



IIMS

ACADEMIC YEAR: 2023-28

Training & Placement Policy

w.e.f 15th June, 2023

The Training and Placement (Office has designed the placement policy in three phases: A] Pre-Placement (In-house preparations), B] Placement Drive and C] Post Placement (follow up and counselling).

PRE —PLACEMENT:

1. All students will undergo career counseling workshops, however if needed one to one counseling may be carried out.
2. The interested students among the shortlisted will have to give undertaking before enrollment to Training and Placement office.
3. The attendance in T&P classes will be a pre requisite for the enrolled students and it should be at least 80% to be eligible for any Placement Drive.
4. The enrolled students will have to participate in workshops designed by training and placement office.
5. The Training and placement office would be preparing the database of potential students from all the departments
6. Register by understanding Domain of Job Description (Developer/Analyst/Test)
7. CV's to be vetted at TPO & Website to be studied before every drive.

PLACEMENT DRIVE:

1. Students cannot decide on their own (voluntarily) to drop from the selection process of a particular company, after attending its PPT without informing the placement office.
2. Each student will be given 5 chances to sit for Placement Drive.
3. **Once selected in any company, there would be no 2nd chance given. However, 2nd attempt will be allowed to all the placed students only if the package is more than 15 LPA or an International Opportunity.**
4. Any company requirement send from TPO would be considered as "ON CAMPUS" & as a CHANCE upon registration. The "OFF CAMPUS" is the one, wherein. students who apply directly and that TPO is NOT involved in any way.
5. A student who applies and gets shortlisted is bound to go through the entire selection process unless rejected midway by the company. Any student who withdraws deliberately in the midst of a selection process will be disqualified from placement for the rest of the academic year.
6. To "REGISTER" or "ACCEPT" a company, if the students has committed to join.
7. Students found cheating or misbehaving in the selection process (PPT/Test/GD/interview) will be disqualified from the placements for the rest of the academic year.
8. Students must be formally dressed and should wear college ID card whenever they participate in any sort of interaction with a company.

**YASHASWI EDUCATION SOCIETY'S
INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE**

DTE CODE
6775

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POST PLACEMENT:

1. If student receives the company offer then he needs to inform and submit the copy of offer letter to the Training and placement office immediately.
2. The selected student needs to update the joining and induction plan to the Training and Placement office and advised to continue till his stipulated training duration with the concern company
3. In case, students decide not to join the company, he/she should inform the company in writing with valid reasons as early as possible. They are also required to submit a copy of that letter to the Placement Office.
4. Students to update Training and Placement Office in change in companies.
5. All Unplaced Students to visit TPO to analyze individual "Failures" after the drive.
6. All placed students to Motivate & Encourage Unplaced Students.

For all matters not covered by the above regulations, the Training and Placement Office reserves the right in its sole discretion to take appropriate decisions or change above points at any given point of time without prior notice.

Prepared by -

Name	Signature	Date
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Approved by-

Name	Signature	Date
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