressal Committee	6	4	10

Gender Representation on Statutory Committees – 2021-22



Inference

1. It is suggested to increase female participation in leadership and decision-making roles.
2. The gender composition of this committee is well-suited to its mandate, ensuring female perspectives are prioritized in addressing sensitive matters.
3. Committees like the IQAC, Intellectual Property Right Cell, and Institute Industry Interaction Cell could benefit from a greater representation of females, which would enrich decision-making and promote inclusivity.
4. The Anti-Ragging and Student Grievance Redressal Committees show relatively better gender balance, which can serve as a model for others.



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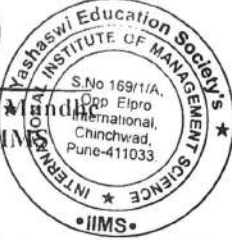
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5. Efforts should be made to recruit more female members, particularly in committees such as the Institute Industry Interaction Cell, to reflect a broader range of perspectives.

Approved by


Dr. Shivaji Mandlik
Director, IIMS



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Ref No. IIMS/2020-21/

Date: - 04-01-2021

Gender Audit Committee 2020-21


Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune is committed to provide inclusive environment for all irrespective of Gender. The Institute is committed to nurture all teaching, non-teaching staff and students irrespective of their gender.

Following faculty members are hereby informed that the Gender Audit Committee for the academic year 2020-21 has been constituted and following members have been appointed for the same.

Gender Audit Committee 2020-21

Sr.No	Name	Designation	Role
1	Dr Shivaji Mundhe	Director	Chairperson
2	Dr Vandana Mohanty	Associate Professor	Convenor/ IQAC coordinator
3	Mrs Aditi Chiplunkar	Admin Officer	Member
4	Dr.Pushpraj Wagh	Assistant Professor	Member
5	Mr. Mahesh Mahankal	Assistant Professor	Member

Approved by


Dr Shivaji Mundhe
Director, IIMS



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Website : www.iims.ac.in E-mail : info@iims.ac.in

Date: 19-01-2021

Gender Audit Committee 2020-21

Following members were present for Gender Audit 2020-21.

Sr.No	Name	Designation	Signature
1	Dr Shivaji Mundhe	Director	
2	Dr Vandana Mohanty	Associate Professor	
3	Mrs Aditi Chiplunkar	Admin Officer	
4	Dr.Pushpraj Wagh	Assistant Professor	
5	Mr. Mahesh Mahankal	Assistant Professor	

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Date: - 19-01-2021

Gender Audit Report 2020-21

I. Students

MBA Summary 2020-21

Students Intake	MALE	FEMALE	Total
Total	84	29	123

STUDENT MALE FEMALE RATIO 2020-21



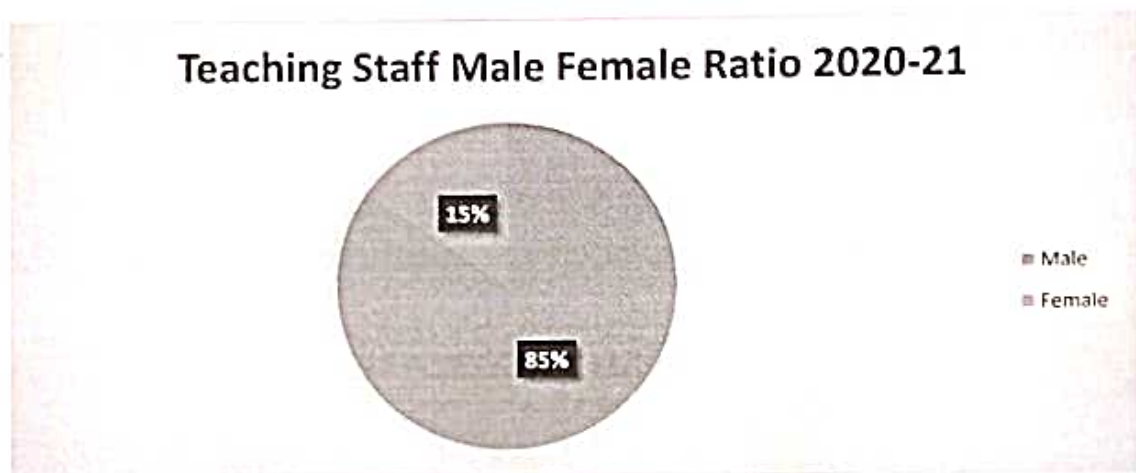
Interpretation

1. The intake consists of 84 male students, which accounts for approximately 68.29% of the total intake.
2. The intake consists of 29 female students, which accounts for approximately 23.57% of the total intake.
3. The ratio of male to female students is 84:29. Simplifying this ratio, it is approximately 2.9:1, indicating that for every female student, there are about 2.9 male students.
4. There is a significant gender imbalance with a higher proportion of male students compared to female students.



2. Teaching Staff

2020-21	
Male	11
Female	2
Total	13



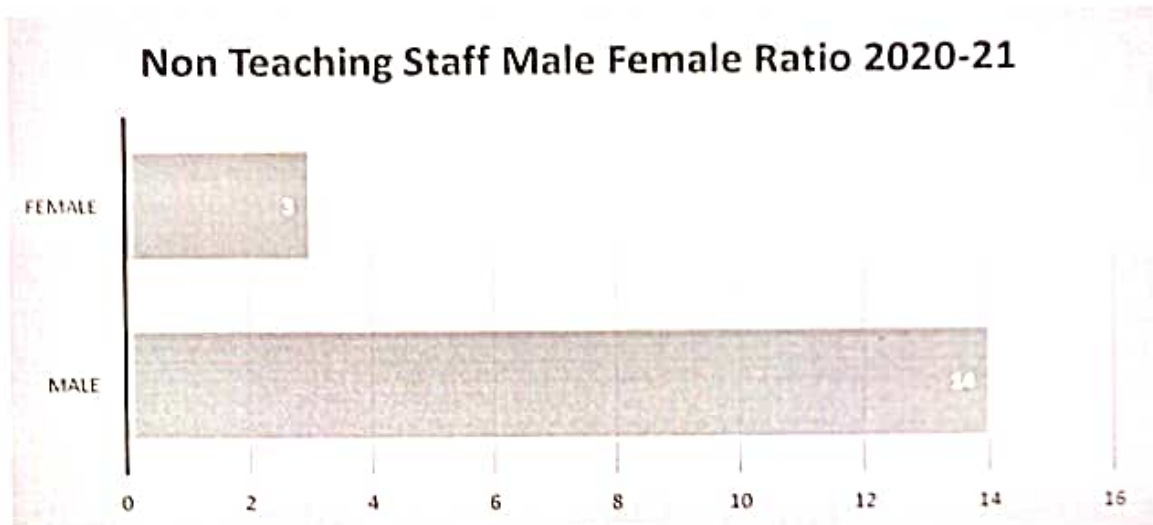
Interpretation

1. The intake consists of 11 male faculty members, which accounts for approximately 84.62% of the total intake.
2. The intake consists of 2 female faculty members, which accounts for approximately 15.38% of the total intake.
3. The ratio of male to female faculty members is 11:2. This indicates that for every female faculty member, there are 5.5 male faculty members.
4. There is a significant gender imbalance with a higher proportion of male faculty members compared to female faculty members.



3. Non-Teaching Staff

2020-21	
Male	14
Female	3
Total	17



Interpretation

1. The intake consists of 14 male non-teaching staff members, which accounts for approximately 82.35% of the total intake.
2. The intake consists of 3 female non-teaching staff members, which accounts for approximately 17.65% of the total intake.
3. The ratio of male to female non-teaching staff members is 14:3. Simplifying this ratio, it is approximately 4.67:1, indicating a significantly higher number of male non-teaching staff members compared to female non-teaching staff members.
4. There is a significant gender imbalance with a predominance of male non-teaching staff members.

Approved by



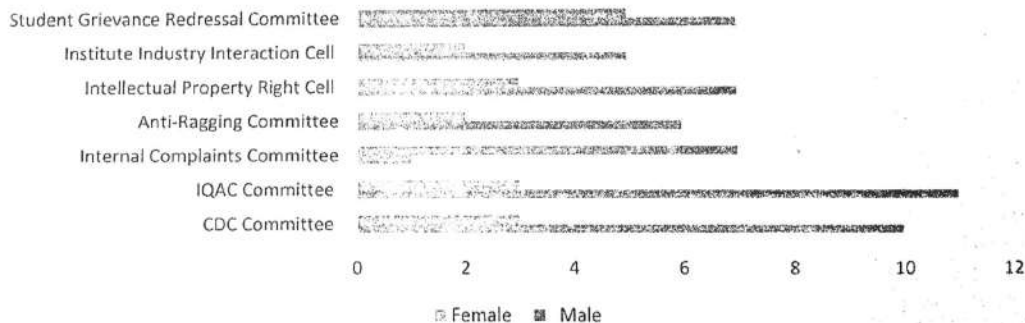


Date: - 04-01-2021

Gender Representation on Statutory Committees – 2020-21

Sr. No	Name of Committee	Male	Female	Total
1	CDC Committee	10	3	13
2	IQAC Committee	11	3	14
3	Internal Complaints Committee	1	7	8
4	Anti-Ragging Committee	6	2	8
5	Intellectual Property Right Cell	7	3	10
6	Institute Industry Interaction Cell	5	2	7
7	Student Grievance Redressal Committee	7	5	12

Gender Representation on Statutory Committees – 2020-21



Inference

- Internal Complaints Committee:**
 - This is the **only committee dominated by females**, which aligns with its objective of addressing sensitive issues like harassment, where female representation is critical.
- IQAC and CDC Committees:**
 - These are the **largest committees**, potentially reflecting their broad scope of responsibilities within institutional governance.
- Anti-Ragging and Institute Industry Interaction Cells:**
 - Both have relatively smaller memberships, indicating a focused mandate requiring fewer individuals.



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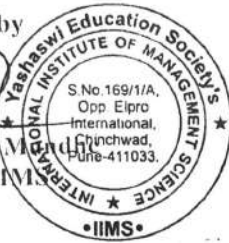
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Overall Observations

- There is a need to encourage more female participation to ensure diverse perspectives.
- The composition of the Internal Complaints Committee demonstrates adherence to gender-sensitive guidelines, ensuring adequate female representation.

Approved by

Dr. Shivaji M. Mondlik
Director, IIMS



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Ref No. HMS/2019-20/

Date: - 30-12-2019

Gender Audit Committee 2019-20

Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune is committed to provide inclusive environment for all irrespective of Gender. The Institute is committed to nurture all teaching, non-teaching staff and students irrespective of their gender.

Following faculty members are hereby informed that the Gender Audit Committee for the academic year 2019-20 has been constituted and following members have been appointed for the same.

Gender Audit Committee

Sr.No	Name	Designation	Role
1	Dr Shivaji Mundhe	Director	Chairperson
2	Dr. Rajendra Sabnis	Dean Academics	Convenor
3	Dr Vandana Mohanty	Assistant. Professor	IQAC coordinator
4	Mrs Aditi Chiplunkar	Admin Officer	Member
5	Dr.Pushpraj Wagh	Assistant Professor	Member

Approved by

Dr Shivaji Mundhe
Director, IIMS



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Website : www.ims.ac.in E-mail : info@ims.ac.in

Date: 09-01-2020

Gender Audit Committee 2019-20

Following members were present for Gender Audit 2019-20.

Sr.No	Name	Designation	Signature
1	Dr Shivaji Mundhe	Director	
2	Dr. Rajendra Sabnis	Dean Academics	
3	Dr Vandana Mohanty	Assistant. Professor	
4	Mrs Aditi Chiplunkar	Admin Officer	
5	Dr.Pushpraj Wagh	Assistant Professor	



Date:- 13-01-2020

Gender Audit Report 2019-20

1. Students

MBA Summary 2019 - 20

Students Intake	MALE	FEMALE	Total
Total	30	29	59

STUDENT MALE FEMALE RATIO 2019-20



Interpretation

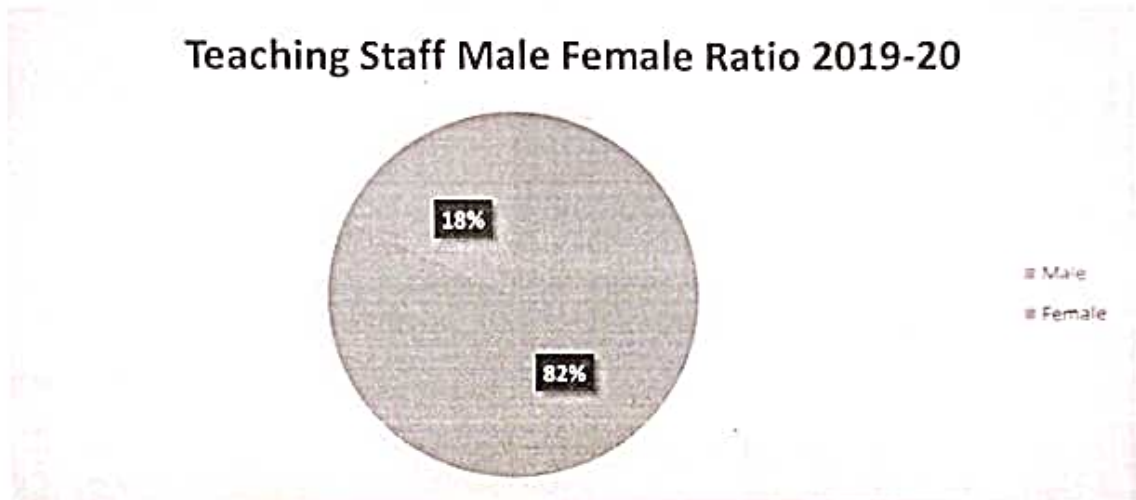
1. The intake consists of 30 male students, which accounts for approximately 50.85% of the total intake.
2. The intake consists of 29 female students, which accounts for approximately 49.15% of the total intake.
3. The ratio of male to female students is 30:29. This indicates a very balanced gender distribution, with almost equal representation of male and female students.
4. There is a nearly equal number of male and female students, indicating a balanced gender distribution in the MBA program.



2. Teaching Staff

2019-20	
Male	9
Female	2
Total	11

Teaching Staff Male Female Ratio 2019-20



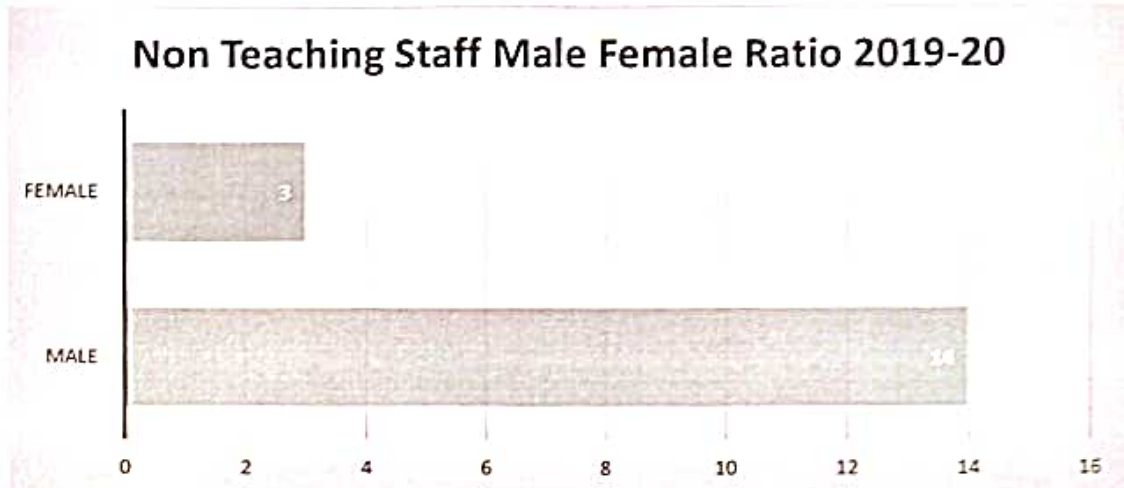
Interpretation

1. The intake consists of 9 male faculty members, which accounts for approximately 81.82% of the total intake.
2. The intake consists of 2 female faculty members, which accounts for approximately 18.18% of the total intake.
3. The ratio of male to female faculty members is 9:2. This indicates that for every female faculty member, there are 4.5 male faculty members.
4. There is a significant gender imbalance with a higher proportion of male faculty members compared to female faculty members.



3. Non-Teaching Staff

2019-20	
Male	14
Female	3
Total	17



Interpretation

1. The intake consists of 14 male non-teaching staff members, which accounts for approximately 82.35% of the total intake.
2. The intake consists of 3 female non-teaching staff members, which accounts for approximately 17.65% of the total intake.
3. The ratio of male to female non-teaching staff members is 14:3. Simplifying this ratio, it is approximately 4.67:1, indicating a significantly higher number of male non-teaching staff members compared to female non-teaching staff members.
4. There is a significant gender imbalance with a predominance of male non-teaching staff members.



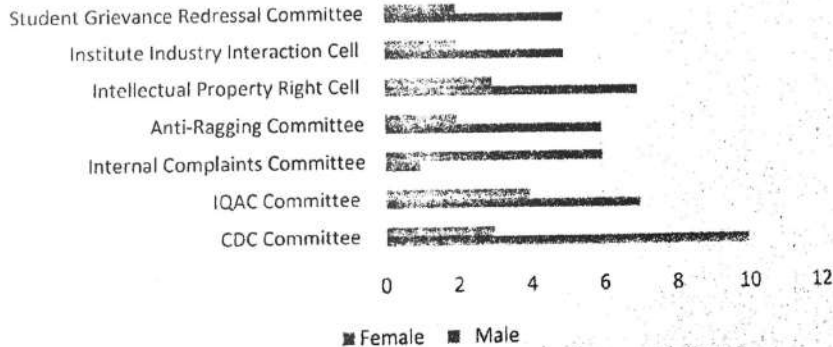


Date: - 30-12-2019

Gender Representation on Statutory Committees – 2019-20

Sr. No	Name of Committee	Male	Female	Total
1	CDC Committee	10	3	13
2	IQAC Committee	7	4	11
3	Internal Complaints Committee	1	6	7
4	Anti-Ragging Committee	6	2	8
5	Intellectual Property Right Cell	7	3	10
6	Institute Industry Interaction Cell	5	2	7
7	Student Grievance Redressal Committee	5	2	7

Gender Representation on Statutory Committees – 2019-20





Yashaswi Education Society's

Reg No. Mahs.: 417/2007/Pune

INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

An ISO 9001 Certified Institute

(Approved by AICTE Ministry of HRD Govt. of India, Recognised by Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University)

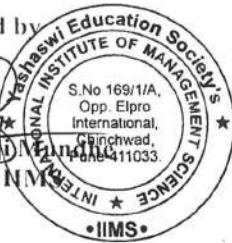
Campus : IIMS Bldg, S. No. 169/1/A, Opp. Elpro International, Chinchwad, Pune - 411033. Ph.: (020) 27353730/32/33/34, Fax : (020) 27354731
Website : www.iims.ac.in E-mail : info@iims.ac.in

Inference

1. The Internal Complaints Committee has a female majority (6 females vs. 1 male), which aligns with its purpose of addressing gender-sensitive issues.
2. All other committees have a male majority, with the male-to-female ratio varying significantly across committees.
3. The Internal Complaints Committee has a female majority (6 females vs. 1 male), which aligns with its purpose of addressing gender-sensitive issues.
4. All other committees have a male majority, with the male-to-female ratio varying significantly across committees.
5. Committees like the CDC, Anti-Ragging, and Intellectual Property Right Cell could benefit from increased female membership to enhance their decision-making processes and better represent all stakeholders.

Approved by

Dr. Shivali Patil
Director, NM



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Ref No. IIMS/2018-19/

Date: - 04-01-2019

Gender Audit Committee 2018-19

Yashaswi Education Society's International Institute of Management Science, Chinchwad, Pune is committed to provide inclusive environment for all irrespective of Gender. The Institute is committed to nurture all teaching, non-teaching staff and students irrespective of their gender.

Following faculty members are hereby informed that the Gender Audit Committee for the academic year 2018-19 has been constituted and following members have been appointed for the same.

Gender Audit Committee 2018-19

Sr.No	Name	Designation	Role
1	Dr Milind Marathe	Director	Chairperson
2	Dr. Rajendra Sabnis	Dean Academics	Convenor
3	Dr Vandana Mohanty	Assistant. Professor	IQAC coordinator
4	Mrs Aditi Chiplunkar	Admin Officer	Member
5	Dr.Pushpraj Wagh	Assistant Professor	Member



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Date: 23-01-2019

Gender Audit Report 2018-19

1. Students

MBA Summary 2018 -19

Student Intake	MALE	FEMALE	Total
Total	46	35	81



Interpretation

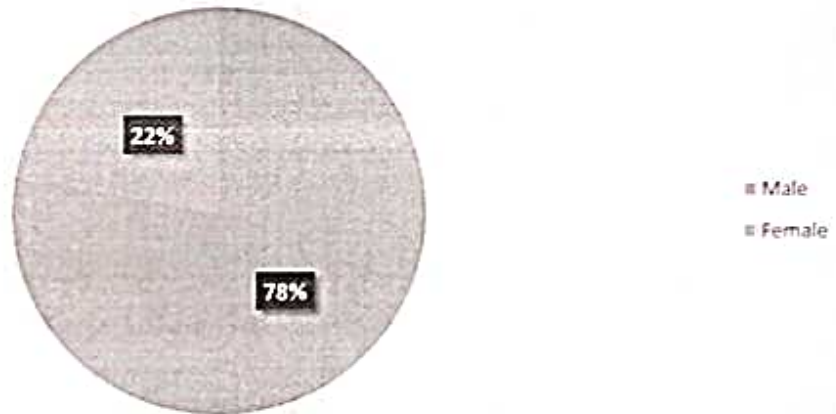
1. The intake consists of 46 male students, which accounts for approximately 56.79% of the total intake.
2. The intake consists of 35 female students, which accounts for approximately 43.21% of the total intake.
3. The ratio of male to female students is 46:35. Simplifying this ratio, we get approximately 1.31:1, indicating that for every female student, there are about 1.31 male students.
4. There is a relatively balanced gender distribution, though there are slightly more male students than female students.



2. Teaching Staff

2018-19	
Male	7
Female	2
Total	9

Teaching Staff Male Female Ratio 2018-19



Interpretation

1. The number of males is significantly higher than the number of females.
2. Specifically, males constitute approximately 77.8% of the total (7 out of 9), while females make up about 22.2% (2 out of 9).
3. The disparity suggests that for every female, there are approximately 3.5 males.
4. This data indicates a gender imbalance, with males being the dominant group in this specific context for the year 2018-19.



3. Non-Teaching Staff

2018-19	
Male	12
Female	3
Total	15



Interpretation

1. The intake consists of 12 male non-teaching staff members, which accounts for 80% of the total intake.
2. The intake consists of 3 female non-teaching staff members, which accounts for 20% of the total intake.
3. The ratio of male to female non-teaching staff members is 12:3. Simplifying this ratio, it is 4:1, indicating a significantly higher number of male non-teaching staff members compared to female non-teaching staff members.
4. There is a significant gender imbalance with a predominance of male non-teaching staff members.

Approved by

Dr. Vinod Marathe
Director, IIMS

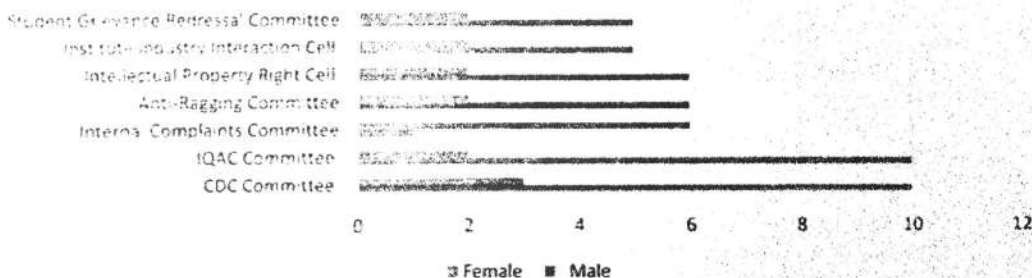


Date: - 04-01-2019

Gender Representation on Statutory Committees - 2018-19

Sr. No	Name of Committee	Male	Female	Total
1	CDC Committee	10	3	13
2	IQAC Committee	10	2	12
3	Internal Complaints Committee	1	6	7
4	Anti-Ragging Committee	6	2	8
5	Intellectual Property Right Cell	6	2	8
6	Institute Industry Interaction Cell	5	2	7
7	Student Grievance Redressal Committee	5	2	7

Gender Representation on Statutory Committees - 2018-19



Inference –

1. Across all committees except the Internal Complaints Committee, males dominate, suggesting a need for initiatives to promote greater female representation for diverse perspectives.
2. The gender composition here aligns with its mandate, which is positive.
3. Encouraging more balanced gender representation in key committees like IQAC and CDC could enhance inclusivity and decision-making quality.



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4. Smaller committees, such as the Institute Industry Interaction Cell and Student Grievance Redressal Committee, might benefit from expanding their membership for broader perspectives.

Approved by

Dr. Milind Marathe
Director, IIMS

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